

Sayreville, New Jersey
February 15, 2022
6:30 P.M.

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on February 15, 2022. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Esposito called the meeting to order at 6:33 P.M. Roll call: Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy, Business Administrator/Board Secretary Ms. Hill and Mr. Schneider from the Busch Law Group.

Motion by Mrs. Bloom, second by Mrs. Napolitano. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito. The Board went into Executive Session at 6:35 P.M. in accordance with the following Resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - STUDENT MATTER
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:36 P.M. The Board reopened the meeting to the public at 7:42 P.M.

Roll Call: Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Dr. Shediack, Assistant Superintendent Mr. Glock-Molloy and Business Administrator/Board Secretary Ms. Hill.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG – Led by Mr. Esposito.

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mrs. Bloom, second by Mr. P. Walsh. Nine yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito. The Board approved the minutes of:

- Regular and Executive Session of February 1, 2022

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS – Stephanie Castellitto began by speaking about student achievements and academic activities. She advised tickets are now on sale for Mama Mia, the musical being performed in March. She concluded by providing updated on all of the athletic teams.

SMS – Jayda Ronquillo advised about all of the upcoming PTO sponsored events. She then provided information concerning the Student Council activities. She concluded by providing updates on all of the sports teams.

BOARD PRESIDENT COMMENTS

Mr. Esposito had no comments.

BOARD VICE PRESIDENT COMMENTS

Mr. J. Walsh provided the following highlights:

- Congratulations to the SWMHS Girls Bowling Team for winning the New Jersey Interscholastic Athletic Association Central Jersey Group 2 State Championship.
- Congratulations to SWMHS swimmer Henry Lynch who won the Greater Middlesex Conference Championship in the 100 Butterfly (52.54) race and 3rd in the 100 Breaststroke (1:01.67). He also set two new school records with those swims.
- Congratulations to SWMHS senior Girls Basketball Team player Brooke Holland who scored her 1,000-career varsity point.
- Congratulations to SWMHS Track and Field Team shot putter Anthony Voto for winning the Central Jersey Sectional Championship with a throw of 54'1", which tied the school record.

PRESENTATION

- 2022-23 Proposed Buildings & Grounds, Capital Projects & Transportation Budget Presentations

Mrs. Bloom commented on the need for the railings to be painted and the need to evaluate access to the press box at the football field.

BOARD DISCUSSION

Finance and /Infrastructure Committee Comments – Mr. Fernandez advised that the committee met and discussed a possible location for the Adult Program. He commented that a tour was taken of a Bus Complex at another district for comparison. Mr. Fernandez also advised that the committee discussed the potential to fund field trips for the 4th and 5th graders. He concluded by stating that the Audit should be done by March 15.

Sayreville/South Amboy Rotary – Mr. Fernandez advised the Father/Daughter Dance will be held on June 3rd. He also advised the Club is looking into having a Blood Drive in Sayreville and they are looking for 2 additional locations for the Little Libraries.

Personnel Committee Comments – Mr. J. Walsh advised the committee met and discussed personnel openings and placements.

Middlesex County School Board Association Update – Mrs. Bloom advised the Unsung Heros Banquet will be virtual this year. Two of our students have been nominated.

Update of Transportation Complex – Dr. Labbe advised studies done by CME showing eight possible locations were reviewed. It was determined that two of the locations were potential possibilities. Dr. Labbe advised that the two selections were submitted to the Borough and plans will be made to discuss the options further.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

Heather Smith, 185 Grove Street, commented on bus cameras. She asked about upgrades to the electrical grid and air conditioning, plans for upgrading the Selover playground, and about the Borough Council and Board of Education meeting about the Transportation Complex.

Bob Bouthillette, Borough Liaison, asked if all the Preschool students would be at Selover. He also commented on the potential locations for the Transportation Complex.

SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of December 2021.

2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of December 2021.

3. The Board of Education of Sayreville approved the Secretary Report for the month of December 2021.

4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of December 2021.

5. The Board of Education of Sayreville approved the list of bills dated February 15, 2022, prepared by the Board Secretary in the amount of \$5,940,110.18 for the Operating Account.

