

Northeastern High School

October 20, 2016

A. AGENDA

A1 Northeastern Local Board of Education met in Regular session on Thursday, October 20<sup>th</sup>, 2016, at Northeastern High School, Media Center. Christopher James, President, called the meeting to order at 6:00 P.M.

A2 Roll Call: Mr. Christopher James, Present  
Mr. Jeff Caivano, Present  
Mr. Joel Augustus, Present  
Mrs. Jill Parker, Present  
Mr. Steve Schwitzgable, Present  
Caleb Phillips, Present  
Asher Nowak, Present

Others present were John P. Kronour, PhD, Superintendent; Denise Robinson, Treasurer; Shawn Blazer, Assistant Superintendent; Steve Linson, Director of Pupil Personnel; Tim Nijak, Senior Accountant; and eleven visitors.

A3 The pledge of allegiance was led by President, Christopher James.

B. MEETING ORGANIZATION AND OLD BUSINESS

B1 Additions or deletions to agenda.

Correction to E2, Classified Personnel actions 2016-2017 School Year for Tammy McGonigal, currently listed as “1.5 hours per day”, should be “1.75 hours per day”.

Correction to E12, no field trips.

**Item 41-2017.**

B2 Mr. Augustus moved and Mrs. Parker seconded that the Board of Education adopt the agenda with the changes noted in item B1.

Roll Call: Ayes – Augustus, Parker, Schwitzgable, Caivano, James. Nays – None. Motion carried.

**Item 42-2017.**

B3 Mr. Schwitzgable moved and Mrs. Parker seconded to approve the minutes of the September 15<sup>th</sup>, 2016 Regular Meeting and the September 28<sup>th</sup>, 2016 Special Meeting/Board Work Session .

Roll Call: Ayes – Schwitzgable, Parker, Augustus, Caivano, James. Nays – None. Motion carried.

**Item 43-2017.**

B4 Mr. Caivano moved and Mr. Augustus seconded to approve the vouchers for the month of September 2016 as presented.

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

**Item 44-2017.**

B5 Mr. Caivano moved and Mr. Augustus seconded to approve the financial reports for the month of September 2016.

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

B6 Further Old Business

None.

C. RECOGNITION OF STUDENT ACCOMPLISHMENT

Mr. Schwitzgable updated the Board and audience of recent events at the South Vienna Elementary School which included students working on the habit of being proactive; Little Lady Jet cheerleaders; and the progress of the repaving of the parking lots.

Mrs. Parker updated the Board and audience of recent events at South Vienna Middle School which included progress on the roof project; 6<sup>th</sup> grade Camp Wilson trip; the English Language Arts program; and the 7<sup>th</sup> grade volleyball team.

Mr. James updated the Board and audience of recent events at Northridge Elementary School which included 5<sup>th</sup> grade D.A.R.E. program; PTO fundraiser; a visit from the Moorefield Township Fire Department; recognition of STAR students; kindergarten field trip to the “Maize at Little Darby Creek”; 4<sup>th</sup> grade events; and the upcoming Halloween party.

Mr. Caivano updated the Board and audience of recent events at Northridge Middle School which included the 7<sup>th</sup> grade field trip to the water plant; fall conferences; Second Harvest foodbank drive; staff versus students basketball game; upcoming Veteran’s Day program; and picture day for each of the grades.

Mr. Augustus updated the Board and audience of recent events at Rolling Hills Elementary School which included their annual fall festival; Student Learning Objective staff training; Building Leadership Team and Teacher Based Team staff training; Kids Hope field trip to Young’s Jersey Dairy; Mobile Dentist visited the school recently; and Hat Day fundraiser for the American Cancer Society.

D. PUBLIC PARTICIPATION

None.

E. CONSENT AGENDA

**Item 45-2017.**

The Superintendent recommends, Mr. Caivano moved and Mr. Augustus seconded that the Board of Education approve all items within the consent agenda, items E1 through E12.

