

Northeastern High School

August 11, 2016

A. AGENDA

A1 Northeastern Local Board of Education met in Regular session on Thursday, August 11th, 2016, at Northeastern High School, Media Center. Christopher James, President, called the meeting to order at 6:00 P.M.

A2 Roll Call: Mr. Christopher James, Present
Mr. Jeff Caivano, Present
Mr. Joel Augustus, Present
Mrs. Jill Parker, Present
Mr. Steve Schwitzgable Present

Others present were John P. Kronour, PhD, Superintendent; Denise Robinson, Treasurer; Shawn Blazer, Assistant Superintendent; Steve Linson, Director of Pupil Personnel; Tim Nijak, Senior Accountant; and fourteen visitors.

A3 The pledge of allegiance was led by President, Christopher James.

B. MEETING ORGANIZATION AND OLD BUSINESS

B1 Additions or deletions to agenda

Additions to E1, Certificated Personnel actions 2016-2017 School Year, as noted in the Addendum.

Addition to E2, Classified Personnel Actions 2016-2017 School Year, as noted in the Addendum.

Additions to E3, Supplemental Contracts 2016-2017 School Year, as noted in the Addendum.

Additions to E4, Substitutes and SAA 2016-2017 School Year, as noted in the Addendum.

Additions to E5, Volunteers 2016-2017 School Year, as noted in the Addendum.

Item 16-2017.

B2 Mr. Schwitzgable moved and Mr. Augustus seconded that the Board of Education adopt the agenda with the changes noted in item B1.

Roll Call: Ayes – Schwitzgable, Augustus, Parker, Caivano, James. Nays – None. Motion carried.

Item 17-2017.

B3 Mr. Augustus moved and Mrs. Parker seconded to approve the minutes of the July 21st, 2016 Regular Meeting.

Roll Call: Ayes – Augustus, Parker, Schwitzgable, Caivano, James. Nays – None. Motion carried.

Item 18-2017.

B4 Mr. Augustus moved and Mrs. Parker seconded to approve the vouchers for the month of July 2016 as presented.

Roll Call: Ayes – Augustus, Parker, Schwitzgable, Caivano, James. Nays – None. Motion carried.

Item 19-2017.

B5 Mr. Caivano moved and Mr. Schwitzgable seconded to approve the financial reports for the month of July 2016.

Roll Call: Ayes – Caivano, Schwitzgable, Parker, Augustus, James. Nays – None. Motion carried.

B6 Further Old Business

None.

C. RECOGNITION OF STUDENT ACCOMPLISHMENT

None.

D. PUBLIC PARTICIPATION

Jeremy Boomershine, concerned parent, addressed the Board about the bus stop on the East side of Catawba which he feels is a dangerous location for the students. He said that the location of the bus stop has not changed since he last addressed the Board on May 12, 2016.

Doctor Kronour said that Randy Phares, Director of Operations, considered moving the bus stop based upon Mr. Boomershine's recommendation, however, the recommended bus stop was too close to the road. He said Mr. Phares is still working on a solution. Doctor Kronour said that he will talk to Mr. Phares and let Mr. Boomershine know where the district is at on moving the location of the bus stop.

E. CONSENT AGENDA

Item 20-2017.

The Superintendent recommends, Mr. Caivano moved and Mr. Augustus seconded that the Board of Education approve all items within the consent agenda, items E1 through E13.

E1 Approve the following Certificated Personnel actions 2016-2017 School Year:

Employ Lori Asebrook, 330 Glendale Drive, Springfield, Ohio 45502, as Elementary teacher at Rolling Hills School. Limited one year contract, Class I, Step 0, \$35,153.00 total contract, upon proof of training and experience, based upon the currently adopted Salary Schedules. (Replacing Lindsay Reep who resigned.)

Employ April Bissantz, 5818 Willow Chase Avenue, Springfield, Ohio 45502, as school nurse at Kenton Ridge High School. Limited one year contract, Class I, Step 1, \$36,559.00 total contract. (This position is non-renewed upon completion of proper licensure.)

