

A. AGENDA

A1 Northeastern Local Board of Education met in Regular session on Thursday, April 21st, 2016, at Northeastern High School, Room 36. Christopher James, President, called the meeting to order at 6:00 P.M.

A2	Roll Call:	Mr. Christopher James,	Present
		Mr. Jeff Caivano,	Present
		Mr. Joel Augustus,	Present
		Mrs. Jill Parker,	Present
		Mr. Steve Schwitzgable	Present
		Caleb Phillips,	Present
		Macie Flora,	Present

Others present were John P. Kronour, PhD, Superintendent; Denise Robinson, Treasurer; Steve Linson, Director of Pupil Personnel; John Schmid, Director of Technology; Tim Nijak, Senior Accountant; and thirty-six visitors.

A3 The pledge of allegiance was led by President, Christopher James.

B. MEETING ORGANIZATION AND OLD BUSINESS

B1 Additions or deletions to agenda

None.

Item 135-2016.

B2 Mr. Caivano moved and Mrs. Parker seconded that the Board of Education adopt the agenda.

Roll Call: Ayes – Caivano, Parker, Schwitzgable, Augustus, James. Nays – None. Motion carried.

Item 136-2016.

B3 Mr. Augustus moved and Mr. Caivano seconded to approve the minutes of the March 13th, 2016 Regular Meeting.

Roll Call: Ayes – Augustus, Caivano, Schwitzgable, Parker, James. Nays – None. Motion carried.

Item 137-2016.

B4 Mr. Caivano moved and Mr. Augustus seconded to approve the vouchers for the month of March 2016 as presented.

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

Item 138-2016.

B5 Mrs. Parker moved and Mr. Schwitzgable seconded to approve the financial reports for the month of March 2016.

Roll Call: Ayes – Parker, Schwitzgable, Augustus, Caivano, James. Nays – None. Motion carried.

B6 Further Old Business

None.

C. RECOGNITION OF STUDENT ACCOMPLISHMENT

Dr. Kronour asked Northeastern High School Science Teacher, Christina Wilbur, to introduce her Science Fair students to the audience. Ms. Wilbur explained some of the projects of the students. A couple of the students explained their projects.

Ally Thurman, Principal of Northeastern High School, recognized Madison Crawford for the water drive she organized for the residents of Flint, Michigan. Ms. Crawford accumulated one-hundred seventy-five cases of water in her efforts.

C1 SCHOOL SPOTLIGHT – SOUTH VIENNA MIDDLE SCHOOL

Todd Justice, Principal of South Vienna Middle School, thanked Becky Chapman and Reed Jones, co-sponsors for the Power of the Pen Competition. At the recent regional competition, the 8th grade team came in second place and four eighth graders will be moving on to the State competition. Ms. Chapman spoke about the program and how amazingly talented these students are. Mr. Schwitzgable asked Ms. Chapman about the participation rate this year as compared to previous years. She said that participation has gone down but the program is still attracting very talented students.

D. PUBLIC PARTICIPATION

None.

E. CONSENT AGENDA

Item 139-2016.

The Superintendent recommends, Mr. Caivano moved and Mr. Schwitzgable seconded that the Board of Education approve all items within the consent agenda, items E1 through E16.

E1 Approve the following Certificated Personnel actions 2015-2016 School Year:

Nancy Fuller, retirement resignation as Speech-Language Pathologist at South Vienna School, effective at the end of the 2015-2016 school year.

Kylie Taylor, resignation as Kindergarten teacher at Rolling Hills School, effective May 23, 2016.

Nathan R. Ark, resignation as Intervention Specialist at Northridge Middle School, effective at the end of the 2016-2017 school year.

Megan Neer, resignation as Elementary teacher at South Vienna Elementary School, effective at the end of the 2015-2016 school year.

Timothy R. Jones, resignation as co-newspaper advisor at South Vienna Middle School, effective April 1, 2016.

Rebecca Chapman, resignation as co-newspaper advisor at South Vienna Middle School, effective April 1, 2016.

Dane C. Kugler, retirement resignation as Elementary teacher at Northridge Elementary School, effective at the end of the 2015-2016 school year.

Employ Brett West, 1223 Stanway Avenue, Springfield, Ohio 45503, as Home Instruction tutor at Youth Challenges, for additional hours to assist with state testing in April and early May 2016. To be paid at the rate of \$24.01 per hour, with hours to be determined by the Assistant Superintendent.

