



BOZEMAN SCHOOL DISTRICT NO. 7
WILLSON BOARD ROOM #122
MONDAY -- November 14, 2022 -- 5:45 PM

Regular Board Meeting

- 5:45 1. **Call to Order -- Roll Call -- Pledge of Allegiance** Red = Not an Agenda Item (Placeholder)
2. **BSD7 Experience** Black = Agenda Item
- 2.1 Student Representatives Report
 - 2.2 Board Education - Content Standards Revision Process Update
The Board Education Opportunity is a **15-minute** segment that allows our Board to receive an educational snippet of what is happening in our District.
 - 2.3 Recognition and Awards
 - [2.3.1](#) 2022 AA Cross Country State Championship Team, Individual State Champions, and All-State Individuals
 - [2.3.2](#) State Level Finalist - Presidential Award for Excellence in Mathematics and Science Teaching
3. **Action Items -- Consent**
- 3.1 Policy 2nd Reading
 - 3.2 Minutes
 - [3.2.1](#) Consider Approval of Board Meeting Minutes
 - 3.3 High School District
 - 3.4 Both Districts
 - [3.4.1](#) Consider Approval of Personnel Actions
 - [3.4.2](#) Consider Approval of Financial Reports, Warrant Listing, New Extracurricular Club Account, and Donations
 - [3.4.3](#) Consider Approval of FY24 MTSBA Dues Revenue Estimate
 - 3.5 Elementary District
4. **Action Items -- Singular**
- 4.1 Both Districts
 - 4.2 High School District
 - 4.3 Elementary District
5. **Board Discussion**
- 5.1 Policy 1st Reading
 - [5.1.1](#) Discuss proposed revisions to District Policy #2413: Credit Transfer and Assessment for Placement
 - 5.2 Committee Reports
 - [5.3](#) Review 2022-23 Enrollment and Projections
 - [5.4](#) Discuss 2023 Legislative Priorities
 - [5.5](#) Superintendent Evaluation - Formative Discussion #2
6. **Public Comment on Non-Agenda Items**
Recognition of visitors and explanation of procedures to be followed when addressing the Board. Members of the community are given the opportunity to make brief comments to the Board on any matter that is not included in the agenda. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

7. Reports

[7.1](#) Executive Cabinet Report

[7.2](#) Board of Trustees

Requests, Calendar, Concerns, Reports, Future Agenda Items, Open Meeting Topics for Next Meeting

ADJOURN

Public comment may be submitted electronically to trustees@bsd7.org

PLEASE TURN OFF CELL PHONES

Montana Code Annotated 2019

TITLE 45. CRIMES

CHAPTER 8. OFFENSES AGAINST PUBLIC ORDER

Part 1. Conduct Disruptive of Public Order

Disorderly Conduct

45-8-101. Disorderly conduct. (1) A person commits the offense of disorderly conduct if:

- (a) the person knowingly disturbs the peace by:
 - (i) quarreling, challenging to fight, or fighting;
 - (ii) making loud or unusual noises;
 - (iii) using threatening, profane, or abusive language;
 - (iv) rendering vehicular or pedestrian traffic impassable;
 - (v) rendering the free ingress or egress to public or private places impassable;
 - (vi) disturbing or disrupting any lawful assembly or public meeting;
 - (vii) transmitting a false report or warning of a fire or other catastrophe in a place where its occurrence would endanger human life;
 - (viii) creating a hazardous or physically offensive condition by any act that serves no legitimate purpose; or
 - (ix) transmitting a false report or warning of an impending explosion in a place where its occurrence would endanger human life; or
 - (b) in the course of engaging in any of the conduct prohibited by subsections (1)(a)(i) through (1)(a)(vi), a peace officer recognizes the person's conduct creates an articulable public safety risk.
- (2)
 - (a) Except as provided in subsections (2)(b), (3), and (4), a person convicted of the offense of disorderly conduct shall be fined an amount not to exceed \$100.
 - (b) A person convicted of a second or subsequent violation of subsections (1)(a)(i) through (1)(a)(vi) within 1 year shall be fined an amount not to exceed \$100 or be imprisoned in the county jail for a term not to exceed 10 days, or both.
 - (3) A person convicted of a violation of subsections (1)(a)(vii) through (1)(a)(ix) shall be fined an amount not to exceed \$1,000 or be imprisoned in the county jail for a term not to exceed 1 year, or both.
 - (4) A person convicted of a violation of subsection (1)(b) shall be fined an amount not to exceed \$500 or be imprisoned in the county jail for a term not to exceed 1 day, or both.

History: En. 94-8-101 by Sec. 1, Ch. 513, L. 1973; R.C.M. 1947, 94-8-101; amd. Sec. 1, Ch. 508, L. 1989; amd. Sec. 8, Ch. 415, L. 1991; amd. Sec. 1693, Ch. 56, L. 2009; amd. Sec. 1, Ch. 250, L. 2013; amd. Sec. 16, Ch. 321, L. 2017; amd. Sec. 2, Ch. 372, L. 2019.



Meeting Date:	November 14, 2022
Category:	Recognition and Awards
Agenda Item #:	2.3.1
Originated By:	Mark Ator, Activities Director
Others Involved:	Casey Jermyn, BHS Head Coach Graydon Curry, GHS Head Coach

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
2022 AA Cross Country State Championship Team, Individual State Champions, and All-State Individuals

Fiscal Impact:
N/A

Recommendation:
It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: The Bozeman High and Gallatin High Cross Country teams participated in the 2022 State AA Cross Country meet in Missoula on October 22, 2022; and

WHEREAS: The Bozeman High Boys' Cross Country Team placed first; and

WHEREAS: Claire Rutherford finished as the AA State Girls Champion and Weston Brown finished as the AA State Boys Champion; and

WHEREAS: Earning All-State honors by finishing in the Top 15 were:

Bozeman High:

Weston Brown	1st
Luci McCormick	8th
Nathan Neil	2nd
Natalie Nicholas	4th
KJ Popiel	9th

Gallatin High:

Avery Childre	11th
Isabel Ross	2nd
Claire Rutherford	1st
Carson Steckelberg	5th

THEREFORE: Be it resolved that the Board of Trustees recognize and honor the 2022 Bozeman High Boys' AA State Championship Cross Country Team: Kieran Anderson, Weston Brown, Ian Gentry, Daniel Johnson, Christian Landers, Nathan Neil, and KJ Popiel; and Alternates: Drake Fricke and Trace Edwards. Individual State Champions: Gallatin High's Claire Rutherford and Bozeman High's Weston Brown; Bozeman High All-State Individuals: Natalie Nicholas, Luci McCormick, Weston Brown, Nathan Neil, and KJ Popiel; and Gallatin High All-State Individuals: Avery Childre, Isabel Ross, Claire Rutherford, and Carson Steckelberg.



Meeting Date:	November 14, 2022
Category:	Recognition and Awards
Agenda Item #:	2.3.2
Originated By:	Marilyn King, Deputy Superintendent
Others Involved:	Cale Van Velkinburgh, Whittier Elementary School Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

State Level Finalist - Presidential Award for Excellence in Mathematics and Science Teaching

Fiscal Impact:

N/A

Recommendation:

It is recommended that the Board of Trustees adopt the following resolution:

WHEREAS: Six Montana public school teachers have been selected as 2022 state-level finalists for the prestigious Presidential Awards for Excellence in Mathematics and Science Teaching; and

WHEREAS: The Awards provide recognition to exceptional teachers who are models in both their classrooms and in their communities; and

WHEREAS: Lisa Moellenkamp, an intervention teacher at Whittier Elementary School, has been selected as a state-level finalist;

THEREFORE: Be it resolved that the Board of Trustees recognize and honor Lisa Moellenkamp for this honor.



Meeting Date:	November 14, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.2.1
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Lori Ross, Executive Assistant

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Board Meeting Minutes

Facts & Discussion:

1. Minutes of the [October 10, 2022](#) Regular Board Meeting and the [October 24, 2022](#) Special Board Meeting.
2. Minutes of the [October 11](#), [October 13](#), and [October 27, 2022](#) Committee Meetings.
3. Upon approval, the minutes represent the official actions of the Board of Trustees of School District No. 7.

Fiscal Impact:

N/A

Superintendent's Recommendation:

It is recommended the Board of Trustees approve as presented, the minutes of the Regular Board Meeting on [10-10-2022](#), Special Board Meeting on [10-24-2022](#) and Committee Meetings on [10-11-2022](#), [10-13-2022](#), and [10-27-2022](#).

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.



Meeting Date: November 14, 2022

Category: Action Item - Consent - Both Districts

Agenda Item #: 3.4.1

Originated By: Pat Strauss, Director of Human Resources

Others Involved:

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider Approval of Personnel Actions

Facts:

As per [MCA 20-3-324 -- Powers and Duties of Trustees --](#) the trustees of each district shall employ or dismiss personnel considered necessary to carry out the various services of the district.

Fiscal Impact:

Noted on report

Superintendent's Recommendation:

The Board of Trustees is requested to employ, dismiss, or accept the resignations of those noted on the Personnel Action Report.