Employ Therese Schroeder, 8333 Roberts Road, Hilliard, Ohio 43026, as Math teacher at Northridge Middle School. Limited one year contract, Class I, Step 0, \$35,153.00 total contract, upon proof of training and experience, based upon the currently adopted Salary Schedules. (Replacing Nathan Warner who is taking another position with the district.)

Sandra DeBartolo, resignation as Science teacher at Northridge Middle School, effective August 8, 2016.

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Saturday/Detention Supervisors

Employ the following persons as Saturday/Detention Supervisors at Northridge Middle School, effective for the 2016-2017 school year. To be paid at the rate of \$10.00 per hour, maximum of 65 hours per building:

Doug Smith	Monica Ortman	Shawna McClenen
Mary Kern	Wendy Demory	Therese Schroeder
Lorri Burns	Gary Littell	Sarah Schalnat
Amanda Neidhart	Beth Marks	Emily McDuffie
Jodi Forshey	Michelle Jenkins	Kiley Anderson
Katie Cunningham	Anna Good	
Lora Eaton	Jacob Dibert	

Game Duty

Employ the following teachers as game duty workers at Northridge Middle School, to be paid \$15.00 per game. To be paid from Athletic Funds:

Doug Smith	Monica Ortman	Shawna McClenen
Mary Kern	Wendy Demory	Therese Schroeder
Lorri Burns	Gary Littell	Sarah Schalnat
Amanda Neidhart	Beth Marks	Emily McDuffie
Jodi Forshey	Michelle Jenkins	Kiley Anderson
Katie Cunningham	Anna Good	
Lora Eaton	Jacob Dibert	

Contract Changes

The following new hires have shown proof of hours and are eligible to receive a contract change:

Jane McKeever, from Class V, Step 9, to Class VI, Step 9, \$57,299.00 total contract, plus 3 days extended time in the amount of \$934.00.

Claire Schreiber, from Class I, Step 0, to Class III, Step 0, \$36,911.00 total contract.

Douglas Smith, from Class I, Step 0, to Class III, Step 0, \$36,911.00 total contract.

Elizabeth Gates, from Class III, Step 1, to Class I, Step 1, \$36,559.00 total contract.

Jillian Rifner, from Class I, Step 3, to Class III, Step 3, \$41,129.00 total contract.

The following teacher has filed additional hours and is eligible to receive a contract change:

James Templeton, from Class IV, Step 16, to Class V, Step 16, \$68,548.00 total contract, plus 10 days extended time in the amount of \$3,726.00.

Jenifer Wiant, from Class IV, Step 23, to Class V, Step 23, \$71,009.00 total contract.

Elizabeth Crawford, from Class V, Step 14, to Class VI, Step 14, total contract \$69,603.00.

Tonya Schmunk, from Class IV, Step 18, to Class V, Step 18, \$68,548.00 total contract.

Dustin Bair, resignation as Physical Education teacher at Northridge School, effective for the 2016-2017 school year.

Employ Mark Stoll, 1850 Pinehurst Drive, Springfield, Ohio 45502, as Physical Education teacher at Northridge Middle School. Limited one year contract, Class VI, Step 7, \$52,026.00 total contract, upon proof of training and experience, based on currently adopted Salary Schedules. (Replacing Dustin Bair who resigned.)

Employ Shawn Jarzab, 635 Dorchester Drive, Springfield, Ohio 45503, as Science teacher at Northridge Middle School. Limited one year contract, Class IV, Step 5, total contract \$46,402.00, upon proof of training and experience, based on currently adopted Salary Schedules. (Replacing Sandra DeBartolo who resigned.)

E2 Approve the following Classified Personnel actions 2016-2017 School Year:

Doug Sturm, resignation as bus driver for the district, contingent upon being employed as Assistant Transportation Director for the district, effective July 31, 2016.

