

Kenton Ridge High School

July 21, 2016

A. AGENDA

A1 Northeastern Local Board of Education met in Regular session on Thursday, July 21st, 2016, at Kenton Ridge High School, Auditorium. Christopher James, President, called the meeting to order at 6:02 P.M.

A2 Roll Call: Mr. Christopher James, Present
Mr. Jeff Caivano, Present
Mr. Joel Augustus, Present
Mrs. Jill Parker, Present
Mr. Steve Schwitzgable Present

Others present were John P. Kronour, PhD, Superintendent; Denise Robinson, Treasurer; Shawn Blazer, Assistant Superintendent; Steve Linson, Director of Pupil Personnel; Randy Phares, Director of Operations; Tim Nijak, Senior Accountant; and seventeen visitors.

A3 The pledge of allegiance was led by President, Christopher James.

B. MEETING ORGANIZATION AND OLD BUSINESS

B1 Additions or deletions to agenda:

Add to E1, Deborah Dredge as Elementary Summer School teacher and add the employment of Elizabeth Gates as Spanish teacher at Northeastern High School/South Vienna Middle School.

Remove Jan Yoder from Consent Agenda item E1 and add to Action Agenda as item G3.

Item 1-2017.

B2 Mr. Caivano moved and Mr. Schwitzgable seconded that the Board of Education adopt the agenda with the changes noted in item B1.

Roll Call: Ayes – Caivano, Schwitzgable, Parker, Augustus, James. Nays – None. Motion carried.

Item 2-2017.

B3 Mr. Augustus moved and Mrs. Parker seconded that the Board of Education approve the minutes of the June 16th, 2016 Regular Meeting and the June 27th, 2016 Special Meeting.

Roll Call: Ayes – Augustus, Parker, Schwitzgable, Caivano, James. Nays – None. Motion carried.

Item 3-2017.

B4 Mrs. Parker moved and Mr. Augustus seconded that the Board of Education approve the vouchers for the month of June 2016 as presented.

Roll Call: Ayes – Parker, Augustus, Schwitzgable, Caivano, James. Nays – None. Motion carried.

Item 4-2017.

B5 Mr. Caivano moved and Mr. Augustus seconded that the Board of Education approve the financial reports for the month of June 2016.

Mr. Schwitzgable questioned Mrs. Robinson about the financial summary report (FINSUMM) and why there were so many funds reported with low balances or with \$0.00 balances (i.e., old grant funds).

Mrs. Robinson responded that funds cannot be deleted from the accounting records due to Ohio and Federal laws. She also responded that the building principals can request that their student account funds be combined when clubs are no longer active (i.e., prior yearbook funds are often requested to be combined with the current school year)

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

B6 Further Old Business

None.

C. RECOGNITION OF STUDENT ACCOMPLISHMENT

None.

D. PUBLIC PARTICIPATION

None.

E. CONSENT AGENDA

Item 5-2017.

The Superintendent recommends, Mr. Schwitzgable moved and Mr. Caivano seconded that the Board of Education approve all items within the consent agenda, items E1 through E12.

E1 Approve the following Certificated Personnel actions 2016-2017 School Year:

Amy R. Samosky, resignation as School Psychologist for the district, effective for the 2016-2017 school year.

Employ the following persons up to 10 hours at the current daily rate for testing purposes and writing ETR/IEP's over the summer:

Rita Fincham
Jan Yoder

Chris Lemon, resignation as Spanish teacher at Kenton Ridge High School, contingent upon being employed at Northmont High School, effective for the 2016-2017 school year.

Brittney Rucker, resignation as Intervention Specialist at South Vienna Middle School, effective for the 2016-2017 school year.

Employ Jane McKeever, 24 N. St. Route 560, Urbana, Ohio 43078, as Pre-School teacher at South Vienna Elementary School. Limited one year contract, Class MA+15, Step 9, total contract \$56,245.00 plus 3 days extended time in the amount of \$917.00, upon proof of verification of training and experience, based upon the currently adopted Salary Schedules. (Replacing Laura Tighe who resigned.)

Alisa Hartlage, 3582 Village Dr. #G, Franklin, Ohio 45005, as Intervention Specialist at Northridge Elementary School. Limited one year contract, Class I, Step 1, total contract \$36,559.00, plus 3 days extended time in the amount of \$596.00, upon proof of verification of training and experience, based upon the currently adopted Salary Schedules. (Replacing Kaitlin Toth who took another position within the district.)

