

MINUTES OF THE BOARD OF SCHOOL DIRECTORS
LAMPETER-STRASBURG SCHOOL DISTRICT
Virtual Meeting
May 3, 2021

President Melissa S. Herr called the meeting to order at 7:31 p.m. and opened the meeting with the pledge of allegiance and a moment of silence.

PRESENT: Board Members, Mr. Scott M. Arnst, Mr. David J. Beiler, Mr. James H. Byrnes, Mrs. Melissa S. Herr, Mr. Dustin D. Knarr, Mr. Matthew E. Parido, Mrs. Patricia M. Pontz, Mrs. Audra R. Spahn; Superintendent, Dr. Kevin S. Peart; Assistant Superintendent, Dr. Andrew M. Godfrey; Business Manager, Mr. Keith A. Stoltzfus; Assistant Business Manager, Mrs. Kathleen Boyce; Administrators, Mrs. Karen L. Staub, Mr. William E. Griscom, Jr., Dr. Benjamin J. Feeney, Ms. Eva G. Strawser, Mr. Jamie P. Raum, Mrs. Alicia C. Kowitz, Dr. Jeffrey T. Smecker, Dr. Michele B. Westphal; Buildings and Grounds Director, Mr. Glenn R. Davis; Administrative Assistant, Mrs. Mary E. Williams; Student Representatives, Miss Liana Howe and Miss Ella Horst.

Absent: Board Member, Mr. Scott J. Kimmel.

OPPORTUNITY FOR PUBLIC COMMENT ON AGENDA ITEMS

No comment.

MINUTES

Mrs. Spahn moved and Mr. Byrnes seconded the motion to approve the Minutes of the regularly scheduled meetings of April 6 and April 19, 2021.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Kimmel

COMMUNICATIONS AND RECOGNITION

Mr. Raum recognized April Students of the Month from Martin Meylin Middle School.

Dr. Feeney recognized April Pioneer Superlatives and Students of the Month from Lampeter-Strasburg High School.

Dr. Peart shared a virtual presentation highlighting artwork from Lampeter-Strasburg High School.

Dr. Peart shared that Lampeter-Strasburg High School has been recognized as a top high school in the state by U.S. News and World Report and commended the entire K-12 L-S staff.

Dr. Peart shared the following communications:

1. Baker, Kirsten E. – a letter requesting an extension to a leave of absence.
2. Haldeman, Robert B. – a letter of resignation.
3. Martin, Melody J. – a letter of resignation.
4. Nguyen, Ariel F. – a letter of resignation.
5. Oyler, Lindsey S. – a letter of resignation.
6. Stutzman, James A. – a letter of resignation.

TREASURER'S REPORT – Mr. Keith A. Stoltzfus

Mr. Stoltzfus read the treasurer's report as attached to these Minutes.

Thereafter, Mrs. Pontz moved and Mrs. Spahn seconded the motion to accept the treasurer's report as submitted and to approve the payment of bills for the General Fund in the amount of \$1,762,225.98 (with the exception of check 115958), Cafeteria Fund checks in the amount of \$82,079.25, Athletic Fund checks in the amount of \$580.00, Capital Reserve Fund checks in the amount of \$13,165.66, and Athletic Account Officials in the amount of \$7,641.25.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

Mr. Byrnes moved and Mr. Parido seconded the motion to approve General Fund check 115958.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Spahn
Abstain: Mrs. Pontz
Nays: None
Absent: Mr. Kimmel

ACADEMIC COMMITTEE – Mrs. Patricia M. Pontz, Chairperson

Mrs. Pontz reported that the Committee met on April 12, 2021, and received an instructional planning update and reviewed dual and early enrollment agreements, a textbook recommendation for middle school math, and a contract with IU13 to provide support and professional development to teachers. Mrs. Pontz thanked community members for their participation in Academic Committee.

BUILDINGS AND GROUNDS COMMITTEE – Mr. David J. Beiler, Chairperson

Mr. Beiler reported that the Committee met on April 19, 2021, and received an update on the land development status of the proposed early childhood/kindergarten center and discussed critical capital projects for the District.

BOARD OF REVIEW COMMITTEE – Mrs. Melissa S. Herr, Chairperson

No report.

FINANCE COMMITTEE – Mr. Scott J. Kimmel, Chairperson

Mr. Stoltzfus reported that the Committee met on April 26, 2021, and welcomed Amanda Allison as the new assistant business manager. The Committee looked at the projected budget outcome for the 2020-2021 school year, as well as the 21-22 general fund budget. Also discussed was a recommendation for a 1.9% millage rate increase.