6. The Board of Education of Sayreville approved the list of bills dated February 15, 2022, prepared by the Board Secretary in the amount of \$128,427.16 for the Cafeteria Account.

7. The Board of Education of Sayreville approved the list of bills dated February 15, 2022, prepared by the Board Secretary in the amount of \$1,139,013.48 for the Medical Account.

8. The Board of Education of Sayreville approved the list of bills dated February 15, 2022, prepared by the Board Secretary in the amount of \$1,040,989.63 for the Prescription Account.

9. The Board of Education of Sayreville approved the list of bills dated February 15, 2022, prepared by the Board Secretary in the amount of \$19,331.02 for the Dental Account.

10. The Board of Education of Sayreville approved the list of bills dated February 15,

2022, prepared by the Board Secretary in the amount of \$100,737.41 for the ESIP Account.

11. The Board of Education of Sayreville approved the list of bills dated February 15, 2022, prepared by the Board Secretary in the amount of \$9,293.00 for the Athletic Account.

12. The Board of Education of Sayreville approved the January 2022 payroll, prepared by the Board Secretary in the amount of \$6,875,205.36 for the Payroll Account.

13. The Board of Education of Sayreville approved to appoint Aida Pereira, SLPD, CC-SLP to provide Speech and Language Therapy from February 16, 2022, through May 4, 2022, at an hourly rate of \$100.00, not to exceed \$12,500.

14. The Board of Education of Sayreville approved the Action Plan for the Special Education Medicaid Initiative based on the Fiscal Year 2021 SEMI program performance.

15. The Board of Education of Sayreville approved the participation of accepted wrestling state qualifiers and up to three (3) coaches at the NJSIAA State Championship Wrestling Tournament from Thursday, March 3 through Saturday, March 5, 2022 in Atlantic City, New Jersey. Expenses paid per student-athletes and coaches in accordance with gsa.gov guidelines and Board Policy:

Mileage & Tolls	Per State & OMB Guidelines
Lodging	\$96 per day
Meals	Per OMB Guidelines

16. The Board of Education of Sayreville approved the following resolution:

BE IT RESOLVED, by the Sayreville Board of Education to approve the submission of the following projects to the New Jersey Department of Education, for review and Department approval of a “school facilities project” with debt service aid state funding which is consistent with the approved 2019 Long Range Facilities Plan.

- Renovations at Sayreville War Memorial High School
- Renovations at Sayreville Middle School
- Renovations at Samsel Upper Elementary School
- Renovations at Woodrow Wilson Elem. School
- Renovations at Arleth Elementary School
- Renovations at Eisenhower Elementary School
- Renovations at Jesse Selover School
- Renovations at Harry S. Truman Elementary School

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

17. The Board of Education of Sayreville approved the following resolution:

WHEREAS, the Educational Services Commission of New Jersey (ESCNJ) is acting as the lead agency for the Alliance for Competitive Telecommunications (ACT); and

WHEREAS, the ESCNJ operates the State-approved Cooperative Pricing System ESCNJ 18/19-46 for the provision of services, including the New Jersey Digital Readiness Learning & Assessment Broadband Component, Wide Area Network & Internet Cooperative Purchasing Initiative (DRLAP); and

WHEREAS, the ESCNJ received approval from the Department of Community Affairs, Division of Local Government Services to use competitive contracting for the solicitation of contracts for the DRLAP on behalf of the ESCNJ member districts, including the Sayreville Board of Education (“Board”); and

WHEREAS, ESCNJ has solicited, received, and ranked the proposals for DRLAP services and has recommended that the Board award a contract for such to Cablevision

Lightpath, Inc. (“Lightpath”); and

RESOLVED that the Board hereby awards a new three-year contract to Cablevision Lightpath, Inc., as follows:

10Gb OTS \$1,935.00 per month; and
 Dedicated Internet 10 Gb \$2,365.25 per month and
 2ManagedRouters \$1000.00 per month
 1000Mb OTS \$839.00 per month; and
 Dedicated Internet 500Mb \$210.00 per month

