

SAYREVILLE BOARD OF EDUCATION

TO: MEMBERS OF THE BOARD OF EDUCATION
MS. ERIN HILL
DR. MARILYN SHEDIACK
MR. ERIC GLOCK-MOLLOY
THE BUSCH LAW GROUP LLC

FROM: DR. RICHARD LABBE

DATE: NOVEMBER 15, 2022

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

AGENDA
BUSINESS MEETING
NOVEMBER 15, 2022

- I. CALL TO ORDER
- II. PUBLIC NOTICE
- III. PLEDGE TO THE FLAG
- IV. ROLL CALL
- V. EXECUTIVE SESSION SUMMARY
- VI. CORRESPONDENCE
- VII. APPROVAL OF MINUTES
 - Minutes of the Regular and Executive Session of October 18, 2022
- VIII. STUDENT COUNCIL REPRESENTATIVES' COMMENTS
 - SWMHS – Gianna Pesci
 - SMS – Morgan Koonce
- IX. BOARD PRESIDENT COMMENTS
- X. BOARD VICE PRESIDENT COMMENTS
 - District Highlights
- XI. PRESENTATION

XII. BOARD DISCUSSION

- Finance and Infrastructure Committee Comments – Mr. Fernandez
- Personnel Committee Comments – Mr. J. Walsh
- Middlesex County School Board Association Update – Mrs. Bloom
- Sayreville/South Amboy Rotary – Mr. Fernandez

XIII. PUBLIC PARTICIPATION ON PRESENTATION AND AGENDA ITEMS ONLY

XIV. SUPERINTENDENT’S REPORT & BOARD QUESTIONS OR COMMENTS ON AGENDA ITEMS ONLY

XV. BOARD APPROVAL OF AGENDA ITEMS

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following resolution:

RESOLUTION DETERMINING THE FORM AND OTHER DETAILS OF \$97,474,000 SCHOOL BONDS OF THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY AND PROVIDING FOR THEIR SALE

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY AS FOLLOWS:

Section 1. \$97,474,000 of the \$97,474,209 bonds of The Board of Education of the Borough of Sayreville in the County of Middlesex, New Jersey (the "Board") authorized by virtue of the proposal adopted by the Board on June 20, 2022 and approved by the affirmative vote of a majority of the legal voters present and voting at the school district election held on October 6, 2022 to finance the school facilities project authorized therein pursuant to Title 18A, Education, of the New Jersey Statutes shall be issued as a single issue of school bonds in the amount of \$97,474,000 (the "Bonds"). The Bonds shall mature in the principal amounts on January 15 in each of the years as follows:

<u>Year</u>	<u>Principal Amount</u>	<u>Year</u>	<u>Principal Amount</u>
2024	\$3,009,000	2034	\$5,065,000
2025	\$3,405,000	2035	\$5,290,000
2026	\$3,560,000	2036	\$5,530,000
2027	\$3,720,000	2037	\$5,780,000
2028	\$3,890,000	2038	\$6,000,000
2029	\$4,065,000	2039	\$6,000,000

2030	\$4,245,000	2040	\$6,000,000
2031	\$4,435,000	2041	\$6,000,000
2032	\$4,635,000	2042	\$6,000,000
2033	\$4,845,000	2043	\$6,000,000

The Bonds are subject to redemption prior to their stated maturities in accordance with the Notice of Sale authorized herein. The Bonds shall be twenty in number, with one certificate being issued for each year of maturity, and shall be numbered R-1 to R-20, inclusive. The Bonds are entitled to the benefits of the New Jersey School Bond Reserve Act, N.J.S.A. 18A:56-17 et seq. (P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c. 118, approved July 1, 2003.)

Section 2. The Bonds will be issued in fully registered form. One certificate shall be issued for the aggregate principal amount of Bonds maturing in each year. Both principal of and interest on the Bonds will be payable in lawful money of the United States of America. Each certificate will be registered in the name of Cede & Co., as nominee of The Depository Trust Company, New York, New York, which will act as securities depository (the "Securities Depository"). The certificates will be on deposit with The Depository Trust Company. The Depository Trust Company will be responsible for maintaining a book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants will be responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers. Individual purchases may be made in the principal amount of any multiple of \$5,000 (except that Bonds maturing in any year in an amount that is not a multiple of \$5,000 shall be purchased in an amount that is a multiple of \$1,000) through book-entries made on the books and records of The Depository Trust Company and its participants.

The Bonds will bear interest payable semiannually on the fifteenth day of January and July in each year until maturity or earlier redemption, commencing on July 15, 2023, at a rate or rates per annum expressed in a multiple of 1/8 or 1/20 of 1% and proposed by the successful bidder in accordance with the Notice of Sale authorized herein.

The principal of and the interest on the Bonds will be paid to the Securities Depository by the Board or a duly authorized paying agent on the respective maturity dates and due dates and will be credited on the respective maturity dates and due dates to the participants of The Depository Trust Company as listed on the records of The Depository Trust Company as of each next preceding January 1 and July 1 (the "Record Dates" for the Bonds). The Bonds shall be executed by the manual or facsimile signature of the President of the Board under the official seal or facsimile thereof affixed, printed, engraved or reproduced thereon and attested by the manual signature of the Secretary of the Board. The following matters are hereby determined with respect to the Bonds:

Date of Bonds:	Date of Delivery
Interest Payment Dates:	Each January 15 and July 15 until maturity or earlier

redemption, commencing on July 15, 2023

Section 3. The Bonds shall be substantially in the following form with such additions, deletions and omissions as may be necessary for the Board to deliver and to market the Bonds in accordance with the requirements of The Depository Trust Company and the final terms of sale:

**SAMPLE BOND FORM FOR INFORMATION ONLY-
DO NOT COMPLETE OR SIGN**

REGISTERED
REGISTERED
NUMBER R-___

\$_____

UNITED STATES OF AMERICA
STATE OF NEW JERSEY

THE BOARD OF EDUCATION OF
THE BOROUGH OF SAYREVILLE
IN THE COUNTY OF MIDDLESEX

SCHOOL BOND

		RATE OF	
	MATURITY	INTEREST PER	
DATED DATE:	DATE:	ANNUM:	CUSIP:
___/___/2022	01/15/20__	_____%	___

THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, New Jersey (the "Board") hereby acknowledges itself indebted and for value received promises to pay to CEDE & CO., as nominee of The Depository Trust Company, which will act as securities depository (the "Securities Depository"), on the Maturity Date specified above, the principal sum of _____ DOLLARS (\$_____), and to pay interest on such sum from the Dated Date of this bond at the Rate of Interest Per Annum specified above semiannually on the fifteenth day of January and July in each year until maturity or earlier redemption, commencing on July 15, 2023. Interest on this bond will be paid to the Securities Depository by the Board or a duly appointed paying agent and will be credited to the participants of The Depository Trust Company as listed on the records of The Depository Trust Company as of the January 1 and July 1 next preceding the date of such payments (the "Record Dates" for such payments). Principal of this bond, upon presentation and surrender to the Board, will be paid to the Securities Depository by the Board and will be credited to the participants of The Depository Trust Company.