E1 Approve the following Certificated Personnel actions 2016-2017 School Year:

Employ Megan Black-Striley, 624 W. Walnut Street, Tipp City, Ohio 45371, as ELL tutor for Jesus Baylon, a 2nd grade student at Rolling Hills School. Effective August 29, 2016, 2 hours per week at the current tutor rate of \$24.61 per hour.

Employ Cory Kettler, teacher at Rolling Hills School, as ELL tutor for Shirley Ye, a 1st grade student at Rolling Hills School. Effective September 12, 2016, 1 hour per week at the current tutor rate of \$24.61 per hour.

Employ Cory Kettler, teacher at Rolling Hills School, as ELL tutor for Devan Ye, a 2nd grade student at Rolling Hills School. Effective September 12, 2016, 1 hour per week at the current tutor rate of \$24.61 per hour.

Employ Tina Rose, teacher at Rolling Hills School, to tutor students at Northridge Elementary School who were retained in 3rd grade last year (2015-2016). To be paid at the current tutor rate of \$24.61 per hour up to 3 hours per week.

**Saturday/Detention Supervisors**

Employ the following persons as Saturday/Detention Supervisors for Kenton Ridge High School, effective for the 2016-2017 school year. To be paid at the rate of \$10.00 per hour, maximum of 65 hours per building:

Caleb Nettleton      Kelsey Follmer      Kim Reynolds      Laura Jordan  
Leah Ann McCurdy

**Contract Changes**

The following employee has shown proof of years of experience and is eligible to receive a contract change:

Tina Rose, from Class I, Step 0, 50% time, to Class I, Step 1, 50% time, total contract \$15,895.00.

**C.B.I**

Employ Zane Frey a Kenton Ridge High School student as part of the C.B.I. program to be paid at the rate of \$2.50 per hour.

Caitlyn Hay, resignation as basketball cheerleader coach at South Vienna Middle School, effective October 17, 2016.

**Moving Stipends**

The following teachers are to receive a stipend of \$150.00 for moving and/or changing assignment:

South Vienna Middle School      South Vienna Elementary School  
Catherine Locke      Lauren Watkins

E2 Approve the following Classified Personnel actions 2016-2017 School Year:

James N. Judy, retirement resignation as head custodian at Kenton Ridge High School, contingent upon being approved by SERS, effective January 1, 2017.

Naysa Mowell, resignation as Pre-School bus aide for the district, effective September 16, 2016.

Employ Tammy McGonigal, 9804 Mechanicsburg-Catawba Road, Mechanicsburg, Ohio 43044, as Pre-School bus aide for the district. Limited one year contract, Class I, Step 0, 1.75 hours per day, \$12.85 per hour, total contract \$3,553.03, effective September 26, 2016. (Replacing Naysa Mowell who resigned position and is non-renewed.)

Employ Libby Seagraves, 824 Bowman Road, Springfield, Ohio 45505, as Kindergarten aide at Northridge Elementary School. Limited one year contract, Class I, Step 10, 5 hours per day, \$16.71 per hour, total contract \$12,866.70, effective October 3, 2016. (This is a new position and is non-renewed.)

Employ Teresa Stokes, 1238 W. Hickory Grove Road, Urbana, Ohio 43078, as sub nurse at Emmanuel Christian Academy when full time nurse is unavailable during the 2016-2017 school year. To be paid at the rate of \$21.00 per hour, for approximately 40 hours.

Employ Melanie Davis, 1627 Murphy Court, Springfield, Ohio 45503, as sub nurse at Emmanuel Christian Academy when full time nurse is unavailable during the 2016-2017 school year. To be paid at the rate of \$21.00 per hour, for approximately 40 hours.

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Employ Angela Jackson, district bus driver, for 40 additional training hours as on-bus driver instructor for the 2016-2017 school year. To be paid at her current hourly rate of Class I, Step 4.