BUILDINGS AND GROUNDS

18. The Board of Education of Sayreville approved the following facility use permits:
 - a. TIGS holding after school meetings at the Sayreville War Memorial High School on Wednesday, February 16, 2022, March 16, 2022, and April 13, 2022 from 2:30 pm to 3:30 pm in half of the cafeteria.
 - b. Samsel Upper Elementary School holding Willabee Meetings at the Samsel Upper Elementary School on Wednesday, February 16, 2022, March 23, 2022, April 13, 2022, May 18, 2022, and June 1, 2022 from 3:00 pm to 4:00 pm in the music suite.
 - c. Woodrow Wilson Elementary School holding Willabee Meetings at the Woodrow Wilson Elementary School on Tuesday, February 22, 2022, March 29, 2022, April 12, 2022, May 17, 2022 and June 14, 2022 from 3:20 pm to 4:15 pm in the gym.
 - d. SWMHS Marching Band holding a BPA Parent’s Meeting at the Sayreville War Memorial High School on Tuesday, February 22, 2022 from 7:00 pm to 9:00 pm in half of the cafeteria.
 - e. Dwight D. Eisenhower Elementary School holding Willabee Meetings at the Dwight D. Eisenhower Elementary School on Wednesday, February 23, 2022, March 16, 2022, April 13, 2022, May 18, 2022, and June 15, 2022 from 3:20 pm to 4:20 pm in the gym.
 - f. Emma L. Arleth Elementary School PTO holding a Bingo Night at the Emma L. Arleth Elementary School on Thursday, February 24, 2022 from 4:00 pm to 11:00 pm in the all-purpose room. This is a rescheduled event from Thursday, January 27, 2022.
 - g. Harry Truman Elementary School holding Willabee Meetings at the Harry Truman Elementary School on Monday, February 28, 2022, March 21, 2022, April 11, 2022, May 9, 2022, and June 6, 2022 from 3:30 pm to 4:30 pm in the library.
 - h. Dwight D. Eisenhower Elementary School PTO holding a Bingo Family Fun Night at the Dwight D. Eisenhower Elementary School on Friday, March 4, 2022 from 6:30 pm to 9:00 pm in the cafeteria and gym.
 - i. Samsel Upper Elementary School PTO holding a Family Fun Night at the Samsel Upper Elementary School on Friday, March 11, 2022 from 6:00 pm to 9:30 pm in the cafeteria.
 - j. Woodrow Wilson Elementary School PTO holding a Kids Book Bingo Night at the Woodrow Wilson Elementary School on Friday, March 11, 2022 from 6:30 pm to 8:30 pm in the cafeteria/auditorium.
 - k. SWMHS Girls’ Basketball holding End of Season Banquet at the Sayreville War Memorial High School on Thursday, March 24, 2022 from 5:00 pm to 9:00 pm in the cafeteria.

- l. SWMHS Swim Team holding a Swim Team Banquet at the Sayreville War Memorial High School on Thursday, March 31, 2022 from 3:00 pm to 9:00 pm in the cafeteria. This is a rescheduled event from Thursday, March 10, 2022.
- m. Sayreville Middle School National Junior Honor Society holding an Induction Ceremony at the Sayreville Middle School on Wednesday, April 6, 2022 from 6:30 pm to 8:00 pm in the blue room.
- n. SWMHS Theater Society holding an End of Year Banquet at the Sayreville War Memorial High School on Thursday, April 7, 2022 from 5:30 pm to 9:00 pm in the cafeteria.
- o. SWMHS Softball Team holding a Car Wash Fundraiser at the Sayreville War Memorial High School on Sunday, May 1, 2022 from 8:00 am to 2:00 pm in the parking lot.
- p. Samsel Upper Elementary School Chorus and Band holding Spring Concerts at the Samsel Upper Elementary School on Monday, June 6, 2022, and Tuesday, June 7, 2022 from 5:00 pm to 9:00 pm in the gym and music suite.
- q. SWMHS Touchdown Club holding a Lineman Challenge Event at the Sayreville War Memorial High School on Friday, June 17, 2022 from 3:00 pm to 9:00 pm on the football field.

SUPPORT SERVICES

19. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2021-2022.