Gretchen Lawrenz, 309 E. Main, St. Plain City, Ohio 43064, as Social Studies teacher at Kenton Ridge High School. Limited one year contract, Class II, Step 2, total contract \$39,020.00, upon proof of verification of training and experience, based upon the currently adopted Salary Schedules. (Replacing John Downing who resigned.)

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Employ Brad Whip, 6424 Renee St, Springfield, Ohio 45502, as Intervention Specialist at South Vienna Middle School. Limited one year contract, Class V, Step 5, total contract \$47,105.00, plus 3 days extended time in the amount of \$768.00, upon proof of verification of training and experience, based upon the currently adopted Salary Schedules. (Replacing Brittney Rucker who resigned.)

Douglas A. Smith, 4870 Arbor Grove Court, Groveport, Ohio 43125, as Math/Science teacher at Northridge Middle School. Limited one year contract, Class I, Step 0, total contract \$36,559.00, upon proof of verification of training and experience, based upon the currently adopted Salary Schedules. (Replacing Tricia Smith who accepted another position with the district.)

Elementary Summer School

Employ the following persons for Elementary Summer School beginning August 1, 2016 through August 12, 2016. To be held at Rolling Hills and South Vienna Elementary School. To be paid at the rate of \$24.61 per hour, 2 hours per day. Hours to be determined by the Assistant Superintendent:

Melinda Howard Caryl Engle Cory Kettler

LPDC Committee Members

The following district administrators are to be employed to serve on the Local Professional Development Committee and to be paid at the rate of \$50.00 per meeting:

Todd Justice Samuel Shaffer Allyson Thurman John Hill

The following district teachers are to be paid in two installments a stipend as follows from the General Fund for serving on the Local Professional Development Committee:

- Kelly Dobyys - President - \$1,300.00
- Jill Cook - Vice-President - \$1,300.00
- Carlye Stewart - Secretary - \$1,300.00
- Angela Dettwiller - Teacher Representative - \$865.00
- Angela Williams - Teacher Representative - \$865.00

Employ the following teachers to teach Wellness Classes for the 2016-2017 school year. To be paid \$40.00 per class. To be paid from the District Wellness Funds.

Tonya King
Amanda Neidhart

Lindsay Reep, resignation as Elementary teacher at Rolling Hills School, effective for the 2016-2017 school year.

Contract Changes

The following employees have filed additional hours and are eligible to receive a contract change:

- Lorri Burns, from Class, IV, Step 7, to Class V, Step 7, total contract \$51,323.00, plus 3 days extended time in the amount of \$837.00.
- Jodi Forshey, from Class III, Step 14, to Class IV, Step 14, total contract \$65,033.00.
- Kelsey Follmer, from Class III, Step 2, to Class IV, Step 2, total contract \$40,777.00.
- Carlye Stewart, from Class V, Step 22, to Class VI, Step 22, total contract \$74,524.00, plus 25 days extended time in the amount of \$10,126.00.
- Viangie Gibson, from Class IV, Step 10, to Class V, Step 10, total contract \$58,706.00.
- Katie Cunningham, from Class I, Step 7, to Class II, Step 7, total contract \$39,020.00.

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Employ Elizabeth Gates, 319 West Sixth Street, Marysville, Ohio 43040, as Spanish teacher at Northeastern High School/South Vienna Middle School. Limited one year contract, Class III, Step 1, total contract, \$38,317.00, upon proper verification of training and experience, based upon the currently adopted Salary Schedules. (Replacing Megan Saunders who took another position with the district.)

E2 Approve the following Classified Personnel 2016-2017 School Year:

Employ Lora Scholl, 9660 Collins-Arbogast Rd, South Vienna, Ohio 45369, as MH Aide at Northeastern High School. Limited one year contract, Class MH Aide (Class II), Step 13, 7 hours per day, \$19.47 per hour, total contract \$25,758.81, effective for the 2016-2017 school year. (This position is non-renewed.)

Employ Kelly Hudson, 744 E. Court Street, Apt. 104, Urbana, Ohio 43078, as student aide at Kenton Ridge High School. Limited one year contract, Class I, Step 13, 7 hours per day, \$18.18 per hour, total contract \$24,052.14, effective for the 2016-2017 school year. (This position is non-renewed.)

Employ Brenda Graves, 2658 Willow Road, Springfield, Ohio 45502, as part time Educational Aide at Kenton Ridge High School. Limited one year contract, Class I, Step 4, 3.75 hours per day, \$14.39 per hour, total contract \$10,198.92, effective for the 2016-2017 school year. (This position is non-renewed.)

