



Meeting Notes

Name: **Diversity, Equity and Inclusion Team**
Date: October 17, 2022
Time: 3:30 - 6:30 p.m.
Location: Darien High School - Learning Connections, 80 High School Lane
Notetaker: **Christopher Tranberg**

- I. **Welcome and Celebrations-Shout Outs-Shares**
 - Members shared celebrations and updates.
- II. **2022 Network Update**
 - Members updated the group regarding strategies for gathering networks.
 - Reviewed discussion highlights of utilizing engaging in difficult conversations strategies.
- III. **Focus Group Team Work**
 - Teams tasked with developing questions for surveys / focus groups.
 - Groups determined the need for additional data that will be provided during the next meeting.
 - Members engaged in “Snowball” Activity to identify perceptions of needed actions for the group.
- IV. **Break**
- V. **Navigating Challenging Conversations**
 - DEI Team viewed “No More Chairs Story”
 - Applied “Flipping the Script” strategy:
 - Have a story to tell.
 - Ask questions / restate what you are hearing.
 - What could the future look like?
- VI. **Ending Well**
 - Reviewed network homework.
 - Next meeting is November 21, 2022.