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Home Instruction

Employ Brett West, 1223 Stanway Avenue, Springfield, Ohio 45503, to tutor Benjamin Burchett, a 7th grade student at Northridge Middle School. Effective March 28, 2016, not to exceed 5 hours per week at the current tutor rate of \$24.01 per hour.

Employ Brett West, 1223 Stanway Avenue, Springfield, Ohio 45503, to tutor Jacob Owings, a 7th grade student at Northridge Middle School, Effective March 28, 2016, not to exceed 5 hours per week at the current tutor rate of \$24.01 per hour.

Employ Brett West, 1223 Stanway Avenue, Springfield, Ohio 45503, to tutor Madison Perkins, a 3rd grade student at Rolling Hills School. Effective April 18, 2016, not to exceed 5 hours per week at the current tutor rate of \$24.01 per hour.

Summer School - Reading

Employ the following teachers for 3rd grade Reading summer school. They will teach for 13 days plus one day for prep for a total of 14 days. They will work 2 hours daily and be paid at the tutor rate of \$24.01 per hour beginning June 20, 2016 and \$24.61 after July 1, 2016. Hours to be determined by the Assistant Superintendent.

Kelly Ervin Stacy Doss Caryl Engle

OGT Summer School

Employ the following persons for OGT summer school to be held at Kenton Ridge High School beginning May 31st through June 10th, 2016 and testing dates June 9th through June 21st, 2016. To be paid at the current rate of \$24.01 per hour with hours to be determined by the Assistant Superintendent:

- Teacher - Jacob Buchholtz
- Teacher - Gary Littell
- Teacher - Aubrey Ludlow
- Teacher - Tricia Smith
- Testing Coordinator - Shawn Adkins

E2 Approve the following Classified Personnel actions 2015-2016 School Year:

Jill Kitchen, retirement resignation as Elementary Secretary at South Vienna Elementary School, effective June 7th, 2016.

E3 Approve the following Supplemental Contracts for 2015-2016 School Year:

Certified: None.

Classified: None.

E4 Approve the following Substitutes and SAA 2015-2016 School Year:

Sub Custodian
Doug Lowry - Contingent upon fingerprint results
Nathan Price

Classified Sub
Gabreille VanNess-aide/food service

Certified Sub
Reilly Dixon

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E5 Approve the following Volunteers for 2015-2016 School Year:

Kenton Ridge High School
Volunteer Baseball Coach

Brian Smith
4547 McCord Street
Springfield, Ohio 45503

Volunteer Track Coach

Kirsten Waggamon
876 A Stone Crossing Lane
Springfield, Ohio 45503

Northeastern High School
Volunteer Softball Coach

Michael Cramer
514 N. Thomas Street
Ottawa, Ohio 45875

E6 Out-of-State Professional Development Request:

Permission for the following staff members to attend the HSTW National Conference. This is being held in Louisville, KY from July 13-16. We would be sending 5-6 staff members from NELSD to attend. The registration cost is \$250/attendee. We would also be reserving hotel rooms for 3 nights. Registration and hotel rooms would be paid for with HSTW grant money. We have received confirmations from the following employees:

Les Dobyms
Jamie Noyes
Gary Miller
Jeremy Doss
Carlye Stewart

E7 Disposal of Inventory:

Mrs. Nancy Webber, South Vienna IMC Coordinator, would like to dispose of library books that are in extremely poor condition or are outdated and no longer circulating. **Exhibit E7.**

Mrs. Carlye Stewart, Northeastern High School, would like to dispose of library books that are no longer being used and some projectors that are old and no longer working. **Exhibit E7a.**

E8 Student Activity Request: None.

E9 Student Activity Account Budgets for 2015-16: None.

E10 Non-School Organizations: None.

E11 Donations: None.

E12 Field Trips:

Northeastern High School Cheerleading Advisor Lindsay Reep is requesting permission to take the Northeastern Varsity and JV Cheerleading Teams to Purdue University to attend cheerleading camp June 15 - 18th, 2016. **Exhibit E12.**

Northeastern High School Basketball Coach Nathan Warner is requesting permission to take the Boys Basketball Varsity, JV, and Freshmen team (approx. 30 kids) to Findlay University Team Camp on June 17 - 19th, 2016. **Exhibit E12a.**

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E13 Requesting Leave of Absence:

Jennifer Thomas, music teacher at Northridge School, is requesting a one year leave of absence (Section 10.04, NELEA Agreement) for child care of her son for the 2016-2017 school year. In addition, during her leave of absence she is planning to complete graduate courses at University of Dayton to finish coursework to obtain Principal licensure by May 2017. This leave of absence will be without pay, insurance and without a step increase for the 2017-2018 school year.