Mrs. Pontz thanked Mrs. Kathy Boyce for her years of work for the District and shared that the Committee is recommending the 1.9% millage rate increase that was discussed.

PERSONNEL COMMITTEE – Mr. James H. Byrnes, Chairperson

Mr. Byrnes reported that the Committee met this evening and recommends all agenda items for approval.

CURRICULAR ISSUES AND FEDERAL PROGRAMS – Dr. Andrew M. Godfrey, Representative

Dr. Godfrey reported that the final virtual parent evening will take place on May 11, 2021. Students will be honored at that event with certificates and a book. Reading and math services will continue over the summer.

STUDENT REPRESENTATIVES – Miss Liana Howe, Miss Ella Horst

Miss Horst reported that students at Lampeter Elementary School 'attended' two virtual assemblies this month; an author visit with Bruce Hale and Lampeter Laughs with magicians and a one-man band. May will be full of end-of-year activities. Students at Hans Herr Elementary School took the PSSAs online for the first time and participated in spirit days.

Martin Meylin Middle School students participated in online PSSA testing as well. Miss Horst concluded her report sharing on two water bottle filling stations that were installed at Martin Meylin Middle School and students' participation in a variety of virtual presentations.

Miss Howe reported on events at Lampeter-Strasburg High School including the senior class egg hunt, students' participation in the Clash of the Lunches, virtual Pioneer of the Year competition, and spring sports success. The month of May will bring AP exams and the recognition of Burrowes scholars. Miss Howe also remembered a student who passed away unexpectedly and asked all to keep her family in their thoughts.

APPROVAL OF RESIGNATIONS

Mr. Byrnes moved and Mrs. Pontz seconded the motion to approve resignations from the following individuals:

- a. Robert B. Haldeman, second shift lead custodian, Martin Meylin Middle School, retroactively effective to April 7, 2021.
- b. Melody J. Martin, special education teaching assistant, Martin Meylin Middle School, effective May 15, 2021.
- c. Ariel F. Nguyen, third grade teacher, Hans Herr Elementary School, effective at the end of the 2020-2021 school year.
- d. Lindsey S. Oyler, Title I reading assistant, Lampeter Elementary School, effective at the end of the 2020-2021 school year.
- e. James A. Stutzman, third grade teacher, Hans Herr Elementary School, effective at the end of the 2020-2021 school year.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL OF EMPLOYMENT – PROFESSIONAL

Mr. Byrnes moved and Mrs. Pontz seconded the motion to approve the employment of the following individuals in professional positions, as follows:

- a. Megan E. Burkhart, a professional employee assigned as a special education teacher at Lampeter-Strasburg High School. Her annual compensation will be \$80,656 based upon Step 7, Level M+60, of the District compensation agreement, effective August 11, 2021, pending receipt of required documents.
- b. Melinda A. Harden, a temporary professional employee assigned as a learning support teacher at Martin Meylin Middle School. Her annual compensation will be \$56,597 based upon Step 2, Level B, of the District compensation agreement, effective August 11, 2021, pending receipt of required documents.
- c. Kendall R. Krulock, a temporary professional employee assigned as a health/physical education teacher at Lampeter-Strasburg High School. Her annual compensation will be \$55,287 based upon Step 1, Level B, of the District compensation agreement, effective August 11, 2021, pending completion of Bachelor of Arts degree in health and physical education from Wilson College and receipt of Health and Physical Education PK-12 certification.
- d. Rachel M. Welsh, a temporary professional employee assigned as a learning support teacher at Lampeter Elementary School. Her annual compensation will be \$68,986 based upon Step 7, Level M, of the District compensation agreement, effective August 11, 2021, pending receipt of required documents.
- e. Hope L. Zimmerman, a temporary professional employee assigned as a family consumer science teacher at Lampeter-Strasburg High School. Her annual compensation will be \$65,054 based upon Step 4, Level M, of the District compensation agreement, effective August 11, 2021.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL OF EMPLOYMENT – SUPPORT

Mr. Byrnes moved and Mrs. Pontz seconded the motion to approve the employment of James A. Stutzman as a special education teacher assistant at Hans Herr Elementary School. Mr. Stutzman will become a category C support employee and will be compensated at \$17.19 per hour effective August 20, 2021.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None

