

ROLL CALL at 7:00 p.m. via Facebook Live and telephone conference (public), Zoom video conference (Admin Council), Board members met in person.

Members present for roll call were: M. Bruns, R. Crandall, E. Damman, T. Otto, and M. Wesche.

PLEDGE OF ALLEGIANCE

The pledge to the American flag was led by Mr. Ty Otto.

SUPERINTENDENT'S REPORT

1. State Recognition – athletes participating at the state level.

Girls Basketball: Claire Durham, Halle Good, Kalli Helberg, Grace Hopkins, Alyssa Jackson, Caely Ressler, Karleigh Sonnenberg, Taylor Strock, Ella Tassler

Head Coach: Corey Kreinbrink

Assistant Coaches: Denine Cramer, Amberly Abbott

Absent: Regan Badenhop, Olivia Bump, Sophie Chipps, Ella Griffith, Emma Pedroza, Ella Rausch, Tyler Swary

E. Belcher: The girls' basketball team will be going to Columbus to be recognized on the Senate floor next Wednesday.

C. Kreinbrink: I am proud of the teams' accomplishments with a tough schedule and I appreciate the community support.

E. Damman: Success is earned and you were amazing to watch over the last two years.

R. Crandall: It is awesome to overcome adversity and has been impressive to see the role models you are for younger kids.

M. Wesche: You have been fun to watch and we are all proud of you.

Speech Team: Maddie Lloyd – Informative Speaking; Derek Gribler – Program Oral Interpretation; Sarah French – Program Oral Interpretation

Advisors: Heidi Mekus, Gwen Howe-Gebers

Absent: Alexis Johnson – Declamation; Krisma Ramirez – Program Oral Interpretation

H. Mekus: Five students competed at the state tournament and it was all virtual. The kids did a phenomenal job. (H.M. summarized each student's speech.)

E. Damman: Congratulations, you have earned this and we are proud of you.

R. Crandall: Congratulations, you have earned this and we are proud of you.

M. Wesche: Congratulations, you have earned this and we are proud of you.

M. Bruns: Congratulations, you have earned this and we are proud of you.

Wrestling: Demetrius Hernandez

Head Coach: Jason Seiler

Absent: Assistant Coaches- Austin Ripke, Seth Beard; Volunteer Coaches- Josh Lynch, Devin Meyer, Justin Miller

J. Seiler: Demitrius has one of the best careers in Napoleon history and is a two time NLL champion. He has 149 career wins with 100 in the last two years. Demitrius broke the pin record this year and represents Napoleon well.

DH: I appreciated Coach Seiler pushing me.

E. Damman: Congratulations, your resume is impressive.

R. Crandall: We are proud of you.

M. Bruns: Congratulations.

M. Wesche: Congratulations.

2. Garmann Miller – Wildcat Athletic Facility update

Matt Hibner and Brian Wolf shared an overview of the project. We had great feedback from the community. The preliminary layout of the proposed facility was shared and is approximately 81,000 square feet. Highlights: 3 lane track, 3 full size basketball/volleyball courts, turf area for cages, golf nets, soccer, vo-ag area, locker rooms, additional seating for swimming, wrestling room, conference rooms, community room, weight room, metal shop and wood shop.

E. Damman: The vo-ag area, what are the two lower rooms?

M. Hibner: Vo-ag classrooms. The other two are lab spaces.

M. Hibner: The next steps would be to assure we are headed down the right path. We would get feedback from engineers and then determine the probable cost. Now it is at \$250 to \$300 per square foot range, but it is too early for that now.

E. Belcher: We are trying to build with flexibility of spaces.

CONSENT AGENDA – R21:031

Bold indicates new

Mrs. M. Bruns moved, Mrs. E. Damman seconded the motion to:

1. approve the minutes of the regular Napoleon Area City Schools Board of Education meeting of March 24, 2021 as presented.
2. approve the FMLA leave for Mrs. Kathleen Pedraza beginning June 2, 2021 and continuing up to twelve weeks.
3. approve the disability leave for Mrs. Rose Mathena effective April 14, 2021 for a period of up to one year.
4. approve the employment of Mrs. Megan Johnson as an Assistant Cook at Napoleon Jr/Sr High School effective April 6, 2021. Ms. Johnson will begin at the probation rate for the 60-day probationary period.
5. approve the employment of Mrs. Courtney Knapp as Assistant Cook at Napoleon Elementary School effective April 22, 2021 after successfully completing her probationary period.

