

**CARMEL CLAY SCHOOLS  
SUPPORT STAFF**

**SALARY SCHEDULES**

**EFFECTIVE July 1, 2022**

**12-month employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to March 1 of the current year.**

**School year employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to February 1 of the current year.**

**SCHEDULE 1**

**Position – Annual Hours – Benefit Schedule**

CHS Custodial Supervisor – 260 Days / 8 Hours / 2080 Annual – B

Civilian Traffic - Step 2 – Secondary only / 1 Hour Minimum - No Benefits

Supervisor Bus Mechanics – 260 Days / 8 Hours / 2080 Annual - B

<b><u>Step</u></b>	<b><u>7/1/2021</u></b>	<b><u>7/1/2022</u></b>
<b>1</b>	<b>\$31.72</b>	<b>\$32.35</b>
<b>2</b>	<b>\$32.19</b>	<b>\$32.83</b>
<b>3</b>	<b>\$33.30</b>	<b>\$33.97</b>
<b>4</b>	<b>\$34.40</b>	<b>\$35.09</b>
<b>5</b>	<b>\$35.53</b>	<b>\$36.24</b>
<b>6</b>	<b>\$37.15</b>	<b>\$37.89</b>

**SCHEDULE 2**

**Position – Annual Hours – Benefit Schedule**

Computer Technician I – 260 Days / 8 Hours / 2080 Annual – B

Data Reporting & Infrastructure Specialist – 260 Days / 2080 Annual – B

Educational Interpreter – 180 Days / Elem 6.5 Hours / 1183 Annual; Secondary 6.75 Hours/ 1228.5 Annual – C

Executive Assistant to Associate Superintendent – 260 Days / 7.5 Hours / 1950 Annual – A

Executive Assistant to Superintendent – 260 Days / 8 Hours / 2080 Annual – A

Maintenance Technician – 260 Days / 8 Hours / 2080 Annual – B

Maintenance Food Service – 260 Days / 8 Hours / 2080 Annual – B

Mechanic Transportation – 260 Days / 8 Hours / 2080 Annual – B

Payroll Coordinator – 260 Days / 7.5 Hours / 1950 Annual – A

Saturday Detention IA – Step 1 - No Benefits

Transportation Coordinator – 260 Days / 8 Hours / 2080 Annual – B

<b><u>Step</u></b>	<b><u>7/1/2021</u></b>	<b><u>7/1/2022</u></b>
<b>1</b>	<b>\$27.30</b>	<b>\$27.85</b>
<b>2</b>	<b>\$27.70</b>	<b>\$28.25</b>
<b>3</b>	<b>\$28.65</b>	<b>\$29.22</b>
<b>4</b>	<b>\$29.58</b>	<b>\$30.17</b>
<b>5</b>	<b>\$30.54</b>	<b>\$31.15</b>
<b>6</b>	<b>\$31.92</b>	<b>\$32.56</b>

2-1 Maintenance Tech Area Team Lead	+\$3.00/h
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### SCHEDULE 3

#### Position – Annual Hours – Benefit Schedule

Administrative Assistant to CHS Principal – 260 Days / 7.5 Hours / 1950 Annual – A

Bus Driver Trainer – Step 1 – No Benefits

CHS Auditorium Manager – Various – No Benefits

CHS Cafeteria Manager – 195 Days / 7.5 Hours / 1485 Annual – C

CHS Evening Custodial Supervisor – 260 Days / 8 Hours / 2080 Annual – B

Elementary Custodian Coordinator – 260 Days / 8 Hours / 2080 Annual – B

Food Services Site Supervisor – 260 Days / 7.5 Hours / 1950 Annual – B

Middle School Head Custodian – 260 Days / 8 Hours / 2080 Annual – B

<b>Step</b>	<b><u>7/1/2021</u></b>	<b><u>7/1/2022</u></b>
<b>1</b>	<b>\$23.78</b>	<b>\$24.26</b>
<b>2</b>	<b>\$24.14</b>	<b>\$24.62</b>
<b>3</b>	<b>\$24.94</b>	<b>\$25.44</b>
<b>4</b>	<b>\$25.83</b>	<b>\$26.35</b>
<b>5</b>	<b>\$26.60</b>	<b>\$27.13</b>
<b>6</b>	<b>\$27.85</b>	<b>\$28.41</b>