- a. Bedside instruction for student #4045237623 at an hourly rate of \$55.50 payable to Learn Well.
- b. A psychosexual evaluation for student #9465705593 at a cost of \$300.00 per hour payable to Nicole J. Rafanello, Ph.D.
- c. Retroactively, additional occupational therapy services provided by the Center For Lifelong Learning/ESNJ for student #8364061861 during the ESY program in the amount of \$336.00 and \$280.00 during the Fall program.
- d. Nursing Services provided by Goodwill Caring Healthcare Services for student #1907647503 at a rate of \$59.00/hour for RN Services and \$49.00 for LPN Services, not to exceed \$18,000.00.
- e. After school nursing support for student #3267116806 to participate during Unified Sports and Unified Club activities, not to exceed 20 total combined hours at their contracted rate.

Makarets, Elena
Patierno, Margaret

- f. Retroactively, the following paraprofessionals to provide 1:1 support during the Spring Unified Sports Spring basketball program, each for a maximum of 10 hours at their contracted rate.

Araneo, Cheryl
Batko, Cynthia
Borg, Jennifer
Greco, Donna
Hochran, Mary
Lelak, Linda
Little, Jamielynn
Parse, Ashley
Manente, Ann Marie
McCreesh, Nicole

Morales, Maritza
 Scavone, Cheryl
 Sauter, Jennifer
 Zivanovic, Alyssa

20. The Board of Education of Sayreville approved the following transportation routes for school year 2021-22 with Educational Services Commission of New Jersey as host:

NON-JOINTURED ROUTE

Route: 0650
 School: Regional Achievement Academy (End date has been extended)
 Cost: \$403.52 per diem x 87 days
 Total Cost: \$35,106.24

Route: T275
 School: Somerset Academy
 Cost: \$416.00 per diem x 48 days
 Total Cost: \$19,968.00

21. The Board of Education of Sayreville approved the following quoted transportation contract commencing February 1, 2022 through April 29, 2022 for school year 2021-2022:

Contractor: Keyport Auto Body Shop, Inc.
 Route: A/White
 School: Arleth Elementary School
 Cost: \$135.00 per diem x 57 days
 Total Cost: \$7,695.00
 Other quotes: None

22. The Board of Education of Sayreville approved the following trips:

- a. Thirty Sayreville High School Student Council members and two teachers to Eisenhower & Truman Elementary Schools. Students will participate in Read Across America. One Board bus will be utilized at a cost of \$42.90 (salary \$39.90 – fuel \$3.00) to be paid by the Sayreville Board of Education.
- b. Thirty Sayreville High School Student Council members and two teachers to Arleth Elementary School. Students will participate in Read Across America. One Board bus will be utilized at a cost of \$39.90 (salary \$37.70 – fuel \$3.00) to be paid by the Sayreville Board of Education.
- c. One hundred and twenty Sayreville High School ROTC members and six teachers to Knights of Columbus, Parlin, NJ. Students will attend the AFJROTC Military Ball. Three Board buses will be utilized in a four way move at a cost of \$159.35 (salary \$154.85 – fuel \$4.50 per bus for a total cost of \$478.05 to be paid by the Board of Education.
- d. Ninety-six Sayreville FBLA High School students and ten teachers to Harrah’s Atlantic City, NJ. Students will compete in the FBLA State Leadership Conference. Four Board buses will be utilized for drop off at a cost of \$368.51 (salary \$203.75 – fuel & tolls \$164.76) per bus for a total of \$1,474.04 to be paid by the Board of Education. Additional fees to be paid by the Board of Education as follows:

Registration/Admission Fees \$90 per student

- e. Four Board buses will be utilized to return students and staff from FBLA State Championship, Atlantic City, NJ to Sayreville High School at a total cost of \$1,474.04 to be paid by the Board of Education.
- f. Forty Sayreville High School ROTC members and four teachers to Jet Aviation, Teterboro, NJ. Students will attend career awareness. One Board bus will be

utilized at a cost of \$280.70 (salary \$228.20 – fuel \$52.50) to be paid by the Board of Education.

