



WYANDOTTE PUBLIC SCHOOLS FLEXIBLE SPENDING ACCOUNT

Plan Year January 1, 2023- December 31, 2023

Benefits include:

Unreimbursed Medical	\$3,050.00 maximum	\$60.00 per year minimum
Dependent Day Care	\$5,000.00 maximum	\$60.00 per year minimum

Medical FSA - Elect up to \$3,050.00: Reimburses for deductibles, co-pays, dental, orthodontic, vision, LASIK, weight loss programs (with a letter of medical necessity) smoking cessation and some over the counter items for you and your eligible dependents. Reimbursements made by check, direct deposit or debit card.

Section 3702 of the CARES Act lifts the prescription requirement for certain Over-the-Counter (“OTC”) medical products. Specifically, the Cares Act includes certain OTC medical products as qualified medical expenses. The law allows FSAs to reimburse over-the-counter medicines and drugs without a prescription and permits menstrual care products as a permitted expense.

Dependent FSA- Elect up to \$5,000.00: Reimburses for day care for children up through age 12. (includes pre-school tuition) latch key, day camps and elder care needed for older adults (IRS allows \$5,000 per family per calendar year). Some facilities do not accept the debit card. It is up to you to make sure they accept it before you order a card.

Reimbursements made by check, direct deposit or debit card.

Cards are being issued for a three-year period of time. Group Resources Inc. on a new Software Platform. **The new website is grouppresources.summitfor.me** This is where you will need to register yourself if you have not already. If you have any questions or concerns, please contact Group Resources at (248) 855-8040.

Don't miss out! Sign up for your FSA during open enrollment!
Please submit a completed enrollment form to HR by 12/1/22
First Payroll Contribution on January 06, 2023

Enrollment is only once per year. If you miss this opportunity you will need to wait until next year to participate, unless you have a change in family status.
