

ADMINISTRATIVE REPORT

DATE:	November 17, 2022
TOPIC:	6.8 – Accept HealthPartners Proposal
PRESENTER:	Dan Pyan – Executive Director of Finance and Operations
REFERENCE TO POLICY/STATUTE:	701 School District Budget

PURPOSE OF REPORT

- A. Per MN Statute 471.6161, Public Employers must market their medical insurance every two years. South Washington County Schools was required to market this benefit for January 1, 2023. The district released the request for proposal to United Healthcare (UHC), Medica, MHC (thru Medica), HealthPartners, Allina/AETNA, PEIP and BlueCross BlueShield of MN. The District's former carrier, PreferredOne, was acquired by UHC in 2022. For this reason, UHC provided a proposal on behalf of themselves and PreferredOne.
- B. After review of the financial impact of the proposals, healthcare cost containment efforts, value added benefits, network and pharmacy access and disruption along with overall premium cost savings, the District chose to enter into a two-year fully-insured contract with HealthPartners, starting January 1, 2023, and ending December 31, 2024.
- C. District administration also evaluated the possibility of moving to a self-funded platform for 2023. Based on the analytics and expected rate projections compared to fully-insured premiums, it was determined that staying fully-insured was the more fiscally prudent approach for 2023. District administration will evaluate again for 2024.
- D. Based on the evaluation criteria and comments from the District and Benefit Committee, the decision was made to renew/accept the proposal from HealthPartners for January 1, 2023.
- E. **RECOMMENDATION**
 - a. Accept HealthPartners proposal and direct administration to enter into a contract with HealthPartners.