Other Alternatives:

1. Do not approve the recommendation and request administration to propose changes.

**Bozeman Public Schools
Human Resources**

November 14, 2022

REQUIRES BOARD ACTION

Confirmation of Employment (Certified)

Name	Position	Level/Step	Effective	Salary
Kesner, Lauren	Elementary Teacher, 1.0 FTE, HYL	BA, Step 1	11/3/2022	\$32,330.53

Confirmation of Employment (Classified)

Name	Position	Level/Step	Effective	Hourly Rate
Baumann, Chloe	Before/After School PARA, .375 FTE, MDLK, 9.25 mos.	B01	10/18/2022	\$15.45
Bercier, Donata	ISS PARA, 1.0 FTE, BHS, 9.25 mos.	D03	10/12/2022	\$16.45
Bianchini, Katrina	FS Specialist, .75 FTE, CJMS, 9.25 mos.	FB4	11/4/2022	\$18.57
Condon, Esther-Alexandria	Overflow PARA, .875 FTE, IRVG, 9.25 mos.	Non Unit	11/3/2022	\$15.00
DeMarco, Madeline	SPED PARA, .35 FTE, HYL, 9.25 mos.	SPED D01	10/12/2022	\$16.45
Friesenhahn, Michelle	Discretionary PARA, .625 FTE, HYL, 9.25 mos.	B05	10/10/2022	\$16.40
Guenzler, Victoria	Elementary PARA, .4375 FTE, SPED - Temp PARA, .4125 FTE, SPED PARA, .025 FTE, WHIT, 9.25 mos.	B04, SPED D04	10/5/2022	\$16.24/\$17.46
Keeney, David	SPED PARA, .875 FTE, GHS, 9.25 mos.	SPED D03	11/7/2022	\$17.12
Kilcoyne, Brian	Transportation PARA, .0313 FTE, SPED	B05, SPED D05	10/5/2022	\$16.40/\$17.63
Lapp, Kaitlin	Overflow PARA, .4375 FTE, WHIT, 9.25 mos.	Non Unit	10/26/2022	\$15.00
Marvinney, Kyle	Elementary PARA, .375 FTE, SPED PARA, .50 FTE, HAWT, 9.25 mos.	B01, SPED D01	10/3/2022	\$15.45/\$16.45
Mendelsohn, Tacoma	Before/After School PARA, .125 FTE, SPED PARA, .625 FTE, Overflow PARA, .25 FTE, HAWT, 9.25 mos.	B01, SPED D01, Non Unit	11/2/2022	\$15.45/\$16.45/\$15.00
Momberg, Codi	Main Office Assistant, 1.0 FTE, BHS, 9.5 mos.	E03	10/27/2022	\$16.93
Sewell, Alessaundra	Discretionary PARA, .0625 FTE, Overflow PARA, .75 FTE, WHIT, 9.25 mos.	B01, Non Unit	10/10/2022	\$15.54/\$15.00

Confirmation of Request for Leave of Absence (Certified)

Name	Position	Reason	Effective Dates
Mollgaard, Kelly	Elementary Teacher, 1.0 FTE, MOST	LOA	11/17/22 - 6/9/23
Nelson, Alexandra C.	SPED Teacher, 1.0 FTE, CJMS	FMLA	3/27/23 - 6/9/23
Richards, Mary	Kindergarten Teacher, 1.0 FTE, HYL	Intermittent FMLA	8/24/22 - 1/22-23

REPORT OF ADMINISTRATIVE ACTIONS

Confirmation of Resignations/Terminations (Certified)

Name	Position	Reason	Effective	Years of Service
Fulton, Kelly	Math Teacher, 1.0 FTE, BA(M)+105, Step 12, \$12,769.88, BHS	Deceased	10/8/2022	10.2

Confirmation of Resignations/Terminations (Professional)

Name	Position	Reason	Effective	Years of Service
Delin, Jeanne	Administrative Assistant, 1.0 FTE, Non Unit, \$29.47/hr., ASPT, 12 mos.	Retirement	12/30/2022	18.7

**Bozeman Public Schools
Human Resources**

November 14, 2022

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Confirmation of Resignations/Terminations (Classified)

Name	Position	Reason	Effective	Years of Service
Crispin, Kayla	Before/After School PARA, .1625 FTE, B02, \$12.22/hr., HAWT, 9.25 mos.	Resignation	6/10/2021	1.8
DeBuff, Cherokee	Before/After School PARA, .225 FTE, B02, \$12.22/hr., HAWT, 9.25 mos.	Resignation	6/10/2021	1
Dunn, Margaret	Main Office Assistant, 1.0 FTE, E30, \$23.26/hr., BHS, 9.5 mos.	Retirement	10/31/2022	30.2
Eilen, Elizabeth	Before/After School PARA, .2688 FTE, B01, \$12.00/hr., WHIT, 9.25 mos.	Resignation	6/10/2021	5 mos.
Gunselman, Stephani	SPED PARA, .4833 FTE, SPED D05, \$17.63/hr., IRVG, 9.25 mos.	Resignation	10/19/2022	3.4
Hawbaker, Sydney	Before/After School PARA, .4375 FTE, B01, \$12.00/hr., HAWT, 9.25 mos.	Resignation	6/10/2021	1
Kloch, Anthony	Custodian, .625 FTE, G01, \$16.28/hr., IRVG, 12 mos.	Resignation	10/24/2022	2 mos.
Kolste, Logan	Before/After School PARA, .3438 FTE, B02, \$12.22/hr., MOST, 9.25 mos.	Resignation	6/10/2021	1.2
Lara, Rynee	SPED PARA, .875 FTE, SPED D07, \$17.99/hr., BHS, 9.25 mos.	Resignation	10/7/2022	1.65
Maddock, Halle	Before/After School PARA, .3812 FTE, B01, \$12.00/hr., LONG, 9.25 mos.	Resignation	6/10/2021	8 mos.
Marchette, Marianne	Before/After School PARA, .3125 FTE, B03, \$12.47/hr., IRVG, 9.25 mos.	Resignation	6/10/2021	3
Miller, Talia	Before/After School PARA, .225 FTE, B01, \$12.00/hr., WHIT, 9.25 mos.	Resignation	6/10/2021	4.6 mos.
Peterson, Cynthia	SPED PARA, .875 FTE, D08, \$16.61/hr., MDLK, 9.25 mos.	Resignation	6/9/2022	7
Phoenix, Jennifer	SPED PreK PARA, .50 FTE, SPED PARA, .175 FTE, SPED D03, \$17.12/hr., HYL, 9/9.25 mos.	Resignation	10/7/2022	3.5 mos.
Pryanovich, Lukas	Before/After School PARA, .1688 FTE, B02, \$12.22/hr., HAWT, 9.25 mos.	Resignation	6/10/2021	1
Snively, Brenna	Activities Secretary, 1.0 FTE, F06, \$19.24/hr., WILL, 11 mos.	Resignation	9/30/2022	6.8 mos.
Stradiotto, Taisaya	FS Specialist, 1.0 FTE, FB6, \$19.32/hr., BHS, 9.25 mos.	Resignation	9/29/2022	4 mos.
Tracy, Jessica	SPED PARA, .875 FTE, SPED D03, \$16.61/hr., MDLK, 9.25 mos.	Resignation	6/9/2022	1
Wasson, Reed	Before/After School PARA, .23125 FTE, B01, \$12.00/hr., HAWT, 9.25 mos.	Resignation	6/10/2021	8 mos.
White, Sally	College & Career Center Coordinator, 1.0 FTE, F06, \$24.32/hr., BHS, 9.5 mos.	Resignation	11/3/2022	2.2

Changes and Revisions in Contracts (Administrative)

Name	From	To	Effective	Reason
Van Vuren, Mike	Deputy Superintendent, 1.0 FTE, Non Unit, \$133,948, WILL	Deputy Superintendent, 1.0 FTE, Non Unit, \$135,506, WILL	7/1/2022	Step Up

**Bozeman Public Schools
Human Resources**

November 14, 2022

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Certified)

Name	From	To	Effective	Reason
Amende, Jessica	MS Teacher, 1.0 FTE, BA(M)+45, Step 5, \$57,722, SMS	MS Teacher, 1.0 FTE, BA(M)+60, Step 5, \$59,487, SMS	8/24/2022	Step Up
Atkinson, Susan	Health Enhancement Teacher, 1.0 FTE, BA(M)+90, Step 8, \$67,254, MOST	Health Enhancement Teacher, 1.0 FTE, BA(M)+105, Step 8, \$69,063, MOST	8/24/2022	Step Up
Baker, Brianna	Math Teacher, 1.0 FTE, BA(M)+45, Step 2, \$53,530, BHS	Math Teacher, 1.0 FTE, BA(M)+60, Step 2, \$55,295, BHS	8/23/2022	Step Up
Babcock, Trista	MS Teacher, 1.0 FTE, BA(M)+60, Step 13, \$70,652, SMS	MS Teacher, 1.0 FTE, BA(M)+75, Step 13, \$72,417, SMS	8/24/2022	Step Up
Berdahl, Kelly	Music Teacher, 1.0 FTE, BA+75, Step 18, \$72,550, BHS	Music Teacher, 1.0 FTE, BA+90, Step 18, \$77,139, BHS	8/24/2022	Step Up
Bertelsen, Taylor	Elementary Teacher, 1.0 FTE, BA+60, Step 6, \$58,252, MOST	Elementary Teacher, 1.0 FTE, BA+75, Step 6, \$60,017, MOST	8/23/2022	Step Up
Bezek, Katherine	Elementary Teacher, 1.0 FTE, BA(M)+75, Step 8, \$65,445, EMDI	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 8, \$69,063, EMDI	8/24/2022	Step Up
Biasotti, Matthew	Art Teacher, 1.0 FTE, BA, Step 1, \$44,130, GHS	Art Teacher, 1.0 FTE, BA+30, Step 1, \$47,705, GHS	8/22/2022	Step Up
Boyle, Robert	Health Enhancement Teacher, .20 FTE, Math Teacher, .80 FTE, BA+15, Step 5, \$51,500, BHS	Health Enhancement Teacher, .20 FTE, Math Teacher, .80 FTE, BA+60, Step 5, \$56,839, BHS	8/24/2022	Step Up
Brumwell, Blake	MS Teacher, 1.0 FTE, BA(M)+75, Step 7, \$64,077, CJMS	MS Teacher, 1.0 FTE, BA(M)+105, Step 7, \$67,651, CJMS	8/24/2022	Step Up
Bruwelheide, Lauren	Librarian, 1.0 FTE, BA(M)+75, Step 13, \$72,417, EMDI	Librarian, 1.0 FTE, BA(M)+105, Step 13, \$76,036, EMDI	8/24/2022	Step Up
Budt, David	Social Studies, 1.0 FTE, BA(M)+90, Step 16, \$78,375, GHS	Social Studies, 1.0 FTE, BA(M)+105, Step 16, \$80,184, GHS	8/24/2022	Step Up
Burke, Jennifer	Elementary Teacher, 1.0 FTE, BA(M)+45, Step 16, \$66,063, BOCS	Elementary Teacher, 1.0 FTE, BA(M)+75, Step 16, \$75,198, BOCS	8/24/2022	Step Up
Butterfield, Tanner	SPED Teacher, 1.0 FTE, BA, Step 4, \$48,322, EMDI	SPED Teacher, 1.0 FTE, BA+30, Step 4, \$51,897, EMDI	8/24/2022	Step Up
Carney, Mckenzie	SPED Teacher, 1.0 FTE, BA+45, Step 4, \$53,662, CJMS	SPED Teacher, 1.0 FTE, BA(M)+45, Step 4, \$56,310, CJMS	8/23/2022	Step Up
Carpenter-Watson, Lisa	Elementary Teacher, 1.0 FTE, BA+45, Step 10, \$62,047, LONG	Elementary Teacher, 1.0 FTE, BA+60, Step 10, \$63,812, LONG	8/24/2022	Step Up
Carroll, Mona	Spanish Teacher, 1.0 FTE, BA+15, Step 9, \$54,280, CJMS	Spanish Teacher, 1.0 FTE, BA+30, Step 9, \$57,457, CJMS	8/24/2022	Step Up
Carter, Allie	Health Enhancement Teacher, 1.0 FTE, BA(M)+45, Step 8, \$61,870, GHS	Health Enhancement Teacher, 1.0 FTE, BA(M)+75, Step 8, \$65,445, GHS	8/24/2022	Step Up
Catalano, Jessica	Librarian, 1.0 FTE, BA(M)+60, Step 7, \$62,267, SMS	Librarian, 1.0 FTE, BA(M)+105, Step 7, \$67,651, SMS	8/24/2022	Step Up
Chandler, Hunter	Health Enhancement Teacher, 1.0 FTE, BA, Step 7, \$51,103, GHS	Health Enhancement Teacher, 1.0 FTE, BA+30, Step 7, \$56,045, GHS	8/24/2022	Step Up
Claxton, Michael	Health Enhancement Teacher, 1.0 FTE, BA(M)+45, Step 7, \$60,502, GHS	Health Enhancement Teacher, 1.0 FTE, BA(M)+90, Step 7, \$65,842, GHS	8/24/2022	Step Up