### **Contract Changes**

The following bus drivers/bus aides have additional duties assigned and are eligible to receive a contract change:

Linda Hitt, from Class I, Step 26, 6 hours per day, to Class I, Step 26, 6.25 hours per day, total contract \$26,848.75.

Perry Williams, from Class I, Step 7, 4 hours per day, to Class I, Step 7, 5 hours per day, total contract \$17,155.00.

Holly Unangst, from Class I, Step 7, 5.5 hours per day, to Class I, Step 7, 6 hours per day, total contract \$20,586.00.

Traci Free, from Class I, Step 2, 5.25 hours per day, to Class I, Step 2, 5.75 hours per day, total contract \$14,712.41.

Naysa Mowell, from Class I, Step 25, 6 hours per day, to Class I, Step 25, 7.25 hours per day, total contract \$30,122.01.

Jennifer Deaton, from Class I, Step 15, 7.75 hours per day, to Class I, Step 8 hours per day, total contract \$32,027.01.

Cindy Gross, from Class I, Step 10, 5.75, to Class I, Step 10, 6 hours per day, total contract \$19,992.00.

E3 Approve the following Supplemental Contracts for 2016-2017 School Year:

### **Certified:**

Erin Kegley, as co-Yearbook advisor at South Vienna Middle School, total contract \$528.00.

Shawn Adkins, as National Honor Society advisor at South Vienna Middle School, total contract \$703.00.

April Sparks, as co-Student Government advisor at South Vienna Middle School, total contract \$387.00.

Kathleen Calhoun, as co-Student Government advisor at South Vienna Middle School, total contract \$387.00.

Jeremy Doss, as co-Camp Wilson advisor at South Vienna Middle School, total contract \$176.00.

Zack Dobbelaere, as co-Camp Wilson advisor at South Vienna Middle School, total contract \$176.00.

Timothy R. Jones, as co-Power of the Pen advisor at South Vienna Middle School, total contract \$176.00.

Rebecca Chapman, as co-Power of the Pen Advisor at South Vienna Middle School, total contract \$194.00.

Timothy R. Jones, as Student Recognition at South Vienna Middle School, total contract \$422.00.

Susan Taylor, as major musical director at South Vienna Middle School, total contract \$1,266.00.

Kathleen Calhoun, as minor musical director at South Vienna Middle School, total contract \$422.00.

Tom DiNuoscio, as Instrumental Solo Ensemble director at South Vienna Middle School, total contract \$352.00.

Megan Saunders, as co-Leo advisor at Kenton Ridge High School, total contract \$352.00.

David Wilson, as Vocal Solo Ensemble director at South Vienna Middle School, total contract \$387.00.

Jacob Bucholtz, as co-weight room supervisor at Northeastern High School, total contract \$900.00.

James R. Cramer, as co-weight room supervisor at Northeastern High School, total contract \$600.00.

Courtney Dollinger, as co-powerlifting coach at Northeastern High School, total contract \$982.00.

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Cory Kettler, as co-powerlifting coach at Northeastern High School, total contract \$600.00.  
Jenna Shull, as assistant girls basketball coach at Northeastern High School, total contract \$3,164.00.

Timothy S. Ark, as varsity bowling coach at Northeastern High School, total contract \$2,320.00.

Heather Shaffer, as varsity swimming coach at Northeastern High School, total contract \$2,109.00.

Michael Landis, as director of the following major programs to be performed at Rolling Hills School:

3rd grade music program - October 27, 2016 - \$844.00

1st grade music program - December 8, 2016 - \$844.00

Kindergarten music program - April 13, 2017 -\$844.00

**Classified:**

South Vienna Middle School

Co-Yearbook Advisor

Tiffany Wilson at the rate of \$528.00  
9677 Plattsburg Road  
South Charleston, Ohio 45368

7th & 8th Grade Basketball Cheerleader Coach

Ashley Bussey at the rate of \$703.00  
11744 Broadgauge Road  
South Vienna, Ohio 45369