E14 Adoption of Salary Schedules for 2016-2017:

Based upon current proceedings with NELEA & NELASE, Salary Schedules for the 2016-2017 school year are recommended for approval. **Exhibit E14**. A 412 Certificate is also being issued.

E15 Annual Employments for 2016-2017:

Upon recommendation of John Kronour, Superintendent, the following certified employments are recommended for approval as in **Exhibit E15** according to the adopted Salary Schedules.

E16 Approve the following Certificated Personnel actions 2016-2017 School Year:

Employ Christina Wilbur, 3867-F Cabot Drive, Springfield, Ohio 45503, as full time Life Science teacher at Northeastern High School. Limited one year contract, Class IV, Step 4.

Roll Call: Ayes – Caivano, Schwitzgable, Parker, Augustus, James. Nays – None. Motion carried.

F. BOARD POLICY REVIEW AND APPROVAL

F1 None.

G. ACTION AGENDA

Item 140-2016.

G1 Mr. Caivano moved and Mr. Augustus seconded the Board of Education approve the one year natural gas extension for the 2017-2018 school year with Direct Energy. **Exhibit G1**.

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

Item 141-2016.

G2 Mrs. Parker moved and Mr. Caivano seconded the Board of Education approve the John Deere Tractor Trade-In in the amount of \$6,028.20. Payment would be from Permanent Improvement Funds.

Roll Call: Ayes – Parker, Caivano, Schwitzgable, Augustus, James. Nays – None. Motion carried.

Item 142-2016.

G3 Mr. Caivano moved and Mrs. Parker seconded the Board of Education approve the Northeastern LSD FY 15 Financial Audit Report. **Exhibit G3**. The District Treasurer will receive the Auditor of State Award at the May Board Meeting.

Roll Call: Ayes – Caivano, Parker, Schwitzgable, Augustus, James. Nays – None. Motion carried.

Item 143-2016.

- G4 Mr. Augustus moved and Mr. Schwitzgable seconded the Board of Education approve a three year internet service agreement with the Miami Valley Educational Computer Association (MVECA) for basic conduit service, including DNS, and firewall services. We will be receiving ten times the amount of bandwidth as in previous contracts for less than \$3,000 in additional costs. The total cost is \$77,028 annually, however, we will only pay half that amount if we receive E-rate funding. **Exhibit G4.**

Roll Call: Ayes – Augustus, Schwitzgable, Parker, Caivano, James. Nays – None. Motion carried.

H. INFORMATIONAL UPDATES

H1 Meal Magic and Payroll Update.

Mrs. Robinson informed the Board that Meal Magic is up and running in all the buildings. She commended Teri Parks, Food Service Director, and John Schmid, Director of Technology, for all their hard work.

Mrs. Robinson also commended the payroll staff, Kathy Runyan and Sherry Green, for all their hard work in updating the new teacher salaries in the payroll system. She said that they worked extra hours and one Saturday to ensure the teachers were paid on this last payroll at the new rates.

Mr. Schwitzgable said he hopes that we are better prepared for next year with the new students on having them use the Meal Magic system. Mr. Schmid said they are working on a plan and have learned from the rollout of the Meal Magic system. Mr. Caivano said he expects his kindergartner will not have a problem next year.

H2 Health Insurance Rates Update.

Mrs. Robinson reported that our health insurance rates will not go up next year. She informed the Board we were the only school district in the county to have our rates not increase.

H3 Safety Council and General Assembly of the State of Ohio Award.

Mrs. Robinson informed the Board that Northeastern Local School District received a Safety Council Meeting Award for having over 550,000 work hours without a loss day of work from March 12th, 2014 through April 20th, 2015.

H4 Committee's Meeting Update.

Dr. Kronour updated the Board on recent committee meetings. He said there will be a School Improvement Committee meeting on May 2nd at Kenton Ridge High School.

H5 End of Year Celebration May 23rd at Kenton Ridge 8:00 A.M.