**SCHEDULE 4**

**Position – Annual Hours – Benefit Schedule**

Accounting Assistant I – 260 Days / 7.5 Hours / 1950 Annual – A

Assistant Director of Edu Care – 260 Days / 8 Hours / 2080 Annual – A

Computer Technician II – 260 Days / 8 Hours / 2080 Annual – B

Crossing Guard – Step 1- No Benefits

District SpEd Permanent Substitute (ED, Intense Communication, Life Skills) 180 Days / 6.75 Hours / 1228.5 Annual – D

Treasurer (CHS) – 260 Days / 7.5 Hours / 1950 Annual – A

<b><u>Step</u></b>	<b><u>7/1/2021</u></b>	<b><u>7/1/2022</u></b>
<b>1</b>	<b>\$20.76</b>	<b>\$21.18</b>
<b>2</b>	<b>\$21.04</b>	<b>\$21.46</b>
<b>3</b>	<b>\$21.83</b>	<b>\$22.27</b>
<b>4</b>	<b>\$22.49</b>	<b>\$22.94</b>
<b>5</b>	<b>\$23.24</b>	<b>\$23.70</b>
<b>6</b>	<b>\$24.28</b>	<b>\$24.77</b>

## SCHEDULE 5

### Position – Annual Hours – Benefit Schedule

Accounting Assistant II – 260 Days/ 7.5 Hours / 1950 Annual – A

Admin Assist to SpEd Private School – 260 Days / 7.5 Hours /1950 Annual

Accounts Payable Specialist – 260 Days / 7.5 Hours / 1950 Annual – A

Administrative Assistant (ESC) – 260 Days / 7.5 Hours / 1950 Annual – A

- *Administrative Assistant Facility & Transportation*
- *Administrative Assistant HR*
- *Administrative Assistant Technology*
- *Administrative Assistant Assessment*
- *Administrative Assistant to SpEd Private School*

Assistant Cafeteria Manager (Freshman Center & Greyhound Station) 188 Days / 7.5 Hours / 1410 Annual – C

Elementary School Head Custodian – 260 Days / 8 Hours / 2080 Annual – B

Middle School Cafeteria Manager – 188 Days / 7.5 Hours/ 1410 Annual – C

Payroll Clerk – 260 Days / 7.5 Hours / 1950 Annual – A

Security Monitor (CHS) – 185 Days / 7.5 Hours / 1387.5 Annual – D

- *Entry Security Monitor: Special Event Traffic*
- *Security Monitor: Door 21 Monitor*

Data & Compliance Specialist – 260 Days / 7.5 Hours / 1950 Annual – A

Student Services Classroom Supervisor CHS - 180 Days / 7.5 Hours / 1365 Annual – D

<b><u>Step</u></b>	<b><u>7/1/2021</u></b>	<b><u>7/1/2022</u></b>
<b>1</b>	<b>\$19.37</b>	<b>\$19.76</b>
<b>2</b>	<b>\$19.71</b>	<b>\$20.10</b>
<b>3</b>	<b>\$20.38</b>	<b>\$20.79</b>
<b>4</b>	<b>\$21.03</b>	<b>\$21.45</b>
<b>5</b>	<b>\$21.73</b>	<b>\$22.16</b>
<b>6</b>	<b>\$22.73</b>	<b>\$23.18</b>

**SCHEDULE 6**

**Position – Annual Hours – Benefit Schedule**

Bookstore Manager (CHS) – 260 Days / 7.5 Hours / 1950 Annual– A

Cafeteria Assistant – 188 Days / 7.5 Hours / 1410 Annual – C

Catering Manager – 188 Days / 7.5 Hours / 1410 Annual– C

Elementary Cafeteria Manager – 188 Days / 7.5 Hours/ 1410 Annual – C

Non - CDL Driver (Minimum 2 hours) – Step 5 - No Benefits

\*Grandfathered Permanent Substitute Teacher – 182 Days / 7 Hours Elem, 1274; 6.75 Hours MS, 1228.5; 7 Hours HS, 1274 Annual – D