- g. Ten Sayreville High School ROTC members and one teacher to Rutgers University, New Brunswick, NJ. Students will participate in “Shadow a Cadet Day.” One Board bus will be utilized at a cost of \$152.90 (salary \$130.40 – fuel \$22.50) to be paid by the Board of Education.
- h. Forty Sayreville Middle School students and four teachers to Sabert Corporation, Sayreville, NJ. Students will attend a career awareness program. One Board bus will be utilized at a cost of \$87.50 (salary \$81.50 – fuel \$6.00) to be paid for through grant funding.
- i. Approximately one hundred and thirty-three students from the Sayreville High School Senior Class and thirteen teachers to Newark Airport for the Senior Class Trip and return from Newark Airport to the Sayreville High School. Five Board buses will be utilized each way at a total cost of \$1,573.00 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville retroactively approved the long-term suspension of the students below.

- 5126776715
- 3305624731

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the February 1, 2022 through February 14, 2022 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2021-2022

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
September								
Number of Incidents Reported and Investigated	3	0	0	0	0	0	0	3
Number of Confirmed Cases	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	2	0	0	0	0	0	0	2
October								
Number of Incidents Reported and Investigated	9	2	4	0	0	1	0	16
Number of Confirmed Cases	5	1	3	0	0	1	0	10
Number of Unconfirmed Cases	4	1	1	0	0	0	0	6

Month	SWMHS	SMS	SUES	Arleth	Eisenhower	Truman	Wilson	Totals
November								
Number of Incidents Reported and Investigated	12	3	3	0	0	0	1	19
Number of Confirmed Cases	3	1	2	0	0	0	0	6
Number of Unconfirmed Cases	9	2	1	0	0	0	1	13
December								
Number of Incidents Reported and Investigated	2	1	2	0	0	0	0	5
Number of Confirmed Cases	0	1	1	0	0	0	0	2
Number of Unconfirmed Cases	2	0	1	0	0	0	0	3
January								
Number of Incidents Reported and Investigated	6	0	0	1	0	0	0	7
Number of Confirmed Cases	2	0	0	0	0	0	0	2
Number of Unconfirmed Cases	4	0	0	1	0	0	0	5
February								
Number of Incidents Reported and Investigated	4	0	4	0	0	0	1	9
Number of Confirmed Cases	1	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	4	0	0	0	1	8
TOTALS								
Number of Incidents Reported and Investigated	36	6	13	1	0	1	2	59
Number of Confirmed Cases	12	3	6	0	0	1	0	22
Number of Unconfirmed Cases	24	3	7	1	0	0	2	37

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Date
Berg-Friel, Judith	School Nurse	SUES	July 1, 2022
Swierczek, Karen	Teacher	Eisenhower School	July 1, 2022

Dr. Labbe advised that Judith Berg-Friel began as a School Nurse at Arleth School in September of 2006. He commented that she has been an outstanding nurse who applied her technical knowledge with a warm and caring delivery that was appreciated by students, parents and staff. She constantly worked to integrate good health into everyone’s lives by collecting money to provide care packages/gift cards, leading a walking club and giving CPR classes. Judith will be spending time in her retirement with her husband, children and grandchild. Dr. Labbe wished her all the best on her retirement.

Dr Labbe commented that Karen Swierczek devoted 33 years to the students at Eisenhower and had a profound impact on her students. She had a passion for teaching reading and writing and fostered a love of literacy in her students. She provided the students with a nurturing classroom environment where students felt comfortable and could blossom. She often used technology to motivate students and she was a great mentor to other teachers. Dr. Labbe commented that she will be sorely missed. He thanked her and wished her well on her retirement.

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Cruz, Lauren	Music Teacher	Eisenhower School	March 18, 2022
Hooks, Sidra	Bus Aide	District	<i>Retroactive</i> February 4, 2022
Pitt-Blake, Rhapsody	Lunchroom/ Playground Aide	SUES	February 16, 2022

Approval of Rescindment(s)

3. The Board of Education of Sayreville approved to rescind the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Location	Type of Leave of Absence	Effective Dates
Haines, Lisa	Grade 3 Teacher	Truman School	FMLA	01/24/2022 through 02/14/2022

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Lopes, Orion	IT Support Technician	02/14/2022

