

MINUTES OF THE BOARD OF SCHOOL DIRECTORS
LAMPETER-STRASBURG SCHOOL DISTRICT
Virtual Meeting
September 8, 2020

President Melissa S. Herr called the meeting to order at 7:30 p.m. and opened the meeting with a moment of silence.

PRESENT: Board Members, Mr. Scott M. Arnst (joined at 7:39 p.m.), Mr. David J. Beiler, Mrs. Melissa S. Herr, Mr. Scott J. Kimmel, Mr. Dustin D. Knarr, Mr. Matthew E. Parido, Mrs. Patricia M. Pontz, Mrs. Audra R. Spahn; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Assistant Business Manager, Mrs. Kathleen Boyce; Administrators, Mrs. Karen L. Staub, Mr. William E. Griscom, Jr., Dr. Benjamin J. Feeney, Dr. Scott K. Rimmer, Ms. Eva G. Strawser, Mr. Jamie P. Raum, Mrs. Alicia C. Kowitz, Dr. Michele B. Westphal, Dr. Jeffrey T. Smecker; Athletic Director, Dr. Branden M. Lippy; Buildings and Grounds Director, Mr. Glenn R. Davis; Administrative Assistant, Mrs. Mary E. Williams; and Student Representatives, Miss Liana Howe and Miss Ella Horst.

ABSENT: Board Member, Mr. James H. Byrnes.

OPPORTUNITY FOR PUBLIC COMMENT ON AGENDA ITEMS

No Comments.

MINUTES

Mrs. Spahn moved and Mr. Parido seconded the motion to approve the Minutes of the regularly scheduled meetings on August 3, 2020, and August 17, 2020.

On roll call vote:

Ayes: Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Arnst, Mr. Byrnes

COMMUNICATIONS AND RECOGNITION

Dr. Peart welcomed the student representatives participating in this meeting and shared that formal student recognition will begin next month.

Dr. Peart thanked students, staff and parents for their patience and understating, and the positive start to the school year.

Dr. Peart shared the following communications:

1. Brands, John E. – a letter requesting a leave of absence.
2. Cole, Traci L. – a letter of resignation.
3. Deiter, Christy L. – a letter requesting a leave of absence.
4. Dennes, Denise R. – a letter requesting a leave of absence.
5. Lefever, Barbara L. – a letter of resignation.
6. Moore, Christina – a letter of resignation.
7. Oyler, Lindsey S. – a letter requesting a leave of absence.
8. Rehm, Allison L. – a letter requesting a leave of absence.
9. Stauffer, Tina M. – a letter of resignation.

TREASURER'S REPORT – Mr. Keith A. Stoltzfus

Mr. Stoltzfus read the treasurer's report as attached to these Minutes.

Thereafter, Mr. Kimmel moved and Mr. Knarr seconded the motion to accept the treasurer's report as submitted and to approve the payment of bills for the General Fund in the amounts of \$3,171,711.74 (with the exception of checks 114765 and 114830), Cafeteria Fund checks in the amounts of \$35,037.35, and Capital Reserve Fund checks in the amount of \$66,757.97.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Byrnes

Mr. Beiler moved and Mr. Parido seconded the motion to approve General Fund checks 114765 and 114830.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Spahn
Abstain: Mrs. Pontz
Nays: None
Absent: Mr. Byrnes

ACADEMIC COMMITTEE – Mrs. Patricia M. Pontz, Chairperson

Mrs. Pontz reported that the first meeting will be Monday, September 14, 2020.

BUILDINGS AND GROUNDS COMMITTEE – Mr. David J. Beiler, Chairperson

Mr. Beiler reported that the Committee met on August 17, 2020, and discussed a request from Victory church for a reduction of rent payment and a matter presented by a community member related to the basketball nets at the former Strasburg Elementary property. The Committee also received an update on the high school media center skylight and competition gym roof, as well as an update on the feasibility study. Mr. Beiler encouraged all to attend the next Buildings and Grounds Committee meeting.

BOARD OF REVIEW COMMITTEE – Mrs. Melissa S. Herr, Chairperson

No report.

FINANCE COMMITTEE – Mr. Scott J. Kimmel, Chairperson

Mr. Kimmel reported that the first Finance Committee meeting will be October 26, 2020, at 6:30 p.m.

PERSONNEL COMMITTEE – Mr. James H. Byrnes, Chairperson

Dr. Peart reported that the Committee met this evening and recommends all agenda items for approval.

CURRICULAR ISSUES AND FEDERAL PROGRAMS – Dr. Andrew M. Godfrey, Representative

Dr. Godfrey reported that reading and math assistants will be tentatively starting services on September 28, 2020. Dr. Godfrey also shared that a virtual parent meeting is being planned for late October.