This bond is not transferable as to principal or interest except to an authorized nominee of The Depository Trust Company. The Depository Trust Company shall be responsible for

maintaining the book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the bonds on behalf of individual purchasers.

The bonds of this issue maturing prior to January 15, 2033 are not subject to redemption prior to their stated maturities. The bonds of this issue maturing on or after January 15, 2033 are redeemable at the option of the Board in whole or in part on any date on or after January 15, 2032 upon notice as required herein at par, plus in each case unpaid accrued interest to the date fixed for redemption.

Notice of redemption shall be given by mailing by first class mail in a sealed envelope with postage prepaid to the registered owners of the bonds not less than thirty (30) days, nor more than sixty (60) days prior to the date fixed for redemption. Such mailing shall be to the owners of such bonds at their respective addresses as they last appear on the registration books kept for that purpose by the Board or a duly appointed bond registrar. However, as long as DTC (or any successor thereto) acts as Securities Depository for the bonds, notice of redemption may be sent to such Securities Depository by email or as otherwise permitted by the Securities Depository regulations. Any failure of the Securities Depository to advise any of its participants or any failure of any participant to notify any beneficial owner of any notice of redemption shall not affect the validity of the redemption proceedings. If the Board determines to redeem a portion of the bonds prior to maturity, the bonds to be redeemed shall be selected by the Board. The bonds to be redeemed having the same maturity shall be selected by the Securities Depository in accordance with its regulations.

If notice of redemption has been given as provided herein, the bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the redemption price, together with unpaid accrued interest to the date fixed for redemption. Interest shall cease to accrue on the bonds after the date fixed for redemption. Payment shall be made upon surrender of the bonds redeemed.

This bond is one of an authorized issue of bonds and is issued pursuant to Title 18A, Education, of the New Jersey Statutes and a proposal adopted by the Board on June 20, 2022 and approved by the affirmative vote of a majority of the legal voters present and voting at the school district election held on October 6, 2022. Payment of this obligation is secured under the provisions of the New Jersey School Bond Reserve Act, N.J.S.A. 18A:56-17 et seq. (P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c. 118, approved July 1, 2003), in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund) of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment.

The full faith and credit of the Board are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the Constitution or statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this bond exist, have happened and have been performed and that the issue of bonds of which this is one, together with all other indebtedness of the Board, is within every debt and other limit prescribed by such Constitution or statutes.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE BOROUGH OF SAYREVILLE IN THE COUNTY OF MIDDLESEX, NEW JERSEY has caused this bond to be executed in its name by the manual or facsimile signature of its President, its corporate seal to be hereunto imprinted or affixed, this bond and the seal to be attested by the manual signature of its Secretary and this bond to be dated the Dated Date as specified above.

[BOARD SEAL]

THE BOARD OF EDUCATION OF THE
BOROUGH OF SAYREVILLE IN THE
COUNTY OF MIDDLESEX, NEW
JERSEY

ATTEST:

By: _____ (Facsimile)

President

By: _____
Secretary

[END OF SAMPLE BOND FORM]

Section 4. The Bonds shall be sold on December 1, 2022 via the "PARITY Electronic Bid System" (PARITY) upon the terms and the conditions set forth in and described in the Full Notice of Sale authorized below and set forth in Exhibit A attached hereto (the "Full Notice of Sale"). The Full Notice of Sale shall be posted in full in The Bond Buyer Online. The Business Administrator/Board Secretary is hereby directed to arrange for the publication of the Short Notice of Sale authorized below and set forth in Exhibit B attached hereto (the "Short Notice of Sale") and the Summary Notice of Sale authorized below and set forth in Exhibit C (the "Summary Notice of Sale"). The Notices of Sale shall be posted and published as required by law not less than seven days prior to the date of sale. The Full Notice of Sale shall be substantially in the form attached hereto as Exhibit A, the Short Notice of Sale shall be substantially in the form attached hereto as Exhibit B and the Summary Notice of Sale shall be substantially in the form attached hereto as Exhibit C, each with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of The Depository Trust Company and PARITY and as may be suggested by Bond Counsel. The Short Notice of Sale shall be published in the Board's local newspaper, and the Summary Notice of Sale shall be published in the Bond Buyer, a financial newspaper published and circulating in the City of New York, New York, and in The Bond Buyer Online.

Section 5. The Board hereby designates the Business Administrator/Board Secretary as the officer to sell and to award the Bonds and to act on behalf of the Board in accordance with the Notices of Sale authorized herein, and the Business Administrator/Board Secretary shall report in writing the results of the sale to the Board as required by law.

Section 6. The Bonds shall have printed thereon or be accompanied with a copy of the written opinion with respect to the Bonds that is to be rendered by the law firm of McManimon, Scotland & Baumann, LLC ("Bond Counsel") complete except for omission of its date.

Section 7. Bond Counsel is authorized to arrange for the printing of the Bonds, and Acacia Financial Group, Inc. (the "Municipal Advisor") or Bond Counsel are authorized to arrange for the printing of the Official Statement to be prepared in connection with the sale of the Bonds and to arrange for the distribution of the preliminary Official Statements on behalf of the Board to those financial institutions that customarily submit bids for such Bonds. The Municipal Advisor, Bond Counsel and Suplee, Clooney & Company, the Board auditor, are authorized to prepare the Official Statement necessary in connection with the issuance of the Bonds, and the President of the Board or Business Administrator/Board Secretary is authorized to execute any certificates necessary in connection with the distribution of the Official Statement. Such Official Statement may be distributed in preliminary form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission on behalf of the Board by the Business Administrator/Board Secretary or by the President of the Board. Final Official Statements shall be delivered to the purchaser of the Bonds within the earlier of seven business days following the sale of the Bonds or to accompany the purchaser's confirmations that request payment for the Bonds. The Municipal Advisor is further authorized to arrange on behalf of the Board for a rating on the Bonds from S&P Global Ratings, acting through Standard & Poor's Financial Services LLC, and/or Moody's Investors Service.

Section 8. The Business Administrator/Board Secretary is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with The Depository Trust Company, New York, New York as may be necessary in order to provide that the Bonds will be eligible for deposit with The Depository Trust Company and to satisfy any obligation undertaken in connection therewith.

Section 9. In the event that The Depository Trust Company may determine to discontinue providing its service with respect to the Bonds or is removed by the Board and if no successor Securities Depository is appointed, the Bonds that were previously issued in book-entry form shall be converted to registered bonds (the "Registered Bonds") in denominations of \$5,000, or any integral multiple thereof (except that Bonds maturing in any year in an amount that is not a multiple of \$5,000 shall be issued in an amount that is a multiple of \$1,000). The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of the Registered Bonds. The Board shall be obligated to provide for the execution and delivery of the Registered Bonds in certificate form.