Approval of Leave Requests and Modifications

5. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Anthony, Brian	Bus Driver	District	Disability	<i>Retroactive</i> 01/05/2022 through 02/18/2022
Basile, Maria	Cafeteria Manager	SMS	Disability	12/06/2021 through 03/15/2022
Bondi, Franki	Art Teacher	SUES	Unpaid Maternity/Childrearing	11/26/2021 through 06/30/2022
Jakubik, Donna	Director of Special Projects	District	Disability	02/17/2022 through 03/11/2022
Johnson, Christina	Cafeteria Worker	SWMHS	Unpaid Personal Leave	01/07/2022 through 02/15/2022
Lisay, Joely	Spanish Teacher	SWMHS	Unpaid Medical Leave	12/20/2021 through 04/08/2022
Ortiz, Elizabeth	Bus Driver	District	Disability	<i>Retroactive</i> 01/03/2022 through 01/13/2022
			Unpaid Medical Leave	01/14/2022 through 02/25/2022
Rice, Jennifer	Music Teacher	Truman School	Disability	04/25/2022 through 05/17/2022
			Maternity/Childrearing	05/18/2022 through 06/14/2022
			Unpaid Maternity/Childrearing	06/14/2022 through 06/30/2022
Romano, Danielle	School Counselor	Arleth School	Intermittent FMLA	01/03/2022 through 01/28/2022
Schwartz, Dawn	Teacher	SUES	Disability	04/01/2022 through 05/13/2022
Spayder II, David	Adaptive Physical Education Teacher	SUES & Arleth School	Intermittent FMLA	05/23/2022 through 06/03/2022

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Swanson, Emily	Library Media Specialist	SWMHS	Disability	03/15/2022 through 04/08/2022
Vargas, Sonia	Bus Aide	District	Unpaid Medical Leave	10/22/2021 through 02/28/2022
Villanti, Thomas	Bus Aide	District	Disability	<i>Retroactive</i> 01/18/2022 through 03/08/2022

Approval of New Hires and Modifications

6. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2021-22. Any changes made to previous approvals are in **bold** type.

Name	Location	Assignment	2021-22 Salary	Effective Dates
Williams-Radcliffe, Shoni <i>(M. Belmonte)</i>	Eisenhower School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$13.00 Hourly Annualized Salary \$7,098	**03/07/2022 through 06/30/2022
Yarborough, Maurisa <i>(M. Santiago)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*\$15.45 Hourly Annualized Salary Prorated \$8,574.75	**02/17/2022 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

7. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2021-22 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2021-22 Salary	Effective Date
Cerbone, Donna <i>(New position)</i>	Part-time Support Secretary Transportation	Full-time Support Secretary Transportation	Prorated *\$37,297 (Step 7)	03/08/2022
Magielnicki, Carolyn <i>(A. Abuawad)</i>	Confidential Secretary to Business Administrator	Comptroller & Assistant to the Business Administrator	Prorated \$70,000	04/04/2022

**Salary Pending SEA Contract Negotiations*

8. The Board of Education of Sayreville retroactively approved the transfer of the non-certificated personnel as indicated below for the school year 2021-22 with no salary change. Any changes made to previous approvals are in **bold** type.

Name	Previous Assignment	New Assignment	Effective Date
Giles, Judy	Part-time Paraprofessional (POR) Arleth School	Part-time Paraprofessional (POR/MD) Arleth School	02/07/2022
Lutfiu, Besatare	Part-time Paraprofessional (MD) Project Before Cheesequake	Part-time Paraprofessional (1:1) Project Before Cheesequake	02/14/2022

Name	Previous Assignment	New Assignment	Effective Date
Smith, Crystie	Part-time Paraprofessional (1:1) Project Before Cheesequake	Part-time Paraprofessional (MD) Project Before Cheesequake	02/14/2022

Approval of Substitutes

9. The Board of Education of Sayreville approved the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2021-22. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Date
Frantino, Michelle	Substitute Teacher	Class II	<i>Retroactive</i> 02/07/2022
Marco, Cassie	Substitute Nurse	Class IV	02/09/2022
Squitieri, Alan	Administrative Substitute	Class V	TBD

Approval of Volunteer Coaches

10. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the following personnel listed below as a coaching aide (unpaid) for school year 2022-23:

Assignment	Last Name	First Name
Football	DeMild	Jayson
Football	Sofilkanich	Donald

Approval of Certificated Staff Covering at 1/6 Daily Rate

11. The Board of Education of Sayreville retroactively approved the certificated staff and coverage rates of pay indicated below to receive 1/6th their daily rate to cover for a certificated staff member that is on a Leave of Absence. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 th Daily Rate of Pay
Olesky, Kristin	*\$54.88

**Salary Pending SEA Contract Negotiations*

Approval of Personnel for Literacy and Math Academies

12. The Board of Education of Sayreville approved the employment of the following teacher to work in the Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run two days each week for one hour before or after school. The contracted rate of pay is \$58.00* per hour/session.