Employee the following person up to 6 hours at their current daily rate for preparation of necessary paperwork for Open House for Latchkey: Susan Denson

Employ Holly Unangst, 146 W. Pleasant Street, Catawba, Ohio 43010, as part time bus driver for the district. Limited one year contract, Class I, Step 7, 4 hours per day, \$18.25 per hour, \$13,724.00 total contract, effective for the 2016-2017 school year. (This position is non-renewed.)

Employ Traci Free, 6175 Middle Urbana Road, Springfield, Ohio 45502, as part time bus aide for the district, Limited one year contract, Class I, Step 2, 4 hours per day, \$13.61 per hour, \$10,234.72 total contract, effective for the 2016-2017 school year. (This position is non-renewed.)

Employ Laura Cornell, 4537 St Rte 54, Urbana, Ohio 43078, as full time bus driver for the district. Limited one year contract, Class I, Step 1, 4 hours base contract, \$15.53 per hour, \$11,678.56 total contract, effective for the 2016-2017 school year. (Replacing Doug Sturm who took another position with the district.)

Employ Michael Bowens, 1139 Lisa Drive, South Charleston, Ohio 45368, as full time bus driver for the district. Limited one year contract, Class I, Step 1, 4 hours base contract, \$15.53 per hour, \$15.53 per hour, \$11,678.56 total contract, effective for the 2016-2017 school year. (Replacing Kathy Drow who resigned.)

Employ Naysa Mowell, 417 E. Main Street, South Vienna, Ohio 45369, as mid-day bus aide for the district. Limited one year contract, Class I, Step 0, 1 hour per day, \$12.85 per hour, \$2,415.80 total contract, effective for the 2016-2017 school year. (This position is non-renewed.)

Kathleen A. Drow, resignation as bus driver for the district, effective August 4th, 2016.

Saturday/Detention Supervisors

Employ the following persons as Saturday/Detention Supervisors at Northridge Middle School, effective for the 2016-2017 school year. To be paid at the rate of \$10.00 per hour, maximum of 65 hours per building:

Susie McKinnis Roxann McClain Jennifer Toth Melissa Silver

Game Duty

Employ the following persons as game duty workers at Northridge Middle School, to be paid \$15.00 per game. To be paid from Athletic Funds:

Susie McKinnis Roxann McClain Jennifer Toth Melissa Silver

Maryann Sparks, resignation as head volleyball coach at South Vienna Middle School, effective for the 2016-2017 school year.

Employ Jolene Roach, 1595 Montego Drive, Springfield, Ohio 45503, as one-on-one student aide at Northridge Elementary School. Limited services contract, MH Aide, Step 0, 4.75 hours per day, \$13.62 per hour, based on student attendance. (Non-renewed position.)

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Contract Changes

The following bus driver is eligible for a contract change due to a change from part time to full time:

Heidi Cornell, from Class I, Step 3, 2.5 hours per day, to Class I, Step 3, 6.5 hours per day, \$20,089.68 total contract.

The following bus drivers had additional duties assigned and are eligible to receive a contract change:

Jodie Childs, from Class I, Step 33, 5.5 hours per day, to Class I, Step 33, 6.90 hours per day, total contract \$29,744.99.

Debbie Smith, from Class I, Step 26, 4 hours per day, to Class I, Step 26, 7.35 hours per day, \$31,618.69 total contract.

Cathy Brooks, from Class I, Step 25, 4 hours per day, to Class I, Step 25, 7.05 hours per day, \$30,344.80 total contract.

Amy McQuirt, from Class I, Step 25, 4 hours per day, to Class I, Step 25, 7 hours per day, \$30,144.86 total contract.

Debbie Brown, from Class I, Step 25, 4 hours per day, to Class I, Step 25, 6 hours per day, \$25,744.80 total contract.

Carole Shaffer, from Class I, Step 24, 4 hours per day, to Class I, Step 24, 6.25 hours per day, total contract \$25,955.75 total contract.