Nays: None
Absent: Mr. Kimmel

APPROVAL OF CHANGE OF STATUS

Mr. Byrnes moved and Mrs. Pontz seconded the motion to approve a change of employment status for the following employees:

- a. Dennis L. Bailey, second shift custodian, Lampeter-Strasburg High School. Mr. Bailey will become second shift lead custodian at Lampeter-Strasburg High School effective June 7, 2021. He will remain a category A support employee and will be compensated \$14.82 per hour.
- b. Matthew A. Greenwood, taxes/census coordinator and van driver, Administration Building. Mr. Greenwood will become a 12-month, salary exempt employee assigned to serve as Transportation Coordinator effective June 7, 2021. He will remain assigned to the Lampeter-Strasburg School District Administration Building and will be compensated \$55,708 annually.
- c. Christi L. Henry, fifth grade teacher, Hans Herr Elementary School. Ms. Henry will become a program specialist at Hans Herr Elementary School effective August 20, 2021. Her annual compensation for the 2021-2022 school year will be \$77,443 based upon Step 9, Level M30, of the District Compensation Agreement.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL OF ADDITIONAL ASSIGNMENT

Mr. Byrnes moved and Mrs. Pontz seconded the motion to approve an additional assignment for Latecia Seibel, custodian, Martin Meylin Middle School. Ms. Seibel will act as second shift lead custodian at Martin Meylin Middle School retroactively effective to April 19, 2021, until the position is filled. She will be compensated hourly at \$18.80 during this assignment.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL OF LEAVES OF ABSENCE

Mr. Byrnes moved and Mrs. Pontz seconded the motion to approve an extension to a leave of absence for Kirsten E. Baker, music teacher, Hans Herr Elementary School, through the end of the 2021-2022 school year.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL OF SUMMER EMPLOYEES

Mr. Byrnes moved and Mrs. Pontz seconded the motion to approve summer employees at the hourly compensation indicated:

Custodial:

Lampeter-Strasburg High School

Elly L. Bruner	\$10.11
Aleah K. Bruner	\$10.11
Andrew S. Cramer	\$10.61
Olivia F. Griscom	\$10.11
Kimberly A. Jacoby	\$12.11
Lisa M. Lantz	\$12.11
Chase D. Lauver	\$10.11
Cozette E. Maines	\$10.11

Martin Meylin Middle School

Meredith L. McDonald	\$12.11
Hayden E. Nebel	\$10.11
Kaden S. Peart	\$12.11
Lorraine B. Puleo	\$12.11
Tyler L. Rightnour	\$10.11
Colin L. Rimmer	\$12.11
Emerson J. Teeter	\$10.11
Connor T. Welk	\$10.11

Lisa M. Nitchie	\$12.11	Judith A. Wilhelm	\$12.11
Pamela K. Rice	\$12.11		
Rebecca A. Shelley	\$12.11	<u>Lampeter Elementary School</u>	
Lisa M. Simpson	\$12.11	Michael J. Gast	\$12.11
Ryan J. Smecker	\$10.11	Jeremy N. Bitler	\$12.11
Erin N. Stoltzfus	\$10.61	Anna R. Kuhns	\$12.11
Natalie C. Willig	\$11.11		
<u>Hans Herr Elementary School</u>		<u>Substitutes</u>	
Mason J. Godfrey	\$12.11	Geoffrey L. Bender	\$11.89
Faith A. Hollern	\$12.11	Michael J. Kuhns	\$12.11
Milissa S. McAleer	\$12.11	Paige B. Kuhns	\$12.11
Gavin K. McNeeley	\$10.11	Jonathan R. Kurtz	\$12.11
Kerri J. Pletcher	\$12.11		
Connie L. Richwine	\$12.11		
Sachiko Stoneburner	\$12.11		
Stephanie D. Watson	\$12.11		

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Kimmel

APPROVAL OF TITLE I SUMMER READING CAMP INSTRUCTORS

Mr. Byrnes moved and Mrs. Pontz seconded the approval of Title I Summer Reading Camp instructors at \$25 per hour, as follows (Lampeter Elementary School Summer Reading Camp and Hans Herr Elementary School Summer Reading Camp dates TBD):