215 Day Administrative Assistant– 215 Days / 7.5 Hours / 1612.5 Annual– C

260 Day Administrative Assistant – 260 Days / 7.5 Hours / 1950 Annual – A

<b><u>Step</u></b>	<b><u>7/1/2021</u></b>	<b><u>7/1/2022</u></b>
<b>1</b>	<b>\$16.85</b>	<b>\$17.19</b>
<b>2</b>	<b>\$17.12</b>	<b>\$17.46</b>
<b>3</b>	<b>\$17.68</b>	<b>\$18.03</b>
<b>4</b>	<b>\$18.30</b>	<b>\$18.67</b>
<b>5</b>	<b>\$18.89</b>	<b>\$19.27</b>
<b>6</b>	<b>\$19.77</b>	<b>\$20.17</b>

**SCHEDULE 7**

**Position – Annual Hours – Benefit Schedule**

College Career Center – 17 hours weekly – D

Edu Care Lead Teacher - 185 Days / 8 Hours / 1480 Annual – C

ESC Receptionist- 260 Days / 8 Hours / 2080 Annual – A

SpEd Department Assistant (CHS) – 190 Days / 7 Hours / 1330 Annual – D

Treasurer Assistant - 190 Days / 7 Hours / 1330 Annual – D

185 Day Administrative Assistant - 185 Days / 3 Hours / 550 Annual– D

190 Day Administrative Assistant - 190 Days / 7 Hours / 1330 Annual– D

200 Day Administrative Assistant - 200 Days / 7.25 Hours / 1450 Annual – D

<b><u>Step</u></b>	<b><u>7/1/2021</u></b>	<b><u>7/1/2022</u></b>
<b>1</b>	<b>\$16.21</b>	<b>\$16.53</b>
<b>2</b>	<b>\$16.46</b>	<b>\$16.79</b>
<b>3</b>	<b>\$17.01</b>	<b>\$17.35</b>
<b>4</b>	<b>\$17.57</b>	<b>\$17.92</b>
<b>5</b>	<b>\$18.19</b>	<b>\$18.55</b>
<b>6</b>	<b>\$19.00</b>	<b>\$19.38</b>



**SCHEDULE 8**

**For all positions on this schedule, Part-Time is defined as less than 3 days per week**

**Position – Annual Hours – Benefit Schedule**

Building IA – 185 Days / 6.25 Hours elementary 1156.25, 6.5 Hours middle school 1202.5 – D

Building IA CHS – 180 Days / 6.5 Hours / 1170 Annual – D

Custodian – 260 Days / 8 Hours/ 2080 Annual – F

Early Childhood IA – 182 Days / 6.5 Hours / 1183 Annual – D

ED IA – (182 Days/ 6.5 Hours elementary 1183, 6.75 hours minimum secondary 1228.5 Annual) – D

Edu Care Instructional Coach – 185 Days / 8 Hours / 1480 Annual– D

Job Coach – 180 Days / 6.75 Hours / 1228.5 Annual – D

Life Skills IA – 182 Days / 6.5 Hours elementary 1183 Annual, 6.75 Hours secondary/ 1228.5 Annual – D

Media Assistant – (CHS) 185 Days / 7 Hours, 1294 Annual; (District) 192 days / 7 hours, 1344 Annual – D

One on One IA – 182 Days / 6.5 Hours elementary / 1183, 6.75 Hours secondary / 1228.5 Annual – D

Support Study Hall – 180 Days / 6.5 Hours / 1170 Annual) – D

Summer IA – No Benefits

DP Program - Resource IA – 182 Days / 6.25 Hours elementary 1137.5 - D

\*Grandfathered Media Clerk – 192 Days / 7 Hours / 1344 Annual – D

\*Grandfathered FAP IA – 182 Days / 6.5 Hours elementary 1183, 6.75 Hours minimum for secondary 1228.5 Annual) – D

<b><u>Step</u></b>	<b><u>7/1/2021</u></b>	<b><u>7/1/2022</u></b>
<b>1</b>	<b>\$15.58</b>	<b>\$15.89</b>
<b>2</b>	<b>\$15.76</b>	<b>\$16.08</b>
<b>3</b>	<b>\$16.32</b>	<b>\$16.65</b>
<b>4</b>	<b>\$16.87</b>	<b>\$17.21</b>
<b>5</b>	<b>\$17.41</b>	<b>\$17.76</b>
<b>6</b>	<b>\$18.22</b>	<b>\$18.58</b>

