

MINUTES OF THE BOARD OF SCHOOL DIRECTORS
LAMPETER-STRASBURG SCHOOL DISTRICT
Lancaster, Pennsylvania 17602
May 18, 2020
Virtual Meeting

President Melissa S. Herr called the meeting to order at 7:34 p.m.

PRESENT: Board Members, Mr. David J. Beiler, Mr. James H. Byrnes, Mrs. Melissa S. Herr, Mr. Scott J. Kimmel, Mr. Dustin D. Knarr, Mr. Matthew E. Parido, Mrs. Patricia M. Pontz; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; and Administrative Assistant, Mrs. Mary E. Williams.

ABSENT: Mr. Scott M. Arnst (attended executive session), Mrs. Audra R. Spahn.

APPROVAL OF RESIGNATION

Mr. Byrnes moved and Mrs. Pontz seconded the motion to approve a resignation from Tess Miller, title I reading assistant, Lampeter Elementary School, effective at the end of the 2019-2020 school year.

On a roll call vote, all members present voted in favor.

APPROVAL OF EMPLOYMENT

Mr. Byrnes moved and Mrs. Pontz seconded the motion to approve the employment of the following individuals:

- a. Emilie Blair to be employed as elementary math program specialist effective August 12, 2020. Her annual compensation will be \$57,828 based off of Step 5, Level B, of the district compensation agreement.
- b. Emilee Miller to be employed as a long-term substitute Spanish teacher at Martin Meylin Middle school, effective at the beginning of the 2020-2021 school year and will be employed for the duration of the 2020-2021 school year. Her daily compensation will be \$276.88 based upon Step 1, Level B, of the district compensation agreement.

On a roll call vote, all members present voted in favor.

APPROVAL OF CHANGE OF STATUS

Mr. Byrnes moved and Mrs. Pontz seconded the motion to approve a change of status for Michele Westphal, assistant principal, Lampeter-Strasburg High School. Dr. Westphal will become the Principal at Lampeter Elementary School, effective July 1, 2020. Dr. Westphal will be compensated in the amount of \$101,667 annually.

On a roll call vote, all members present voted in favor.

APPROVAL OF ADDITIONAL ASSIGNMENT

Mr. Byrnes moved and Mrs. Pontz seconded the motion to approve an additional assignment for Lynn Shoffler, part-time (50%) learning support teacher, Hans Herr Elementary and Lampeter Elementary Schools. Ms. Shoffler will become a fulltime (100%), learning support teacher at Hans Herr and Lampeter Elementary Schools effective August 12, 2020. Her compensation will be \$77,990 based upon Step 15, Level M, of the district compensation agreement.

On a roll call vote, all members present voted in favor.

APPROVAL OF TEACHERS FOR EXTENDED SCHOOL YEAR (ESY) SPECIAL EDUCATION SERVICES

Mr. Byrnes moved and Mrs. Pontz seconded the motion to approve the following teachers to provide special education extended year services virtually at \$28.72 per hour effective from June, 2020, through August 2020, as needed:

- a. Christina M. Alagona
- b. Nora Frick
- c. Kimberly Ingram
- d. Alicia Miller

On a roll call vote, all members present voted in favor.

APPROVAL OF EXTENDED SCHOOL YEAR (ESY) SPECIAL EDUCATION CONTRACT

Mr. Beiler moved and Mrs. Byrnes seconded the motion to approve the 2019-2020 extended school year (ESY) special education contract with New Story for three students at a daily expense of \$375 per student.

On a roll call vote, all members present voted in favor.

APPROVAL OF AMMENDMENT 5 TO THE DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT PLAN

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve Amendment 5 to the District's Dependent Care Flexible Spending Account Plan, as posted.

On a roll call vote, all members present voted in favor.

DISCUSSION AND APPROVAL OF 2020-2021 PROPOSED FINAL BUDGET

Mr. Stoltzfus led a discussion of the 2020-2021 proposed final budget.

Mr. Kimmel moved and Mr. Byrnes seconded the motion to approve the 2020-2021 proposed final budget.

On a roll call vote, all members present voted in favor.

APPROVAL OF SOLICITOR

Mr. Byrnes moved and Mr. Kimmel seconded the approval to appoint Barley Snyder as the School District Solicitor effective July 1, 2020, for the 2020-2021 school year.

On a roll call vote, all members present voted in favor.

DISCUSSION OF PSBA VOTING DELEGATE TABLED

A discussion concerning the appointment of a PSBA Voting Delegate from Lampeter-Strasburg School District at the Delegate Assembly was tabled to a future meeting.

DISCUSSION OF COMMUNITY ENGAGEMENT FEEDBACK

Dr. Peart led a discussion regarding the community engagement feedback regarding the District's Feasibility Study.

DISCUSSION OF PSBA PRINCIPLES FOR GONVERNANCE AND LEADERSHIP

Dr. Peart led a discussion concerning the PSBA Principles for Governance and Leadership: Plan thoughtfully

OLD BUSINESS

Mrs. Herr reminded the Board to complete their ballots for the 2020 IU13 Board Elections.

ADJOURNMENT TO EXECUTIVE SESSION

The Board adjourned at 8:22 p.m. to Executive Session to discuss a matter involving the evaluation of performance of a specific public officer or employee employed or appointed by the School District.

MEETING RECONVENED AND ADJOURNED

The meeting was reconvened and properly adjourned at 9:37 p.m.

Mary E. Williams
Secretary