

MINUTES OF THE BOARD OF SCHOOL DIRECTORS  
LAMPETER-STRASBURG SCHOOL DISTRICT  
Virtual Meeting  
August 17, 2020

President Melissa S. Herr called the meeting to order at 7:30 p.m.

PRESENT: Board Members, Mr. David J. Beiler, Mr. James H. Byrnes, Mrs. Melissa S. Herr, Mr. Scott J. Kimmel, Mr. Dustin D. Knarr, Mr. Matthew E. Parido, Mrs. Patricia M. Pontz, Mrs. Audra R. Spahn; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Director of Technology, Mr. William E. Griscom, Jr.; Administrative Assistant, Mrs. Mary E. Williams

ABSENT: Board Member, Mr. Scott M. Arnst.

Mrs. Herr shared the receipt of a signed petition regarding fall athletics.

APPROVAL OF RESIGNATIONS

Mr. Byrnes moved and Mr. Knarr seconded the motion to approve resignations, as follows:

- a. Christy L. Deiter, SACC group supervisor, Lampeter Elementary School, effective August 20, 2020.
- b. Julie P. Garcia, SACC assistant group supervisor, Hans Herr Elementary School, retroactively effective to August 8, 2020.
- c. Kenna M. House, personal care assistant, Martin Meylin Middle School, retroactively effective to August 9, 2020.
- d. Heidi L. Jenkins, personal care assistant, Hans Herr Elementary School, retroactively effective to August 4, 2020.
- e. Donna G. Keba, Title I math assistant, Hans Herr Elementary School, retroactively effective to August 3, 2020.
- f. Rebecca L. McGrath, Title I reading assistant, Hans Herr Elementary School, retroactively effective to July 27, 2020.
- g. Gina M. Miller, Title I reading assistant, Martin Meylin Middle School, retroactively effective to July 28, 2020.
- h. Carolyn K. Null, personal care assistant, Hans Herr Elementary School, retroactively effective to August 10, 2020.
- i. Cheryl K. Ritchie, kitchen helper, Hans Herr Elementary School, effective August 20, 2020.
- j. Nikki J. Sinsheimer, SACC assistant group supervisor, Lampeter Elementary School, effective August 10, 2020.
- k. Cheryl L. Stoltzfus, van driver, effective August 11, 2020.
- l. Connie L. Rice, cafeteria aide and substitute caller, Hans Herr Elementary School, retroactively effective to August 12, 2020.
- m. Kristine M. Smokowicz, SACC group supervisor, Lampeter Elementary School, retroactively effective to August 12, 2020.

On roll call vote:

Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Arnst

APPROVAL OF EMPLOYMENT – SUPPORT

Mr. Byrnes moved and Mr. Knarr seconded the motion to approve employment of the following individuals in support or non-permanent positions:

- a. Karen Roehm to be employed as assistant kitchen manager at Hans Herr Elementary School. Ms. Roehm will become a category C support employee and will be compensated at \$15.00 effective August 18, 2020, pending receipt of required documents.

- b. Cheyanne Seber to be employed as a personal care assistant at Hans Herr Elementary School. Ms. Seber will become a category C support employee and will be compensated at \$12.10 per hour effective August 18, 2020.
- c. Ashley Zander to be employed as building secretary at Lampeter Elementary School. Ms. Zander will become a category B support employee and will be compensated at \$12.27 per hour effective August 18, 2020, pending receipt of required documents.

On roll call vote:

Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn  
 Abstain: None  
 Nays: None  
 Absent: Mr. Arnst

APPROVAL OF CHANGE OF STATUS

Mr. Byrnes moved and Mr. Knarr seconded the motion to approve a change of employment status for the following individuals:

- a. Alyssa K. Deiter, SACC aide, Lampeter Elementary School. Ms. Deiter will become a SACC assistant group supervisor effective August 18, 2020. She will become a category C support employee and will continue to be compensated at \$11.03 per hour.
- b. Carol J. Florig, SACC assistant group supervisor, Hans Herr Elementary School. Ms. Florig will become a SACC group supervisor effective August 18, 2020. She will become a category D support employee and will continue to be compensated at \$15.34 per hour.
- c. Yashira Marti-Quinones, SACC assistant group supervisor, Lampeter Elementary School. Ms. Marti-Quinones will have a decrease in hours and become a category E support employee. She will continue to be compensated at \$12.26 per hour effective August 18, 2020.
- d. Kimberly A. Pantano, special education teacher assistant and van aide, Lampeter-Strasburg High School. Ms. Pantano is resigning as special education teacher assistant, but will continue to be employed as a van aide. She will become a category E support employee and will be compensated at \$12.27 per hour effective August 18, 2020.