Section 10. Solely for purposes of complying with Rule 15c2-12 of the Securities and Exchange Commission, as amended and interpreted from time to time (the "Rule"), and provided that the Bonds are not exempt from the Rule and provided that the Bonds are not exempt from the following requirements in accordance with paragraph (d) of the Rule, for so long as the Bonds remain outstanding (unless the Bonds have been wholly defeased), the Board shall provide for the benefit of the holders of the Bonds and the beneficial owners thereof:

(a) On or prior to February 1 of each year, beginning February 1, 2023, electronically to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access ("EMMA") system or such other repository designated by the Securities and Exchange Commission to be an authorized repository for filing secondary market disclosure information, if any, annual financial information with respect to the Board consisting of the audited financial statements (or unaudited financial statements if audited financial statements are not then available, which audited financial statements will be delivered when and if available) of the Board and certain financial information and operating data consisting of (1) Board indebtedness; (2) property valuation information; and (3) tax rate, levy and collection data. The audited financial statements will be prepared in accordance with generally accepted accounting principles as modified by governmental accounting standards as may be required by New Jersey law.

(b) If any of the following events occur regarding the Bonds, a timely notice not in excess of ten business days after the occurrence of the event sent to EMMA:

- (1) Principal and interest payment delinquencies;
- (2) Non-payment related defaults, if material;
- (3) Unscheduled draws on debt service reserves reflecting financial difficulties;
- (4) Unscheduled draws on credit enhancements reflecting financial difficulties;
- (5) Substitution of credit or liquidity providers, or their failure to perform;
- (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the Bonds, or other material events affecting the tax status of the Bonds;
- (7) Modifications to rights of holders of the Bonds, if material;
- (8) Bond calls, if material, and tender offers;
- (9) Defeasances;
- (10) Release, substitution or sale of property securing repayment of the Bonds, if material;
- (11) Rating changes;
- (12) Bankruptcy, insolvency, receivership or similar event of the obligated person;
- (13) The consummation of a merger, consolidation or acquisition involving the Board or the sale of all or substantially all of the assets of the Board,

- other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
- (14) Appointment of a successor or additional trustee or the change of name of a trustee, if material;
 - (15) Incurrence of a Financial Obligation of the Board, if material, or agreement to covenants, events of default, remedies, priority rights or other similar terms of a Financial Obligation, any of which affect holders of the Bonds, if material;
 - (16) Default, event of acceleration, termination event, modification of terms or other similar events under a Financial Obligation of the Board, if any such event reflects financial difficulties.

For the purposes of the event identified in subparagraph (b)(12) above, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for an obligated person in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the obligated person, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the obligated person.

The term "Financial Obligation" as used in subparagraphs (b)(15) and (b)(16) above means a (i) debt obligation, (ii) derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation or (iii) guarantee of (i) or (ii); provided, however, that the term "Financial Obligation" shall not include municipal securities as to which a final official statement has been provided to the Municipal Securities Rulemaking Board consistent with the Rule.

Notice of failure of the Board to provide required annual financial information on or before the date specified in this resolution shall be sent in a timely manner to EMMA.

If all or any part of the Rule ceases to be in effect for any reason, then the information required to be provided under this resolution, insofar as the provision of the Rule no longer in effect required the provision of such information, shall no longer be required to be provided.

The Business Administrator/Board Secretary shall determine, in consultation with Bond Counsel, the application of the Rule or the exemption from the Rule for each issue of obligations of the Board prior to their offering. Such officer is hereby authorized to enter into additional written contracts or undertakings to implement the Rule and is further authorized to amend such contracts or undertakings or the undertakings set forth in this resolution, provided such amendment is, in the opinion of nationally recognized bond counsel, in compliance with

the Rule.

In the event that the Board fails to comply with the Rule requirements or the written contracts or undertakings specified in this resolution, the Board shall not be liable for monetary damages, remedy being hereby specifically limited to specific performance of the Rule requirements or the written contracts or undertakings therefor.

Section 11. The Business Administrator/Board Secretary is authorized to invest the proceeds of the Bonds in investment obligations or deposits as permitted in accordance with New Jersey law.

Section 12. The Business Administrator/Board Secretary is authorized to pay the costs of issuance at or after the time of closing to the various participants regarding the sale and issuance of the Bonds, including costs for the publications, preparation and printing of the Official Statement, credit rating, legal services and other miscellaneous costs of issuing the Bonds.

Section 13. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Bonds, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds. The Bonds will not be designated as "bank qualified" within the meaning of Section 265 of the Code.

Section 14. The Business Administrator/Board Secretary and other appropriate representatives of the Board are authorized to take all other actions on behalf of the Board necessary for the sale and the delivery of the Bonds in accordance with this resolution and the investment of the proceeds thereof in accordance with the requirements of law.

Section 15. As used herein the reference to the Board President shall include the Vice President in the event of the absence or unavailability of the Board President and the reference to the Business Administrator/Board Secretary shall include any acting, deputy, interim or assistant acting in that capacity on behalf of the Board.

Section 16. This resolution shall take effect immediately.

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Resolution on Transfers for the month of September 2022.

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Transfer Spreadsheet in accordance with S-1701 for the month of September 2022.

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Secretary Report for the month of September 2022.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Treasurer of School Monies Report for the month of September 2022.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 15, 2022, prepared by the Board Secretary in the amount of \$4,511,939.28 for the Operating Account.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 15, 2022, prepared by the Board Secretary in the amount of \$180,271.14 for the Cafeteria Account.

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 15, 2022, prepared by the Board Secretary in the amount of \$1,205,320.50 for the Medical Account.

9. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 15, 2022, prepared by the Board Secretary in the amount of \$289,277.71 for the Prescription Account.

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 15, 2022, prepared by the Board Secretary in the amount of \$36,306.88 for the Dental Account.

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 15, 2022, prepared by the Board Secretary in the amount of \$10,351.50 for the Athletics Account.

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the list of bills dated November 15, 2022, prepared by the Board Secretary in the amount of \$163,846.50 for the ESIP Account.

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the October 2022 payroll, prepared by the Board Secretary in the amount of \$6,830,834.58 for the Payroll Account.

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the generous donation of 20 *My Classroom Poems for Young Children* books authored by former Wilson School Teacher Michele Killian in the amount of \$319.60 from Meghan and Tayler Miller.

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the generous donation of a baby grand piano valued at \$4,000.00 from John Wrubel.

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the generous donation of trauma kit equipment valued at \$1,005.20 from the Sayreville Police Benevolent Association.

17. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of an amended application for funding under the Individual with Disabilities Education Act (IDEA) in the total amount of \$1,769,677 for the period July 1, 2022 through June 30, 2023:

IDEA Consolidated Grant Program Name	FY 2023 Funding Amount	FY 2022 Carryover Amount	Amended FY 2023 Funding
Basic	\$1,593,470	\$106,168	\$1,699,638
Preschool	\$70,039	0	\$70,039
Total IDEA Funding	\$1,663,509	\$106,168	\$1,769,677

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the submission of the Division of Early Childhood Services, Annual Preschool Operational Plan Update and projected School Enrollment for the 2023-2024 school year.

19. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the purchase of 80 Dell Optiplex computers with 80 video adapters purchased from CDW Government/CDW Direct LLC through ESCNJ Cooperative Purchasing Pricing System Technology Supplies and Services ESCNJ/AEPA-22G in the amount of \$40,191.20.

