



***Regional School Unit 5***  
Durham · Freeport · Pownal

*“To inspire and support every learner by challenging minds, building character, sparking creativity, and nurturing passions.”*

Jean Skorapa, Superintendent of Schools  
Peggy Brown, Interim Director of Finance & Human Resources

Cynthia Alexander, Assistant Superintendent of Schools  
June Sellers, Ed.D., Director of Instructional Support

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TO: Candace deCsipkes, Maddy Vertenten, Kara Kaikini  
FROM: Jean Skorapa, Superintendent  
DATE: November 14, 2022  
RE: 12/21/22 Strategic Communications Committee Meeting

The Strategic Communications Committee is scheduled to meet on Wednesday, December 21, 2022 at 8:30 a.m. at the RSU Central Office.

Agenda:

1. Meeting Dates for the year:
  - ~~Thursday, September 29, 2022 @ 8:30 a.m.~~
  - Monday, December 21, 2022 @ 8:30 a.m.
  - Friday, March 24, 2023 @ 8:30 a.m.
  - Friday, April 28, 2023 @ 8:30 a.m.
2. Review Budget Brochure
3. Staff Satisfaction Survey - Review/Timeline

# Workplace Satisfaction Survey

Please take a few minutes to complete this short 14 question anonymous survey. Your responses will help us to understand where we can improve. If you work in multiple schools, please complete one survey for each school you work in. Please complete the survey by June 14, 2019

## A. School Climate

1. A1. Overall, how positive is the working environment at your school?

*Mark only one oval.*

- 1 Not at all positive
- 2 Slightly positive
- 3 Somewhat positive
- 4 Quite positive
- 5 Extremely positive

2. A2. How positive are the attitudes of your colleagues?

*Mark only one oval.*

- 1 Not at all positive
- 2 Slightly positive
- 3 Somewhat positive
- 4 Quite positive
- 5 Extremely positive

3. **A3. Would you recommend your school as a workplace for someone seeking employment?**

**Mark only one oval.**

1. Never
- 2 Sometimes
- 3 Often
- 4 Almost Always
- 5 Always

### **B. Professional Learning**

4. **B1. How supported do you feel in your professional growth in your role?**

**Mark only one oval.**

- 1 Not at all supported
- 2 Slightly supported
- 3 Somewhat supported
- 4 Quite supported
- 5 Extremely supported

5. **B2. How useful are the professional development opportunities offered to you?**

**Mark only one oval.**

- 1 Not at all useful
- 2 Slightly useful
- 3 Somewhat useful
- 4 Quite useful
- 5 Extremely useful

### **C. School Leadership**

6. **C1. How positive is the influence of the school leaders on the quality of your school?**

*Mark only one oval.*

- 1 Negative
- 2 Slightly positive
- 3 Somewhat positive
- 4 Quite positive
- 5 Extremely positive

7. **C2. How effective are the communication structures in your school?**

*Mark only one oval.*

- 1 Ineffective
- 2 Slightly effective
- 3 Somewhat effective
- 4 Effective
- 5 Extremely Effective

8. **C3. Does staff feedback impact decision making at your school?**

*Mark only one oval.*

- 1 Almost never
- 2 Once in a while
- 3 Sometimes
- 4 Frequently
- 5 Almost all the time

**D. Evaluation**

9. D1. How effective is your school's evaluation system in helping you improve?

*Mark only one oval.*

- 1 Not at all effective
- 2 Slightly effective
- 3 Somewhat effective
- 4 Quite effective
- 5 Extremely effective

#### E. Educating All Students

10. E1. How effective are the structures in your school that support the social-emotional needs of all students?

*Mark only one oval.*

- 1 Needs to improve
- 2 Inadequate
- 3 Somewhat adequate
- 4 Adequate
- 5 Extremely adequate

11. E2. How effective are the structures in your school that support the academic learning needs of all students?

*Mark only one oval.*

- 1 Needs to improve
- 2 Inadequate
- 3 Somewhat adequate
- 4 Adequate
- 5 Extremely adequate

## F. Resources

12. F1. How often do you feel you have adequate material resources to support your students' learning?

*Mark only one oval.*

- 1 Never
- 2 Sometimes
- 3 Often
- 4 Almost always
- 5 Always

13. F2. Which of the following factors most influence your satisfaction in the workplace? (Choose your top 3)

*Check all that apply.*

- Community Engagement
- Salary/Benefits
- Colleagues
- School Culture
- Professional Development
- Mission/Belief
- Leadership
- School Safety

**Suggestions**