Lori Mosier, from Class I, Step 22, 4 hours per day, to Class I, Step 22, 7 hours per day, total contract \$29,070.44 total contract.

Kim Berezky, from Class I, Step 20, 4 hours per day, to Class I, Step 20, 6.25 hours per day, \$25,955.75 total contract.

Tami McGonigal, from Class I, Step 16, 4 hours per day, to Class I, Step 16, 5.75 hours per day, \$23,057.73 total contract.

Jennifer Deaton, from Class I, Step 15, 4 hours per day, to Class I, Step 15, 6.25 hours per day, \$25,062.75 total contract.

Judith Sisler, from Class I, Step 8, 4 hours per day, to Class I, Step 8, 6.25 hours per day, \$21,972.50 total contract.

Tonia Manning, from Class I, Step 4, 4 hours per day, to Class I, Step 4, 6 hours per day, \$19,051.92 total contract.

Larry Murray, from Class I, Step 4, 4 hours per day, to Class I, Step 4, 6 hours per day, \$19,0151.92 total contract.

Angela Jackson, from Class I, Step 4, 4 hours per day, to Class I, Step 4, 6.25 hours per day, \$19,845.75 total contract.

Beverly Berezky, from Class I, Step 3, 4 hours per day, to Class I, Step 3, 6 hours per day, \$18,544.32 total contract.

Naysa Mowell, from Class I, Step 25, 4 hours per day, to Class I, Step 25, 6 hours per day, \$25,774.80 total contract.

The following employee has filed additional hours and is eligible to receive a contract change:

Thad Houser, from Class MH Aide, Step 14, to Class II, Step 14, \$25,758.81 total contract.

E3 Approve the following Supplemental Contracts for 2016-2017 School Year:

Certified:

Sarah Schalnat, as co-National Honor Society advisor at Northridge Middle School, \$351.00 total contract.

Sarah Schalnat, as Faculty Manager at Northridge Middle School, \$1,406.00 total contract.

Megan Saunders, as freshman class advisor at Kenton Ridge High School, \$703.00 total contract.

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Katie Parnell, as co-assistant girls soccer coach at Northeastern High School, \$600.00 total contract.

Jenna Shull, as co-assistant girls soccer coach at Northeastern High School, \$1,660.00.

Michael Cramer, as fall site manager at Northeastern High School, \$1,758.00 total contract.

Jacob Buchholtz, as winter site manager at Northeastern High School, \$1,406.00 total contract.

Classified:

Northeastern High School

Varsity Football Cheerleader Coach Monica Nolan at the rate of \$1,055.00
4779 Ste Rte 4
Mechanicsburg, Ohio 43044

Co-Varsity Head Girls Soccer Coach Stephen Qvick at the rate of \$1,200.00
4800 Sheller Avenue
Dayton, Ohio 45432

South Vienna Middle School

7th & 8th Football Cheerleader Coach Caitlyn Hay at the rate of \$703.00
3445 S. Buena Vista
South Charleston, Ohio 45368

7th & 8th Basketball Cheerleader Coach Caitlyn Hay at the rate of \$703.00
3445 S. Buena Vista
South Charleston, Ohio 45368

8th Grade Boys Basketball Coach Will Nichols at the rate of \$2,812.00
3854 N. Urbana Lisbon
South Vienna, Ohio 45369

7th Grade Boys Basketball Coach Mark Currier at the rate of \$2,812.00
14 West Main Street
South Vienna, Ohio 45369

Assistant Football Coach Adam Phillips at the rate of \$1,758.00
234 West Pleasant Street
Catawba, Ohio 43010

Supplemental Contract Change:

Dayna Ranard, from varsity head girls soccer coach, to co-varsity head girls soccer coach at Northeastern High School, \$2,778.00 total contract.