8-1 Lead Custodians	+\$1.00/h
8-1 CHS 3 <sup>rd</sup> Shift Custodians	+\$1.00/h
8-1 PTE Head Custodian in Training	+\$1.00/h
8-2 CHS 2 <sup>nd</sup> Shift Custodians	+\$ .50/h
8-2 CHS Split Shift Custodians	+\$ .50/h

## SCHEDULE 9

**Part-Time is defined as less than 3 days per week for positions on this schedule, except for those positions already designated as “No Benefits.”**

### **Position – Annual Hours – Benefit Schedule**

AVID Tutor – Various – Eligible for step increase - No Benefits  
 Bookstore Clerk – 190 Days /7 Hours / 1330 Annual – D  
 Bus Aide FT - 180 Days/ Various – D  
 Bus Aide PT – Less than 3 days per week/ Various – No Benefits  
 Bus Driver Trainee – Step 4 – No Benefits  
 Bus Washer- Various- Step 4 – No Benefits  
 Child Care Worker FT – 185 Days / Various – D  
 Child Care Worker PT – Less than 3 days per week/ Various – No Benefits  
 Class Size IA – 180 Days / 6.25 Hours elementary, 1125 Annual; 180 Days / 6.5 hours secondary, 1170 Annual – D  
 Courier – Various – No Benefits  
 Credit Recovery IA – 180 Days/ 6.75 Hours / 1215 Annual – D  
 Elementary Student Supervision – 180 Days/ Step 6 – No Benefits *(if employee’s primary position is higher than schedule 9, Step 6, then the employee will be paid at their hourly rate)*  
 ENL IA - 182 Days / 6.25 Hours elementary 1137.5; 182 Days/ 6.5 Hours secondary: 1183 – D  
 Food Service Driver – Various – No Benefits  
 Food Service Substitute – Step 1 – No Benefits  
 Food Service FT - 180 Days / Various – D  
 Food Service PT – Less than 3 days per week/ Various – No Benefits  
 Substitute Administrative Assistant – Various – No Benefits  
 Interventionist IA – 182 Days / 6.25 Hours elementary 1137.5, 182 days / 6.5 Hours secondary 1183 annual – D  
 Kindergarten IA – 182 Days / 6.25 Hours / 1137.5 Annual – D  
 Lunch IA 180 Days - Elementary/ 3 Hours - Eligible for step increase – No Benefits  
 Lunch Supervision – 180 Days – MS / CHS – 2.5 or 3 hours – Eligible for step increase – No Benefits  
 Miscellaneous Summer Help – Step 4 – No Benefits
 

- Summer Bookstore
- Summer Maintenance

 Miscellaneous Student Employees – Step 4 – No Benefits
 

- Lifeguard
- Student Auditorium Worker

 Permanent Substitute Teacher – 182 Days / 7 Hours Elem, 1274; 6.75 Hours MS, 1228.5; 7 Hours HS, 1274 Annual – D  
 Recess IA - 180 Days / 3 Hours ELEM/ 540 annual - Eligible for step increase – No Benefits  
 SpEd Resource IA – 182 Days / 6.25 Hours elementary 1137.5; 182 Days / 6.5 Hours secondary 1183 Annual– D  
 Test Examiners (Licensed) / Proctors (Non-Licensed) – Various – Step 3 – No Benefits  
 Title I IA - 182 days / 6.25 Hours / 1137.5 Annual – D – No Benefits

<b>Step</b>	<b><u>7/1/2021</u></b>	<b><u>7/1/2022</u></b>
<b>1</b>	<b>\$13.83</b>	<b>\$14.11</b>
<b>2</b>	<b>\$14.07</b>	<b>\$14.35</b>
<b>3</b>	<b>\$14.51</b>	<b>\$14.80</b>
<b>4</b>	<b>\$15.01</b>	<b>\$15.31</b>
<b>5</b>	<b>\$15.52</b>	<b>\$15.83</b>
<b>6</b>	<b>\$16.22</b>	<b>\$16.54</b>