

The Dare County Board of Education met in **regular session** on Tuesday, October 11, 2022, at Cape Hatteras Elementary School. Members in attendance were Board Chairman David Twiddy, Vice-Chair Susan Bothwell, Mary Ellon Ballance, Frank Hester (*via phone*), Margaret Lawler, Joe Tauber and Carl Woody.

Chairman Twiddy called the meeting to order at 5:04 p.m. He welcomed everyone to the meeting and then requested a moment of silence.

Next, District 4 Representative Mary Ellon Ballance provided the official welcome on behalf of the Board and led the Pledge of Allegiance.

Following the Pledge, Chairman Twiddy requested a motion to approve the agenda. Mary Ellon Ballance made a motion that the Board approve the agenda as requested. The motion was seconded by Joe Tauber and approved 7 to 0 by the Board.

During *Public Comment*, the Board heard comments from the following individuals who requested that the Board allow home school students to participate in Dare County Schools' sports and extracurricular activities. No action was required by the Board. All comments made during the meeting can be heard online at <https://www.daretolearn.org/board-of-education/documents> under the October 11, 2022, Board of Education Meeting.

- Brent Liner
- Marissa Liner
- Leah Kenner
- Rich Kenner
- Bonnie Williams
- Kelly Williams
- Megan Vayette

During *Announcements*, Mr. Steve Blackstock announced that October is National Principals' Month and thanked DCS principals for the excellent work they're doing for our schools.

Next, Chairman Twiddy requested a motion to approve the following Consent Agenda. Mary Ellon Ballance made a motion that the Board approve the consent agenda as requested. The motion was seconded by Carl Woody and approved 7 to 0 by the Board.

Personnel

Recommend the Board approve the personnel consent agenda as presented.

Minutes

Recommend the Board approve the Board meeting minutes for the following dates:

- September 6, 2022 Special Meeting
- September 13, 2022 Special Meeting
- September 13, 2022 Regular Meeting

Finance

Recommend the Board adopt the attached budget amendments as presented.

Other

Recommend the Board approve the bid submitted by Damuth Trane Company in the amount of one hundred, ninety-four thousand, eight hundred and fifty-four dollars for the renewal of the Chiller 2 compressor at First Flight High School.

Under *Reports and Items for Information*, Mr. Blackstock spoke briefly about the successful implementation of school closures during Hurricane Ian and thanked everyone involved for making the school closures as safe and productive as possible.

Under *Unfinished Business*, Mr. Twiddy led the Board in a continued discussion about changing the location of the Dare County Board of Education Meetings for the remainder of the school year. The Board also discussed proposed changes to the way school tours, recognitions, and instructional highlights would be held during the school year.

Following the Board's discussion, Susan Bothwell made motion that the Board reschedule all upcoming board meetings for the Dare County Board of Commissioners' Meeting Room and hold one meeting in Hatteras. The motion was seconded by Carl Woody, but failed by a vote of 3 to 4. *Voting "Yea" were David Twiddy, Susan Bothwell and Carl Woody. Voting "Nay" were Mary Ellon Ballance, Frank Hester, Margaret Lawler, and Joe Tauber.*

Next, Mary Ellon Ballance presented a motion requesting that the Board reschedule the board meetings for the second Tuesday of every month to the Board of Commissioners' Meeting Room in Manteo and hold one meeting in Kill Devil Hills and one in Hatteras annually. The motion was seconded by Susan Bothwell and approved 5 to 2 by the Board. *Voting "Yea" were David Twiddy, Susan Bothwell, Mary Ellon Ballance, Frank Hester, and Carl Woody. Voting "Nay" were Margaret Lawler and Joe Tauber.*

For the second item under *Unfinished Business*, Board Attorney Rachel Hitch reviewed parameters outlined in a model policy developed by North Carolina School Boards Association regarding the participation of home-school students in public school athletics. The floor was then opened for questions and discussion by the Board. Following the discussion, Mr. Twiddy made a motion that Mr. Blackstock work with Board Attorney Hitch and the middle and high school administrators on some options that would allow home-school students the opportunity to participate in DCS athletics and present the options to the Board at the January Board Meeting. The motion was seconded by Margaret Lawler and approved 7 to 0 by the Board.

Under *New Business*, Board Attorney Rachel Hitch presented the following policy manual updates and requested Board approval on first reading for the policies listed under *Set 1*.

Set 1 Policy Manual Updates

- Policy 2230: Board Committees
- Policy 1710/4020/7230: Prohibition Against Discrimination, Harassment, and Bullying
- Policy 1725/4035/7236: Title IX Sexual Harassment – Prohibited Conduct and Reporting Process

Set 2 Policy Manual Updates

- Policy 2310: Public Participation at Board Meetings (*New*)
- Policy 2340: Board Meeting Procedures
- Policy 4110: Immunization and Health Requirements for School Admission
- Policy 4400: Attendance
- Policy 7620: Payroll Deductions
- Policy 9400 (*Formerly Policy 9405*): Sale, Disposal and Lease of Board-Owned Real Property

After the Board reviewed the revised policies, Susan Bothwell made a motion that the Board waive the Board's policy for a second reading of revised policies under *Set 1* as requested. The motion was seconded Margaret Lawler and approved 7 to 0 by the Board.

