

MINUTES OF THE BOARD OF SCHOOL DIRECTORS
LAMPETER-STRASBURG SCHOOL DISTRICT
Administration Building
1600 Book Road
Lancaster, Pennsylvania 17602
January 6, 2020

President Melissa S. Herr called the meeting to order at 7:31 p.m. Dr. Kevin S. Peart opened the meeting with the Pledge of Allegiance.

PRESENT: Board Members, Mr. Scott M. Arnst, Mr. David J. Beiler, Mr. James H. Byrnes, Mrs. Melissa S. Herr, Mr. Scott J. Kimmel, Mrs. Patricia M. Pontz, Mr. Matthew E. Parido, Mrs. Audra R. Spahn; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Assistant Business Manager, Mrs. Kathleen Boyce; Administrators, Mr. William E. Griscom, Jr., Dr. Benjamin J. Feeney, Dr. Scott K. Rimmer, Dr. Michele B. Westphal, Mr. Jamie P. Raum, Mrs. Alicia C. Kowitz, Dr. William M. Bray, Dr. Jeffrey T. Smecker; Buildings and Grounds Director, Mr. Glenn R. Davis; Administrative Assistant, Mrs. Mary E. Williams; Student Representatives, Miss Julia Smecker, Miss Liana Howe; News Reporter, Ms. Donna Walker; and visitors.

ABSENT: Board Members, Mr. Dustin D. Knarr.

OPPORTUNITY FOR PUBLIC COMMENT ON AGENDA ITEMS

No comment.

MINUTES

Mr. Beiler moved and Mr. Byrnes seconded the motion to approve the Minutes of the regularly scheduled meeting of December 5, 2019.

A voice vote was unanimous in favor of the motion.

COMMUNICATIONS AND RECOGNITION

Dr. Feeney and Mrs. Herr recognized December Pioneer Superlative and Students of the Month from Lampeter-Strasburg High School.

Dr. Godfrey shared a video about Third Grade Circle the Wagon at Hans Herr Elementary School.

Dr. Peart shared the following communications:

1. Commero, Aurora – a letter of resignation.
2. Gilbert, Caitlin M. – a letter requesting a leave of absence.

TREASURER'S REPORT – Mr. Keith A. Stoltzfus

Mr. Stoltzfus read the treasurer's report as attached to these Minutes.

Thereafter, Mr. Kimmel moved and Mr. Byrnes seconded the motion to accept the treasurer's report as submitted and to approve the payment of bills for the General Fund in the amount of \$3,450,470.27 (with the exception of check 113681), Cafeteria Fund checks in the amount of \$61,692.65, High School Athletic Fund checks in the amount of \$1,163.61, Athletic Account Officials in the amount of \$2,814.30, and Capital Reserve Fund checks in the amount of \$13,900.66.

A voice vote was unanimous in favor of the motion.

Mrs. Spahn moved and Mr. Byrnes seconded the motion to approve General Fund check 113681.

A voice vote was 7:0:1 in favor of the motion. Mrs. Pontz abstained from the vote.

ACADEMIC COMMITTEE – Mrs. Patricia M. Pontz, Chairperson

No report.

BUILDINGS AND GROUNDS COMMITTEE – Mr. David J. Beiler, Chairperson

No report.

BOARD OF REVIEW COMMITTEE – Mrs. Melissa S. Herr, Chairperson

No report.

FINANCE COMMITTEE – Mr. Scott J. Kimmel, Chairperson

No report.

PERSONNEL COMMITTEE – Mr. Scott M. Arnst, Chairperson

Mr. Byrnes reported that the Committee met this evening and reviewed items presented for Board action this evening.

CURRICULAR ISSUES AND FEDERAL PROGRAMS – Dr. Andrew M. Godfrey, Representative

Dr. Godfrey reported that the Title I parent night will be taking place on January 7, 2020, with a free parenting seminar with Lisa Murray, nationally recognized parenting expert and speaker.

STUDENT REPRESENTATIVES - Ms. Julia Smecker, Ms. Liana Howe

Ms. Howe reported on the first and second grade field trips to the Fulton Theatre, holiday sing along, holiday happenings, and Toys for Tots at Lampeter Elementary School. At Hans Herr Elementary School, fifth grade students had an opportunity to visit the Lancaster County Career and Technology Center, fourth grade students had a visit from WGAL News 8 Meteorologist Christine Ferrera, and third grade students participated in a holiday workshop held at the high school. Ms. Howe ended her report with events at Martin Meylin Middle School which included the production of Frozen Jr., a community dinner with the cast of Frozen Jr. to raise money for the PAWS program, chorus and band holiday concerts, and introduction to the high school course selection process for eighth graders.

Ms. Smecker reported on Lampeter-Strasburg High School's annual holiday workshop, Toys for Tots collection, holiday concerts by the band, orchestra, chorus, and madrigals, winter pep rally, and other fun activities. Ms. Smecker concluded her report by sharing that students will be taking the keystones testing and finals soon before the switch to the second semester on January 21.

APPROVAL OF RESIGNATIONS

Mrs. Herr moved and Mr. Beiler seconded the motion to approve a resignation from Aurora Commero, special education teacher assistant, Lampeter Elementary School, effective January 8, 2020.

A voice vote was unanimous in favor of the motion.