Teacher	Academy	Location
Mascali, Erika	Literacy	Arleth School

**Salary Pending SEA Contract Negotiations*

Approval of Personnel for Tier 3 Intervention Services

13. The Board of Education of Sayreville approved the employment of the following teacher to deliver Tier 3 services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$58.00* per hour and will be paid through Title IA funds.

Teacher	Location
Cook, Janet	SUES

Approval of Sayreville University Workshop Presenters

14. The Board of Education of Sayreville approved the following staff members to present workshops through Sayreville University.

Name	Class	Cost	Funding Source
Alexander, Victoria	<p><u>Thirsty Thursday Classes:</u></p> <ul style="list-style-type: none"> OnCourse Classroom (6-12)/ Part I – 03/24/2022 OnCourse Classroom (6-12)/ Part II – 03/31/2022 	--	N/A
DeFina, Cynthia	<p><u>Thirsty Thursday Class:</u> Mindfulness for Educators (PK-12) – 03/10/2022</p>	\$174	Title IIA
De Santis, Barbara	<p><u>Thirsty Thursday Classes:</u></p> <ul style="list-style-type: none"> OnCourse Classroom (PK-5)/ Part I – 03/24/2022 OnCourse Classroom (PK-5)/ Part II – 03/31/2022 	\$116	Title IIA
Fritz, Kristine	<p><u>Thirsty Thursday Class:</u> Behavior Modifications in the Pre-School Classroom (PK) – 03/03/2022</p>	\$174	Title IIA

Approval of Professional Days

15. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Barone, Samantha	Selected Hot Topics in Special Education Law Affecting the Practice of School Psychology & Alternatives to Suspension and Expulsion: Going Beyond Admiring the Problem to Taking Action	04/28/2022	\$230.00
Barreiro, Jennifer	EMDR: A Rapid, Safe and Proven Treatment for Trauma	02/27/2022 02/18/2022	\$79.99
Carvallo, Mary	Using Algebra Tiles and Other Manipulatives to Teach Algebraic Concepts	05/24/2022	\$200.00
Faulkner, Melanie	2022 New Jersey Educational Technology Conference	03/09/2022	\$110.00
Fazzini, Caleigh	NJECC Annual New Jersey Educational Technology Conference	03/09/2022	\$125.00
Hoehman, Jordan	IXL Live	03/02/2022	\$75.00
Kirchbaum, Lori	Using Algebra Tiles and Other Manipulatives to Teach Algebraic Concepts	05/24/2022	\$200.00

Name	Professional Day	Date	Registration Fee
Law, Thomas	ATSNJ 36th Annual Conference and Business Meeting	02/28/2022	\$140.00
Lazzaro, Patricia	Practical Strategies to Address the Challenges of Today's School Nurse	04/08/2022	\$279.00
McGough, Jennifer	NJAGC 2022 Explore, Discover, Engage (for Gifted & Talented)	03/18/2022	\$114.00
Merrick, Michelle	IXL Live	03/02/2022	\$75.00
Nurnberger, Scott	2022 NJPSA Spring Conference	03/24/2022 03/25/2022	\$320.00
Wojda, Joanna	Indoor Air Quality Training	03/11/2022	Free
Zurawski, Katelyn	2022 NJPSA Spring Conference	03/24/2022 03/25/2022	\$320.00

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Resignation(s)

16. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Mangiameli, Elizabeth	Lunchroom/ Playground Aide	Eisenhower School	<i>Retroactive</i> February 10, 2022
Unnisa, Sehar	Lunchroom/ Playground Aide	SUES	<i>Retroactive</i> February 14, 2022