**Bozeman Public Schools
Human Resources**

November 14, 2022

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Certified) (con't)

Name	From	To	Effective	Reason
Conley, Elizabeth	SPED Teacher, 1.0 FTE, BA+75, Step 8, \$62,797, SMS	SPED Teacher, 1.0 FTE, BA(M)+90, Step 8, \$67,254, SMS	8/24/2022	Step Up
Curey, Tanner	Business Teacher, .30 FTE, BHS, .70 FTE, GHS, BA(M)+90, Step 4, \$61,650	Business Teacher, .30 FTE, BHS, .70 FTE, GHS, BA(M)+105, Step 4, \$63,459	8/24/2022	Step Up
D'Angelo, Lauren	Intervention Teacher, 1.0 FTE, BA(M)+45, Step 11, \$66,063, HYL T	Intervention Teacher, 1.0 FTE, BA(M)+60, Step 11, \$67,872, HYL T	8/24/2022	Step Up
D'Huyvetter, Megan	Elementary Teacher, 1.0 FTE, BA, Step 3, \$46,910, EMDI	Elementary Teacher, 1.0 FTE, BA+15, Step 3, \$48,720, EMDI	8/23/2022	Step Up
Dahlke, Aimee	Speech Pathologist, 1.0 FTE, BA(M)+75, Step 8, \$65,445, WHIT	Speech Pathologist, 1.0 FTE, BA(M)+105, Step 8, \$69,063, WHIT	8/24/2022	Step Up
DeFrance, Amy	Elementary Teacher, 1.0 FTE, BA(M)+45, Step 4, \$56,310, WHIT	Elementary Teacher, 1.0 FTE, BA(M)+60, Step 4, \$58,075, WHIT	8/24/2022	Step Up
Dorow, Amanda	Elementary Teacher, 1.0 FTE, BA+45, Step 6, \$56,442, IRVG	Elementary Teacher, 1.0 FTE, BA+90, Step 6, \$61,826, IRVG	8/24/2022	Step Up
Duncan, Adam	SPED Teacher, 1.0 FTE, BA+75, Step 16, \$72,550, CJMS	SPED Teacher, 1.0 FTE, BA+90, Step 16, \$75,727, CJMS	8/24/2022	Step Up
Edelen, Sean	Elementary Teacher, 1.0 FTE, BA(M)+45, Step 5, \$57,722, LONG	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 5, \$64,871, LONG	8/24/2022	Step Up
Ely, Megan	Music Teacher, 1.0 FTE, BA+15, Step 3, \$48,720, MDLK	Music Teacher, 1.0 FTE, BA(M)+45, Step 3, \$54,898, MDLK	8/24/2022	Step Up
England, Shelby	SPED Teacher, .50 FTE, DTC1, .50 FTE, DTC2, BA(M)+60, Step 3, \$56,707	SPED Teacher, .50 FTE, DTC1, .50 FTE, DTC2, BA(M)+75, Step 3, \$58,472	8/22/2022	Step Up
Erdmann, Meghan	SPED Teacher, 1.0 FTE, BA+30, Step 3, \$50,485, BHS	SPED Teacher, 1.0 FTE, BA+45, Step 3, \$52,250, BHS	8/24/2022	Step Up
Fraser, Amy	Elementary Teacher, 1.0 FTE, BA(M)+75, Step 17, \$75,198, WHIT	Elementary Teacher, 1.0 FTE, BA(M)+90, Step 17, \$79,787, WHIT	8/24/2022	Step Up
Gilmartin, Siobhan	Social Studies, 1.0 FTE, BA(M)+90, Step 7, \$65,842, GHS	Social Studies, 1.0 FTE, BA(M)+105, Step 7, \$67,651, GHS	8/24/2022	Step Up
Goodman, Heidi	Kindergarten Teacher, 1.0 FTE, BA(M)+60, Step 14, \$70,652, MDLK	Kindergarten Teacher, 1.0 FTE, BA(M)+75, Step 14, \$73,829, MDLK	8/24/2022	Step Up
Hamilton, Sarah	SPED Teacher, 1.0 FTE, BA(M)+60, Step 5, \$59,487, BHS	SPED Teacher, 1.0 FTE, BA(M)+90, Step 5, \$63,062, BHS	8/22/2022	Step Up
Harper, September	SPED Teacher, 1.0 FTE, BA(M)+90, Step 6, \$64,474, MDLK	SPED Teacher, 1.0 FTE, BA(M)+105, Step 6, \$66,283, MDLK	8/22/2022	Step Up
Hartman, Jessica	Elementary Teacher, 1.0 FTE, BA(M)+75, Step 9, \$66,857, MDLK	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 9, \$70,431, MDLK	8/24/2022	Step Up
Heusel, Joanne	Librarian, 1.0 FTE, BA(M)+75, Step 16, \$75,198, BHS	Librarian, 1.0 FTE, BA(M)+90, Step 16, \$78,375, BHS	8/24/2022	Step Up
Holland, Dana	French Teacher, .40 FTE, Spanish Teacher, .60 FTE, BA+30, Step 6, \$54,677, BHS	French Teacher, .40 FTE, Spanish Teacher, .60 FTE, BA(M)+45, Step 6, \$59,090, BHS	8/24/2022	Step Up
Hoskins, Jake	English Teacher, 1.0 FTE, BA, Step 4, \$48,322, BHS	English Teacher, 1.0 FTE, BA+15, Step 4, \$50,088, BHS	8/22/2022	Step Up
Houston, Todd	Health Enhancement Teacher, 1.0 FTE, BA, Step 8, \$51,103, WHIT	Health Enhancement Teacher, 1.0 FTE, BA+30, Step 8, \$57,457, WHIT	8/24/2022	Step Up

**Bozeman Public Schools
Human Resources**

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REPORT OF ADMINISTRATIVE ACTIONS (con't)

Changes and Revisions in Contracts (Certified) (con't)

Name	From	To	Effective	Reason
Jackson, Shelby	Social Studies Teacher, .20 FTE, BHS, .80 FTE, GHS, BA(M)+75, Step 3, \$58,472	Social Studies Teacher, .20 FTE, BHS, .80 FTE, GHS, BA(M)+90, Step 3, \$60,282	8/22/2022	Step Up
Johnson, Nate	English Teacher, 1.0 FTE, BA, Step 3, \$46,910, GHS	English Teacher, 1.0 FTE, BA+30, Step 3, \$50,485, GHS	8/24/2022	Step Up
Johnson, Sally	Kindergarten Teacher, 1.0 FTE, BA, Step 3, \$46,910, MOST	Kindergarten Teacher, 1.0 FTE, BA+30, Step 3, \$50,485, MOST	8/24/2022	Step Up
Kaufman, Alyssa	SPED, Teacher, 1.0 FTE, BA+45, Step 7, \$57,854, WHIT	SPED, Teacher, 1.0 FTE, BA(M)+75, Step 7, \$64,077, WHIT	8/24/2022	Step Up
Keegan, Jill	Music Teacher, 1.0 FTE, BA+60, Step 15, \$68,004, SMS	Music Teacher, 1.0 FTE, BA+75, Step 15, \$72,550, SMS	8/24/2022	Step Up
Kincaid, Ashley	Elementary Teacher, 1.0 FTE, BA(M)+45, Step 3, \$54,898, EMDI	Elementary Teacher, 1.0 FTE, BA(M)+60, Step 3, \$56,707, EMDI	8/23/2022	Step Up
Knodel, Shannon	Biomed Teacher, 1.0 FTE, BA(M)+90, Step 10, \$70,034, BHS	Biomed Teacher, 1.0 FTE, BA(M)+105, Step 10, \$71,844, BHS	8/24/2022	Step Up
Koschnick, Christy	Elementary Teacher, 1.0 FTE, BA(M)+45, Step 15, \$66,063, HAWT	Elementary Teacher, 1.0 FTE, BA(M)+60, Step 15, \$70,652, HAWT	8/24/2022	Step Up
Leary, Courtney	Social Studies Teacher, 1.0 FTE, BA+30, Step 5, \$53,265, BHS	Social Studies Teacher, 1.0 FTE, BA(M)+60, Step 5, \$59,487, BHS	8/24/2022	Step Up
Letang, Jacqueline	Intervention Teacher, 1.0 FTE, BA(M)+75, Step 9, \$66,857, HAWT	Intervention Teacher, 1.0 FTE, BA(M)+105, Step 9, \$70,431, HAWT	8/24/2022	Step Up
Lile, Jake	English Teacher, 1.0 FTE, BA+15, Step 3, \$48,720, BHS	English Teacher, 1.0 FTE, BA+60, Step 3, \$54,059, BHS	8/24/2022	Step Up
Lundy, Landon	MS Teacher, 1.0 FTE, BA(M)+75, Step 16, \$75,198, SMS	MS Teacher, 1.0 FTE, BA(M)+105, Step 16, \$80,184, SMS	8/24/2022	Step Up
Matthews, Catherine	PreK Teacher, 1.0 FTE, BA(M)+90, Step 15, \$77,007, HYL T	PreK Teacher, 1.0 FTE, BA(M)+105, Step 15, \$78,816, HYL T	8/24/2022	Step Up
McCausland, Lucinda	Elementary Teacher, 1.0 FTE, BA+45, Step 16, \$63,415, HAWT	Elementary Teacher, 1.0 FTE, BA+90, Step 16, \$75,727, HAWT	8/24/2022	Step Up
McGearty-Anderson, Kayla	English Teacher, 1.0 FTE, BA+60, Step 6, \$58,252, GHS	English Teacher, 1.0 FTE, BA(M)+105, Step 6, \$66,283, GHS	8/24/2022	Step Up
McKelvy, Kevin	German Teacher, 1.0 FTE, BA+15, Step 4, \$50,088, BHS	German Teacher, 1.0 FTE, BA+30, Step 4, \$51,897, BHS	8/24/2022	Step Up
McKenney, Katherine	Elementary Teacher, 1.0 FTE, BA(M)+75, Step 8, \$65,445, EMDI	Elementary Teacher, 1.0 FTE, BA(M)+105, Step 8, \$69,063, EMDI	8/24/2022	Step Up
Mehr, Brad	Business Teacher, 1.0 FTE, BA(M)+90, Step 12, \$72,815, GHS	Business Teacher, 1.0 FTE, BA(M)+105, Step 12, \$74,624, GHS	8/24/2022	Step Up
Merriman, Steve	Music Teacher, .20 FTE, SMS, .40 FTE, BHS, .40 FTE, GHS, BA(M)+60, Step 18, \$70,652	Music Teacher, .20 FTE, SMS, .40 FTE, BHS, .40 FTE, GHS, BA(M)+75, Step 18, \$75,198	8/24/2022	Step Up
Mitchell, Lauren	English Teacher, 1.0 FTE, BA+15, Step 5, \$51,500, BHS	English Teacher, 1.0 FTE, BA(M)+45, Step 5, \$57,722, BHS	8/22/2022	Step Up
Mollgaard, Justin	MS Teacher, 1.0 FTE, BA(M)+75, Step 11, \$69,637, SMS	MS Teacher, 1.0 FTE, BA(M)+105, Step 11, \$73,212, SMS	8/24/2022	Step Up
Morgan, Riley	SPED Teacher, 1.0 FTE, BA(M)+90, Step 3, \$60,282, GHS	SPED Teacher, 1.0 FTE, BA(M)+105, Step 3, \$62,091, GHS	8/24/2022	Step Up

