

A. AGENDA

A1 Northeastern Local Board of Education met in Special session on Friday, August 25th, 2017, at the Northeastern Board office. The purpose of the Special Meeting was to vote on employment contracts, other Consent Agenda items, and negotiated agreements. Jeff Caivano, Vice President, called the meeting to order at 6:00 P.M.

A2 Roll Call: Mr. Christopher James, Absent
Mr. Jeff Caivano, Present
Mr. Joel Augustus, Present
Mrs. Jill Parker, Present
Mr. Steve Schwitzgable, Present

Others present were John P. Kronour, PhD, Superintendent; Denise Robinson, Treasurer; Tim Nijak, Senior Accountant; and two visitors.

A3 The pledge of allegiance was led by Vice President, Jeff Caivano.

B. PURPOSE OF MEETING

The purpose of this special meeting is to vote on employment contracts, other Consent Agenda items, and negotiated agreements.

C. CONSENT AGENDA

Item 27-2018.

The Superintendent recommends, Mrs. Parker moved and Mr. Augustus seconded that the Board of Education approve all items within the consent agenda, items C1 through C6.

C1 Approve the following Certificated Personnel actions 2017-2018 School Year:

Employ Darcy Jones, 4810 Westmont Drive, Springfield, Ohio 45503, as Kindergarten teacher at Rolling Hills School. Limited one year contract, Class I, Step 0, total contract \$35,153.00, upon proof of training and experience, based upon the currently adopted Salary Schedules. (This position is non-renewed.)

Contract Change

The following has shown proof of additional hours and is eligible for a contract change:

Rachael Curtin, from Class IV, Step 20, to Class V, Step 20, total contract \$71,009.00.
Michael Landis, from Class III, Step 15, to Class IV, Step 15, total contract \$65,033.00.

Home Instruction

Employ Angie Williams, teacher at South Vienna Elementary School, to tutor Darien Carter, a 9th grade student at Northeastern High School. Effective for the 2017-2018 school year, 3 days a week at the current tutor rate.

Northeastern High School

August 25, 2017

Moving Stipends

The following teachers are to receive a stipend of \$150.00 for moving and/or changing assignment:

Northridge Middle School

Anna Ray	Jodi Forshey
Michelle Jenkins	Jacob Dibert
Lora Eaton	Abbie Kennedy
Kiley Anderson	Lorri Burns

Saturday/Detention Supervisors

Employ the following employees as Saturday/Detention Supervisors effective for the 2017-2018 school year. To be paid at the rate of \$10.00 per hour, maximum of 65 hours per building:

Kenton Ridge High School

Leslie Dobyns	Kim Reynolds	Laura Jordan
Caleb Nettleton	Judy Harmer	Jessica Blazer

Northridge Middle School

Emily McDuffie	Katie Cunningham
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Game Duty

Employ the following employees as game duty workers at Northridge Middle School, to be paid \$15.00 per game. To be paid from Athletic Funds.

Gary Littell	Sarah Schalnath	Jodi Forshey
Susie McKinnis	Roxann McClain	Jacob Dibert

LPDC Committee Member

The following district Administrator is to be employed to serve on the Local Professional Committee and to be paid at the rate of \$50.00 per meeting:

Zachary Dobbelaere - NE

C2 Approve the following Classified Personnel actions 2017-2018 School Year:

Cathy Robinson, retirement resignation as bus driver for the district, effective September 30, 2017.

Employ Theresa S. Montgomery, 8100 Plattsburg Road, South Charleston, Ohio 45368, as Technology Assistant at Northeastern High School. Limited one year contract, Class IV, Step 0, 5.75 hours per day, \$13.24 per hour, total contract \$14,007.92, effective August 21, 2017. (Replacing Jennifer Byerly who resigned.)

Employ Brittany Bowens, 141 Brent Dr. East, Apt. D, Springfield, Ohio 45505, as Educational Aide at Northridge Middle School. Limited one year contract, Class I, Step 0, 2.5 hours per day, \$12.85 per hour, total contract \$6,071.63, effective August 14, 2017. (This position is non-renewed.)

Employ Jessica Conrad, 4239 Helena Drive, Springfield, Ohio 45503, as Educational Aide at Northridge Middle School. Limited one year contract, Class II, Step 0, 3.5 hours per day, \$13.75 per hour, total contract \$9,095.63, effective August 14, 2017. (Replacing Tracy Wood who took another position within the district.)

Northeastern High School

August 25, 2017

Employ Gabrielle VanNess, 6158 Harvest Street, Springfield, Ohio 45502, as student aide at Rolling Hills. Limited one year contract, Class II, Step 0, 2 hours per day, \$13.75 per hour, total contract \$5,060.00, effective August 21, 2017. (Replacing Kim DeMent who retired.)