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6. approve the transfer of Mrs. Diana Parker to the Four County Shuttle route for Napoleon Area City Schools effective August 18, 2021. This route is in addition to Mrs. Parker's regular route.

7. issue one-year limited contracts for the 2021-2022 school year to the following:

Kristen Benner	Lane Bese	Elizabeth Fitzenreiter
Carley Frank	Hannah Hesterman	Branden Turner
Samuel Wesche		

8. issue two year limited contracts beginning with the 2021-2022 school year to the following:

Adam Blake	Kasey Church	Ann Wieland
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9. issue three-year limited contracts beginning with the 2021-2022 school year to the following:

Megan Bostelman	Kelly Cooper	Jessica Hanefeld
Anne Kessing	Chelsea Mouch	Heather Villagomez
Diana Vocke		

10. issue a continuing contract effective with the 2021-2022 school year to Mr. Brett Cordy, Math teacher at Napoleon Elementary School, eleven (11) years' experience with Napoleon.

11. issue a continuing contract effective with the 2021-2022 school year to Mrs. Emily Gerken, Intervention Specialist teacher at Napoleon High School, three (3) years' experience with Napoleon.

12. issue a continuing contract effective with the 2021-2022 school year to Ms. Amanda Gilles, Language Arts teacher at Napoleon Junior High School, eight (8) years' experience with Napoleon.

13. issue a continuing contract effective with the 2021-2022 school year to Mrs. Natalie Harvey, School Counselor at Napoleon Elementary School, three (3) years' experience with Napoleon.

14. issue a continuing contract effective with the 2021-2022 school year to Ms. Christie Metzner, School Counselor at Napoleon Elementary School, three (3) years' experience with Napoleon.

15. issue a continuing contract effective with the 2021-2022 school year to Mr. Brandon Schroeder, Language Arts teacher at Napoleon High School, five (5) years' experience with Napoleon.

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16. issue a continuing contract effective with the 2021-2022 school year to Mr. Tyler Swary, Science/Social Studies teacher at Napoleon Elementary School, eight (8) years' experience with Napoleon.
17. issue a continuing contract effective with the 2021-2022 school year to Ms. Alison Thomas, Intervention Specialist teacher at Napoleon High School, three (3) years' experience with Napoleon.
18. accept the resignation of Mrs. Karri Ashbaugh, Varsity Cheerleading Advisor effective June 30, 2021.
19. accept the resignation of Mrs. Jessica Munson, Camp Palmer Education staff member effective April 12, 2021.
20. accept the resignation of Mr. Michael Retcher, Camp Palmer Education staff member effective April 21, 2021.
21. accept the resignation of Ms. Alison Thomas, Camp Palmer Education staff member effective April 21, 2021.
22. accept the resignation of Ms. Ericka Stouffer, Camp Palmer Education staff member effective April 22, 2021.
23. approve the following individuals to administer the flex credit program as a math committee at Napoleon Jr/Sr High School for the 2020-2021 school year at a tutor rate of \$28.38 per hour (not to exceed a combined total of 35 hours):

Sarah Aschemeier
Brock Dishop

Lane Bese
Lindsey Wachtmann

Virgil Bohls

24. approve the following Athletic coaches for the 2021-2022 school year:

Varsity Sports

Varsity Head Coach

Basketball (Boys) – Chad Bostelman
Basketball (Girls) – Corey Kreinbrink
Soccer (Girls) – **Chris Speiser**
Wrestling – Jason Seiler

Varsity Assistants:

Basketball (Boys) – Branden Turner
Basketball (Girls) – Denine Cramer
Swimming – Kristin Shepard

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Freshman Head Coach:
Basketball (Girls) – Tyler Swary

25. approve the following meet managers for the 2021-2022 school year:

Wrestling – Jason Seiler

26. approve the following supplemental contracts for the 2020-2021 contract year:

Spring Musical Vocal Director – Lindsay Bialorucki (1/2)
Spring Musical Vocal Director – Janet Lyne (1/2)

27. approve the following supplemental contracts for the 2021-2022 contract year:

Art League – Kaitlyn Helberg
Band Director – Andy Lesick
High School Jazz Band – Andy Lesick
Class Advisors:
 Senior – Tracy Weber
 Freshman – Lori Drewes
Speech Director – Heidi Mekus
High School Science Club (Envirothon) – Paul Hudson
French Club – Rebecca Walston
High School Annual – Kelly Cooper
District Mentor Coordinator – Sherri Mansfield
National Honor Society – Tracy Weber and Lindsey Wachtmann (1/2 each)
N Club – Tory Stock
High School Newspaper – Tom Palmer
Junior High Newspaper – Chad Brubaker, Angie Myers (1/2 each)
Quiz Team – Rebecca Walston
Spanish Club – Tracy Weber
High School Student Council – Cinda Strock
Junior High School Student Council – Jessica Hanefeld
High School Assistant Vocal Director – Sue Abshire
Wellness Coordinator – Christie Metzner
Kindergarten Coordinator – Lindsay Murray
Camp Palmer Coordinator – Larry Wesche
Junior High Vocal Director – Jim Murcko
Junior High School Accompanist – Sue Abshire
Junior High Power of the Pen – Heather Villagomez and Jessica Hanefeld
Friday Saturday School – Michelle Roberts, Brian Burden, Don Eberle, Angiala Franz,
 Ericha Freels, Amanda Gilles, Jessica Hanefeld, Angie Myers, Tom Palmer, Cara
 Ressler, and Alison Thomas
LPDC Committee Members:

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3rd Year Members – Deb Jones, Bev Junge, Michele Roberts, Ryan Wilde and Brenda Zuch.

Testing Coordinator – Matt Dietrich

Testing Coordinator Assistants – Angie Myers, Kelly Cooper

Building Technology Specialists:

High School – Kelly Cooper

Jr. High – Angie Myers

Napoleon Elementary – Jennifer Croninger

Napoleon Elementary – Doug Edwards

High School Vocal Director – Teresa Morgan

Show Choir Director – Teresa Morgan

High School Physical Fitness Supervisor: Tory Strock (70 hours); Sam Wesche (120 hours)
(Maximum of 190 hours combined)

High School Physical Fitness: Kenny Bostelman, Jason Seiler, Tyler Swary and Karl Yunker
(Maximum of 90 hours combined)

Drama Director Assistant – Megan Bostelman (1/2)

28. approve the Napoleon High School 2021 summer school sessions beginning June 7 and ending July 16, 2021 with a student fee rate of \$100.00 per session. Each session will be 12 instructional days with three (3) two-hour sections per day. A minimum of 10 students per session.
29. approve the following additional chaperones for the high school band trip from April 28-May 2, 2021 to New Orleans, Louisiana:

Stacy Eberle	Megan Johnson	Daniel McMahan
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30. approve the Napoleon Elementary School K-6 student fees of \$38.00 per student for the 2021-2022 school year. There are no changes from 2020-2021 school year.
31. approve the substitute list for teachers and paraprofessionals from the Northwest Ohio Educational Service Center for the 2020-2021 school year as presented.
32. approve the Jostens Yearbook Agreements for Napoleon Elementary School and Napoleon Junior High School as presented.
33. approve the American Red Cross Facility Use Agreement to permit the Red Cross to use Napoleon Area Schools buildings as shelters and other service delivery sites for disaster victims as presented.
34. approve the Medicaid School Program Service Agreement with Healthcare Process Consulting, Inc. as presented.