Head Wrestling Coach

Zachary Marshall at the rate of \$2,109.00  
4621 Ridgewood Road W  
Springfield, Ohio 45503

Northeastern High School

Freshman Boys Basketball Coach

Lloyd Alexander at the rate of \$2,812.00  
1270 Fletcher Pike  
South Charleston, Ohio 45368

Var/Reserve Basketball Cheerleader Coach

Libby Seagraves at the rate of \$1,406.00  
824 Bowman Road  
Springfield, Ohio 45505

Freshman Basketball Cheerleader Coach

Monica Nolan at the rate of \$703.00  
4779 State Rte 4  
Mechanicsburg, Ohio 43044

**Supplemental Contract Change:**

Sherri Bennett, from Leo Club advisor to co-advisor Leo Club at Kenton Ridge High School, total contract \$422.00.

E4 Approve the following Substitutes and SAA 2016-2017 School Year:

Certified Subs

Heather Hellwig  
Katina Osborne  
Teresa Stokes-nurse  
James Hoffman  
Lacey (Tara) Houseman  
Lindsey Fultz  
Jamie Noel  
Natasha Lias  
Joanna Chapman

Transportation Subs

Kindall Paugh

Classified Subs

Tucker Armstrong-Aide  
Carol Stambaugh-Aide/FS  
Ashley LeMaster-Aide

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E5 Approve the following Volunteers for 2016-2017 School Year:

Rolling Hills Volunteers

Tomara Shoemaker  
Nina Hermosillo  
Paysha Marshall  
Pam Clark-Kids Hope  
Lenora Smedley-Kids Hope  
Robin Emmons-Kids Hope

Northridge Elementary Volunteer

Barbara Hilton

E6 Out-of-State Professional Development Request: None.

E7 Disposal of Inventory: None.

E8 Student Activity Request: None.

E9 Student Activity Account Budgets for 2015-16 and 2016-2017: None.

E10 Non-School Organizations: None.

E11 Donations: None.

E12 Field Trips: None.

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

F. BOARD POLICY REVIEW AND APPROVAL

F1 None.

G. ACTION AGENDA

At this time Mrs. Robinson presented a folder to the Board with an updated five year forecast and a narrative of her assumptions to the forecast.

The Board discussed several items to include the increase in purchased services; open enrollment; community school transfers out; College Credit plus expenditures; personnel/benefit costs; future insurance expenditure increases; supplies/materials expenditures; capital outlay costs; and advances out.

Mrs. Robinson told the Board to contact her if they have any additional questions on the forecast.

**Item 46-2017.**

G1 Mrs. Parker moved and Mr. Augustus seconded that the Board of Education approve the district five year forecast as presented by the district Treasurer. **Exhibit G1.**

Roll Call: Ayes – Parker, Augustus, Schwitzgable, Caivano, James. Nays – None. Motion carried.

**Item 47-2017.**

G2 Mr. Caivano moved and Mr. Augustus seconded that the Board of Education approve district goals for the 2016-2017 school year. **Exhibit G2.**

Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

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H. INFORMATIONAL UPDATES

H1 CTC Board Member Appointment.

Dr. Kronour said he has received only one applicant to replace Mr. Brian Smith as the CTC Board Member. He asked the Board to review the resume of the applicant and let him know if they would like him to continue to advertise for the position

H2 Special Board Meeting - School Improvement/District Operations/Facilities Committee meeting on Tuesday, November 29, 2016 at Rolling Hills 6:00 P.M. - 8:00 P.M.

Dr. Kronour asked if there would be at least three Board members at the upcoming School Improvement/District Operations/Facilities Committee meeting. All Board members indicated they would be there except Mr. Schwitzgable. Dr. Kronour said he and Mrs. Robinson will advertise there will be a Special Board Meeting that evening.