Employ Shandis Mowell, 4237 Runyan Road, South Vienna, Ohio 45369, as full time bus driver for the district. Limited one year contract, Class I, Step 0, 4 hours per day, \$15.08 per hour, total contract \$11,340.16, effective for the 2017-2018 school year. (Replacing Linda Hitt who retired.)

Employ Melissa Remley, 11287 Silvers Road, South Vienna, Ohio 45369, as part time bus driver for the district. Limited one year contract, Class I, Step 0, 2 hours per day, \$15.08 per hour, total contract \$5,670.08, effective for the 2017-2018 school year. (Replacing Debbie Smith who retired.)

Employ Erin Ashley, 4748 Walker Street, Springfield, Ohio 45505, as full time bus driver for the district. Limited one year contract, Class I, Step 1, 4 hours per day, \$15.53 per hour, total contract \$11,678.56, effective for the 2017-2018 school year. (Replacing Carole Shaffer who retired.)

Employ Kindall Paugh, 1146 Buddy Drive, South Charleston, Ohio 45368, as full time bus driver for the district. Limited one year contract, Class I, Step 1, 4 hours per day, \$15.53 per hour, total contract \$11,678.56, effective for the 2017-2018 school year. (Replacing Judy Sisler who retired.)

Contract Change

The following employee is eligible for a contract change due to restructuring from three days per week to five days per week:

Melissa Silvers, from Class I, Step 15, 7.50 hours per day, three days per week, to Class I, Step 15, 5 hours per day, five days per week, total contract \$17,180.10.

The following employee has shown proof of additional hours and is eligible for a contract change:

Rebecca Runkle, from Class MH Aide, Step 0, 7 hours per day, to Class II, Step 0, 7 hours per day, total contract \$17,806.25.

The following bus driver is eligible for a contract change due to a change from part time to full time:

William O'Brien, from Class I, Step 1, 2 hours per day, to Class I, Step 1, 5.75 hours per day (base contract 4 hours), total contract \$16,690.64.

The following bus drivers/bus aides had additional duties assigned and are eligible to receive a contract change:

Jodie Childs, from Class I, Step 34, 5.5 hours per day, to Class I, Step 34, 6.90 hours per day, total contract \$29,784.98.

Kim Berezky, from Class I, Step 21, 4 hours per day, to Class I, Step 21, 6.25 hours per day, total contract \$25,955.75.

Cathy Robinson, from Class I, Step 26, 4 hours per day, to Class I, Step 26, 7.05 hours per day, total contract \$5,638.24.

Deborah Brown, from Class I, Step 26, 4 hours per day, to Class I, Step 26, 6 hours per day, total contract \$25,774.80.

Jennifer Deaton, from Class I, Step 16, 4 hours per day, to Class I, Step 16, 8 hours per day, total contract \$32,277.63.

Heather Fosnaugh, from Class I, Step 14, 4 hours per day, to Class I, Step 14, 7.5 hours per day, total contract \$30,075.30.

Angela Jackson, from Class I, Step 5, 4 hours per day, to Class I, Step 5, 6.25 hours per day, total contract \$20,374.50.

Cynthia Ladig, from Class I, Step 25, 4 hours per day, to Class I, Step 25, 6.75 hours per day. \$28,996.65.

Northeastern High School

August 25, 2017

Tonia Manning, from Class I, Step 5, 4 hours per day, to Class I, Step 5, 6 hours per day, total contract \$19,559.52.

Tamara McGonigal, from Class I, Step 17, 4 hours per day, to Class I, Step 17, 5.75 hours per day, total contract \$23,057.73.

Amy McQuirt, from Class I, Step 26, 4 hours per day, to Class I, Step 26, 7 hours per day, total contract \$30,173.43.

Lori Mosier, from Class I, Step 23, 4 hours per day, to Class I, Step 23, 7 hours per day, total contract \$29,070.44.

Naysa Mowell, from Class I, Step 26, 4 hours per day, to Class I, Step 26, 6 hours per day, total contract \$25,774.80.

Larry Murray, from Class I, Step 5, 4 hours per day, to Class, 1, Step 5, 6 hours per day, total contract \$19,559.52.

Perry Williams, from Class I, Step 8, 4 hours per day, to Class I, Step 8, 5 hours per day, total contract \$17,578.00.

Bev Berezky, from Class I, Step 4, 4 hours per day, to Class I, Step 4, 5.75 hours per day, total contract \$18,258.09.