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35. approve Julian & Grube, Inc. for a three-year agreement at \$2,600.00 per year to prepare the year-end cash-basis financial statements as presented.
36. approve the NWOESC Service Agreement to provide services for the 2021-2022 school year as presented.
37. ratify the contracts entered into by the Superintendent and Treasurer as follows:
 - NBEC/NWOCA Transport/Internet Service Agreement between Northern Buckeye Education Council/Northwest Ohio Computer Association and St. Paul Lutheran School as presented.
 - NwOESC Mentor Program 2021-2022 Agreement for Services as presented.
38. approve the following then and now purchase orders:
 - PO# 106785 - Maumee Valley Guidance Center for \$10,000.00
 - PO# 106888 – Tyler Athletic Fields for \$12,400.00
 - PO# 106903 - Maumee Valley Guidance Center for \$24,372.00
39. approve the following transfer of funds to move FY20 carryover funds to FY21 grants:
 - Move \$1,684.14 from Title I FY20 (572-9020) to Title I FY21 (572-9021)
 - Move \$1,062.60 from Title IV-A FY20 (599-9020) to Title IV-A FY21 (599-9021)
40. approve the following Board policy revisions as presented:
 - 1422 - Nondiscrimination and Equal Employment Opportunity
 - 1623 - Section 504/ADA Prohibition Against Disability Discrimination In Employment
 - 1662 - Anti-Harassment
 - 2240 - Controversial Issues
 - 2260 - Nondiscrimination and Access to Equal Education Opportunity
 - 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability
 - 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities
 - 3122 - Nondiscrimination and Equal Employment Opportunity
 - 3123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - 3223 - Standards-Based School Counselor Evaluation
 - 3362 - Anti-Harassment
 - 4122 - Nondiscrimination and Equal Employment Opportunity
 - 4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - 4362 - Anti-Harassment
 - 5336 - Care of Students with Diabetes
 - 5517 - Anti-Harassment
 - 6144 - Investments
 - 6325 - Procurement

6600 - Deposit of Public Funds: Cash Collection Points
7440.01 - Video Surveillance and Electronic Monitoring
7450 - Property Inventory
7455 - Accounting System for Capital Assets
8400 - School Safety
8450.01 - Protective Facial Coverings during Pandemic/Epidemic Events
8500 - Food Services
8510 - Wellness

41. accept the following donations:

Napoleon Area City Schools

A donation of 17 books from Ms. Courtney Schlade to Napoleon Area City Schools libraries.

Napoleon Jr/Sr High School

A donation of \$203.27 from Keli Baker's family to the Napoleon Jr/Sr High School athletic department for the girls' basketball post game meal at the state tournament.

A donation of one HP laptop, value of \$321.00, from Mr. Larry Vocke to the Napoleon Jr/Sr High School athletic department for the track and field timing system.

42. accept the financial reports as presented in Exhibits A-D.

43. approve the appropriations and modifications in Exhibit E.

DISCUSSION

M. Wesche: Item #3 – What is her position and what happens to the position?

E. Belcher: Bus driver and she can be out for up to two years. We follow the contract to fill the position.

M. Wesche: Items 19, 20, 21 & 22 – What is going on?

E. Belcher: We are doing two groups and we changed the structure so some people could not make it work.

E. Belcher: FYI - The USDA extended free lunches through next school year.

M. Wesche: Item #35 – Is this the same as prior years?

M. Bostelman: Yes, the fee is the same.

M. Wesche: The athletic fields for baseball and softball?

M. Bostelman: Yes. They leveled the infields and took out a couple lips.

M. Wesche: Item #40 – Who reviews these?

E. Belcher: Jen Imthurn, myself and Mike Bostelman do these quarterly.

M. Wesche: I just want to make sure we are doing follow up locally.

M. Wesche: Item #28 – What courses do we provide?

E. Belcher: This is credit recovery based on the needs of students.

M. Wesche: Do we provide meals?

E. Belcher: No since it is a relatively small amount of time.

M. Wesche: Do we provide summer meals?

E. Belcher: No, another community group does this.

Roll Call: M. Bruns, yes; R. Crandall, yes; E. Damman, yes; T. Otto, yes; M. Wesche, yes.
Motion carried.