STUDENT REPRESENTATIVE – Miss Liana Howe, Miss Ella Horst

Miss Horst shared that Lampeter Elementary School had a great start to the school year. The Lampeter Elementary team is thankful for the support from their families. Hans Herr Elementary School is also off to a great start. Everyone is adapting well, are excited to have in-person students, and are thankful for support from families. For Martin Meylin Middle School, Miss Horst reported on the start of the school year with students attending both online and in-person, the Roots program, and virtual back to school night to be held in mid-September.

Miss Howe reported on the start of the school year and changes at Lampeter-Strasburg High School, the 2020-2021 Pioneer Pride Classic, and virtual back-to-school night. Miss Howe ended her report sharing that the Administration would like to thank families and students for their hard work and understanding.

APPROVAL OF RESIGNATIONS

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve resignations, as follows:

- a. Traci L. Cole, van driver, Lampeter-Strasburg School District, retroactively effective to September 4, 2020.
- b. Barbara L. Lefever, personal care assistant, Lampeter- Strasburg High School, retroactively effective to August 21, 2020.
- c. Christina Moore, Title I reading assistant, Hans Herr Elementary School, retroactively effective to August 14, 2020.

- d. Tina M. Stauffer, SACC assistant group supervisor, Hans Herr Elementary School, retroactively effective to August 27, 2020.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Byrnes

APPROVAL TO RESCIND A RESIGNATION

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve the rescinding of resignation Christy L. Deiter, SACC group supervisor at Lampeter Elementary School, retroactively effective to August 20, 2020.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Byrnes

APPROVAL OF EMPLOYMENT – PROFESSIONAL

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve the employment of Julia S. Bailey as a long-term substitute seventh grade English language arts teacher at Martin Meylin Middle School. Ms. Bailey will be compensated \$276.88 per day based upon Step 1, Level B, of the District compensation agreement retroactively effective to August 24, 2020, through on or about January 21, 2021.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Byrnes

APPROVAL OF EMPLOYMENT – SUPPORT

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve the employment of the following individuals in support or non-permanent positions:

- a. Cheri A. Bournelis, library assistant, Martin Meylin Middle School. Ms. Bournelis will be employed as a category C support employee and will be compensated at \$12.11 per hour retroactively effective to August 31, 2020.
- b. Brittany L. Kortright, special education teacher assistant, Hans Herr Elementary School. Ms. Kortright will be employed as a category C support employee and will be compensated at \$12.27 per hour retroactively effective to August 27, 2020.
- c. Jeanine M. Miller, special education teacher assistant, Lampeter Elementary School. Ms. Miller will be employed as a category C support employee and will be compensated at \$13 per hour retroactively effective to August 31, 2020.
- d. Jennifer A. Miller, kitchen helper, Martin Meylin Middle School. Ms. Miller will be employed as a category D support employee and will be compensated at \$11.03 per hour retroactively effective to August 28, 2020.
- e. Jessica L. Mitchell, personal care assistant, Martin Meylin Middle School. Ms. Mitchell will be employed as a category C support employee and will be compensated at \$12.50 per hour retroactively effective to August 26, 2020.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Byrnes

APPROVAL OF CHANGE OF STATUS

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve a change of status for Kaitlyn L. Langabeer, Title I math assistant, Hans Herr Elementary School. Ms. Langabeer will become a long-term substitute program specialist at Hans Herr Elementary School and will be compensated \$276.88 per day based upon Step 1, Level B, of the District compensation agreement retroactively effective to August 31, 2020, through on or about January 21, 2021.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Byrnes

APPROVAL OF COMPENSATION CORRECTION

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve a compensation correction for Cheyanne M. Seber, personal care assistant, Hans Herr Elementary School. Ms. Seber's hourly rate should be \$12.11. This rate will be corrected retroactively to August 18, 2020.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Byrnes

APPROVAL OF LEAVE OF ABSENCE

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve leaves of absence for the following individuals:

- a. John E. Brands, personal care assistant and van driver, Hans Herr Elementary School, retroactively effective to August 24, 2020, through on or about January 21, 2021.
- b. Christy L. Deiter, SACC group supervisor, Lampeter Elementary School, retroactively effective to August 17, 2020, through on or about January 21, 2021.
- c. Denise R. Dennes, kitchen manager, Lampeter-Strasburg High School, effective September 9, 2020, through on or about September 24, 2020.
- d. Lindsey S. Oyler, Title I reading assistant, Lampeter Elementary School, retroactively effective to August 25, 2020, through the end of the 2020-2021 school year.
- e. Allison L. Rehm, athletic trainer, Martin Meylin Middle School, effective on or about January 14, 2021, through April 12, 2021.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Byrnes