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Name	From	To	Effective	Reason
Morris, Linnea	French Teacher, 1.0 FTE, BA(M)+60, Step 4, \$58,075, CJMS	French Teacher, 1.0 FTE, BA(M)+90, Step 4, \$61,650, CJMS	8/24/2022	Step Up
Morrison, Jennifer	SPED Teacher, 1.0 FTE, BA(M)+75, Step 7, \$64,077, EMDI	SPED Teacher, 1.0 FTE, BA(M)+90, Step 7, \$65,842, EMDI	8/24/2022	Step Up
Nelson, Ryan	Health Enhancement Teacher, 1.0 FTE, BA(M)+75, Step 16, \$75,198, BHS	Health Enhancement Teacher, 1.0 FTE, BA(M)+105, Step 16, \$80,184, BHS	8/24/2022	Step Up
Newman, Kyle	English Teacher, 1.0 FTE, BA, Step 7, \$51,103, GHS	English Teacher, 1.0 FTE, BA+45, Step 7, \$57,854, GHS	8/24/2022	Step Up
Nichols, Trevor	Science Teacher, 1.0 FTE, BA+60, Step 9, \$62,400, GHS	Science Teacher, 1.0 FTE, BA(M)+105, Step 9, \$70,431, GHS	8/24/2022	Step Up
Obstar, Tim	T&I Teacher, 1.0 FTE, BA+15, Step 2, \$47,307, GHS	T&I Teacher, 1.0 FTE, BA+30, Step 2, \$49,073, GHS	8/23/2022	Step Up
Owens, Corrie	HiSET Options Coordinator, 1.0 FTE, BA+75, Step 8, \$62,797, GHS	HiSET Options Coordinator, 1.0 FTE, BA(M)+105, Step 8, \$69,063, GHS	8/24/2022	Step Up
Pafford, Baerbel	Music Teacher, 1.0 FTE, BA+75, Step 15, \$72,550, Fine Arts	Music Teacher, 1.0 FTE, BA+90, Step 15, \$74,359, Fine Arts	8/24/2022	Step Up
Pauletti, Gretchen	Elementary Teacher, 1.0 FTE, BA, Step 4, \$48,322, MDLK	Elementary Teacher, 1.0 FTE, BA+15, Step 4, \$50,088, MDLK	8/24/2022	Step Up
Peck, Alexander	MS Teacher, 1.0 FTE, BA+45, Step 5, \$55,074, CJMS	MS Teacher, 1.0 FTE, BA(M)+45, Step 5, \$57,722, CJMS	8/24/2022	Step Up
Petersen, Jordan	MS Teacher, 1.0 FTE, BA, Step 4, \$48,322, CJMS	MS Teacher, 1.0 FTE, BA+90, Step 4, \$59,002, CJMS	8/24/2022	Step Up
Porter, Alanna	English Teacher, .60 FTE, BA(M)+45, Step 6, \$35,454, GHS	English Teacher, .60 FTE, BA(M)+60, Step 6, \$36,539.40, GHS	8/22/2022	Step Up
Pratt, Logan	Math Teacher, 1.0 FTE, BA, Step 1, \$44,130, GHS	Math Teacher, 1.0 FTE, BA(M)+60, Step 1, \$53,927, GHS	8/22/2022	Step Up
Rabinski, Mathew	Elementary Teacher, 1.0 FTE, BA(M)+45, Step 5, \$57,722, BOCS	Elementary Teacher, 1.0 FTE, BA(M)+75, Step 5, \$61,252, BOCS	8/24/2022	Step Up
Rassi, Josh	Social Studies Teacher, 1.0 FTE, BA(M)+90, Step 10, \$70,034, GHS	Social Studies Teacher, 1.0 FTE, BA(M)+105, Step 10, \$71,844, GHS	8/24/2022	Step Up
Rhyner, Loretta	English Teacher, 1.0 FTE, BA+30, Step 10, \$57,457, BHS	English Teacher, 1.0 FTE, BA+60, Step 10, \$63,812, BHS	8/24/2022	Step Up
Richards, Mary	Kindergarten Teacher, 1.0 FTE, BA+15, Step 5, \$51,500, HYL T	Kindergarten Teacher, 1.0 FTE, BA+30, Step 5, \$53,265, HYL T	8/24/2022	Step Up
Ringer, Bethany	FCS Teacher, 1.0 FTE, BA+60, Step 13, \$68,004, GHS	FCS Teacher, 1.0 FTE, BA(M)+105, Step 13, \$76,036, GHS	8/24/2022	Step Up
Romeo, Lena	Elementary Teacher, 1.0 FTE, BA(M)+45, Step 10, \$64,695, MDLK	Elementary Teacher, 1.0 FTE, BA(M)+90, Step 10, \$70,034, MDLK	8/24/2022	Step Up
Rooney, Tim	Art Teacher, 1.0 FTE, BA(M)+45, Step 9, \$63,282, SMS	Art Teacher, 1.0 FTE, BA(M)+90, Step 9, \$68,622, SMS	8/24/2022	Step Up
Schwartz, Beth	Kindergarten Teacher, 1.0 FTE, BA, Step 4, \$48,322, IRVG	Kindergarten Teacher, 1.0 FTE, BA+45, Step 4, \$53,662, IRVG	8/24/2022	Step Up
Sharpe, Emily	SPED Teacher, 1.0 FTE, BA+75, Step 2, \$54,456, BHS	SPED Teacher, 1.0 FTE, BA+90, Step 2, \$56,222, BHS	8/23/2022	Step Up
Shonkwiler, Tonya	SPED Teacher, 1.0 FTE, BA(M)+60, Step 17, \$70,652, CJMS	SPED Teacher, 1.0 FTE, BA(M)+75, Step 17, \$75,198, CJMS	8/24/2022	Step Up

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Name	From	To	Effective	Reason
Simms, Jennifer	MS Teacher, 1.0 FTE, BA(M)+45, Step 7, \$60,502, SMS	MS Teacher, 1.0 FTE, BA(M)+60, Step 7, \$62,267, SMS	8/24/2022	Step Up
Sorg, Dana	Speech Pathologist, .50 FTE, HYL, .50 FTE, MDLK, BA(M)+90, Step 3, \$60,282	Speech Pathologist, .50 FTE, HYL, .50 FTE, MDLK, BA(M)+105, Step 3, \$62,091	8/22/2022	Step Up
Spartas, Elizabeth	Elementary Teacher, 1.0 FTE, BA(M)+60, Step 7, \$62,267, MOST	Elementary Teacher, 1.0 FTE, BA(M)+75, Step 7, \$64,077, MOST	8/24/2022	Step Up
Spieker, Taylor	Kindergarten Teacher, 1.0 FTE, BA(M)+45, Step 2, \$53,530, HYL	Kindergarten Teacher, 1.0 FTE, BA(M)+60, Step 2, \$55,295, HYL	8/23/2022	Step Up
Stark, Carmen	Music Teacher, 1.0 FTE, BA(M)+90, Step 12, \$72,815, HYL	Music Teacher, 1.0 FTE, BA(M)+105, Step 12, \$74,624, HYL	8/24/2022	Step Up
Stone, Mary	Intervention Teacher, 1.0 FTE, BA+45, Step 18, \$63,415, SMS	Intervention Teacher, 1.0 FTE, BA+60, Step 18, \$68,004, SMS	8/24/2022	Step Up
Tenny, Andrew	SPED Teacher, 1.0 FTE, BA, Step 6, \$51,103, SMS	SPED Teacher, 1.0 FTE, BA+30, Step 6, \$54,677, SMS	8/23/2022	Step Up
Tetrault, Jenny	Librarian, 1.0 FTE, BA(M)+75, Step 18, \$75,198, WHIT	Librarian, 1.0 FTE, BA(M)+105, Step 18, \$84,288, WHIT	8/24/2022	Step Up
Todd, Aryelle	Kindergarten Teacher, 1.0 FTE, BA, Step 10, \$51,103, EMDI	Kindergarten Teacher, 1.0 FTE, BA(M)+45, Step 10, \$64,695, EMDI	8/24/2022	Step Up
Tyrrell, Brandon	SPED Teacher, 1.0 FTE, BA(M)+45, Step 4, \$56,310, CJMS	SPED Teacher, 1.0 FTE, BA(M)+60, Step 4, \$58,075, CJMS	8/24/2022	Step Up
Walker, Holly	MS Teacher, 1.0 FTE, BA+30, Step 14, \$57,457, SMS	MS Teacher, 1.0 FTE, BA(M)+45, Step 14, \$66,063, SMS	8/24/2022	Step Up
Walthall, Jackie	Elementary Teacher, 1.0 FTE, BA, Step 8, \$51,103, MOST	Elementary Teacher, 1.0 FTE, BA+30, Step 8, \$57,457, MOST	8/24/2022	Step Up
Warn, Elaine	English Teacher, 1.0 FTE, BA+60, Step 11, \$65,224, GHS	English Teacher, 1.0 FTE, BA+90, Step 11, \$68,755, GHS	8/24/2022	Step Up
Wemple, Christine	Elementary Teacher, 1.0 FTE, BA(M)+75, \$75,198, WHIT	Elementary Teacher, 1.0 FTE, BA(M)+90, \$79,787, WHIT	8/24/2022	Step Up
Wertman, Krystal	MS Teacher, 1.0 FTE, BA, Step 4, \$48,322, SMS	MS Teacher, 1.0 FTE, BA+30, Step 4, \$51,897, SMS	8/22/2022	Step Up
Williamson, Patricia	Guidance Counselor, 1.0 FTE, BA(M)+75, Step 18, \$75,198, GHS	Guidance Counselor, 1.0 FTE, BA(M)+105, Step 18, \$84,288, GHS	8/24/2022	Step Up
Wolf, Sierra	Elementary Teacher, 1.0 FTE, BA+15, Step, 10, \$54,280, WHIT	Elementary Teacher, 1.0 FTE, BA+45, Step, 10, \$62,047, WHIT	8/24/2022	Step Up
Yates, Tucker	Adaptive PE, .20 CJMS, .80 GHS, BA, Step 3, \$46,910	Adaptive PE, .20 CJMS, .80 GHS, BA+30, Step 3, \$50,485	8/23/2022	Step Up
Yeatts, Lisa	PreK Teacher, 1.0 FTE, BA(M)+75, Step 10, \$68,225, WHIT	PreK Teacher, 1.0 FTE, BA(M)+105, Step 10, \$71,844, WHIT	8/24/2022	Step Up
Zimny, Adrienne	Kindergarten Teacher, 1.0 FTE, BA(M)+75, Step 9, \$66,857, MDLK	Kindergarten Teacher, 1.0 FTE, BA(M)+105, Step 9, \$70,431, MDLK	8/24/2022	Step Up