RESOLUTIONS

R21: 032

Mr. M. Wesche moved, Mr. R. Crandall seconded the motion to:

1. RESOLUTION TRANSFERRING INTEREST EARNINGS RELATING TO THE LOCAL SHARE OF THE CO-FUNDED OSFC PROJECT FROM USAS FUND 010 (CLASSROOM FACILITIES) TO USAS FUND 003 (PERMANENT IMPROVEMENT) AND RETURNING LOCALLY DONATED FUNDS FROM USAS FUND 010 (CLASSROOM FACILITIES) TO USAS FUND 004 (BUILDING)

(R.C. Sections 3318.12, 3318.084)

WHEREAS, the School District executed a Project Agreement with the Ohio School Facilities Commission, now the Ohio Facilities Construction Commission (OFCC), and pursuant thereto deposited locally donated funds representing the School District's local share for the project costs in USAS Fund 010 (Classroom Facilities);

WHEREAS, the project has been completed and remaining funds in USAS Fund 010 (Classroom Facilities) are not anticipated to be needed for project costs;

WHEREAS, R.C. Section 3318.12 permits the Board to transfer interest earnings from USAS Fund 010 (Classroom Facilities) to USAS Fund 003 (Permanent Improvement) for permanent improvements for the School District;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Napoleon Area City School District, Henry County, Ohio, that:

Section 1. On behalf of the Board, the Treasurer is hereby directed and authorized to transfer interest earnings of approximately \$356,098 on the local share of the project costs from USAS Fund 010 (Classroom Facilities) to USAS Fund 003 (Permanent Improvement). The Treasurer is further directed to return approximately \$1,402,449 of locally donated funds from USAS Fund 010 (Classroom Facilities) to USAS Fund 004 (Building).

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Section 2. A copy of this resolution shall be certified by the Treasurer to the OFCC's Finance Department in accordance with OFCC policy.

Section 3. All formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

M. Bostelman: These are our local shares left over from the OFCC project and will be moved after final closeout notification is received from the OFCC.

Roll Call: R. Crandall, yes; E. Damman, yes; T. Otto, yes; M. Wesche, yes; M. Bruns, yes.
Motion carried.

R21:033

Mr. R. Crandall moved, Mr. M. Wesche seconded the motion to:

2. RESOLUTION

WHEREAS, R.C. 3301.0710 requires the state board of education to adopt rules establishing a statewide program to assess student achievement; and

WHEREAS, OAC 3301-13-02 sets forth the statewide program of tests to assess student achievement; and

WHEREAS, R.C. 3301.0711(G) (4) permits a school district to administer the third-grade English language arts and/or mathematics assessments in a paper format in any school year beginning with the 2021-2022 school year.

NOW THEREFORE BE IT RESOLVED that the Napoleon Area City School District Board of Education hereby chooses to administer the English language arts assessment in a paper format in the 2021-2022 school year.

BE IT FURTHER RESOLVED that the Superintendent of the Napoleon Area City School District shall file a copy of this resolution with the Ohio Department of Education on or before May 1, 2021.

E. Belcher: This resolution gives us the choice of paper and pencil or online testing.

Roll Call: E. Damman, yes; T. Otto, yes; M. Wesche, yes; M. Bruns, yes; R. Crandall, yes.
Motion carried.

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BUSINESS AFFAIRS AND FINANCE

FOR BOARD AGENDA April-21
INTEREST EARNED
MONTH: March-21

TYPE	AMOUNT	FUND	INT. RATE	INVESTED	SOLD/DUE	INTEREST
PAYROLL	0.00	GENERAL	N/A			0.00
SUPER NOW	2,381,496.52	VARIOUS	0.12%			331.98
SUPER NOW	28,893.08	ST. AUG	0.12%			4.03
SUPER NOW	13,582.41	ST. JOHN	0.12%			1.89
SUPER NOW	22,012.30	ST. PAUL	0.12%			3.07
PREMIER BANK ICS	11,419,170.16	VARIOUS	0.25%			2,424.03
STAR OHIO	4,586,486.23	VARIOUS	0.08%			314.13
STAR/STAR PLUS-Local Funds	3,304,674.28	Construction	0.08%/0.07%			220.00
STAR OHIO - State Share	928,241.87	Construction	0.08%			<u>63.58</u>
					TOTAL	<u>3,362.71</u>

ADMINISTRATORS' REPORTS

C. Niekamp: The contract with Salenbien has been signed and the tentative start date is May 24th. We are shutting down the elementary entrance and the Buck lot from June 1st through August 1st.