BUILDINGS AND GROUNDS

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following facility use permits:

- a. Retroactively, Samsel Upper Elementary School PTO holding a Fall Festival Set-Up at the Samsel Upper Elementary School on Thursday October 20, 2022, from 6:00 pm to 9:00 pm in room 211.
- b. Retroactively, Leading Edge holding a Full Day Program at the Samsel Upper Elementary School on Monday October 24, Tuesday November 8, Thursday, November 10, and Friday November 11, 2022, from 7:00 am to 6:30 pm in the cafeteria and gym.

- c. Retroactively, Leading Edge holding a Full Day Program at the Cheesequake Elementary School on Monday October 24, Thursday November 10, and Friday November 11, 2022, from 7:00 am to 6:30 pm in the cafeteria and gym.
- d. Retroactively, Sayreville Recreation Department holding a Sayreville AA Track Meet at the Sayreville War Memorial High School on Tuesday October 25, 2022, from 5:00 pm to 9:00 pm on the track.
- e. Retroactively, Girl Scout Troop# 81709 holding their Girl Scout Meetings at the Emma Arleth Elementary School on Monday October 31, November 7, and November 14, 2022, from 7:00 pm to 9:00 pm in the all-purpose room.
- f. Retroactively, Samsel Upper Elementary School PTO holding a Fall Clean-Up/ Beautification of Property at the Samsel Upper Elementary School on Saturday, November 12, 2022, from 8:30 am to 12:30 pm in the courtyard and outside grass area.
- g. Retroactively, Sayreville Recreation Department holding Sayreville AA Softball Practices at the Sayreville War Memorial High School Monday November 14, 2022, from 7:00 pm to 8:00 pm in the auxiliary gym B.
- h. Retroactively, Emma Arleth Elementary School PTO holding After School Programs at the Emma Arleth Elementary School on Monday, November 14, 2022, from 3:30 pm to 4:45 pm in the gym.
- i. Emma Arleth Elementary School PTO holding a Pizza Bingo Night at the Emma Arleth Elementary School on Wednesday November 16, 2022, from 4:00 pm to 10:00 pm in the cafeteria.
- j. The Sayreville SEPAG (PROUD) is holding a Special Education Parent Meeting at the Harry S. Truman Elementary School on Thursday November 17, 2022, from 7:00 pm to 9:00 pm in the library.
- k. Dwight D Eisenhower Elementary School PTO holding a Family Fun Night at the Dwight D Eisenhower Elementary School on Thursday November 17, 2022, from 6:30 pm to 9:30 pm in the gym.
- l. Samsel Upper Elementary School PTO holding a Family Fun Bingo Night at the Samel Upper Elementary School on Friday November 18, 2022, from 5:30 pm to 9:30 pm in the cafeteria.

- m. Sayreville Recreation Department holding Sayreville AA Softball Practices at the Sayreville War Memorial High School Mondays from November 21, 2022, through March 20, 2023, from 7:00 pm to 8:00 pm in the auxiliary gym B.
- n. Girl Scout Troop #81709 holding their Girl Scout Meetings at the Emma Arleth Elementary School on Mondays starting Monday November 21, 2022, through June 19, 2023, in the all-purpose room.
- o. Effective School Solutions holding ESS Monthly Parent Support Group Meetings at the Sayreville War Memorial High School on Monday November 21, December 15, 2022, January 23, February 27, March 20, April 17, May 22, and June 12, 2023, from 5:00 pm to 6:00pm in the ESS room L109.
- p. Emma Arleth Elementary School PTO holding After School Programs at the Emma Arleth Elementary School on Mondays beginning November 28, December 12, December 19, 2022, January 2, and January 23, 2023, from 3:30 pm to 4:45 pm in the gym.
- q. New Jersey School Board Association holding a Middlesex County Meeting at the Sayreville War Memorial High School on Thursday December 1, 2022, from 6:00 pm to 9:00 pm in half of the Cafeteria.
- r. Wilson Elementary School PTO holding a Movie Night at the Wilson Elementary School on Friday December 2, 2022, from 5:00 pm to 9:00 pm in the gym.
- s. Sayreville Recreation Department holding Sayreville AA Basketball Practices at the Dwight D. Eisenhower Elementary School Monday through Friday beginning Thursday, December 15, 2022, ending Friday March 31, 2023, from 7:00 pm to 9:30 pm in the gym.
- t. Sayreville Recreation Department holding Sayreville AA Basketball Practices at the Wilson Elementary School Monday through Friday beginning Thursday, December 15, 2022, ending Friday, March 31, 2023, from 7:00 pm to 9:00 pm in the gym.
- u. Sayreville Recreation Department holding Sayreville AA Track and Field Practices at the Sayreville Middle School Tuesdays and Fridays from December 15, 2022, through March 31, 2023, from 6:30 pm to 9:30 pm in the gym.
- v. Sayreville Recreation Department holding Sayreville AA Basketball Practices at the Samsel Upper Elementary School Monday through Friday beginning Friday, December 16, 2022, ending Friday, March 31, 2023, from 6:30 pm to 9:30pm in the gym.

- w. Dwight D Eisenhower Elementary School PTO holding a Family Fun Night at the Dwight D Eisenhower Elementary School on Friday, December 16, 2022, from 6:30 pm to 9:00 pm in the gym.
- x. Sayreville Recreation Department holding Lacrosse Practices and Scrimmages at the Sayreville War Memorial High School on Sunday, December 18, 2022, from 8:00 am to 1:00 pm on the turf field.
- y. Sayreville Recreation Department holding a Sayreville AA Volleyball Practices at the Sayreville Middle School Monday through Friday beginning December 19, 2022, ending March 27, 2023, from 6:30 pm to 9:30 pm in the gym.
- z. Sayreville Recreation Department holding Sayreville AA Basketball Practices at the Truman Elementary School Mondays, Wednesdays and Fridays starting January 2, 2023, through Friday March 31, 2023, from 7:00 pm to 9:30 pm in the gym.
- aa. Sayreville Recreation Department holding Sayreville AA Basketball Practices and Games in the Sayreville Middle School on Saturdays starting January 7, 2023, through March 25, 2023, from 9:00 am to 5:00pm in the gym. Fees in accordance with schedule
- bb. Central Jersey Music Educators Association holding a CJMEA Honor Band Event at the Sayreville War Memorial High School on Saturday, January 21, 2023, from 11:00 am to 9:00 pm in the music suite, auditorium, and the cafeteria. Fees in accordance with schedule.
- cc. Sayreville Lions/Leo Club holding a Regional Lion Leadership Training at the Sayreville War Memorial High School on Saturday January 21, 2023, and Saturday, January 28, 2023, from 9:00 am to 4:00 pm in the media center and B wing rooms. Fees in accordance with schedule.
- dd. Kohl's Kicking Camps holding a Kicking and Punting Event for Football at the Sayreville War Memorial High School on Sunday, March 12, March 19, April 2, April 16, April 30, May 7, May 21, June 4, June 18, June 25, 2023, July 9, and July 16, 2023 from 9:30 am to 12:30 pm in rm D-18 and the turf field. Fees in accordance with schedule.
- ee. Unified Special Olympics holding a Summer Unified Track and Field Event at the Sayreville War Memorial High School on Tuesday, May 23, 2023, with a rain date on Wednesday, May 24, 2023, from 2:15 pm to 5:00 pm in the cafeteria and track.