Changes and Revisions in Contracts (Classified)

Name	From	To	Effective	Reason
Berg, Jessica	Elementary PARA, .5438 FTE, B14, \$17.94/hr., MOST, 9.25 mos.	Elementary PARA, .875 FTE, B14, \$17.94/hr., HYL, 9.25 mos.	9/28/2022	Internal Transfer, Increase in FTE/Hrs.

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Changes and Revisions in Contracts (Classified) (con't)

Name	From	To	Effective	Reason
Cutler, Kelly	Discretionary PARA, .6875 FTE, B01, \$15.45/hr., LONG, 9.25 mos.	Discretionary PARA, .6875 FTE, B01, \$15.45/hr., Overflow PARA, .125 FTE, Non Unit, \$15.00, LONG, 9.25 mos.	9/19/2022	Additional Assignment, Increase in FTE/Hrs.
Kole, Robert	SPED PARA, .875 FTE, SPED D03, \$17.12/hr., MDLK, 9.25 mos.	Before/After School PARA, .125 FTE, B03, \$16.08/hr., SPED PARA, .875 FTE, SPED D03, \$17.12/hr., MDLK, 9.25 mos.	9/27/2022	Additional Assignment, Increase in FTE/Hrs.
Massic, Amie	Elementary PARA, .50 FTE, , B01, \$15.45/hr., Health Aide, .50 FTE, D01, \$15.84/hr., EMDI, 9.25 mos.	Elementary PARA, .25 FTE, , B01, \$15.45/hr., Health Aide, .75 FTE, D01, \$15.84/hr., EMDI, 9.25 mos.	10/10/2022	Change in Assignment FTE/Hrs.
Meyer, Pamela	Elementary PARA, .4375 FTE, B11, \$17.41/hr., SPED PARA, .4375 FTE, SPED D11, \$18.72/hr., HAWT, 9.25 mos.	Elementary PARA, .375 FTE, B11, \$17.41/hr., SPED PARA, .50 FTE, SPED D11, \$18.72/hr., HAWT, 9.25 mos.	10/3/2022	Termination of Assignment, Change in Assignment FTE/Hrs.
Miller, Leah	SPED PreK PARA, .50 FTE, SPED PARA, .35 FTE, SPED D01, \$16.45/hr., HYL, 9.25 mos.	SPED PARA, .35 FTE, SPED D01, \$16.45/hr., HYL, 9.25 mos.	10/10/2022	Termination of Assignment, Decrease of FTE/Hrs.
Monastiere, Joanne	Early Literacy PARA .75 FTE, B10, \$17.24/hr., ASPT, 9.25 mos.	Early Literacy PARA .50 FTE, B10, \$17.24/hr., ASPT, SPED PARA, .125 FTE, SPED D10, \$18.53/hr., HYL, 9.25 mos.	10/14/2022	Additional Assignment, Change in Assignment FTE/Hrs.
Murphy, Brian	Custodian, 1.0 FTE, G05, \$19.79/hr., GHS, 12 mos.	Lead Custodian, 1.0 FTE, G05, \$21.19, GHS, 12 mos.	9/6/2022	Internal Transfer
Mullen, Amy	Overflow PARA, .375 FTE, Non Unit, \$15.00/hr., EMDI, 9.25 mos.	Overflow PARA, .50 FTE, Non Unit, \$15.00/hr., EMDI, 9.25 mos.	11/1/2022	Increase in FTE/Hrs.
Rath, Kathleen	Elementary PARA, .875 FTE, B07, \$16.73/hr., MDLK, 9.25 mos.	Elementary PARA, .9375 FTE, B07, \$16.73/hr., MDLK, 9.25 mos.	11/1/2022	Increase in FTE/Hrs.

Stipends - Extracurricular

Name	Authorized Position	Stipend	Level	Effective
Beckett, Sean	Gym Supervisor - Summer - BHS (.333)	\$1,337.67	3	6/1/22 - 8/6/22
Biasotti, Matthew	Club - Art - Co-Advisor - GHS (.50)	\$1,637.00	4	2022-2023
Bradbury, Glenn	Club - Engineering/TSA - GHS (Longevity)	\$2,271.36	5	2022-2023
Chilton, Ashley	Club - Prom Advisor - BHS	\$737.00	7	2022-2023
Chocholousek, Anna	Club - Spanish - BHS (.50)	\$695.00	6	2022-2023
Covington, Lauren	AP Coordinator - GHS	\$4,073.00	3	2022-2023
Curey, Colter	Club - Art - Co-Advisor - GHS (.50)	\$1,637.00	4	2022-2023
DiBucci, Mike	Football - 7th Gr Asst. Coach - SMS	\$1,390.00	6	8/24/22 - 10/14/22
Doolittle, Josephine	Club - Skills USA & Woodworking	\$3,274.00	4	2022-2023
Drahos, Dawn	Club - HOSA - GHS (Longevity)	\$2,358.72	5	2022-2023
Erdmann, Meghan	Club - Partners - BHS (.50)	\$695.00	6	2022-2023
Flynn, Siobhan	AP Coordinator - BHS	\$4,073.00	4	2022-2023
Gratbo, Tatiyana	Volleyball - 8th Gr - CJMS (.60)	\$1,310.40	5	8/29/22 - 10/14/22
Greiner, Katrina	Club - Prom Advisor - GHS	\$737.00	7	2022-2023
Gutzman, Dan	Club - Science & Science Olympiad - GHS (Longevity)	\$2,358.72	5	2022-2023

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Stipends - Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Harper, Noelle	Club - Native American - GHS	\$1,390.00	6	2022-2023
Harper, Noelle	Club - SAGA - Co-Advisor - GHS (.50)	\$695.00	6	2022-2023
Harris, Julianne	Fall Intramurals - Volleyball - EMDI	\$737.00	7	9/19/22 - 10/26/22
Herbst, Alyssa	Elementary Intramurals Director	\$737.00	7	2022-2023
Hickey, Jacob	Club - National Honor Society - GHS	\$1,390.00	6	2022-2023
Higgins, Michelle	Tech Mentor - HAWT (Longevity)	\$1,445.60	6	2022-2023
Hoffman, Patrick	Club - Art - Head - BHS (.50)	\$1,637.00	4	2022-2023
Hoffman, Patrick	Club - Art - Asst. - BHS (Longevity)	\$1,570.70	6	2022-2023
Holland, Dana	Club - Spanish - BHS (.50) (Longevity)	\$722.80	6	2022-2023
Johnson, Nate	Club - SAGA - Co-Advisor - GHS (.50)	\$695.00	6	2022-2023
Knodel, Shannon	Club - HOSA - GHS	\$2,184.00	5	2022-2023
Koester, Megan	Club - Partners - BHS (.50)	\$695.00	6	2022-2023
Krogstad, Joanna	Club - FCCLA - BHS	\$2,184.00	5	2022-2023
Maxwell, James	Club - National Honor Society - BHS (Longevity)	\$1,501.20	6	2022-2023
McGeehan, Miles	Club - Science & Science Olympiad - BHS	\$2,184.00	5	2022-2023
McKelvy, Kevin	Club - German - BHS	\$1,390.00	6	2022-2023
Mehr, Brad	Club - DECA - GHS (Longevity)	\$3,404.96	4	2022-2023
Michael, Lila	Club - SAGA - BHS	\$1,390.00	6	2022-2023
Miller, Brittany	Tech Mentor - BHS (.50)	\$695.00	6	2022-2023
Mitchell, Lauren	Club - Hawk Talk - BHS	\$4,073.00	3	2022-2023
Moore, Johanna	Club - Yearbook - GHS	\$3,274.00	4	2022-2023
Morris, Jonathan	Fall Intramurals - Tag Rugby - IRVG	\$737.00	7	9/20/22 - 10/7/22
Nagel, Jason	Club - MUN - Head - BHS	\$2,184.00	5	2022-2023
Newman, Kyle	Club - Class Advisor - Co-Advisor - GHS (.50)	\$695.00	6	2022-2023
Newman, Kyle	Club - Student Council - Co-Advisor - GHS (.50)	\$1,092.00	5	2022-2023
Nutt, Marguerite	Club - Project X^2 - Co-Advisor - GHS (.50)	\$695.00	6	2022-2023
Poeschl, Carl	Club - Engineering/TSA (Longevity)	\$2,271.36	5	2022-2023
Pratt, Logan	Club - Class Advisor - Co-Advisor - GHS (.50)	\$695.00	6	2022-2023
Pratt, Logan	Club - Student Council - Co-Advisor - GHS (.50)	\$1,092.00	5	2022-2023
Ringer, Bethany	Club - FCCLA - GHS (Longevity)	\$2,271.36	5	2022-2023
Robison, Heidi	Club - Project X^2 - BHS	\$1,390.00	6	2022-2023
Schomberg-Sanchez, Isabell	Club - Knitting - SMS	\$726.00	7	2021-2022
Sheehy, Patrick	Fall Intramurals - Volleyball - HYL T	\$737.00	7	9/20/22 - 10/7/22
Springer, Zach	Soccer - Boys - Asst. Coach - Partial	\$2,000.00	4	8/12/22 - 11/7/22
Stanek, Sara	Club - Raptor Theater Company - Head - GHS	\$3,274.00	4	2022-2023
Stanish, Josh	Tech Mentor - HYL T	\$1,390.00	6	2022-2023
Swinford, Michelle	Club - Yearbook - Aerie - BHS	\$3,274.00	4	2022-2023
Vidmar, Hailey	Club - Art - Head - BHS (.50)	\$1,637.00	4	2022-2023
Wallner-Drake, Amy	Club - MUN - Asst. - BHS (Longevity)	\$1,445.60	6	2022-2023
Warn, Elaine	Club - Newspaper - Raptor Report - GHS	\$4,073.00	3	2022-2023