Next, Margaret Lawler made a motion that the Board approve the revisions to Policy 2230, Policy 1710/4020/7230, and Policy 1725/4035/7236 [*under Set 1*] as presented. The motion was second by Susan Bothwell and approved 7 to 0 by the Board. The revised policies listed under *Set 2* will be presented for second reading at the November Board Meeting.

Next Chairman Twiddy presented a revised Board Meeting Schedule for 2022-2023 and requested that the Board reschedule the November 8, 2022, Board Meeting to November 9, 2022, since November 8 falls on Election Day. Mary Ellon Ballance made a motion that the Board reschedule the November 8, 2022, Board of Education Meeting to November 9, 2022, as requested, and that the meeting be held at the Dare County Board of Commissioners' Meeting Room. The motion was second by Frank Hester and approved 7 to 0 by the Board.

Following *New Business*, Chairman Twiddy opened the floor for comments from the Board. No action was required, and with there being no further business, Mary Ellon Ballance made a motion that the Board adjourn the meeting. The motion was seconded by Susan Bothwell and approved 7 to 0 by the Board. The meeting was adjourned at 6:12 p.m.

David Twiddy, Board Chairman

Steven G. Blackstock, Board Secretary



PERSONNEL CONSENT AGENDA
October 11, 2022

Recommends the Board APPROVE the following ADMINISTRATIVE APPOINTMENT:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Gabrielle Geddings	FULL-time Assistant Principal	CHES	9/12/22 - 6/30/24

Inform the Board of the following RETIREMENTS:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Patricia Decker	Reading Interventionist	CHES	1/1/23
Karen Head	Teacher	FFHS	2/1/23
Pamela Johnston	TA	CHES	12/1/22

Inform the Board of the following RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Bryce O'Neal	Custodian	KHES	9/18/22
Lauren Creech	Teacher	NHES	9/16/22
Renee Matson	Custodian	MHS	8/19/22
Wendy Wamsley	TA	MES	9/30/22
Brenton Lago	EC Pre K Teacher	CHES	9/23/22
Kathryn Downing	Teacher	MHS	10/21/22

Inform the Board of the following LEAVE of ABSENCE:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Tess Meekins	Teacher	NHES	10/1/22-1/2/23
James Ainslie	Teacher	FFHS	1/3/23-4/3/23 Intermittent
Samantha Davenport	Teacher	NHES	2/3/23-5/5/23
Pamela Johnston	TA	CHES	9/26/22-10/7/22
Laura Groetsch	Teacher	CHES	10/7/22-1/27/23
Caitlin Skowranek	TA	CHES	9/26/22-9/30/22
Sophia McConnell	CNA	MHS	8/29/22-11/18/22
Bailey Triplett	ITF	MHS	4/17/23-6/30/23
Kristin Gray	ITF	CHES	10/25/22-12/16/22
Chuck Lansing	Principal	FFHS	11/29/22-12-19/22 Intermittent

Inform the Board of the following INTERNAL TRANSFERS:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Arlen Palacios	CHES EC TA	CHES TA	9/11/2022
Meredith Wyatt	CHES EC TA	CHES EC Teacher	9/12/2022
Nick Crow	PT Bus Driver	FT Bus Driver	9/6/2022
Nora Simpson	SN Sub	MES SNA	8/30/2022
Patricia Culb	SNA	FFES SN Manager	8/15/2022
Richard Anderson	Technician	IT Systems Admin	11/1/2022
Tina Chandler	DCS SUB	CHES EC TA	9/12/2022
Wendy Yarrington	MMS - SNA	FFHS - SNA	8/22/2022
Adrienne Midgett	DCS SUB	TA MES	9/26/2022
Tracey Hanburger	CHES NC PreK TA	CHES EC PRE K Teacher	10/3/2022
Anna Zappulla	FFHS Coach	FFHS TA	10/5/2022
Penny Goodwin	DCS Sub Teacher	FFES EC TA	8/18/2022



