

Board of Education
Five trustees elected by the Newark voters. Governing body for NUSD.

Mark Triplett Superintendent
Secretary to the Board of Education

Marie dela Cruz Chief Business Official Business Services
The Business Services Division provides the proper budget management, resources, and physical environment that support the District.

Nicole Pierce-Davis Assistant Superintendent Educational Services
The Educational Services Department is committed to serving the children, families, and community of Newark.

Cathreene Ingham-Watters Executive Director Human Resources
The department provides professional quality assistance to our employees and those seeking employment.

Lucia Gutierrez Executive Assistant Office of the Superintendent & Board
<ul style="list-style-type: none"> * Board Policy *Board Agenda *Board Meetings *Administrative Assistant Team Lead * Public Relations * Communications *Community Engagement

Fiscal Services
Provides services for Budget Management, Purchasing, Accounts Payable, Accounts Receivable, Payroll, Benefits and Position Control

Pupil Services
Provides information and assistance to school sites to address educational, social emotional, and behavioral needs of students

Lead Negotiator
Under the direction of the Superintendent and the Legal Counsel, serves as the District's chief labor negotiation strategist and negotiator. Administers and coordinates the planning, development , and implementation of all collective bargaining aspects for the District and facilitates high level professional work involving contract negotiations and conflict resolution.

Maintenance, Operations, and Transportation (MOT)
Maintains all district facilities and custodial services

Special Education
Special Education and related services

Graphic Arts
Runs the district print shop and manages district copiers

Information Technology
Maintains all technology in the district

Child Nutrition Services
Provides child nutrition services in the district

Parent Engagement & Health Services
Supports parent/guardian academic engagement, Coordination of Services Teams to address needs of the whole child/family, and Parent Partners.

Hiring / Employee Discipline
Employees are expected to maintain the highest standards of personal conduct, integrity, and performance. It is the responsibility of all administrators to ensure that all their staff understand and live up to the high standards. The Executive Director of HR assists supervisors, administrators, and principals in administering the disciplinary process in conformity with collective bargaining agreements and board policies.

Induction & STEAM
East Bay Induction Consortium provides new teacher Induction/BTSA in Newark Unified School District - STEAM Initiative

Curriculum, Instruction, Assessment
Coordinates and supports instructional programs, curriculum, and districtwide assessments

Child Care
Runs after school Child Care in the district.

Special Projects
Local Control Accountability Plan (LCAP), Parent Advisory Committee, English Language Development

College & Career Access & Equity
A-G Completion, Career Technical Education (CTE) pathways, college readiness, etc.