E4 Approve the following Substitutes and SAA 2016-2017 School Year:

Food Service Subs

Marjorie Winget-FS/Aide

Classified Subs

Connie Fain
Michelle Patterson
Sharon Lawson
Julia Poling

Certified Subs

Jennifer Anstine	Kimberly Berg	Carol Blase
Rebekah Borton	Robert Bush	Trudie Byrd
Brandon Casto	Gail Daniels	Michael Dantzer
Thomas Dever	Holly Dickert	Cheryl Dover
Molly East	Pam Esterline	James Faber

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Richard Fischer	Noranne Fitzwater	Keri Frasco
Megan Frey-Wiseman	James Gardewin	Pamela Gillette
Jerome Gracy	Jessica Heath	Barb Jenkins
Stephanie Jenkins	Stephen Klotz	Deborah Korab
Mary Lykins	Joyce McCurdy	Thomas Metzger
Todd Minnich	Sally Moore	Chris Moore
Richard Myers	Norma Pauley	Maria Peter
Lillian Rambo	Richard Richmond	Mary Ryan
Bruce Schibler	Karen Serrer	Kathleen Smith
Carly Sparrow	Edward Spencer	Cheryl Steinmetz
Valerie Stoner	Stephen Vansant	Amy Walp
Janice Welsheimer	Terry Whetstone	Carolyn Wiant
Doug Wigton	Kathleen Wilkins	Dorwilda Willis
Gordon Yanke	Anne Emmons	Debbie Dredge

E5 Approve the following Volunteers for 2016-2017 School Year:

Northeastern High School

Volunteer Cross Country	Steve Schwitzgable 570 N. Buena Vista Road South Vienna, Ohio 45369
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South Vienna Middle School

Volunteer Assistant Football Coach	William Nichols 3854 N. Urbana Lisbon South Vienna, Ohio 45369
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Volunteer Assistant Football Coach	Mark Currier 14 West Main Street South Vienna, Ohio 45369
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Rolling Hills Volunteers

Lynn Conrad	Cathy Saunders
Nancy Sleepers	Sue Stephens
Kristin Crankshaw	John Crankshaw
Karen Williams	Erin Salter
Brian Borton	Dustin Brown
Robin Bryan	Pam Clark
Robin Emmons	Liz Espich
Abigail Gerstle	Janie Hasser
Chuck Hull	Linda Hull
Mark Miesse	Sarah Montgomery
Wendy Parrish	Harry Smith
Dorothy Campbell	Melinda Whitt
Jessica Hart	Jeremy Johnson
Nina Johnson	Julie Poling
Gabrielle Vanness	Ruby Heronemus
Monica Nolan	Carla Johnson
Kimberly Cooley	Christine Sherry
Misty Trap	Ashley Sullivan
Ashlie Wade	Heather Reisinger
Richard Ness	Jessica Detrick
Leann Castillo	Kristen Thompson
Jennie Johnson	Angie Arthur
Vicky Kaufmann	Ron Kuhbänder

E6 Out-of-State Professional Development Request: None.

E7 Disposal of Inventory: None.

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E8 Student Activity Request: None.

E9 Student Activity Account Budgets for 2015-16 and 2016-2017: None.

E10 Non-School Organizations:

Northridge PTO
Rolling Hills PTO

E11 Donations: None.

E12 Field Trips: None.

E13 Food Service Site Applications:

The 2016-2017 Food Service site applications are recommended for your approval at this time, as on file in the Treasurer's office. In an effort to save copying costs, only one complete packet is in the exhibit. All buildings' site applications reflect the same information, just tailored to each building. Also in the packet are the Food Service prices, including ala carte items. There were no changes in those prices from last school year. **Exhibit E13.**

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

F. BOARD POLICY REVIEW AND APPROVAL

F1 First Reading of attached policies:

School Counselor Evaluation. **Exhibit F1.**

G. ACTION AGENDA

Item 21-2017.