SUPPORT SERVICES

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the item(s) indicated below for the school year 2022-2023 school year:

- a. Placement of the following students in out-of-district placements for the 2022-2023 school year: (Transportation is required.) (I)

Student I.D. #	School	Cost Per Student	Total Cost
4793769027	Somerset Secondary Academy/SCESC	\$47,144	\$47,144
5588206520	Regional Achievement Academy/MOESC	\$47,960	\$47,960

- b. Amendment to previously approved tuition cost of \$42,869 to \$52,002 for student #8664507974 due to change in classification payable to Academy Learning Center/ESCNJ of New Jersey.
- c. Retroactively, a one-to-one paraprofessional for student #8664507974 at a cost of \$39,204 payable to Academy Learning Center/ESCNJ.
- d. Retroactively, additional physical therapy and occupational services for student #8664507974 at a total cost of \$3,910 payable to Academy Learning Center/ESCNJ.
- e. Retroactively, bedside instruction for student #1854587833 at an hourly rate of \$58 payable to Rutgers University Behavioral Health Care.
- f. Retroactively, a one-to-one paraprofessional for student #7565941556 at a cost of \$36,000 payable to Bancroft Neuro Health.
- g. Individual nursing services for student #6494329317 at an hourly rate of \$68 for an RN and \$60 for an LPN, payable to Maxim Healthcare Services, Inc, not to exceed \$60,000.
- h. Replacement batteries for a Roger Focus receiver for student #9541546936 payable to Phonak Sonova, USA at a cost of \$55.19.
- i. Drug and alcohol screenings biweekly at a cost of \$100 per screening and drug counseling biweekly at a cost of \$94 per session for student #5588206520.
- j. Retroactively, a New Jersey Division of Child Protection and Permanency out of home tuition contract with Lumberton Township Public Schools (receiving) for

student #3322869976 at a tuition cost of \$5,048.93 and behavioral consultation at a cost of \$17,155.50.

- k. An Acoustical Evaluation for student #2895963917 at a cost of \$475 payable to Summit Speech School.

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve For the Love of Literacy to provide supplemental instruction for student #9198002179 at a rate of \$150.00 per hour, not to exceed \$7,500.

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the change in route number (**bold**) of a previously approved trip on September 27, 2022:

JOINTURED ROUTE

Route: Rugby **3572**
School: Rugby School
Host: Old Bridge Board of Education
Joiner: Sayreville Board of Education
Cost: \$197.00 per diem x 185 days
Total Cost: \$36,445.00

24. The Superintendent recommends and so moves The Board of Education of Sayreville to retroactively approve the following addition of an aide to an existing transportation route for school year 2022-2023 with Educational Services Commission of New Jersey as host:

Route: 1260
School: The Deron School (Aide added)
Cost: \$84.00 per diem x 162 days
Total Cost: \$13,608.00

25. The Superintendent recommends and so moves The Board of Education of Sayreville to approve the following transportation routes for the school year 2022-2023 with Educational Services Commission of New Jersey as host:

Route: T165
School: Cheesequake, SUES & Wilson Elementary
Cost: \$221.55 per diem x 148 days
Total Cost: \$7,311.15

Route: T170
School: Regional Achievement Academy

Cost: \$189.00 per diem x 33 days
 Total Cost: \$6,237.00

26. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated:

<u>Date</u>	<u>School</u>	<u>Person Overseeing</u>
October 19, 2022	SWMHS	Dale Rubino
October 20, 2022	SMS	Gregg Jegou
October 21, 2022	Wilson Elementary	Timothy Byrne
October 25, 2022	Project Before @ Kidzland	Elizabeth Aponte
October 25, 2022	Project Before @ Learning Experience	Indiluz Rosario
October 26, 2022	Project Before @ GF on Bordentown	Jessica Redding
October 26, 2022	Project Before @ GF on Main	Hannah DiMarsico
October 26, 2022	Project Before @ Peace Rose	Carmen Melendez
October 26, 2022	Eisenhower Elementary	Scott Nurnberger
October 26, 2022	Truman Elementary	Amy Stueber
October 27, 2022	Project Before @ Acelero	Danielle Corde
October 27, 2022	Project Before @ Selover	Nina Obryk
October 28, 2022	Project Before @ Cheesequake	April Magistro
November 2, 2022	Arleth Elementary	Robert Preston

27. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. Retroactively, on Tuesday, November 15, 2022, twenty Sayreville Middle School students and two faculty members to Professional Conference Center at ESCNJ, Piscataway, NJ. Students will be participating in the Juvenile Jeopardy pilot game. One Board bus will be utilized at a cost of \$184.85 (salary \$154.85 – fuel \$30.00 to be paid by the Board of Education.
- b. On Wednesday, November 16, 2022, twenty Sayreville Middle School students and two faculty members to Hammarskjold Upper Elementary School, East Brunswick, NJ. Students will be participating in the Juvenile Jeopardy pilot game. One Board bus will be utilized at a cost of \$169.85 (salary \$154.85 – fuel \$15.00 to be paid by the Board of Education.
- c. On Thursday, November 17, 2022, thirty-nine Samsel Upper Elementary School TAG students and three staff members to Ellis Island Immigration Museum, Jersey City, NJ. Students will examine artifacts, photographs, etc. of immigrants traveling to the US at the turn of the century. One Board bus will be utilized at a cost of

\$324.11 (salary \$236.35 – tolls & fuel \$87.76) to be paid by the Board of Education.

- d. On Thursday, December 1, 2022, twenty-eight Sayreville War Memorial High School MD students and ten staff members to Young Chef's, Morganville, NJ. Students will follow a recipe from start to finish in a professional kitchen. One Board bus will be utilized at a cost of \$189.00 (salary \$163.00 – fuel \$26.00) to be paid by the Board of Education.
- e. On Friday, December 2, 2022, twenty-nine Sayreville War Memorial High School accounting students and three teachers will go to Rutgers Business School, Piscataway, NJ. Students will tour Rutgers Business School. One Board bus will be utilized at a cost of \$152.90 (salary \$130.40 – fuel \$22.50) to be paid by the Board of Education.
- f. On Friday, December 2, 2022, six Sayreville War Memorial High School students and two teachers to Edison Museum at Menlo Park Mall, Edison, NJ. Students will learn how Thomas Edison's inventions changed the modern world. One Board bus will be utilized in a four-way move at a cost of \$158.10 (salary \$114.10 – fuel \$44.00) to be paid by the Board of Education. Alternate Date: December 9, 2022
- g. On Tuesday, December 6, 2022, twenty-eight students from Sayreville War Memorial High School MD class and ten faculty members to Boscov's Woodbridge Center, Woodbridge NJ. Students will apply life skills taught within the classroom in a real-life setting. One Board bus will be utilized at a total cost of \$277.30 (salary \$260.80– fuel \$16.50) to be paid by the Board of Education.
- h. On Tuesday, December 6, 2022, twenty-three students from Sayreville Middle School MD class and eleven faculty members to Boscov's Woodbridge Center, Woodbridge NJ. Students will apply life skills taught within the classroom in a real-life setting. One Board bus will be utilized at a total cost of \$277.30 (salary \$260.80– fuel \$16.50) to be paid by the Board of Education.
- i. On Tuesday, December 6, 2022, twenty-nine students from Samsel Upper Elementary School class and eight faculty members to Boscov's Woodbridge Center, Woodbridge NJ. Students will apply life skills taught within the classroom in a real-life setting. One Board bus will be utilized at a total cost of \$277.30 (salary \$260.80– fuel \$16.50) to be paid by the Board of Education.
- j. On Tuesday, December 20, 2022, twenty-eight Sayreville War Memorial High School MD students and ten staff members to Camillo's, Sayreville, NJ. Students will be practicing social skills out in their community. One Board bus will be utilized at a cost of \$108.95 (salary \$105.95 – fuel \$3.00) to be paid by the Board of Education.