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<u>Stipends - Not Extracurricular</u>				
Name	Authorized Position	Stipend	Level	Effective
Asserson, Walker	GATE Coordinator - GHS	\$4,000.00		2022-2023
Barton, Candace	Department Head - HE - BHS	\$3,000.00		2022-2023
Barton, Candace	Department Head - Health Sciences - BHS	\$1,500.00		2022-2023
Berdahl, Kelly	Department Head - Music - BHS	\$1,500.00		2022-2023
Bradbury, Glenn	Department Head - T&I - GHS	\$3,000.00		2022-2023
Bridwell, Jourdan	Department Head - English - GHS	\$6,000.00		2022-2023
Brumwell, Ashley	Department Head - Math - GHS	\$6,000.00		2022-2023
Budt, David	Department Head - Social Studies - GHS	\$6,000.00		2022-2023
Carr, Ruth	Travel Stipend - 2 sites	\$325.00	1	2022-2023
Certalic, Mike	Department Head - Music - GHS	\$1,500.00		2022-2023
Cobb, Kerri	Department Head - Library - GHS	\$1,500.00		2022-2023
Denson, Hayden	HS Activities Director - GHS	\$1,500.00		2022-2023
Gallagher, John	Department Head - Math - BHS	\$6,000.00		2022-2023
Garst-Hoffman, Cathy	Department Head - SPED - BHS	\$1,500.00		2022-2023
Gustavsen, Erika	Department Head - HE - GHS	\$3,000.00		2022-2023
Hoffman, Patrick	Department Head - Art - BHS	\$3,000.00		2022-2023
Holmquist, Wes	MTDA - Sports Officiating - Summer 2022-2, Section 1	\$1,706.60		2022-2023
Howe, Nicole	Travel Stipend - 2 sites	\$325.00	1	2022-2023
Kelly, Shawna	Additional .1 FTE at BA(M)+105, Step 17	\$8,159.60		2022-2023
Kelly, Shawna	National Board Certification - Psychologist - SPED	\$2,000.00		2022-2023
Krogstad, Joanna	Department Head - FCS - BHS	\$1,500.00		2022-2023
Laslovich, Nate	Dean of Students - GHS	\$1,500.00		2022-2023
Lea, Jill	Additional .1 FTE at BA(M)+105, Step 18	\$8,428.80		2022-2023
Lee, Justen	Additional .1 FTE at BA(M)+105, Step 8	\$6,906.30		2022-2023
Lind, Chandra	Travel Stipend - 2 sites	\$325.00	1	2022-2023
Maxwell, James	HS Activities Director - BHS	\$1,500.00		2022-2023
McGeehan, Miles	Department Head - Science - BHS	\$6,000.00		2022-2023
Mehr, Brad	Department Head - Business - GHS	\$1,500.00		2022-2023
Miller, Andrew	Department Head - Guidance - GHS	\$3,000.00		2022-2023
Miller, Brittany	Department Head - Library - BHS	\$1,500.00		2022-2023
Morris, Jonathan	Travel Stipend - 2 sites	\$325.00	1	2022-2023
Nutt, Marguerite	Department Head - SPED - GHS	\$1,500.00		2022-2023
Paynich, Kathleen	Department Head - English - BHS	\$6,000.00		2022-2023
Pummel, Mary Beth	Terminal Degree - SPED	\$2,000.00		2022-2023
Ringer, Bethany	Department Head - FCS - GHS	\$1,500.00		2022-2023
Roth, Megan	Travel Stipend - 6+ sites	\$810.00	4	2022-2023
Schwartz, Karl	Department Head - T&I - BHS	\$3,000.00		2022-2023
Shockley, Farrior	Travel Stipend - 6+ sites	\$810.00	4	2022-2023
Sigler, Sarah	Department Head - Foreign Language - GHS	\$3,000.00		2022-2023
Skinner, Caitlin	MTDA - English III A - Summer 2022-1, Section 1	\$1,706.60		Summer 2022
Skinner, Caitlin	MTDA - English III B - Summer 2022-2, Section 1	\$1,950.40		2022-2023
Smith, Stacie	Department Head - Art - GHS (Longevity)	\$3,000.00		2022-2023
Stappert, Kelsey	Additional .1 FTE at BA(M)+105, Step 7	\$6,765.10		2022-2023

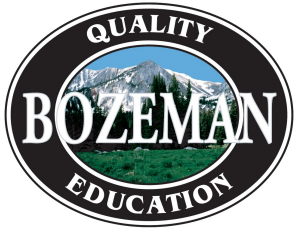
**Bozeman Public Schools
Human Resources**

November 14, 2022

REPORT OF ADMINISTRATIVE ACTIONS (con't)

Stipends - Not Extracurricular (con't)

Name	Authorized Position	Stipend	Level	Effective
Stoddart, John "Jack"	Department Head - Social Studies - BHS	\$6,000.00		2022-2023
Thompson, James L.	AP Proctor (Hrly. Rate)	\$23.00		2021-2022
Tranel, Jennie	GATE Coordinator - BHS	\$4,000.00		2022-2023
Washtak, Amy	Department Head - Health Sciences - GHS	\$1,500.00		2022-2023
Watkins, Dennis	Department Head - Science - GHS	\$6,000.00		2022-2023
Wesche, Abbey	Department Head - Business - BHS	\$1,500.00		2022-2023
Wong, Megan	Department Head - Foreign Language - BHS	\$3,000.00		2022-2023



Meeting Date:	November 14, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.2
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Julia Wayman, Accounting Supervisor Brenda Livingston, District Bookkeeper

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:
Consider Approval of [Financial Reports](#), Warrant Listing, [New Extracurricular Club Account](#), and [Donations](#)

Facts & Discussion:
This monthly update on the fiscal business of the District is designed to provide Trustees and the public with up-to-date and timely information on revenue and expenditures, fiscal operations, and the overall financial position of the Bozeman Public Schools.

The Warrant Registers are available in the Business Office and have been sent to the Trustees. October 2022 warrants are as follows: Operational warrants were \$2,230,065.07; remaining September net Payroll, taxes and deductions were \$940,101.89 and October payroll warrants were \$5,701,353.21; Warrants disbursed for October 2022 were \$8,871,520.17.

Investment of District Funds in accordance with State law as of:	<u>Sept 30, 2022</u>
Gallatin County Investment Pool	\$ 2,265,116.19
First Interstate Bank Investment Pool	\$39,303,417.30
Nonexpendable Endowment (D.A. Davidson)	<u>\$902,127.43</u>
Total District cash and investments	<u>\$42,470,660.92</u>

Fiscal Impact:
Refer to attached report.

Superintendent's Recommendation:
It is recommended the Board of Trustees approve the [Financial Reports](#), warrant listing, [New Extracurricular Club Account](#), and [Donations](#) as presented.

Other Alternatives:
1. Do not approve the recommendation and request administration propose changes.



Meeting Date:	November 14, 2022
Category:	Action Item - Consent - Both Districts
Agenda Item #:	3.4.3
Originated By:	Lacy Clark, District Clerk
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Consider approval of [FY24 MTSBA Dues Revenue Estimate](#).

Facts & Discussion:

1. The most recent Annual Meeting of the MTSBA membership took place in June 2022. Despite strong participation in the Annual Meeting, MTSBA's quorum requirements to conduct business of the Association were not met.
2. As a result, a vote must be taken on certain issues outside of the annual meeting, as permitted by Article III and Section 7 of the MTSBA Bylaws.
3. Please review Lance Melton's memorandum (linked) regarding the estimate and a recap of how dues are calculated.

Fiscal Impact:

N/A

Recommendation:

It is recommended the Trustees approve the [FY24 MTSBA Dues Revenue Estimate](#) as presented.

Other Alternatives:

1. Reject the MTSBA Dues Revenue Estimate as presented.



Meeting Date:	November 14, 2022
Category:	Discussion
Agenda Item #:	5.1.1
Originated By:	Marilyn King and Mike Van Vuren, Deputy Superintendents
Others Involved:	Casey Bertram, Superintendent; Erica Schnee, GHS Principal; Dan Mills, BHS Principal

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Discuss proposed revisions to District Policy #2413 - Credit Transfer and Assessment for Placement

Discussion:

1. Upon regular review of policy, it was noted that this policy needs additional clarification regarding the process to evaluate credit and make course placement decisions upon transfer.
2. The addition of the following wording, "Consider other demonstrations of proficiency that align with current credit earning practices," will allow consistency in the application of District Policy #2413, Credit Transfer and Assessment for Placement, and District Policy #2410, High School Graduation Requirements, and provides a pathway to evaluate credit in addition to seat time.
3. This policy will appear on the December 12, 2022 Consent Agenda for final consideration and approval.

