

MINUTES OF THE BOARD OF SCHOOL DIRECTORS
LAMPETER-STRASBURG SCHOOL DISTRICT
Administration Building
1600 Book Road
Lancaster, Pennsylvania 17602
November 19, 2018

President Melissa S. Herr called the meeting to order at 7:30 p.m.

PRESENT: Board Members, Mr. David J. Beiler, Mrs. Melissa S. Herr, Mr. Scott J. Kimmel, Mr. Dustin D. Knarr, Mrs. Patricia M. Pontz, Mrs. Susan A. Rhoades, Mrs. Audra R. Spahn; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Administrative Assistant, Mrs. Jeanne L. Hoffard; News Reporter, Ms. Hurubie Meko; and visitors.

ABSENT: Board Member, Mr. Scott M. Arnst, Mr. James H. Byrnes.

PRESENTATION BY L-S HIGH SCHOOL FFA CHAPTER

Representatives of the Lampeter-Strasburg High School FFA Chapter presented a program overview with a demonstration from the Agricultural Issues Forum Leadership Development Event (LDE) team.

PRESENTATION OF L-S HIGH SCHOOL INITIATIVES AND COMPREHENSIVE PLANNING GOALS

Dr. Feeney presented a review of Lampeter-Strasburg High School initiatives and progress toward Comprehensive Planning Goals.

PRESENTATION OF ON-TARGET HEALTH RETURN ON INVESTMENT

Mr. Stoltzfus presented a report prepared by On-Target Health based upon outcomes as of September, 2018.

DISCUSSION OF POLICIES

Dr. Peart led discussion of revised and new policies:

- a. Policy 4116.55 and 5131.15 Harassment/Discrimination/Hazing/Bullying/Cyber Bullying
- b. New Policy Terroristic Threats

DISCUSSION OF UPDATED POLICIES AS PART OF PSBA POLICY REVIEW

Dr. Peart led discussion of updated policies as part of the PSBA policy review:

- a. Policy 301 Creating a Position
- b. Policy 302 Employment of Superintendent/Assistant Superintendent
- c. Policy 304 Employment of District Staff
- d. Policy 305 Employment of Substitutes
- e. Policy 306 Employment of Summer School Staff
- f. Policy 307 Student Teachers/Interns
- g. Policy 308 Employment Contract/Board Resolution
- h. Policy 309 Assignment and Transfer
- i. Policy 311 Reduction of Staff
- j. Policy 312 Performance Assessment of Superintendent/Assistant Superintendent
- k. Policy 313 Evaluation of Employees
- l. Policy 314 Physical Examination
- m. Policy 314.1 HIV Infection
- n. Policy 317 Conduct Disciplinary Procedures
- o. Policy 317.1 Educator Misconduct
- p. Policy 317.2 Weapons and Dangerous Instruments
- q. Policy 318 Penalties for Tardiness
- r. Policy 319 Outside Activities
- s. Policy 319.1 Intellectual Property
- t. Policy 320 Freedom of Speech in Nonschool Settings
- u. Policy 321 Political Activities
- v. Policy 322 Gifts
- w. Policy 323 Tobacco

- x. Policy 324 Personnel Files
- y. Policy 325 Dress and Grooming
- z. Policy 326 Complaint Process
- aa. Policy 328 Compensation Plans/Salary Schedules
- bb. Policy 330 Overtime
- cc. Policy 331 Job Related Expenses
- .dd. Policy 331.1 Reimbursement for Inservice Expenses
- ee. Policy 332 Working Periods
- ff. Policy 333 Professional Development
- gg. Policy 334 Sick Leave
- hh. Policy 335 Family and Medical Leaves
- ii. Policy 336 Personal and Necessity Leave
- jj. Policy 337 Vacation
- kk. Policy 338 Sabbatical Leave
- ll. Policy 338.1 Compensated Professional Leaves
- mm. Policy 339 Uncompensated Leaves
- nn. Policy 340 Responsibility for Student Welfare
- oo. Policy 341 Benefits for Part-time Employees
- pp. Policy 342 Jury Duty
- qq. Policy 343 Paid Holidays
- rr. Policy 346 Workers' Compensation
- ss. Policy 347 Workers' Compensation Transitional Return-to-Work Program
- tt. Policy 348 Unlawful Harassment
- uu. Policy 351 Drug and Substance Abuse
- vv. Policy 351.1 Pre-employment Drug Testing

REVIEW OF ACHIEVEMENT DATA

Dr. Godfrey presented a review of achievement data.

APPROVAL OF ROOFTOP CHILLER FOR LAMPETER-STRASBURG HIGH SCHOOL PERFORMING ARTS CENTER AND COMPETITION GYM

Based on the discussion and recommendation from Buildings and Grounds Committee, Mr. Beiler moved and Mr. Kimmel seconded the motion to authorize moving forward with the replacement of the rooftop chiller at a price of \$99,980.

A voice vote was unanimous in favor of the motion.

MEETING ADJOURNED

The meeting was properly adjourned at 8:35 p.m.

Jeanne L. Hoffard
Secretary