- a. Emilie J. Blair
- b. Tina M. Carter
- c. Amie M. Fink
- d. Ashli A. Flury
- e. Dawn M. Gast
- f. Kara R. Grove
- g. Christi L. Henry
- h. Tara E. Horner
- i. Joan S. Johnson
- j. Kaitlyn L. Martin
- k. Jill L. McCarthy
- l. Barbara L. McComsey
- m. Lisa A. McNaul
- n. Michelle L. Pieters
- o. Jaclyn F. Potter
- p. Diane S. Rinier
- q. Susan L. Seace
- r. Amanda K. Spealman
- s. Benjamin T. Tuten

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Kimmel

APPROVAL OF SUBSTITUTES

Mr. Byrnes moved and Mr. Beiler seconded the motion to approve 2020-2021 substitutes in their respective capacities, as follows:

Certified Substitute

Van Ingen, Elizabeth A. Grades PK-4 – Lancaster Bible College Student

Support Staff Substitute

Dippner, Jason T.
Garcia, Julie P.
Pontz, Jillian M.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Spahn
Abstain: Mrs. Pontz
Nays: None
Absent: Mr. Kimmel

APPROVAL OF SETTING OF "P" VALUE

Mr. Byrnes moved and Mrs. Pontz seconded the motion to approve of setting the "P" value at 3% and "P+" at 3.5%.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

RECOGNITION OF THE GRANTING OF TENURE

Dr. Peart recognized that tenure will be extended to the following individuals in compliance with the laws of the Commonwealth of Pennsylvania:

- a. Pamela S. Fliegel
- b. Corine J. Mendenhall
- c. Clarissa A. Perez-Kuchinski
- d. Jeffrey G. Pickel, Jr.
- e. Joshua O. Riehl
- f. Benjamin T. Tuten

APPROVAL OF EXTENDED SCHOOL YEAR (ESY) SPECIAL EDUCATION CONTRACT

Mr. Parido moved and Mr. Beiler seconded the motion to approve a 2020-2021 extended school year (ESY) special education contract with New Story for four students at a daily expense of \$375 per student.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL OF SUBSTITUTE TEACHER SERVICE AGREEMENT FOR A HOMEBOUND INSTRUCTOR

Mrs. Pontz moved and Mr. Byrnes seconded the motion to approve a two-year renewal agreement with Substitute Teacher Service for a homebound instructor from July 1, 2021, through June 30, 2023.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL OF SOFTWARE AGREEMENT WITH CENTRAL SUSQUEHANNA INTERMEDIATE UNIT (CSIU)

Mr. Beiler moved and Mr. Byrnes seconded the motion to approve a renewal for financial software in the estimated annual amount of \$22,794 with CSIU.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

DISCUSSION AND APPROVAL OF 2021-2022 PROPOSED FINAL BUDGET

Mr. Stoltzfus led a discussion on the 2021-2022 proposed final budget.

Thereafter, Mr. Knarr moved and Mr. Beiler seconded the motion to approve the 2021-2022 proposed final budget as presented.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Kimmel

APPROVAL OF POST-EMPLOYMENT BENEFITS PLAN ACTUARIAL VALUATION

Mr. Parido moved and Mrs. Spahn seconded the motion to approve a post-employment benefits plan actuarial valuation with The Retirement Advantage, Inc. (formerly Markley Actuarial Services Inc.), for the purpose of providing an actuarial valuation of the District's post-employment benefits pursuant to requirements under GASB 75. Based upon the size of the School District, the cost of the valuation will be \$4,095. The valuation information is the basis for the accrued post-employment benefit noncurrent liability found in the District's Statement of Net Assets schedule in the annual financial statements. The valuation will cover fiscal years ending June 30, 2022, and June 30, 2023. Note: The previous valuation expense was \$4,095.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Kimmel

APPROVAL OF REAL ESTATE TAX COLLECTION SERVICES AGREEMENT WITH LANCASTER COUNTY TAX COLLECTION BUREAU

Mrs. Pontz moved and Mr. Parido seconded the motion to approve an agreement with the Lancaster County Tax Collection Bureau to provide real estate tax collection services for Lampeter-Strasburg School District at an estimated cost of \$15,000.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Kimmel

APPROVAL OF TAX COLLECTION BUREAU REPRESENTATIVE

Mr. Byrnes moved and Mrs. Spahn seconded the motion to approve Amanda M. Allison to serve as Board representative to the Lancaster County Tax Collection Bureau from June 28, 2021, through December 31, 2021.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Kimmel