G1 Mr. Caivano moved and Mr. Augustus seconded that the Board of Education approve Doug Sturm, 5049 McConkey Road, Mechanicsburg, Ohio 43044, as Assistant Transportation Director for the district. Limited two year contract, to be paid at the rate of \$50,000.00, effective August 1, 2016. (Replacing Lisa Turner who is retiring.)

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

Item 22-2017.

G2 Mr. Caivano moved and Mr. Augustus seconded that the Board of Education approve the district's EMIS Director to attend the annual Ohio Educational Data Systems Association (OEDSA) Fall Conference September 14th-16th in Columbus. It is the annual conference for EMIS personnel.

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

Item 23-2017.

G3 Mr. Augustus moved and Mrs. Parker seconded that the Board of Education approve the Vocational Waiver. **Exhibit G3.**

Roll Call: Ayes – Augustus, Parker, Schwitzgable, Caivano. Mr. James abstained. Nays – None. Motion carried.

Item 24-2017.

- G4 Mr. Caivano moved and Mr. Augustus seconded that the Board of Education approve the Clark County ESC Contract. **Exhibit G4.**

Roll Call: Ayes – Caivano, Augustus, Parker, James. Nays – Schwitzgable. Motion carried.

H. INFORMATIONAL UPDATES

H1 Dental Insurance Renewal.

Mrs. Robinson said there is a six percent increase in our dental insurance premium starting October 1, 2016. She talked with other districts in Clark County and our district is in the middle of the pack on the premium increase.

H2 Vision Insurance Renewal.

Mrs. Robinson said she negotiated a zero percent increase in our vision insurance premium. She obtained several quotes. She hopes she can lock the premium in for one more year.

H3 Southwest Region Fall Conference Thursday, October 13th, 2016.

Mrs. Robinson told the Board to let her know if anyone would like to attend the Southwest Region Fall Conference. She needs to RSVP by October 7, 2016.

H4 Board of Education Work Session.

Dr. Kronour would like to hold a Board/Administrator's work session sometime in September. He said for the Board to e-mail him with their best times and he will get back with them on a date.

I. COMMUNICATIONS

Communications were held at this time with Board Members, executive team, and visitors participating, as follows:

I1 Student Representatives:

None.

I2 Board Member Comments:

Mr. Schwitzgable hopes everyone is excited to get started on the new school year.

Mr. Caivano said that he and Mr. Augustus attended the new hire meeting on August 8, 2016.

Mrs. Parker wished everyone a good school year.

Mr. Augustus had nothing to add.

Mr. James had nothing to add.

I3 Executive Team:

Dr. Kronour had nothing to add.

Mrs. Robinson informed the Board that the College Credit Plus program in fiscal year 2016 cost the district \$35,420 in textbooks and \$74,356 in tuition.

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Mr. Blazer had nothing to add.

Mr. Linson had nothing to add.

J. UPCOMING DISTRICT EVENTS

August 15 th	Opening Day at NEHS, 8:00 A.M.
August 15 th -16 th	Teacher in Service Days
August 16 th	Open House
August 17 th	First Day for Students

K EXECUTIVE SESSION

Item 25-2017.

K1 Mr. Augustus moved and Mr. Schwitzgable seconded that the Board of Education enter into Executive Session at 6:43 P.M. to consider the appointment, employment, dismissal, discipline, promotion, demotion, and/or compensation of a public employee or official and for the purpose of investigating complaints against public employees.

Roll Call: Ayes – Augustus, Schwitzgable, Parker, Caivano, James. Nays – None. Motion carried.

Mr. James reconvened the meeting at 8:34 P.M.

Item 26-2017.

K2 Mr. Caivano moved and Mr. Augustus seconded that the Board of Education approve the resolution to terminate Brian Cox, and also to amend the Due Process letter as noted.

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

L. ADJOURNMENT

Item 27-2017.

Mr. Caivano moved and Mr. Augustus seconded to adjourn at 8:36 P.M., until the next regular meeting of the Board of Education. Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

President, _____

Treasurer, _____