APPROVAL OF SUPPLEMENTAL CONTRACTS

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve 2020-2021 additions/deletions to supplemental contracts, as follows:

a.	Laura Horner	Field Hockey – Assistant – 60%	\$ 3,162.72	Addition
b.	Allison Ferrara	Field Hockey – Assistant – 50%	\$ 1,317.80	Addition

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Byrnes

APPROVAL OF SUBSTITUTES

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve 2020-2021 substitutes in their respective capacities, as follows:

Certified Substitutes

Bressler, Sarah E.	Elementary (K-6), Mid-level English (6-9), Mid-level Citizenship Ed (6-9)
Knapp, Mary L.	Elementary (K-6)
Krantz, Elizabeth E.	Elementary (K-6)

Emergency Certified Substitutes

Carido, Gedion C.	All Instructional Areas
Moran, Freddy E.	All Instructional Areas
Patterson, Anne M.	All Instructional Areas
Stewart, Jamel P.	All Instructional Areas
Zurbrick, Vicki L.	All Instructional Areas

Support Staff Substitutes

Lefever, Barbara L.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
 Abstain: None
 Nays: None
 Absent: Mr. Byrnes

APPROVAL OF VOLUNTEERS

Mrs. Pontz moved and Mr. Arnst seconded the motion to approve 2020-2021 volunteers, as follows:

Shank, Collin M.
Warmingham, David A.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
 Abstain: None
 Nays: None
 Absent: Mr. Byrnes

APPROVAL OF NEWSPAPER OF GENERAL CIRCULATION

Mr. Beiler moved and Mrs. Pontz seconded the motion to approve Lancaster Newspapers, Inc., as the newspaper of general circulation for 2020.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
 Abstain: None
 Nays: None
 Absent: Mr. Byrnes

BEGINNING OF SCHOOL YEAR UPDATE

Dr. Godfrey provided an update regarding the start of the 2020-2021 school year.

APPROVAL OF AGREEMENT FOR TITLE I NON-PUBLIC SERVICES

Mr. Parido moved and Mrs. Pontz seconded the motion to approve an agreement for Title I non-public services with Lancaster-Lebanon IU13.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
 Abstain: None
 Nays: None
 Absent: Mr. Byrnes

APPROVAL OF AGREEMENT FOR TITLE II NON-PUBLIC SERVICES

Mr. Beiler moved and Mr. Knarr seconded the motion to approve an agreement for Title II non-public services with Lancaster-Lebanon IU13.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Byrnes

APPROVAL OF AGREEMENT FOR TITLE III CONSORTIUM CONTRACT

Mrs. Spahn moved and Mrs. Pontz seconded the motion to approve the Title III Consortium Contract with Lancaster-Lebanon IU13.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Byrnes

DISCUSSION AND APPROVAL OF 2020 PSBA SLATE OF CANDIDATES TABLED

A discussion and approval of the 2020 PSBA Slate of Candidates was tabled to the September 21, 2020, Board Workshop meeting.

APPROVAL OF POLICY 209.2

Mr. Kimmel moved and Mr. Knarr seconded the motion to approve Policy 209.2 Diabetes Management, as attached to these minutes. The Board agreed to waive the first and second readings.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mrs. Herr, Mr. Kimmel, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Byrnes

OLD BUSINESS

Mrs. Pontz shared on Academic Committee community members. She reported that Mr. Strange is interested in continuing to serve on the Committee. Mr. McCarthy is not interested at the time, but provided a message of appreciation which Mrs. Pontz shared with the Board.

Mr. Parido asked a question regarding the Athletic Health and Safety Plan and spectators attending athletic events. Dr. Peart explained the updated recommendations.

Dr. Peart provided the Board with an update regarding spectators at sporting events along with further information provided by Dr. Lippy.

Mrs. Herr thanked Dr. Lippy for her work navigating the moving target of athletics.

Mrs. Herr noted that it was great to see that the grant money received has been used for the safety and cleaning of schools.

NEW BUSINESS

Mrs. Herr commended those who worked on the District calendar.

Mrs. Herr commended those who worked on the virtual Pioneer Classic.

Mrs. Herr encouraged everyone to attend the Buildings and Grounds Committee meeting on September 21, 2020, to hear the update on the feasibility study.

OPPORTUNITY FOR PUBLIC COMMENT

No comments.

ADJOURNMENT

The meeting was adjourned at 8:53 p.m.

Mary E. Williams
Secretary