- k. On Tuesday, December 20, 2022, twenty-three Sayreville Middle School MD students and eleven staff members to Camillo’s, Sayreville, NJ. Students will be practicing social skills out in their community. One Board bus will be utilized at a cost of \$108.95 (salary \$105.95 – fuel \$3.00) to be paid by the Board of Education.
- l. On Friday, January 13, 2023, twenty-one Sayreville War Memorial High School RUBY students and two teachers to Rutgers Business School, Piscataway, NJ. Students will tour Rutgers Business School to supplement the teachings in their business classes and prepare them for college. One Board bus will be utilized in a four-way move at a cost of \$152.90 (salary \$130.40 – fuel \$22.50) to be paid by the Board of Education.
- m. On Sunday, March 5, 2023, approximately one hundred fifteen Sayreville War Memorial High School FBLA students and twelve teachers to Harrah’s Atlantic City, NJ. Students will compete in the FBLA State Leadership Conference. Five Board buses will be utilized for drop off at a cost of \$436.50 (salary \$244.50 – fuel & tolls \$192.00 per bus for a total of \$2,182.50 to be paid by the Board of Education. Additional fees to be paid by the Board of Education are as follows:

Registration/Admission Fees	\$115 per student
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- n. On Wednesday, March 8, 2023, five Board buses will be utilized to return students and staff from FBLA State Championship, Atlantic City, NJ to Sayreville War Memorial High School at a total cost of \$2,182.50 to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

- 1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the long-term suspension of the student noted below.
 - 1278649264
 - 6474399050
- 2. The Superintendent recommends and so moves the Sayreville Board of Education to approve the Sayreville War Memorial High to have a delayed opening schedule on May 23-26, 2023 for NJSLA and NJSLAS testing. May 23- 26, 2023 students in grades 10 and 12 will have a delayed opening starting at 9:40AM. Students in grades 9 and 11 will be testing and will arrive at the normal time of 7:30am.
- 3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following new course for the 2023-2024 school year at Sayreville War Memorial High School:

AP Pre-Calculus

CO-CURRICULUM

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Operation Smile Club at Sayreville War Memorial High School with Darci Santella as the advisor.

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Hindu Society Club at Sayreville War Memorial High School with Jyothsna Kuchibhatla as the advisor.

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the SMS Yearbook Club for the 2022-2023 school year with Ms. Katie Hoff as Advisor.

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following trips:

- a. On Wednesday, November 16, 2022 twenty-eight Sayreville High School MD Program students and ten teachers to walk to Sayreville Shop-rite. Students will be working with their classmates to shop for their Friendsgiving feast. Students will be creating and following a list based on their given budgets and will be shopping for a specific dish they will be preparing with their class/group.
- b. On Friday, November 18, 2022, nine Sayreville High School Work-Based Learning students and two teachers to travel by public transportation to New Brunswick, NJ. The purpose of this trip is to teach students with disabilities how to travel safely and independently on public transportation.

8. The Superintendent recommends and so moves the Sayreville Board of Education to approve Lauren Gassman and Christina McCabe as co-advisors for the Sayreville War Memorial High School Science National Honor Society for the 2022-2023 school year.

C – VISION 2030: GOVERNANCE

1. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the October 18, 2022 through November 14, 2022 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2022-2023

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	5	0	0	1	0	0	0	0	6
Number of Incidents Investigated	5	0	0	0	0	0	0	0	5
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	4	0	0	0	0	0	0	0	4
October									
Number of Incidents Reported	8	4	1	2	1	1	0	0	17
Number of Incidents Investigated	8	4	1	0	1	0	0	0	14
Number of Confirmed Cases	3	0	1	0	0	0	0	0	4
Number of Unconfirmed Cases	5	4	0	0	1	0	0	0	10
November									
Number of Incidents Reported	4	1	1	1	1	0	0	0	8
Number of Incidents Investigated	4	1	1	0	1	0	0	0	7
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	3	0	1	0	1	0	0	0	5
TOTALS									
Number of Incidents Reported	17	5	2	4	2	1	0	0	31
Number of Incidents Investigated	17	5	2	0	2	0	0	0	26
Number of Confirmed Cases	5	1	1	0	0	0	0	0	7
Number of Unconfirmed Cases	12	4	1	0	2	0	0	0	19

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the new and revised mandated policies and regulations listed below for a Second Reading and Adoption.

- P 2425 – Emergency Virtual or Remote Instruction Program (M) (Revised)
- R 2425 – Emergency Virtual or Remote Instruction Program (M) (New)
- P 5512 – Harassment, Intimidation, or Bullying (M) (Revised)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the revised 2022-23 School District Calendar. See Attachment C-1

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Superintendent recommends and so moves the Board of Education of Sayreville to honor the retirement(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Dates
Caccio, Jeanine	Teacher	Arleth	July 1, 2023
Cinalli, Mary	Teacher	SMS	July 1, 2023

Approval of Resignation(s)

2. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the resignation(s) as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/ Location	Effective Date
Miller, Kieran	Bus Mechanic	Transportation	<i>Retroactive</i> 10/28/2022
Naseer, Sana	Part-time Paraprofessional	Project Before Cheesequake	<i>Retroactive</i> 11/09/2022
Szymanski, Felicia	Custodian	District	<i>Retroactive</i> 10/28/2022

Approval of Rescindment(s)

3. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the rescindment(s) of the approvals as indicated below for school year 2022-23.

Name	Position	Location
Burke, Tracy	Bus Driver	District

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the effective date amendments to the personnel indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Burke, Thomas	Campus Monitor	10/25/2022
Jakasaniya, Jyotiben	Part-time Paraprofessional	10/19/2022
Ness, Stephen	Custodian	10/19/2022
Schirripa, Kathryn	Teacher	12/20/2022
Van Doren, Lisa	Teacher	10/25/2022
Wishney, Kristy	Part-time Paraprofessional	11/07/2022

5. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the amended honoraria payment indicated below for PSAT test administration staff on October 15, 2022 at Sayreville War Memorial High School.