APPROVAL OF EMPLOYMENT – PROFESSIONAL

Mrs. Herr moved and Mr. Beiler seconded the motion to approve the employment of Julia S. Bailey, a long-term substitute employee assigned as a second grade teacher at Lampeter Elementary School through the end of the 2019-2020 school year. Her daily compensation will be \$260.85 based upon Step 1, Level B, of the District compensation agreement.

APPROVAL OF EMPLOYMENT - SUPPORT

Mrs. Herr moved and Mr. Beiler seconded the motion to approve the following individuals to be employed in support or non-permanent positions:

- a. Katrina J. Kreider to be employed as a personal care assistant at Hans Herr Elementary School. Ms. Kreider will become a category C support employee and will be compensated at \$11.89 per hour retroactively effective to December 17, 2019.
- b. Kaitlyn L. Langabeer to be employed as a Title I math assistant at Hans Herr Elementary School. Ms. Langabeer will become a category E support employee and will be compensated at \$15.53 retroactively effective to December 16, 2019.
- c. Gina M. Miller to be employed as a Title I reading assistant at Martin Meylin Middle School. Ms. Miller will become a category E support employee and will be compensated at \$16.00 per hour retroactively effective to January 2, 2020.

A voice vote was unanimous in favor of the motion.

APPROVAL OF ADDITIONAL ASSIGNMENT

Mrs. Herr moved and Mr. Beiler seconded the motion to approve an additional assignment for Carla M. Major, cafeteria monitor at Hans Herr Elementary School. Ms. Major will assume the additional responsibility as elementary division book room clerk at Hans Herr Elementary School effective January 7, 2020. Ms. Major will become a category D support employee and will continue to be compensated at \$11.00 per hour.

A voice vote was unanimous in favor of the motion.

APPROVAL OF LEAVE OF ABSENCE

Mrs. Herr moved and Mr. Beiler seconded the motion to approve leaves of absence for the following individuals:

- a. Jodi A. Fry, custodian, Martin Meylin Middle School, an extension retroactively effective from December 16, 2019, through January 2, 2020.
- b. Caitlin M. Gilbert, elementary program specialist, Hans Herr Elementary School, effective on or about April 3, 2020, through the end of the 2019-2020 school year.
- c. Kimberly B. Smith, second grade teacher, Lampeter Elementary School, an extension retroactively effective January 2, 2020 through the end of the 2019-2020 school year.

A voice vote was unanimous in favor of the motion.

APPROVAL OF SUPPLEMENTAL CONTRACTS

Mrs. Herr moved and Mr. Beiler seconded the motion to approve deletions to supplemental contracts as follows:

a. Matthew Carta	Baseball – Assistant – 50%	\$2,665.55	Deletion
b. MariAlice Cunningham	Track – Assistant	\$2,845.25	Deletion
c. Troy Herr	Track – 2nd Assistant	\$3,773.70	Deletion

APPROVAL OF ADDITIONAL SALARIES

Mrs. Herr moved and Mr. Beiler seconded the motion to approve the following additional salaries for 2019-2020 to be split evenly from the current and future grant funding:

a. Richard Abate	eSports Advisor – Lampeter-Strasburg High School	\$500.00	estimated
b. Ethan Moore	eSports Advisor – Lampeter-Strasburg High School	\$500.00	estimated
c. Andrew Hoover	eSports Advisor – Lampeter-Strasburg High School	\$500.00	estimated

APPROVAL OF SUBSTITUTES

Mrs. Herr moved and Mr. Beiler seconded the motion to approve substitutes in the capacities indicated below:

Certified Substitutes

Deardorff, Emily C.	Elementary K-4, Special Education K-8
Langabeer, Kaitlyn L.	Elementary K-6
Smith, Rachel A.	Elementary K-6
Stock, Alyssa J.	Elementary K-4, Special Education K-8

Emergency Certified Substitute

Demko, Susan L.	All Instructional Areas
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A voice vote was unanimous in favor of the motion.

APPROVAL OF VOLUNTEERS

Mrs. Herr moved and Mr. Beiler seconded the motion to approve 2019-2020 volunteers, as follows:

Matthew Carta
Troy Herr
Brandon Nickel

A voice vote was unanimous in favor of the motion.

APPROVAL OF ACT I RESOLUTION FOR THE 2020-2021 FISCAL YEAR

Mr. Kimmel moved and Mr. Beiler seconded the motion to approve the Act I Resolution for the 2020-2021 fiscal year.

A voice vote was unanimous in favor of the motion.

APPROVAL OF ON-TARGET HEALTH PROPOSAL

Mrs. Spahn moved and Mr. Parido seconded the motion to approve the On-Target Health proposal effective February 1, 2020.

A voice vote was unanimous in favor of the motion.

APPROVAL OF 2020-2021 SCHOOL CALENDAR

Mr. Byrnes moved and Mrs. Spahn seconded the motion to approve the 2020-2021 school calendar with the addition of a student early dismissal on Friday, April 30, 2021, as attached to these minutes.

A voice vote was unanimous in favor of the motion.

OLD BUSINESS

Dr. Peart shared of a previously planned event that needs to be rescheduled.

Mr. Kimmel shared that the local YMCA would like to make a presentation at the next Building and Grounds Committee meeting. Mr. Beiler agreed to look into allowing that presentation.

OPPORTUNITY FOR PUBLIC COMMENT

Ms. Amanda Roth asked a question regarding the feasibility study.

ADJOURNMENT

The meeting was properly adjourned at 8:12 p.m.

Mary E. Williams
Secretary