APPROVAL OF LAMPETER-STRASBURG EDUCATIONAL FOUNDATION REPRESENTATIVE

Mr. Byrnes moved and Mrs. Spahn seconded the motion to approve Amanda M. Allison as Lampeter-Strasburg School District's representative to the Lampeter-Strasburg Educational Foundation Board of Directors effective June 28, 2021.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn

Abstain: None

Nays: None

Absent: Mr. Kimmel

APPROVAL OF LANCASTER-LEBANON PUBLIC SCHOOLS EMPLOYEES' HEALTH CARE COOPERATIVE ALTERNATE

Mr. Byrnes moved and Mrs. Spahn seconded the motion to approve Amanda M. Allison as Lampeter-Strasburg School District's alternate representative to the Lancaster-Lebanon Public Schools Employees' Health Care Cooperative Board of Directors effective June 28, 2021.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL OF LANCASTER-LEBANON PUBLIC SCHOOLS INSURANCE POOL ALTERNATE

Mr. Byrnes moved and Mrs. Spahn seconded the motion to approve Amanda M. Allison as Lampeter-Strasburg School District's alternate representative to the Lancaster-Lebanon Public Schools Insurance Pool Board of Directors for both the Workers' Compensation and Property Casualty Pools effective June 28, 2021.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL OF LANCASTER-LEBANON JOINT AUTHORITY ALTERNATE

Mr. Byrnes moved and Mrs. Spahn seconded the motion to approve Amanda M. Allison as Lampeter-Strasburg School District's alternate representative to the Lancaster-Lebanon Joint Authority effective June 28, 2021.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL OF DUAL ENROLLMENT AND EARLY ENROLLMENT CONTRACTS

Mr. Byrnes moved and Mr. Parido seconded the motion to approve dual enrollment and early enrollment contracts as follows:

1. Dual Enrollment: Millersville University
2. Early Enrollment: Thaddeus Stevens College of Technology

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL OF TEXTBOOK ADOPTION

Mr. Beiler moved and Mrs. Pontz seconded the motion to approve *Into Math* by Houghton Mifflin Harcourt as the new math textbook for grades 6-8 for a six-year subscription.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL OF PROFESSIONAL DEVELOPMENT SERVICES WITH LANCASTER-LEBANON IU13

Mr. Byrnes moved and Mrs. Spahn seconded the motion to approve a contract for 2021-2022 professional development services and instructional coaching with Lancaster-Lebanon IU13.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Spahn
Abstain: Mrs. Pontz
Nays: None
Absent: Mr. Kimmel

APPROVAL OF RENEWAL OF POLICE MEMORANDUM OF UNDERSTANDING

Mr. Beiler moved and Mr. Knarr seconded the motion to approve a renewal of Memorandum of Understanding (MOU) with West Lampeter Township Police Department, as attached to these Minutes.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL OF 2021-2022 BOARD GOALS

Mr. Parido moved and Mr. Byrnes seconded the motion to approve the 2021-2022 Board Goals.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL TO APPOINT BOARD TREASURER

Mr. Beiler moved and Mrs. Pontz seconded the motion to approve Mr. Keith A. Stoltzfus to serve as School Board Treasurer for a term of one year, effective on July 1, 2021, for the 2021-2022 school year.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPROVAL TO APPOINT BOARD SECRETARY

Mr. Byrnes moved and Mr. Knarr seconded the motion to approve Mrs. Mary E. Williams to serve as Board secretary for a four-year term beginning July 1, 2021, through June 30, 2025.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

APPOINT ASSISTANT BOARD SECRETARY

Mr. Byrnes moved and Mrs. Spahn seconded the motion to approve Mr. Keith A. Stoltzfus to serve as Assistant Board secretary for a four-year term beginning July 1, 2021, through June 30, 2025.

On roll call vote:

Ayes: Mr. Arnst, Mr. Beiler, Mr. Byrnes, Mrs. Herr, Mr. Knarr, Mr. Parido, Mrs. Pontz, Mrs. Spahn
Abstain: None
Nays: None
Absent: Mr. Kimmel

NEW BUSINESS

Mrs. Pontz thanked everyone working towards staffing.

OPPORTUNITY FOR PUBLIC COMMENT

No comment.

ADJOURNMENT TO EXECUTIVE SESSION

The meeting was adjourned to Executive Session at 8:46 p.m. to discuss a matter involving the evaluation of performance of a specific officer or employee employed or appointed by the School District.

ADJOURNMENT

The meeting reconvened and was properly adjourned at 10:23 p.m.

Mary E. Williams
Secretary