Dr. Kronour informed the Board that an end of the school year celebration will be at Kenton Ridge High School on May 23rd. He invited the Board to attend and does not expect the meeting to last more than an hour.

I. COMMUNICATIONS

Communications were held at this time with Board Members, executive team, and visitors participating, as follows:

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I1 Student Representatives:

Junior Macie Flora, Northeastern High School, updated the Board and audience on spring sports; FFA; Farm Day will be May 12th; Golden Splendor Dinner/Auction; Prom; Ohio State Patrol safety belt check point at Northeastern High School; and presented the joke of the day.

Junior Caleb Phillips, Kenton Ridge High School, updated the Board and audience on spring sports; Leo Club; Evening of Excellence; Prom; Pen Pal picnic; the final band concert; end of year bank banquet; choir concert; jazz band concert; and the upcoming graduation ceremony.

I2 Board Member Comments:

Mr. Schwitzgable recognized Nancy Fuller and Dane Kugler retirements. He said he felt a lot of teachers are opting to retire due to overbearing state and federal regulations.

Mr. Caivano congratulated Mrs. Robinson on having a good financial audit. He said he is very impressed with Jean Ark's wellness program and he is participating in the Weight Watcher's class.

Mr. Augustus said we are very blessed as a district because of our active booster clubs and all that they do for us. He commended the 1983-1984 Northeastern High School Cross Country team for being inducted into the Northeastern High School Hall of Fame.

Mr. James asked Carlye Stewart, Library/Media Teacher, about the film festival she has for the Kenton Ridge and Northeastern High School students. Mrs. Stewart said four students submitted films this year and they are very good. She said the theme for next year's festival is "Music Moves Us".

I3 Executive Team:

Dr. Kronour said that the recent Professional Development Committee meeting went well and he thanked the staff that participated.

Mrs. Robinson had nothing to add.

Mr. Linson said he is working on Crisis Plans for each building to be approved by the Department of Homeland Security. He thanked all the administrators for their help with these plans.

J. UPCOMING DISTRICT EVENTS

April 23 rd	KRHS Prom 8:00 - 11:00 P.M.
April 27 th	KRHS Evening of Excellence 7:00 P.M.
April 30 th	NEHS Prom 8:00 - 11:00 P.M.
May 2 nd	KRHS Band Concert 7:00 P.M.
May 5 th	KRHS Choir Concert 7:00 P.M.
May 9 th -12 th	Kindergarten Registration 8:00 A.M - 3:00 P.M.
May 11 th	NEHS Band and Choir Concert 7:00 P.M.
May 12 th	NEHS Farm Day at SVE/SVM
May 16 th	RHES 5th Grade Music Program 7:00 P.M. @ KRHS
May 17 th	NEHS Graduation 7:00 P.M. @ Wittenberg
May 18 th	KRHS Graduation 7:00 P.M. @ Wittenberg
May 18 th	RHES Grandparents Day
May 20 th	Last Day of School for Students
May 23 rd	Last Day for Teachers

K EXECUTIVE SESSION

Item 144-2016.

K1 Mr. Caivano moved and Mr. Augustus seconded that the Board enter into Executive Session at 6:59 P.M. to consider the appointment, employment, dismissal, discipline, promotion, demotion, and/or compensation of a public employee or official.

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

Mr. James reconvened the meeting at 9:10 P.M.

Item 145-2016.

K2 Mr. Caivano moved and Mrs. Parker seconded the Board of Education approve the new Administrative Salary Schedule as amended with changes in **Exhibit K2.**

Roll Call: Ayes – Caivano, Parker, Schwitzgable, Augustus, James. Nays – None. Motion carried.

Item 146-2016.

K3 Mr. Augustus moved and Mr. Caivano seconded the Board of Education approve the new Technology Assistant Classes on the Aides Salary Schedule beginning in School Year 2016-2017 as presented in **Exhibit K3.**

Roll Call: Ayes – Augustus, Caivano, Schwitzgable, Parker, James. Nays – None. Motion carried.

L. ADJOURNMENT

Item 147-2016.

Mr. Caivano moved and Mrs. Parker seconded to adjourn at 9:12 P.M., until the next regular meeting of the Board of Education. Roll Call: Ayes – Caivano, Parker, Augustus, James. Mr. Schwitzgable abstained. Nays – None. Motion carried.

President, _____

Treasurer, _____