A. Niese: Grades 3-6 students and staff are preparing for state tests and field days. Camp Palmer is May 10-13.

M. Dietrich: Book fair is going on through May 9th. Field day is coming up and everyone is excited.

R. Wilde: Title IX coordinators go through extensive training to comply with board policies. The concourse has a wall being built for a touch wall screen for athletic awards and distinguished alumni. We have completed state testing at the high school. Prom will be a block party on May 7th. Repainting the wildcat downtown on May 15th. Graduation will be in person on May 30th at the Grand Canyon.

M. Wesche: Will there be Board involvement in graduation?

R. Wilde: Yes, you will have the ability to hand out diplomas.

W. Nashu: May is a busy month. DLT has complete the One Needs Assessment. I am working with Mike on CCIP and catastrophic costs.

OTHER BUSINESS AND CONCERNS

1. The regular May meeting of the Board is scheduled for Monday, May 24, 2021 at 7:00 p.m., in the multi media room of Napoleon Jr. /Sr. High School.

RECOGNITION OF VISITORS

[The school board and administrative staff encourage and appreciate citizen interest in meetings of the board of education. This section of the agenda is designed to hear the views of citizens about their schools and items on the agenda. Persons wishing to address the board may make written requests in advance of the meeting or indicate their name, address and the item which they wish to address. Each speaker is asked to address the board so the speaker's remarks may be clearly heard. The speaker should give his or her name and address and limit comments to three minutes. We provide a time for citizen remarks at every regular meeting. At no time do we allow particular grievances about an employee to be aired. These remarks will be declared to be out of order and will be terminated when they are made about a specific employee. Any such discussion is not allowed in a public meeting, but may be discussed in an executive session at the board's discretion. Board members may ask questions of the speaker for information or clarification and may or may not make comments in response to a speaker's remarks. No board member has the power or authority to act for the board; therefore, no response from an individual board member should be interpreted as an official action. Requests for information about any subject should be made in writing to the board president or superintendent. Requests for information at the board meeting will be referred to the superintendent for review and report to the board. Thank you for your cooperation.]

Jen Lazenby

LEGISLATIVE REPORT

E. Damman: The USDA extended the free lunch program through next school year. The Ohio House and Senate are still talking about grade card revisions. The House passed HB170- appropriations set for COVID relief.

FOUR COUNTY CAREER CENTER REPORT

M. Bruns: April meeting approved contracts, virtual senior recognition day on May 25th. April 28th is a virtual career fair with 17 companies. The flower sale is May 5-7 to support the landscaping program.

BOARD MEMBER COMMENTS

E. Damman: Thank you and kudos to the staff for their hard work and dedication.

R. Crandall: Thank you and kudos to the staff for their hard work and dedication.

M. Bruns: I am excited to see the cookout pictures next week. I enjoy seeing the state qualifiers.

M. Wesche: I am glad that Ryan added the comment about training and I am pleased they are receiving that training.

T. Otto: I am excited to see the cookout pictures next week. I enjoy seeing the state qualifiers.

EXECUTIVE SESSION – R21:034

Mr. M. Wesche moved, Mrs. M. Bruns seconded the motion to adjourn to executive session at 8:32 p.m. to prepare for, conduct, or review negotiations or bargaining sessions with public employees.

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Roll Call: E. Damman, yes; T. Otto, yes; M. Wesche, yes; M. Bruns, yes; R. Crandall, yes.
Motion carried.

Present in executive session were the Board, Dr. Erik Belcher and Mr. Michael Bostelman. All present returned from executive session at 9:31 p.m.

ADJOURNMENT – R21:035

Being no further business to come before the Board, Mrs. E. Damman moved, Mr. M. Wesche seconded the motion to adjourn the meeting. The meeting was adjourned by consensus of the Board at 9:32 p.m.

Attest: _____
Treasurer, Board of Education

Signed: _____
President, Board of Education