I. COMMUNICATIONS

Communications were held at this time with Board Members, executive team, and visitors participating, as follows:

I1 Student Representatives:

Junior Asher Nowak, Northeastern High School, updated the Board and audience on the fall sports; fall sports award banquet; Booster Buckeye Bash; McTeacher Night at McDonald's; FFA; Rooster's Restaurant student athlete program; and the homecoming dance was a success.

Senior Caleb Phillips, Kenton Ridge High School, updated the Board and audience on the fall sports; Leo Club; December 10<sup>th</sup> is the Breakfast with Santa event; final home football game; marching band; and the homecoming dance.

I2 Board Member Comments:

Mr. Schwitzgable had nothing to add.

Mrs. Parker requested the "Joke of the Day" from Asher Nowak. He kindly obliged. She also said to check out the Northeastern Future Farmers of America social media sites. She said they are at the national convention right now and having a great time.

Mr. Caivano said "nice job" to Mrs. Robinson on the five year forecast. He thanked the administrators and staff present for their hard work on the district goals.

Mr. Augustus congratulated Mr. Schwitzgable on the Northeastern High School's cross country team winning runner up in the Ohio Heritage Conference. He attended a recent Kenton Ridge band competition and was very impressed with Jim Templeton's work with the kids.

Mr. James apologized for not attending the Kenton Ridge High School homecoming parade – he was sick. He said the recent professional development day was very creative.

I3 Executive Team:

Dr. Kronour had nothing to add.

Mrs. Robinson had nothing to add.

Mr. Blazer congratulated the Professional Development Committee, he felt the professional development day on October 17<sup>th</sup> was a success.

Mr. Linson had nothing to add.

J. UPCOMING DISTRICT EVENTS

- J1 NE - Buckeye Bash - Oct 22<sup>nd</sup>
- J2 KR - Cougar Cheer Father/Daughter Dance - Oct 22<sup>nd</sup>, 4:00 P.M.
- J3 NRM - Texas Roadhouse Fundraiser Dinner on Tuesday, October 25<sup>th</sup> at 4:30 P.M. @ NRM School
- J4 RH - 3rd Grade Program - Oct 27<sup>th</sup>, 7:00 P.M.
- J5 RH - Halloween Parties - Oct 28<sup>th</sup>, 1:20 P.M.
- J6 SVE - Halloween Parties Oct 28<sup>th</sup>, at 1:30 P.M.
- J7 NRE – K-4th Gr. Halloween Parties Oct 28<sup>th</sup>, at 1:30P.M. @ 5th Gr. Tailgate Party
- J8 KR - One More Time Band Show - Nov 3<sup>rd</sup>, 7:00 P.M. @ KR
- J9 NE - Powder Puff - Nov 4<sup>th</sup>, 6:00 P.M. @ NEHS
- J10 NE - Fall Sports Awards - Nov 9<sup>th</sup>, 7:00 P.M.
- J11 KR - Fall Sports Awards - Nov 9<sup>th</sup>, 7:30 P.M.
- J12 NE - National Honor Society Induction - Nov 16<sup>th</sup>, 7:00 P.M.

K EXECUTIVE SESSION

**Item 48-2017.**

K1 Mrs. Parker moved and Mr. Caivano seconded that the Board of Education enter into Executive Session at 7:12 P.M. to consider the appointment, employment, dismissal, discipline, promotion, demotion, and/or compensation of a public employee or official and for the purpose of investigating complaints against public employees.

Roll Call: Ayes – Parker, Caivano, Schwitzgable, Augustus, James. Nays – None. Motion carried.

Mr. James reconvened the meeting at 10:08 P.M.

L. ADJOURNMENT

**Item 49-2017.**

Mr. Caivano moved and Mr. Augustus seconded to adjourn at 10:08 P.M., until the next regular meeting of the Board of Education. Roll Call: Ayes – Caivano, Augustus, Schwitzgable, Parker, James. Nays – None. Motion carried.

President, \_\_\_\_\_

Treasurer, \_\_\_\_\_