Approval of Leave Requests and Modifications

17. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2021-22 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Kennedy, Nicole	Special Education Teacher	SMS	FMLA	<i>Retroactive</i> 02/09/2022 through 03/25/2022
Nugent, Gina	Health & Physical Education Teacher	SWMHS	Disability	04/27/2022 through 05/10/2022
			Maternity/ Childrearing	05/11/2022 through 05/17/2022
			Unpaid Maternity/ Childrearing	05/18/2022 through 06/30/2022

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Roberts, William	Bus Mechanic	District	Disability	<i>Retroactive</i> 01/18/2022 through 01/26/2022
			Unpaid Medical Leave	01/27/2022 through 03/09/2022

Approval of New Hires and Modifications

18. The Board of Education of Sayreville approved the employment of the certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates	Track
Manley, Suzanne <i>(L. Cruz)</i>	Eisenhower School	Replacement Music Teacher	Prorated *\$50,013 (BA, Step C)	03/21/2022 through 6/30/2022	Non-Tenure

**Salary Pending SEA Contract Negotiations*

Approval of New Hires and Modifications

19. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2021-22. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2021-22 Salary	Effective Dates
Parse, Michael <i>(R. Pitt-Blake)</i>	SUES	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$13.00 Hourly Annualized Salary \$6,861.40	**03/01/2022 through 06/30/2022
Parse, Michael <i>(L. Massa)</i>	District	Bus Aide (3 Hours) <i>*Not to exceed 15 hours/week</i>	*\$15.45 Hourly Annualized Salary Prorated \$8,574.75	**03/01/2022 through 06/30/2022

**Salary Pending SEA Contract Negotiations*

Approval of Substitutes

20. The Board of Education of Sayreville approved the employment of the below non-certificated substitute personnel for the school year 2021-22.

Mangiameli, Elizabeth
Unnisa, Sehar

21. The Board of Education of Sayreville approved the suspension with pay for Marie (Mary) Avasso-Camarda from February 14, 2022, through a date to be determined.

Approval of Certificated Staff Covering at 1/6 Daily Rate

22. The Board of Education of Sayreville retroactively approved the certificated staff and coverage rates of pay indicated below to receive 1/6th their daily rate to cover for a certificated staff member that is on a Leave of Absence. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6th Daily Rate of Pay
Annett, Bryant	*\$56.67
Donnelly, Kelly	*\$44.17
Gluchowski, Stephen	*\$45.52
Walsh, Michael	*\$48.03

**Salary Pending SEA Contract Negotiations*

Approval of Personnel for Tier 3 Intervention Services

23. The Board of Education of Sayreville approved the employment of the following teacher to deliver Tier 3 services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$58.00* per hour paid through the Title IA grant.

Teacher	Location
Bolster, Kerri	Arleth School
Moccia, Christine	Eisenhower School

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. J. Walsh, second by Mrs. Bloom. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Balka, Mrs. Bloom, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Mrs. Pieloch, Mr. J. Walsh, Mr. P. Walsh and Mr. Esposito approving the report in its entirety except as follows;

- Finance
 - Item # 22, Letter i. – Senior Trip
 - Abstain – 2
 - Item # 5 – Operating Bills List, Check #155195
 - Abstain - 1

PUBLIC PARTICIPATION

Catherine O’Neill, 11 Vincent St., asked about preschool including out of district contracts, PTO, air conditioning and placement of students.

Concetta Adessi, 17 Kramer Dr., asked about mask requirements.

Thomas McMahon, 16 Scheid Dr., commented on mask mandates.

Sebastian Rivera, 108 McCutcheon Ave, asked about out of district preschool contracts.

Heather Smith, 185 Grove St., commented on masks.

Paul Tylek, 40 Cori St., asked about out of district preschool contracts.

Ruben Linares, 13 Scheid Dr., commented on mask mandates.

BOARD QUESTIONS OR COMMENTS

Mrs. Pabon and Mr. J. Walsh commented on masks.

Mrs. Pabon commented on out of district preschool contracts.

NEXT MEETING DATE

- Tuesday, March 1, 2022
- Tuesday, March 15, 2022

ADJOURNMENT

Motion by Mr. J. Walsh, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:44 P.M.

Erin Hill
Business Administrator/Board Secretary