Name	Assignment	Payment
Sicola, Donna	Test Center Supervisor/ Extended Time	\$396

Approval of Leave Requests and Modifications

6. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the leaves of absence and modifications for school year 2022-23 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Giacobbe, Nicole	Teacher	Arleth School	Maternity/ Childrearing	11/02/2022 through 11/29/2022

			Unpaid Childrearing	11/30/2022 through 04/14/2023
Grimm, Jonathan	Teacher	SMS	FMLA	11/07/2022 through 01/27/2023
Krivca, Mirlinda	Lunchroom/ Playground Aide	Arleth School	Disability Unpaid Maternity/ Childrearing	<i>Retroactive</i> 11/01/2022 through 11/14/2022 11/15/2022 through 03/31/2023
Morosco, Gineen	Teacher	SUES	Intermittent FMLA	11/17/2022 through 11/28/2022
Nizolek, Rosanne	Bus Driver	District	Disability	<i>Retroactive</i> 09/01/2022 through 10/31/2022
Rice, Andrew	Teacher	SWMHS	FML	01/02/2023 through 03/24/2023
Ryan, Lori	Administrative Secretary	SMS	Disability	09/15/2022 through 12/12/2022
Santiago, Kayla	Teacher	Arleth School	Disability Maternity/ Childrearing Unpaid Maternity/ Childrearing	09/27/2022 through 10/12/2022 10/13/2022 through 10/31/2022 11/01/2022 through 02/28/2023

7. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates	Track
Liebes, Bridget <i>(L. Scott)</i>	SMS	Special Education Teacher	Prorated Salary (\$63,233 + \$125 stipend) *63,358 (BA, Step H)	01/02/2023 through 06/30/2023	Tenure
Sabir, Fozia <i>(S. Casazza)</i>	Truman School	Replacement Teacher	Prorated Salary *\$50,133 (BA, Step A)	<i>Retroactive</i> 10/20/2022 through 02/15/2023	Non-Tenure

**Salary Pending SEA Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

8. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2022-23 Salary	Effective Dates
Akbar, Sumaira	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/ week</i>	\$15.25 Hourly Annualized Salary \$16,555.40 (Step 1)	**TBD

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Lead Lunchroom/Playground Aides

9. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the following personnel indicated below to serve as Lead Lunchroom/Playground Aide which includes an additional ½ hour per day.

Name	School
Bitic, Filiz	SUES

Approval of Transfers

10. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the certificated personnel as indicated below for the school year 2022-23 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates	Track
Catena, Alexandra <i>(J. DaRold)</i>	SAC Counselor SWMHS	School Counselor SMS	12/09/2022 through 06/30/2023	Tenure

11. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the transfer of the non-certificated personnel as indicated below for the school year 2022-23 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
Escalante, Robin <i>(S. Holovacko)</i>	Lunchroom/ Playground Aide SUES	Part-time Paraprofessional (POR) Eisenhower	<i>Retroactive</i> 11/14/2022
Holovacko, Sandra <i>(J. Unkel)</i>	Part-time Paraprofessional (POR) Eisenhower	Part-time Paraprofessional Project Before Cheesequake	11/16/2022

Approval of Substitutes

12. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of certificated personnel at the substitute assignments and class as indicated below for school year 2022-23. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Class	Effective Date
Aversa, Giancarlo	Substitute Teacher	Class I	<i>Retroactive</i> 10/26/2022
Farheen, Uzma	Substitute Teacher	Class I	11/16/2022
Handy, Eryn	Substitute Teacher	Class I	12/01/2022

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following substitute supplemental certificated personnel on an as-needed basis for the assignments and pay rate indicated below for the school year 2022-23.

Name	Location	Assignment	Pay Rate	Effective Dates
Ritchie, David	SMS	Substitute In-School Suspension Teacher	\$170.00 per day	<i>Retroactive</i> 10/28/2022 through 06/30/2023

14. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the below non-certificated substitute personnel for school year 2022-23.

Name	Effective Date
Astarita, Derek	**TBD
Bitic, Filiz	<i>Retroactive</i> 10/25/2022
Yarborough, Maurisa	<i>Retroactive</i> 11/03/2022

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Certificated Staff Covering at 1/6 Daily Rate

15. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the certificated staff and coverage rates of pay indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Carnevale, Darci	*\$74.03
Errico, Ralph	*\$54.78
Howard, Eddie	*\$76.65
Picazio, Afrouz	*\$76.49
Provenza, Michael	*\$80.97
Satterwhite, Kasia	*\$45.12
Tavakolzadeh, Helen	*\$52.11

**Salary Pending SEA Contract Negotiations*

Approval of Personnel & Stipends for Unified Sports Program

16. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA or Special Olympics grant funding for the 2023 summer track season. The season will be from April 4, 2023 through May 24, 2023.

Name	School	Position	Stipend
Burns, Julianna	Cheesequake	Coach	\$1,000
Cerbone, Leeann	Cheesequake	Coach	\$1,000
Daly, Justine	Cheesequake	Coach	\$1,000
Duffy, Kara	Arleth	Coach	\$1,000
Garnett, Alyssa	Arleth	Coach	\$1,000
Parlagreco, Erin	Arleth	Coach	\$1,000
Najjar, Andrew	SUES	Coach	\$1,000
Wilkes, Amanda	SUES	Coach	\$1,000
Carnevale, Darci	SMS	Coach	\$1,000
Nestor, Gabrielle	SMS	Coach	\$1,000
Hall, Eric	SWMHS	Coach	\$1,000
Roy, Jessica	SWMHS	Coach	\$1,000

Approval of Volunteer Coaches

17. Pursuant to N.J.A.C. 6:11-4.6 the Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as a coaching aide (unpaid) for school year 2022-23:

Assignment	Last Name	First Name
Wrestling HS	Knoth	Corey
Softball MS	Cinelli	Jordan

Approval of Anti Bullying Specialists and Coordinator 2022-2023

18. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the personnel indicated below as Anti-bullying Specialists and Anti-Bullying Coordinator for school year 2022-23.

School Name	Anti-Bullying Specialist
Project Before (All Schools)	Barreiro, Jennifer McDade, Kathleen
Arleth Elementary School	Romano, Danielle
Eisenhower Elementary School	Banerman, Jaclyn
Truman Elementary School	Goodman, Rachel
Wilson Elementary School	Mahony, Noreen
Samsel Upper Elementary School	Martin, Cassandra Velardi, Michael
Sayreville Middle School	Biland, Arianna Consulmagno, Doreen DaRold, Jessica Fischer, David Reina, Samantha Catena, Alexandra
Sayreville War Memorial High School	Catena, Alexandra Schlaline, Joseph Morgan, Amber

District	Anti-Bullying Coordinator
Sayreville Public Schools	Glock-Molloy, Eric

Approval of Personnel for Special Education Literacy and Mathematics Academies

19. The Superintendent recommends and so moves the Board of Education of Sayreville to retroactively approve the employment of the following teachers to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one or two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session to be paid using IDEA funds.

Name	Academy	School
Esteban, Syra	Math	Eisenhower
O’Neill-Fleschner, Kerry	Literacy & Math	SUES
Little, Jamielynn	Math	SUES

Approval of Personnel for Literacy and Math Academies

20. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teacher to work as a substitute in the Math and Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run two days each week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session to be paid through Title IA funds.