On roll call vote:

Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn  
 Abstain: None  
 Nays: None  
 Absent: Mr. Arnst

APPROVAL OF LEAVE OF ABSENCE

Mr. Byrnes moved and Mr. Knarr seconded the motion to approve a leave of absence for the following individuals:

- a. Barbara L. Geiter, kitchen helper, Lampeter-Strasburg High School, effective August 26, 2020, through on or about January 21, 2021.
- b. Jennifer M. Heiser, SACC group supervisor, Lampeter Elementary School, effective August 26, 2020, through on or about January 21, 2021.
- c. Jennifer L. Risser, teacher, Martin Meylin Middle School, retroactively effective to August 20, 2020, through on or about January 21, 2021.
- d. Molly A. Ross, special education teacher assistant, Lampeter Elementary School, effective August 26, 2020, through on or about January 21, 2021.
- e. Jenice M. Weaver, kitchen helper, Lampeter-Strasburg High School, effective August 26, 2020, through on or about January 21, 2021.
- f. Jennifer L. Zimmerman, kitchen helper, Martin Meylin Middle School effective August 26, 2020, through on or about January 21, 2021.
- g. Vanessa Rineer, kitchen helper, Lampeter-Strasburg High School, effective August 26, 2020, through on or about January 21, 2020.

On roll call vote:

Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn  
Abstain: None  
Nays: None  
Absent: Mr. Arnst

#### APPROVAL OF CHANGES TO SUPPLEMENTAL CONTRACTS

Mr. Byrnes moved and Mr. Knarr seconded the motion to approve following additions/deletions to supplemental contracts:

a. Anthony Fink	Basketball – Girls – Varsity	\$5,810.30	Addition
b. William Knapp	Football – Assistant – 50%	\$5,151.40	Addition
c. Garry Morrison	Football – Assistant – 50%	\$5,151.40	Addition
d. Corey Nehlig	Lacrosse – Boys – Varsity	\$4,073.20	Deletion
e. Jody Allen	Mentor – Elementary – Emilie Blair	\$ 750.00	Addition
f. Brian Griffith	Odyssey of Mind – Martin Meylin – 75%	\$2,126.81	Deletion
g. Samantha Kirkwood	Odyssey of Mind – Martin Meylin – 25%	\$ 646.75	Deletion
h. Matthew Hoover	Pioneer Days Preparation	\$ 696.50	Deletion
i. Bradley Shue	Soccer – Boys – Assistant – 50%	\$1,108.15	Addition
j. Richard Abate	eSports Advisor	\$ 750.00	Addition
k. Ethan Moore	eSports Advisor	\$ 750.00	Addition
l. James Snyder	Soccer – Boys – Assistant – 70%	\$3,102.82	Addition

On roll call vote:

Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn  
Abstain: None  
Nays: None  
Absent: Mr. Arnst

#### APPROVAL OF SUBSTITUTES

Mr. Byrnes moved and Mr. Knarr seconded the motion to approve substitutes in their respective capacities, as follows:

##### Certified Substitutes

Pena, Mary Jane Grades PK-4

##### Emergency Certified Substitutes

Anderson, Todd J. All Instructional Areas PK-12  
Bauer, Lauren E. All Instructional Areas PK-12  
Bagwell, Clifford T. All Instructional Areas PK-12  
Beattie, John A. All Instructional Areas PK-12  
Blumbergs, Sharon L. All Instructional Areas PK-12  
Cardoza-Hill, Celia J. All Instructional Areas PK-12  
Clough, Susan B. All Instructional Areas PK-12  
DeJessa, Priscilla M. All Instructional Areas PK-12  
Demko, Susan All Instructional Areas PK-12  
Denlinger, Frances B. All Instructional Areas PK-12  
Fagerheim, Franklin K. All Instructional Areas PK-12  
Fiorello, Bethany J. All Instructional Areas PK-12  
Harris, Paulina All Instructional Areas PK-12  
Hertzler, Justina M. All Instructional Areas PK-12  
Hohman, Kaitlyn All Instructional Areas PK-12  
King, Linda S. All Instructional Areas PK-12  
Long, Jeffrey R. All Instructional Areas PK-12  
Lukes, Janet K. All Instructional Areas PK-12  
Lutz, Brenda A. All Instructional Areas PK-12  
Miller, Christine M. All Instructional Areas PK-12  
Moore, Christina All Instructional Areas PK-12  
Shaffer, Lori A. All Instructional Areas PK-12  
Snavelly, Robert T. All Instructional Areas PK-12  
Stoner, William H. All Instructional Areas PK-12  
Stroh, Miriam S. All Instructional Areas PK-12  
Sutherland, Stephanie P. All Instructional Areas PK-12  
Terhune, Sandra M. All Instructional Areas PK-12