PERSONNEL CONSENT AGENDA
October 11, 2022

Recommend the Board approve the following personnel for EMPLOYMENT for the 2022-23 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Audrianna Ragland	EC TA 1:1	FFHS	9/14/2022
Beverly Miller	1st Grade TA	FFES	9/15/2022
Justene Gallin	EC TA	FFMS	9/14/2022
Joseph Koehring	Spanish Interventionist TA	CHES	9/20/2022
Vanessa Vazquez-Castro	Kinder TA English side DLI	NHES	9/19/2022
Rozaland Smith	SNA	MMS	10/10/2022
Jonathon Bush	Custodian	TBD	10/12/2022
Jessica Klotz	Receptionist	Central Office	10/17/2022
Sarah Hunting	PE Teacher	MHS	11/4/2022
Johanna Walmsley	Occupational Therapist	DCS	TBD
Steffani Black	SNA 6.5	MMS	10/11/2022
Alan Ellington	Guidance Counselor	MHS	1/30/2023
Tracey Simpkins	SNA	MHS	10/5/2022
Stacey Bell	LTS	FFMS	8/18/2022
Jennifer Fleck/Parker	EC TA	FFES	10/10/2022
Marco Amortegui	Custodian	KHES	10/10/2022

Recommend the Board approve the following Substitute Teachers for the 2022-23 school year:

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Carrie Dixon	Gerald Hoglen	Richard Downing	Tia Demedici
Micah Ouellette	Sharon Mincheff	Riley Fink	Megan Limbacher
Christine Schleiden	Jensen Price	Terri McCaughan	Shelawn Burton
Nancy Baker	Sandra Healy	Denise McGuire	

Recommend the Board approve the following COACHES for the 2022-23 school year:

<u>Name</u>	<u>Location</u>	<u>Season</u>
Tiffany Sanders	Assistant Volleyball	MMS
Corey Martin	Volunteer Baseball Coach	FFHS
John Morris	Asst JV Baseball	FFHS
Ryan Caruso	VOL Asst Boys Soccer	MHS
Hannah Henderson	Assistant Swimming	MHS

Dare County Schools

BUDGET AMENDMENT - 2022-2023

The Dare County Board of Education, at a meeting on the 11th day of October 2022, passed the following resolution.

Be It Resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2023.

Purpose	Description	Budget Resolution	Budget Amendment	5/10/2022 Amended Budget
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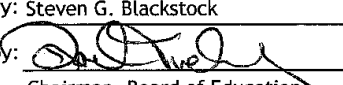
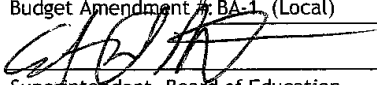
LOCAL CURRENT EXPENDITURES

5000	Instructional Services	16,731,436.00		16,731,436.00
6000	System Wide Support Services	9,800,521.00	350,000.00	10,150,521.00
7000	Ancillary Services	31,880.00		31,880.00
8000	Non-Programmed Charges	78,000.00		78,000.00
	TOTAL	26,641,837.00	350,000.00	26,991,837.00

LOCAL CURRENT REVENUES

	Local Funds	23,428,614.00	0.00	23,428,614.00
	Fund Balance Appropriated	3,213,223.00	350,000.00	3,563,223.00
	TOTAL	26,641,837.00	350,000.00	26,991,837.00

Explanation: To appropriate additional fund balance to cover anticipated utility expenses based on actual amounts spent in FY2021-22.

Requested by: <u>Anna McGinnis</u>	Date: <u>10/11/2022</u>
Recommended by: <u>Steven G. Blackstock</u>	Budget Amendment #: <u>BA-1 (Local)</u>
Approved by:  Chairman, Board of Education	 Superintendent, Board of Education

Dare County Schools

BUDGET AMENDMENT - 2022-2023

The Dare County Board of Education, at a meeting on the 11th day of October 2022, passed the following resolution.

Be It Resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2023.

Purpose	Description	12/14/2021 Budget Resolution	Budget Amendment	2/28/2022 Amended Budget
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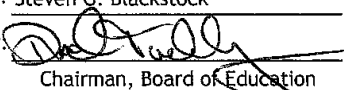
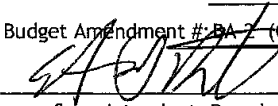
CAPITAL OUTLAY EXPENDITURES

5000	Instructional Services	428,515.00		428,515.00
6000	System Wide Support Services	2,232,671.00	75,000.00	2,307,671.00
7000	Ancillary Services	57,034.00		57,034.00
9000	Capital Outlay	50,262.00		50,262.00
TOTAL		2,768,482.00	75,000.00	2,843,482.00

CAPITAL OUTLAY REVENUES

	State Funds	0.00	0.00	0.00
	Local Funds	2,737,542.00	0.00	2,737,542.00
	Fund Balance Appropriated	30,940.00	75,000.00	105,940.00
TOTAL		2,768,482.00	75,000.00	2,843,482.00

Explanation: To appropriate funds for repairs from damages sustained from Hurricane Dorian to the pier used for coastal studies at Cape Hatteras Secondary School.

Requested by: Anna McGinnis	Date: 10/11/2022
Recommended by: Steven G. Blackstock	Budget Amendment #: BA 2 (Capital)
Approved by:  Chairman, Board of Education	 Superintendent, Board of Education