Name	Academy	School
Petz, Beth Ann	Literacy & Math	Wilson

Approval of Personnel for Tier 3 Intervention Services

21. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the employment of the following teachers to deliver Tier 3 services on an as-needed basis depending on student enrollment. Payment is prorated based on a rate of \$60.00 per hour and will be paid through Title IA and ESSER II funds as noted.

Teacher	School	Funding Source
Allen, Jaime	Wilson School	Title I
Ascencio, Carmen	Middle School	Title I
Babst, Robert	Middle School	Title I
Bergfeldt, Susannah	Arleth School	Title I
Bruens, Holly	Wilson School	Title I
Cavallaro, Mary	Middle School	Title I
Cinalli, Mary	Middle School	Title I
Clay, Allison	Middle School	Title I
Condurso, Lynn	Wilson School	Title I
Cordes, Cynthia	SWMHS	ESSER
Del Popolo, Nicole	Middle School	Title I
Donnelly, Kelly	SWMHS	ESSER
Falletta, Dina	Wilson School	Title I
Gassman, Lauren	SWMHS	ESSER
Goldstein, Sonya	SWMHS	ESSER

Teacher	School	Funding Source
Hoadley, Merritt	Middle School	Title I
Ingrassia, Daniella	Arleth School	Title I
Jayaraman, Valarmathi	SWMHS	ESSER
Kirschbam, Lori	Middle School	Title I
McCloskey, Thomas	SWMHS	ESSER
Minnuies, Laura	Middle School	Title I
O'Connor, Erin	Middle School	Title I
Price, Jason	Middle School	Title I
Provenza, Michael	Middle School	Title I
Rodis Sarah	SWMHS	ESSER
Rupp, Cori	SWMHS	ESSER
Van Doren, Matthew	SWMHS	ESSER
Visone, Adrienne	Wilson School	Title I
Vogel, David	Middle School	Title I
Wrightson, Kirsten	Middle School	Title I

Approval of Career and Technical Education Coordinators

22. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Career and Technical Education Coordinators as listed below. The program is funded through the Perkins Grant.

Name	Title	School	Stipend
Drabik, Marybeth	RUBY Coordinator	SWMHS	\$464.00
Hoff, Katie	Middle School CTE Coordinator	SMS	\$523.00
Rodis, Sarah	School Store Coordinator	SWMHS	\$1123.00
Santella, Darci	School Store Webpage Creator	SWMHS	\$525.00
DiPaolo, Angela	High School Career Academy Presenter (STEM)	SWMHS	\$60.00
Alvarez, Peter	High School Career Academy Presenter (STEM)	SWMHS	\$60.00
McCabe, Christina	High School Career Academy Presenter (STEM)	SWMHS	\$60.00
Veres, Kenneth	High School Career Academy Presenter (STEM)	SWMHS	\$60.00
Drabik, Marybeth	High School Career Academy Presenter (Business)	SWMHS	\$60.00
Ahmad, Said	High School Career Academy Presenter (Business)	SWMHS	\$60.00
Charmello, Mary	High School Career Academy Presenter (Future Educators Academy)	SWMHS	\$60.00
Scarpari, Michele	High School Career Academy Presenter (Future Educators Academy)	SWMHS	\$60.00
Conry, Atiyah	High School Career Academy Presenter (Computer Science)	SWMHS	\$60.00
Santella, Darci	High School Career Academy Presenter (Computer Science)	SWMHS	\$60.00
DiStaulo, Laura	High School Career Academy Presenter (Visual and Performing Arts)	SWMHS	\$60.00
Caruso, Paul	High School Career Academy Presenter (Visual and Performing Arts)	SWMHS	\$60.00
Charmello, Mary	High School Career Academy Presenter (Visual and Performing Arts)	SWMHS	\$60.00

Approval of Cooperative Education Students, Assignment and Hourly Wage

23. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the Cooperative Education students and assignments indicated below for the 2022-2023 school year. The hourly rate will be \$14.13, beginning January 1, 2023. Each student is approved for a maximum of 460 hours.

Student	Assignment
Bolton, Emme	Bombers Beyond Cafe
Crandoll, Gary	Bombers Beyond Cafe
Morris, Samuel	Bombers Beyond Cafe
Rodriguez, Gabriel	Bombers Beyond Cafe
Velez, Jayvon	Bombers Beyond Cafe

Approval of Termination

24. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the termination of John Denuto, Special Education Teacher at the Sayreville Middle School, effective November 15, 2022 and pending judge’s order.

Approval of Professional Days

25. The Superintendent recommends and so moves the Board of Education of Sayreville to approve the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abrams, Jacqueline	Reading Reimagined	12/08/22	\$175.00
Avdiu, Mihana	Autism - Dee-escalate Meltdowns and Defuse Explosive Behaviors in Children and Adolescents	12/09/22	\$119.99
Dragone, Rebecca	There's Too Much on My Plate	12/09/22	\$200.00
Gizzi, Anthony	Inclusion Do's, Don'ts & Do Betters: Interventions, Collaborations, and Supports	04/19/22	\$100.00
Griggs, Rosemarie	Maximizing Your Effectiveness as an Instructional Coach	12/12/22 12/13/22	\$595.00 Title I
Hill, Erin	Employment & Benefit Issues	01/24/23	\$125.00
Hill, Erin	NJASBO - Capital Projects A to Z	02/21/23	\$125.00
Hill, Erin	NJASBO - Purchasing	03/23/23	\$125.00

Hill, Erin	NJASBO - Audit Review	04/20/23	\$125.00
Howard, Regina	Reach Before You Teach! Strengthen Social, Emotional, and Behavioral Interventions	12/02/22	\$100.00
Kuchibhatla, Jyothsna	Teacher Leadership Workshop	12/07/22	\$0.00
Loihle, Christina	Penguin Random House Winter Book and Author Festival 2022	12/08/22	\$0.00
Martin, Cassandra	Understanding HIB Characteristics hosted by The New Jersey State Bar Foundation	12/07/22	\$0.00
Obryk, Nina	New Jersey Leadership Academy-Series 8	3 Virtual Sessions	\$850.00
Perone, Judith	NJASCD Early Childhood Summit	12/08/22	\$175.00
Schlaline, Kathryn	NJASCD Early Childhood Summit	12/08/22	\$175.00
Schleck, Pamela	Reading Reimagined	12/08/22	\$175.00
Skala, Lori	Reach Before You Teach! Strengthen Social, Emotional, and Behavioral Interventions	12/02/22	\$100.00
Vasile, Kelly	Tools For Reading-Sound Walls	12/15/22	\$120.00
West, Colleen	Best Intervention Strategies and Resources to Support Your Struggling Readers	01/13/23	\$279.00

XVI. PUBLIC PARTICIPATION

XVII CLOSING BOARD COMMENTS

XVIII. NEXT MEETING DATES

- Tuesday, December 20, 2022
- Tuesday, January 3, 2023 (Reorganization Meeting)

XVIII. ADJOURNMENT

Time: _____