Employ Tracy Wood, 5120 Springfield-Xenia Road, Springfield, Ohio 45506, as part time Educational Aide at Northridge Middle School. Limited one year contract, Class I, Step 1, 3.5 hours per day, \$13.23 per hour, total contract \$8,751.65, effective for the 2016-2017 school year. (This position is non-renewed.)

Employ Deanne Taylor, 5329 Hearthstone Drive, Springfield, Ohio 45502, as student aide at Northridge Elementary School. Limited one year contract, Class I, Step 13, 7 hours per day, \$18.18 per hour, total contract \$24,052.14, effective for the 2016-2017 school year. (This position is non-renewed.)

Employ Tracy Hixon, 4515 Winwood Street, Springfield, Ohio 45503, as MH Aide at Northridge Elementary School. Limited services contract, Class MH Aide, Step 1, 7 hours per day, \$14.03 per hour, effective for the 2016-2017 school year, based on student attendance. (This position is non-renewed.)

Employ Jamie Horton, 11675 Silvers Rd, South Vienna, Ohio 45369, as part time MH Aide at South Vienna Middle School. Limited one year contract, Class MH Aide (Class II), Step 2, 4.75 hours per day, \$14.58 per hour, total contract \$13,089.20, effective for the 2016-2017 school year. (This position is non-renewed.)

Employ Pamela Mumaw, 1421 Downey Dr., Marysville, Ohio 43040, as MH Aide at South Vienna Middle School. Limited one year contract, Class MH Aide, Step 10, 7 hours per day, \$17.71 per hour, total contract \$23,430.33, effective for the 2016-2017 school year. (This position is non-renewed.)

Employ Tammy Schafer, 2975 E. County Line Road, Springfield, Ohio 45502, as MH Aide at South Vienna Elementary School. Limited one year contract, Class MH Aide, Step 8, 7 hours per day, \$16.90 per hour, total contract \$22,358.70, effective for the 2016-2017 school year. (This position is non-renewed.)

Employ Sherry Lias, 4228 Carona Street, Springfield, Ohio 45503, as MH Aide at South Vienna Elementary School. Limited one year contract, Class MH Aide, Step 8, 7 hours per day, \$16.90 per hour, total contract \$22,358.70, effective for the 2016-2017 school year. (This position is non-renewed.)

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Employ Sherry McFall, 3049 S. Buena Vista Road, South Charleston, Ohio 45368, as MH Aide at Rolling Hills School. Limited one year contract, Class MH Aide, Step 13, 7 hours per day, \$19.27 per hour, total contract \$25,494.21, effective for the 2016-2017 school year. (This position is non-renewed.)

Pre-School Grant

Employ the following classified persons as Pre-School Aides contingent upon receipt of Pre-School Grant Funds with the balance to be paid from the General Fund:

Terri Foss, 412 W. Main Street, Mechanicsburg, Ohio 43044, as Pre-School Aide at South Vienna Elementary School. Limited one year contract, Class MH Aide, Step 25, 7 hours per day, \$20.63 per hour, total contract \$27,293.49, effective for the 2016-2017 school year. (This position is non-renewed.)

Tara Slagle, 2729 Vada Lane, Springfield, Ohio 45503, as Pre-School Aide at Rolling Hills School. Limited one year contract, Class MH Aide, Step 12, 7 hours per day, \$19.27 per hour, total contract \$25,494.21, effective for the 2016-2017 school year. (This position is non-renewed.)

Tamara Stiles, retirement resignation as bus driver for the district, effective September 7, 2016.

The following classified employee has additional duties assigned and is eligible to receive a contract change:

Tamara Stiles, from Class I, Step 26, 5.5 hours per day, to Class I, Step 26, 8 hours per day, effective for the 2016-2017 school year, total contract \$34,514.93.

Lisa Turner, retirement resignation as Assistant Director of Transportation, effective August 19, 2016.

Employ Heidi Cornell, 3737 Vernon Asbury Road, South Vienna, Ohio 45369, as part time bus driver for the district. Limited one year contract, Class I, Step 3, 2.5 hours per day, \$16.44 per hour, total contract \$7,726.80, effective for the 2016-2017 school year. (This position is non-renewed.)

Employ Mandy Campbell, 25 N. Persimmons St, Catawba, Ohio 43010, as bus aide for the district. Limited one year contract, Class I, Step 4, 4 hours per day, \$14.39 per hour, total contract \$10,821.28, effective for the 2016-2017 school year. (This position is non-renewed.)