INSTRUCTION

Policy 2413

Credit Transfer and Assessment for PlacementGrades 9-12

Requests for transfer of credit or grade placement from any non-accredited, nonpublic school will be subject to examination and approval before being accepted by the District. This will be done by the school counselor or principal or, in the case of home schools, by a credit evaluation committee consisting of a counselor, a staff member from each subject area in which credit is being requested, and a school principal.

The credit evaluation committee will:

1. Document that a student has spent approximately the same number of classroom hours in home school as would have been spent in a regular class in the District;
2. Document that a student followed a curriculum essentially similar to that of a course for which credit is requested;
3. Document that in the event of a credit request in a lab, industrial arts, or music course, equipment and facilities were sufficient to meet required learning activities of the course;
4. Consider if a student has satisfactorily passed, in all courses in which a final exam normally is given, a final exam prepared and administered by a staff member in the District.
5. **Consider other demonstrations of proficiency that align with current credit earning practices.**

The District will give credit only for home schools which have met all requirements as specified in Montana law. Credit from home schools will be accepted only when a like course is offered in the District.

The school transcripts will record courses taken in home schools or non-accredited schools by indicating title of the course, school where the course was taken, and grade.

Grades 1-8

Requests from parents of students in non-accredited, nonpublic schools for placement in the District school system will be evaluated by an assessment-for-placement team. That team will include:

1. A school principal;
2. One (1) teacher of the grade in which the student is being considered for enrollment; and
3. One (1) counselor (grades 6-8 only).

The assessment-for-placement team will cause the District-adopted norm-referenced test and/or the end-of-the-year subject-matter test to be administered and scored. The assessment-for-placement team will take into account the following in its recommendation for grade placement:

1. Documentation that the non-accredited, nonpublic school has provided a comparable number of hours as the child would have attended in a public or private school;
2. That the child followed a similar curriculum as would have been provided in an accredited public or private school;
3. That the result of the end-of-the-year test indicates the student has mastered most prerequisite skills; and
4. That the child achieved an NCE score of forty (40) or above on the Standard Achievement Test.

Parents of students in home schools are encouraged to maintain a log documenting dates of instruction, content of instruction, amount of time spent on that instruction, scores on tests, and grades in all activities.

The District is not obligated to provide instructional materials for other public or private schools.

If a parent or guardian is not in agreement with the placement of the child, he/she may request a hearing before the Board.

Legal Reference: § 20-5-110, MCA School district assessment for placement of a child who enrolls from a nonaccredited, nonpublic school

Policy History:

Adopted on: 11/24/1986

Revised on: 7/24/1989, 5/14/1990, 1/14/2002, 1/26/2004, 6/11/2007, 7/14/2008, 4/26/2019, 12/14/2020, 4/25/2022



Meeting Date:	November 14, 2022
Category:	Discussion
Agenda Item #:	5.3
Originated By:	Lacy Clark, Director of Business Services
Others Involved:	Mike Waterman, Executive Director of Business and Operations; Julia Wayman, Accounting Supervisor

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Review [2022-22 School Enrollment and Projections](#).

Discussion:

The first official enrollment count for the 2022-23 school year is complete and the future enrollment projections are available. This discussion will allow the Board to ask questions about the report and to strategize about dealing with continued growth.



Meeting Date:	November 14, 2022
Category:	Discussion
Agenda Item #:	5.4
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Discuss 2023 Legislative Priorities

Discussion:

The 68th Montana Legislature will convene in January, 2023. The Bozeman Public Schools Board of Trustees has typically established legislative priorities prior to the session. Those priorities focus conversations with local legislators as well as public comment and engagement from Trustees and administration during the session. Below are draft legislative priorities discussed by the superintendent and executive cabinet and serve as a launching point for this discussion. The draft legislative priorities were developed based upon a desire to ensure high levels of learning for all students, in pursuit of our Core Purpose: "Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community."

Funding and Student Learning:

The Bozeman community generously supports our public schools via the passage of bonds and levies, support of booster clubs, the Bozeman Schools Foundation, and school parent groups. Maintaining high quality staff and programs will require continued support and prioritization of public education in the legislature. The following are school funding priorities:

1. Preservation and extension of inflationary increases in General Fund components
2. Property Tax Mitigation
3. Preservation of Guaranteed Tax Base increases
4. Preservation of Tax Increment Finance Districts distributions
5. Exploration of property tax alternatives

Mental Health and Whole Child Skill Development:

Schools and communities across Montana need high quality professional therapeutic support to deal with the rising mental health and wellness needs of our youth. The 2021 Montana Youth Risk Behavior Survey (YRBS) showed that Bozeman students are experiencing increasing rates of depressive symptoms and suicidal thoughts - trends similar to that of schools across Montana and the Nation. Increased flexibility and funding for school-based mental health programming is needed.

Developing whole child skills are essential to student success inside and outside of the classroom. The Montana Office of Public Instruction points to research showing the following benefits of whole child skill development:

- Increase in student academic performance
- Decrease in behavioral health concerns
- Increase in teacher retention
- Increase in school attendance and graduation
- Increase in workforce and college readiness

[Double Click to Return to Agenda](#)

- High return on investment and sustained positive impacts

<https://opi.mt.gov>

Early Childhood Education:

Reading proficiency by third grade is a universally accepted metric signaling student success. However, not all students have the same foundation coming into kindergarten and find themselves behind before they begin.

Recent research by the Learning Policy Institute confirms that students who attend high-quality preschool programs reap benefits that can last through school and their lives. <https://learningpolicyinstitute.org>

While Bozeman Public Schools is making an impact on our youngest learners via the launch of Bozeman Reads, funding is a significant hurdle to scaling the programming to all parents of preschool aged children in the community.

The stakes are even higher for students who are part of the achievement gap (Special Education, Poverty, English Learners). Educational Researcher John Hattie's extensive meta-analysis of the research shows strong efficacy (.53 effect size) for pre-school programs that serve at-risk students. <https://www.visiblelearningmetax.com>

Recruitment and Retention of High Quality Staff:

Exponential increases in the cost of living in Bozeman and the surrounding area has put a significant strain on the District's ability to recruit and retain high quality educators and support staff. Bozeman Public Schools is approaching these challenges with a multifaceted approach that includes the following, however, our efforts do not keep pace with inflation and rising housing costs:

- Exploring workforce housing options and partnerships
- Exploring expansion of child care options for employees
- Focused efforts to raise salaries/benefits
- Focused efforts on measuring and building positive school cultures



Meeting Date:	November 14, 2022
Category:	Discussion Item
Agenda Item #:	5.5
Originated By:	Casey Bertram, Superintendent
Others Involved:	Board Leadership

Topic:

Superintendent Evaluation - Formative Discussion #2

Background:

- The Superintendent contract states the following regarding evaluation, “The District shall meet with the Superintendent to discuss and agree upon an evaluation procedure as outlined in District Policy. The Superintendent Evaluation is described in revised policy #6110, at least annually, and in accordance with the Superintendent’s contract, the Board will evaluate the performance of the Superintendent, using standards and objectives developed by the Superintendent and the Board, which are consistent with District mission and goal statements. A specific time shall be designated for a formal evaluation session. The evaluation will include a discussion of professional strengths, as well as performance areas needing improvement.
- The Board of Trustees discussed [THIS](#) evaluation tool and process on June 13, 2022.
- Trustee recommended changes were incorporated into the document for the 2022-2023 school year:
 - Removal of keep doing, stop doing, start doing comments - redundant with standard-specific comments
 - Removal of formative discussion #3
 - Addition of Trustee [At-A-Glance Document](#) as a helpful tool
- As per the established timeline, the Superintendent has completed the self-assessment and goal setting pieces of the process and the Trustees engaged in the first of two formative feedback conversations on September 12, 2022. Those notes are captured [HERE](#).
- The Superintendent is beginning to document evidence to support the self-assessment scores in the evaluation rubric [HERE](#) to aid Trustees in completing the final summative evaluation.
- The Superintendent has provided updated information tied to the two professional goals established in the evaluation document to help support formative discussion #2.
- Trustee feedback related to formative discussion #2 will be captured by the District Clerk in the evaluation document.



Meeting Date:	November 14, 2022
Category:	Reports
Agenda Item #:	7.1
Originated By:	Casey Bertram, Superintendent
Others Involved:	Executive Cabinet

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

The Executive Cabinet will provide updates of current issues in their respective areas of responsibility. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Meeting Date:	November 14, 2022
Category:	Reports
Agenda Item #:	7.2
Originated By:	Trustees
Others Involved:	

MOTION	SECOND	AYES	NAYS	ABSTAIN

Topic:

Individual Trustees will be provided the opportunity to make requests, express concerns, give reports and request future agenda items. Since the topics that may come up have not been properly noticed, these reports should not result in extensive discussion by the Board and public at this meeting. They may, however, lead to future agenda items that have been properly noticed.



Bozeman School District 7

404 West Main

Bozeman, Montana 59715

Core Purpose

“Bozeman Public Schools exist to provide an outstanding education that inspires and ensures high achievement so every student can succeed and make a difference in a rapidly changing world community.”

Core Values

- ☐ **High Student Achievement:** We are committed to ensuring that all students achieve at high levels.
- ☐ **Committed, Quality Staff:** We employ and retain well qualified and talented staff members who demonstrate a commitment to the core purpose of the District.
- ☐ **Community and Family Engagement:** We believe that parents and the community are essential contributors in the achievement of our goals.
- ☐ **Climate:** We operate in a climate of respect, honesty and hard work, recognizing the need to be adaptable and open to change.
- ☐ **Fiscal Responsibility:** We are fiscally responsible in the management and expenditure of all District resources.
- ☐ **Decision Making:** We rely on best practices research to guide our decision-making.

Big Audacious Goal – Envisioned Future

“The Bozeman Public School District is widely recognized as a vibrant, flexible and progressive educational system that generates student excellence and engages students to succeed and positively contribute in a global community.”

Goals of the Bozeman Public School District

Goal Area 1: Academic Performance:

Every student meets or exceeds the high academic standards of the Bozeman Public School District.

Goal Area 2: Operations and Capacity Building:

District operations, facilities and human resources support an efficient and progressive educational system.

Goal Area 3: Community Engagement and External Relations:

Bozeman Public Schools has created an environment in which parents, community, legislators and all education stakeholders are supportive, engaged, and contribute to successfully educate our students.

Goal Area 4: Student Success/Safety/Health/Welfare:

Bozeman Public Schools has effective systems in place for students to learn and staff to work in a safe and healthy environment.



Welcome to the Bozeman Public Schools Board of Trustees meeting!