Turek, Michele L.  
Turner, Ruth M.

All Instructional Areas PK-12  
All Instructional Areas PK-12

Support Staff Substitutes

Bitler, Jeremy N.  
Cramer, Andrew S.  
Graybill, Robert M.  
Horner, Tara E.  
Sinsheimer, Nikki J.  
Stoltzfus, Erin N.

On roll call vote:

Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn  
Abstain: None  
Nays: None  
Absent: Mr. Arnst

APPROVAL OF EVENT WORKERS

Mr. Byrnes moved and Mr. Knarr seconded the motion to approve 2020-2021 event workers, as follows:

Beers, Geoffrey E.

On roll call vote:

Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn  
Abstain: None  
Nays: None  
Absent: Mr. Arnst

APPROVAL OF VOLUNTEERS

Mr. Byrnes moved and Mr. Knarr seconded the motion to approve 2020-2021 volunteers, as follows:

Carter, Jr., Robert E.  
Esposito, Will F.

On roll call vote:

Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn  
Abstain: None  
Nays: None  
Absent: Mr. Arnst

APPROVAL OF LGH OCCUPATIONAL MEDICINE DEPARTMENT CONTRACT

Mr. Byrnes moved and Mr. Kimmel seconded the motion to approve the 2020-2021 Lancaster General Health Occupational Medicine Department Random Drug Testing Pool Agreement.

On roll call vote:

Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn  
Abstain: None  
Nays: None  
Absent: Mr. Arnst

APPROVAL OF SCHOOL AGE CHILD CARE HEALTH AND SAFETY PLAN

Mrs. Pontz moved and Mr. Beiler seconded the motion to approve the Lampeter-Strasburg School District School Age Child Care Health and Safety Plan.

On roll call vote:

Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn  
Abstain: None  
Nays: None  
Absent: Mr. Arnst

APPROVAL OF RESOLUTION FOR TEMPORARY MEASURES UNDER SCHOOL CODE 520.1

Mr. Kimmel moved and Mr. Beiler seconded the motion to approve a Resolution for temporary measures under School Code 520.1, as attached to these minutes.

On roll call vote:

Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Arnst

APPROVAL OF SPECIAL COUNSEL FOR SPECIAL EDUCATION

Mr. Kimmel moved and Mrs. Spahn seconded the motion to approve the appointment of Appel, Yost & Zee LLP as Special Counsel for Special Education for Lampeter-Strasburg School District effective August 1, 2020.

On roll call vote:

Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Arnst

APPROVAL OF ELECTION OF SCHOOL DENTIST

Mr. Byrnes moved and Mrs. Pontz seconded the motion to approve White Family Dental to be elected to provide the School District with required dental services for the 2020-2021 school year. Compensation will be at the rate of \$6.00 per examination.

On roll call vote:

Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Arnst

APPROVAL OF TRANSPORTATION

Mrs. Pontz moved and Mrs. Spahn seconded the motion to approve round trip transportation for full day private kindergarten for District residents, as follows:

- a. Colby Mier, son of John and Kendra Mier

On roll call vote:

Ayes: Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Arnst

BEGINNING OF SCHOOL YEAR UPDATE

Dr. Peart and Dr. Godfrey provided an update regarding the planning and status of the beginning of the 2020-2021 school year.

OLD BUSINESS

Mr. Parido asked a question regarding athletics groups that are not governed under PIAA to use the facilities.

Mrs. Spahn thanked those who took the time to advocate their position regarding athletics.

ADJOURNMENT

The meeting was adjourned at 8:23 p.m.

Mary E. Williams  
Secretary