Employ Courtney Unangst, 4407 Redmond Road, Springfield, Ohio 45505, as bus aide for the district. Limited one year contract, Class I, Step 1, 4 hours per day, \$13.23 per hour, total contract \$9,948.96, effective for the 2016-2017 school year. (This position is non-renewed.)

Angela Jackson, district bus driver, for 40 additional training hours as on-bus driver instructor for the 2016-2017 school year. To be paid at her current hourly rate of Class I, Step 4.

Brian McWhorter, resignation as varsity wrestling coach at Kenton Ridge High School, effective for the 2016-2017 school year.

The following bus drivers are eligible to receive a contract for bus inspections to be held on July 19th and 20th, 2016. To be paid at their current daily rate on the currently adopted Salary Schedules:

Debbie Brown

Heidi Cornell

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E3 Approve the following Supplemental Contracts for 2016-2017 School Year:

Certified:

James Cramer, as varsity head boys golf at Northeastern High School, total contract \$2,320.00.

Michael Sherrock, as varsity head girls soccer coach at Kenton Ridge High School, total contract \$4,218.00.

Melissa Sherrock, as assistant girls soccer coach at Kenton Ridge High School, total contract \$2,531.00.

Classified:

Northeastern High School

Varsity Head Baseball Coach

Will Nichols at the rate of \$3,515.00
3854 N. Urbana Lisbon
South Vienna, Ohio 45369

South Vienna Middle School

Assistant Volleyball Coach

Cassie Gill at the rate of \$1,406.00
110 Orth Drive
New Carlisle, Ohio 45344

Kenton Ridge High School

Varsity Head Cross Country Coach

Todd Flesch at the rate of \$2,812.00
2068 Providence Avenue
Springfield, Ohio 45503

Assistant Boys Soccer Coach

Zach Mays at the rate of \$1,758.00
4738 Rittenhouse Drive
Huber Heights, Ohio 45503

E4 Approve the following Substitutes and SAA 2016-2017 School Year:

Classified Subs

- Connie Rittoff
- Susan Hamilton-Aide/Food Service
- Katie Massie-Aide/Food Service
- Donna Leider
- Sue Snyder-Aide/Food Service
- Yvonne Brann
- Charlotte Chaffin-Aide/Food Service
- Libby Sagraves
- Malie Pruitt-Aide/Food Service
- Joyce Taylor-Aide/Food Service
- Gabrielle VanNess
- Sharon Espich
- Spencer Byerly
- Kristi Leider-Aide/Food Service
- Amy McDonough-Aide/Food Service/Custodian
- Amanda Loney
- Jolene Roach
- Denise Hoban
- Minnie Bethel

Certified Subs

- Vickie Judy-Nurse
- Amy Gaffney-Nurse
- V. Anne Vosskuehler-Nurse
- Judy Haggy-Teacher/Aide
- Brett West-Home Instruction Tutor
- Rebecca Strahler-Nurse
- Lisa Vannoy (Lannon)-Nurse
- Megan Neer
- Jeanne Troxell
- Nona Alleman
- Jeff Knight

E5 Approve the following Volunteers for 2016-2017 School Year:

Northeastern Local School

Volunteer Football Coach

Jeremy Windle
1585 Benin Dr. Apt. C
Springfield, Ohio 45504

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Kenton Ridge High School
Volunteer Boys Soccer Coach

Jordan Goodfellow
1401 McGillivray Avenue
Springfield, Ohio 45503

Rolling Hills
Mary Hale-Kids Hope

- E6 Out-of-State Professional Development Request: None.
- E7 Disposal of Inventory: None.
- E8 Student Activity Request: None.
- E9 Student Activity Account Budgets for 2016-2017: None.
- E10 Non-School Organizations: None.
- E11 Donations: None.
- E12 Field Trips:

Roll Call: Ayes – Schwitzgable, Caivano, Parker, Augustus, James. Nays – None. Motion carried.

F. BOARD POLICY REVIEW AND APPROVAL

Item 6-2017.

- F1 Mr. Caivano moved and Mr. Augustus seconded that the Board of Education approve the new and/or revised District Policies 1130, 2460.03, 3113, 4113, 4162, 5112, 5200, 5320, 6110, 6111, 6112, 6114, 6116, 6325, 6550, 7300, 7310, 7450, 8500 and 9270 as presented on the June 2016 board agenda.

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

Item 7-2017.

- F2 Mrs. Parker moved and Mr. Schwitzgable seconded that the Board of Education approve the buildings and district handbooks.