If this is your first meeting

If this is your first time attending a meeting, let us extend our special welcome! These meetings are designed to give everyone the opportunity to participate in seeing how the Bozeman trustees facilitate school business.

What is the purpose of these meetings?

The meetings of the Bozeman Public Schools Board of Trustees are always open to the public. These meetings are held to officially conduct the business of the school district, as governed by Montana law. Trustees are responsible for key decisions, some of which include hiring of employees, reviewing negotiated agreements, approving new curriculum or changes to existing curricula, facility usage requests, and paying of monthly expenses.

How can I address the trustees?

Public Participation on Non-Agenda Items is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.

Remember our Disclaimer:

This is the time for comment on public matters that are not on the agenda. Members of the audience are encouraged to briefly address the trustees on an issue that is not on the agenda. The Chair of the Board will seek comments from the audience on significant items as they occur. Public matters do not include any pending legal matters, private personnel issues or private student issues. Please do not attempt to address such issues at this time or you will be ruled out of order.



BOARD OF TRUSTEES

TERM

Greg Neil -- Chair	2023
Tanya Reinhardt	2025
Lei-Ann Bertelsen	2024
Kevin Black	2023
Lauren Dee	2025
Douglas Fischer	2024
Gary Lusin	2024
Sandra Wilson	2024

EXECUTIVE CABINET

POSITION

Casey Bertram	Superintendent
Chad Berg	Director of Special Education and Student Health
Lacy Clark	Director of Business Services
Marilyn King	Deputy Superintendent Instruction
Matt Stark	Director of Facilities
Pat Strauss	Director of Human Resources
Mike VanVuren	Deputy Superintendent Curriculum & Technology
Mike Waterman	Executive Director Business and Operations

Public comment can be submitted electronically to trustees@bsd7.org

BOARD OF TRUSTEE STANDING COMMITTEE ASSIGNMENTS

Equity Advisory Committee

Trustees

Lei-Anna Bertelsen

Long-Range Strategic Planning (LRSP)

Not Needed - 2022-2023

Long-Range Facilities Planning (LRFP)

Trustees

Kevin Black

Lauren Dee

Douglas Fischer

Long-Range Collaboration Plan via the District Ongoing Collaborative Committee (DOCC)

Trustees

Tanya Reinhardt

Gary Lusin - Alternate

District Safety

Trustees

Lauren Dee

Student Inclusion and Resiliency Initiative (SIRI)

Trustees

Lei-Anna Bertelsen

Wellness Advisory Council (WAC)

Trustees

Gary Lusin

BOARD OF TRUSTEE AD-HOC OR AS NEEDED COMMITTEES

Budget Committee

Trustees

Kevin Black

Douglas Fischer

Sandy Wilson

Gary Lusin - Alternate

9-12 MTSS/PLC Consensus

Trustees

Sandy Wilson

Greg Neil - Alternate

Certified (BEA) Negotiations

Trustees

Lei-Anna Bertelsen

Kevin Black

Lauren Dee

Gary Lusin - Alternate

Classified (CBEA) Negotiations

Trustees

Lei-Anna Bertelsen

Gary Lusin - Alternate

BOARD OF TRUSTEE REPRESENTATION ON COMMITTEES/COUNCILS ASSOCIATED WITH BSD7

Bozeman Schools Foundation (BSF)

Trustees

Sandy Wilson

MTSBA Municipal Director and Delegates

Trustees

Gary Lusin - Director

Lei-Anna Bertelsen - Delegate

Tanya Reinhardt - Delegate

Sandy Wilson - Delegate

Greg Neil - Alternate

SCHOOL LIAISONS

Bozeman High School/Bridger Charter Academy

Sandy Wilson

Gallatin High School

Kevin Black

Chief Joseph Middle School

Lei-Anna Bertelsen

Sacajawea Middle School

Douglas Fischer

Emily Dickinson Elementary School

Gary Lusin

Hawthorne Elementary School

Tanya Reinhardt

Hyalite Elementary School

Lauren Dee

Irving Elementary School

Gary Lusin

Longfellow Elementary School

Tanya Reinhardt

Meadowlark Elementary School

Sandy Wilson

Morning Star Elementary School

Greg Neil

Whittier Elementary School

Greg Neil

Bozeman Online Charter School (BOCS)

Gary Lusin

Bozeman School District #7

BOARD REOCCURRING CALENDAR



JULY

- Approve Bus Routes
- LRSP Annual Report
- Learning Materials Review Committee
- Preliminary Budget Review
- Set Health and Dental Insurance Price Tags
- Supplemental Book Adoption-One Book-One Bozeman and Bozeman Schools Foundation

AUGUST

- Opening School Activities
- Approve Final Budgets (on 2nd Monday)

SEPTEMBER

- One Book-One Bozeman Participation
- LRSP Implementation Framework and Reporting
- Approval to Enroll Students with Exceptional Circumstances

OCTOBER

- Attend Montana School Boards Association Annual Meeting
- Budget Development Calendar

NOVEMBER

- LRSP: Annual Facilities Master Plan Review
- Preliminary Enrollment and Projection Reports

DECEMBER

- High School New Course Proposals
- Hold Board/Employee Holiday Celebration
- Annual Facilities Master Plan Adoption/Capital Projects

JANUARY

- CAFR and Audit Report for prior year
- Consider MHSA Resolutions
- Building Reserve Allocation/Capital Projects
- Evaluate the Superintendent

FEBRUARY

- Call for Annual School Elections
- School District Calendar Approval

MARCH

- National Merit Awards
- Hold Budget Review Meetings
- Finalize Ballot Language
- Notice of Permissive Levy Increase
- Professional Development Plan Approval
- Board Resolution for Screen Free Week
- Out of State Field Trips and Travel
- Preliminary Budget Discussion

APRIL

- National School Boards' Association Annual Conference
- Hold Budget Review Meetings
- Teacher Appreciation Week
- District Technology Plan Approval
- RIF Notification

MAY

- Approve or Non-renewal of Teachers
- Hold Trustee Election (first Tuesday following first Monday)
- Reorganize the Board and Recognize Outgoing Members
- Request County Conduct Ensuing Year Elections
- Consider MSBA Resolutions
- Administrator Compensation Policy
- Federal Grant Applications
- Appointment of Bozeman Public Schools Foundation Directors

JUNE

- Recognize Retiring Staff
- Financial Approvals and Fund Balance Assignment and Commitments

MONTH VARIES

- Approve Employee Contracts
- Consider Policy Changes
- LRSP Mega Issues Dialogues
- Approve Curriculum Adoptions
- Approve Instructional Material Purchases
- Approve Memorandum of Understanding for Services
- Board Luncheon LRSP Reports

BOARD OF TRUSTEES

- Greg Neil, Chair
- Tanya Reinhardt, Vice Chair
- Lei-Anna Bertelsen
- Kevin Black
- Lauren Dee
- Douglas Fischer
- Gary Lusin
- Sandra Wilson



Bozeman Public Schools Upcoming Board Meetings

November 14, 2022	Monday	Regular Board Meeting	5:45 PM
December 12, 2022	Monday	Regular Board Meeting	5:45 PM
January 9, 2023	Monday	Regular Board Meeting	5:45 PM
*January 23, 2023	Monday	Special Board Meeting	5:45 PM
February 13, 2023	Monday	Regular Board Meeting	5:45 PM
*February 27, 2023	Monday	Special Board Meeting	5:45 PM
March 6, 2023	Monday	Regular Board Meeting	5:45 PM
*March 27, 2023	Monday	Special Board Meeting	5:45 PM
April 10, 2023	Monday	Regular Board Meeting	5:45 PM
*April 24, 2023	Monday	Special Board Meeting	5:45 PM
May 15, 2023	Monday	Regular Board Meeting	5:45 PM
*May 22, 2023	Monday	Special Board Meeting	5:45 PM
June 12, 2023	Monday	Regular Board Meeting	5:45 PM
*June 26, 2023	Monday	Special Board Meeting	5:45 PM

*The second meeting of every month is considered a “special board meeting” and will take place at the discretion of the Board Chair and Vice Chair if the agenda warrants holding a meeting.



**Bozeman Public Schools
Upcoming Board Luncheons
12:00 PM - 1:30 PM**

November 29	Sacajawea Middle School
December 6	Bridger Charter Academy
January 3	Bozeman High School
January 17	Whittier
January 31	BoCS
February 7	Hawthorne
February 21	Morning Star
March 21	Irving
April 4	Meadowlark
April 18	Hyalite
May 2	Chief Joseph Middle School
May 9	Longfellow
May 23	Emily Dickinson



Bozeman Public Schools Calendar 2022-2023

PIR Dates & Conferences - No School

August 24-26	K-12 PIR Day
September 26	K-12 PIR Day
October 20-21	K-12 PIR Day
November 10-11	K-5 P/T Conferences
January 16	K-12 PIR Day
January 23-24	9-12 PIR Day
April 13	6-8 PIR Day
April 14	6-12 PIR Day
May 26	K-12 PIR Day
June 9	K-12 PIR Day

Holidays & School Closures- No School

September 5	Labor Day
November 23-25	Thanksgiving
December 19-30	Winter Break
January 16	Martin Luther King Jr.
February 20	President's Day
March 13-17	Spring Break
May 29	Memorial Day

Important Dates

August 29	School Begins 1-12
September 1	Kindergarten begins
January 18-20	HS Final Exams
June 3	HS Graduation!
June 8	Last Day of School, students released at 12:45 p.m.

Grading Periods

K-5:	January 20 June 8
6-8:	Trimester 1: November 18 Trimester 2: March 3 Trimester 3: June 8
9-12:	Period 1 - October 7 Period 2 - November 18 1st Semester - January 20 Period 1 - March 3 Period 2 - April 21 2nd Semester - June 8

JULY • 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST • 2022						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

SEPTEMBER • 2022						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

OCTOBER • 2022						
S	M	T	W	T	F	S
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

NOVEMBER • 2022						
S	M	T	W	T	F	S
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6	7	8	9	10	11	12
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20	21	22	23	24	25	26
27	28	29	30			

DECEMBER • 2022						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JANUARY • 2023						
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY • 2023						
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19	20	21	22	23	24	25
26	27	28				

MARCH • 2023						
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19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL • 2023						
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

MAY • 2023						
S	M	T	W	T	F	S
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JUNE • 2023						
S	M	T	W	T	F	S
				1	2	3
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11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Revised: 05/20/2022

Please note that our individual schools might have additional important dates related to other school functions.
Please check with your local school for these dates and events.