Roll Call: Ayes – Parker, Schwitzgable, Augustus, Caivano, James. Nays – None. Motion carried.

G. ACTION AGENDA

Item 8-2017.

- G1 Mr. Caivano moved and Mr. Augustus seconded that the Board of Education approve a one year Capital Improvement Plan/Expenditure Plan. See **Exhibit G1.**

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

Item 9-2017.

- G2 Mrs. Parker moved and Mr. Schwitzgable seconded that the Board of Education approve a calamity day alternative make up plan for the 2016/17 school year. See **Exhibit G2.**

Roll Call: Ayes – Parker, Schwitzgable, Augustus, Caivano, James. Nays – None. Motion carried.

Item 10-2017.

G3 Mr. Caivano moved and Mr. Augustus seconded that the Board of Education employ Jan Yoder, 2470 Monroe Road, Troy, Ohio 45373, as retire/rehire as District School Psychologist. As require by law, a retire/rehire hearing was held on June 27, 2016. Salary will be \$70,000 per year.

Mr. Schwitzgable asked about the resignation of Amy Samosky. He said she could have continued on as a fine school psychologist also.

Dr. Kronour replied that they had tendered an offer to Ms. Samosky and she found other employment.

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

H INFORMATIONAL UPDATES

H1 Aug 1st and 2nd New Student Registration.

H2 Aug 8th New Staff Orientation.

Mr. Blazer said the orientation is starting at 8 A.M. at Northeastern High School.

H3 Aug 15th Opening Day at Northeastern High School at 8:00 A.M.

Dr. Kronour asked the Board of Education to attend. He said opening day should not take very long and that Sam’s Club will be catering the event with bagels and coffee from Panera.

H4 Aug 15th and 16th are Teacher in Service Days.

H5 Aug 17th School Begins.

H6 Open House.

Dr. Kronour said open house is August 16, 2016 at the Elementary Schools starting at 5 P.M.; Middle Schools starting at 6 P.M.; and the High Schools starting at 7 P.M.

H7 Update on summer jobs.

Dr. Kronour updated the Board on the progress of the roof projects, concrete work, blacktopping, and striping of the parking lots.

I. COMMUNICATIONS

Communications were held at this time with Board Members, executive team, and visitors participating, as follows:

I1 Student Representatives:

None.

I2 Board Member Comments:

Mr. Schwitzgable said it was good to be back from vacation.

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Mr. Augustus welcomed the new employees.

Mr. James welcomed the new employees and hopes they all enjoy their time here with the district as much as he has.

Mr. Caivano had nothing to add.

Mrs. Parker had nothing to add.

I3 Executive Team:

Dr. Kronour had nothing to add.

Mrs. Robinson said she registered all Board members for the OSBA Capital Conference in November. She asked the Board members to let her know if they would need a hotel room and for which nights.

Mr. Blazer had nothing to add.

Mr. Linson had nothing to add.

J. UPCOMING DISTRICT EVENTS

None (see Informational Updates).

K1 EXECUTIVE SESSION.

Item 11-2017.

Mr. Augustus moved and Mr. Schwitzgable seconded that the Board enter into Executive Session at 6:49 P.M. to consider the appointment, employment, dismissal, discipline, promotion, demotion, and/or compensation of a public employee or official; and for the purpose of investigating complaints against public employees. Roll Call: Ayes – Augustus, Schwitzgable, Parker, Caivano, James. Nays – None. Motion carried.

Mr. James reconvened the meeting at 12:04 A.M.

Item 12-2017.

K2 Mr. Augustus moved and Mr. Caivano seconded that the Board of Education deny Grievance #002-15 with Board response to follow.

Roll Call: Ayes – Augustus, Caivano, Schwitzgable, Parker, James. Nays – None. Motion carried.

Item 13-2017.

K3 Mr. Caivano moved and Mr. Augustus seconded that the Board of Education approve the settlement of grievance #0773 for Ellen Ballard. See **Exhibit K3.**

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

Item 14-2017.

K4 Mr. Caivano moved and Mr. Augustus seconded that the Board of Education approve the settlement of grievance #0772 for Connie Page. See **Exhibit K4.**

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

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L. ADJOURNMENT

Item 15-2017.

Mr. Augustus moved and Mrs. Parker seconded to adjourn at 12:07 A.M., until the next regular meeting of the Board of Education. Roll Call: Ayes – Augustus, Parker, Schwitzgable, Caivano, James. Nays – None. Motion carried.

President, _____

Treasurer, _____