Jessica Snively, from Class I, Step 4, 4 hours per day, to Class I, Step 4, 6 hours per day, total contract \$19,051.92.

Michael Bowens, from Class I, Step 2, 4 hours per day, to Class I, Step 2, 4.75 hours per day, total contract \$14,270.14.

Heidi Cornell, from Class I, Step 4, 4 hours per day, to Class I, Step 4, 5.75 hours per day, total contract \$18,258.09.

Laura Cornell, from Class I, Step 2, 4 hours per day, to Class I, Step 2, 6 hours per day, total contract \$18,025.44.

Cindy Gross, from Class I, Step 11, 4 hours per day, to Class I, Step 11, 6 hours per day, total contract \$23,214.24.

Holly Unangst, from Class I, Step 8, 4 hours per day, to Class I, Step 8, 6 hours per day, total contract \$21,093.60.

Kindall Paugh, from Class I, Step 1, 4 hours per day, to Class I, Step 1, 5.75 hours per day, total contract \$16,787.93.

Shandis Mowell, from Class I, Step 0, 4 hours per day, to Class I, Step 0, 5.5 hours per day, total contract \$15,592.72.

Erin Ashley, from Class I, Step 1, 4 hours per day, to Class I, Step 1, 5.75 hours per day, total contract \$16,787.93.

Melissa Remley, from Class I, Step 0, 2 hours per day, to Class I, Step 0 3 hours per day, total contract \$8,505.12.

Mandy Campbell, from Class I, Step 5, 4 hours per day, to Class I, Step 5, 7.25 hours per day, total contract \$20,131.51.

Traci Free, from Class I, Step 3, 4 hours per day, to Class I, Step 3, 5.75 hours per day, total contract \$15,144.81.

Courtney Unangst, from Class I, Step 2, 4 hours per day, to Class I, Step 2, 6.25 hours per day, total contract \$15,991.75.

C3 Approve the following Supplemental Contracts for 2017-2018 School Year:

Certified:

Gretchen Williams, as co-sophomore advisor at Kenton Ridge High School, total contract \$356.00.

Timothy R. Jones, as co-faculty manager at South Vienna Middle School, total contract \$522.00.

Shawn Adkins, as co-faculty manager at South Vienna Middle School, total contract \$474.00.

Jeremy Doss, as co-faculty manager at South Vienna Middle School, total contract \$522.00.

Valerie Buckley, as vocal Solo & Ensemble at Northridge Middle School, total contract \$427.00

Valerie Buckley, as director minor musical at Northridge Middle School, total contract \$427.00.

Valerie Buckley, as Swing Ensemble at Northridge Middle School, total contract \$427.00.

Northeastern High School

August 25, 2017

Alyssa Berger, as Major Musical (Jazz Band) at Northridge Middle School, total contract \$1,282.00.

Alyssa Berger, as Solo & Ensemble Instrumental at Northridge Middle School, total contract \$427.00.

Gary Littell, as Power of the Pen advisor at Northridge Middle School, total contract \$427.00.

Gary Littell, as Exemplary Writers at Northridge Middle School, total contract \$427.00.

Wendy Demory, as National Honor Society advisor at Northridge Middle School, total contract \$783.00.

Shawna Hoerner, as Yearbook advisor at Northridge Middle School, total contract \$1,068.00.

Sarah Schalnat, as Faculty Manager at Northridge Middle School, total contract \$1,424.00.

Charles Raterman, as co-Fall Site Manager at Northeastern High School, total contract \$890.00.

Keith Zerkle, as co-Fall Site Manager at Northeastern High School, total contract \$890.00.

Aaron Shaffer, as Fall Site Manager at Kenton Ridge High School, total contract \$1,958.00.

Classified:

Northeastern High School

Varsity Boys Basketball Coach

Lloyd Alexander at the rate of \$5,695.00
1270 Fletcher Pike
South Charleston, Ohio 45368

Northridge Middle School

8th Grade Volleyball Coach

Robert Trainer at the rate of \$2,136.00
4163 Wabash Drive
Springfield, Ohio 45503

C4 Approve the following Substitutes and SAA 2017-2018 School Year:

Certified Subs:

- | | |
|--------------------|-----------------------|
| Emily Bair | Evelyn Berrien |
| Meredith Blumhorst | Clinton Buffington |
| Trudie Byrd | Jessica Conkel |
| Michael Dabrowski | Michael Dantzer |
| Jon Dewitt | Anne Emmons |
| James Faber | Richard Fischer |
| Angelia Greenawalt | Mary Gregg |
| Pete Grigiss | Lacey (Tara) Houseman |
| Travis Johnson | Danielle Lang-Fyffe |
| Corin Magee | Ryan Mayfield |
| Thomas Metzger | Todd Minnich |
| Sally Moore | Megan Neer |
| Lynn Patterson | Maria Peter |
| Elizabeth Raber | Richard Richmond |
| Mary Ryan | Sonya Sanders |
| Richard Stokes | Linda Schwitzgable |
| Valerie Stoner | Jacob Rayburn |
| Maribell Stough | Michael Stough |
| Brendan Taylor | Stephen Vasant |
| Jonathan Wagner | Amy Walp |
| Kathleen Wilkins | Krista Ziegenbusch |
| Amy Gaffney-Nurse | |

C5 Approve the following Volunteers for 2017-2018 School Year:

Kenton Ridge High School

Volunteer Softball Coach

Robert Trainer
4163 Wabash Drive
Springfield, Ohio 45503

Volunteer Girls Soccer Coach

Lindsey Crain

Northridge Elementary Volunteers

Carol McCarty
Angela Mossbarger
Jeff Hoppes

Rolling Hills Volunteers

Aaron Bair	Brian Borton
Tamarie Bradam	Kim Bryan
Maria Coleman	Kimberly Cooley
Jessica Detrick	Ashley Frantz
Abigail Gerstle	Lisa Grove
Mary Hale	Patricia Hamilton
Nina Hermosillo	Linda Hull
Carla Johnson	Vicky Kauffman
Paysha Marshall	Richard Ness
Larry Oliver	Angela Pace
Wendy Parrish	Heather Reisinger
Erin Salter	Sarah Sarven
Tomara Shoemaker	Lenora Smedley
Harry Smith	Cheryl Steinmetz
Deborah Stutzman	Ashley Sullivan
Cheryl Thompson	Karen Vogel
Brenda Anderson	Jessica Chamberlin
Lori Baird	

C6 Field Trips:

Northridge Middle School and South Vienna Middle School are requesting permission to take students to Washington, DC on March 22-25, 2018. **Exhibit C6**.

Roll Call: Ayes – Parker, Augustus, Schwitzgable, Caivano. Nays – None. Motion carried.

D. BOARD POLICY REVIEW AND APPROVAL

Item 28-2018.

Mr. Augustus moved and Mrs. Parker seconded to correct Policy 3362 - Anti-Harassment. The Superintendent’s name is changed to John P. Kronour, Ph.D. **Exhibit D1**.

Roll Call: Ayes – Augustus, Parker, Schwitzgable, Caivano. Nays – None. Motion carried.

E. ACTION AGENDA

Item 29-2018.

E1 Mrs. Parker moved and Mr. Augustus seconded that the Board approve the following Collaborative Bargaining Agreement with the NELEA for the 2017/2018 and 2018/2019 school years, as well as the updated salary schedules. A 412 certificate is also being executed at this time. **Exhibits E1, E1A, and E1B.**

Roll Call: Ayes – Parker, Augustus. Nays – Schwitzgable. Mr. Caivano abstained. Motion did not carry.

Mr. Caivano said that he abstained from the vote because he sits on the Ohio Education Association Board of Directors. Mr. Schwitzgable said that he did not realize Mr. Caivano would abstain from the vote and would like to put the vote to approve the NELEA contract back on the agenda.

Item 30-2018.

E1A Mrs. Parker moved and Mr. Augustus seconded that the Board approve the following Collaborative Bargaining Agreement with the NELEA for the 2017/2018 and 2018/2019 school years, as well as the updated salary schedules. A 412 certificate is also being executed at this time. **Exhibits E1, E1A, and E1B.**

Mr. Schwitzgable wanted it noted that he felt some of the language that the Board had included in the contract was petty.

Roll Call: Ayes – Parker, Augustus, Schwitzgable. Mr. Caivano abstained. Nays – none. Motion carried.

Item 31-2018.

E2 Mr. Augustus moved and Mrs. Parker seconded that the Board approve the following Collaborative Bargaining Agreement with the NELASE for the 2017/2018 and 2018/2019 school years, as well as the updated salary schedules. A 412 certificate is also being executed at this time. **Exhibits E2 and E2A.**

Mr. Schwitzgable asked about the language change to custodian overtime. Mrs. Robinson clarified the old versus new language in the contracts.

Roll Call: Ayes – Augustus, Parker, Schwitzgable. Mr. Caivano abstained. Nays – none. Motion carried.

F. ADJOURNMENT

Item 32-2018.

Mr. Schwitzgable moved and Mr. Augustus seconded to adjourn at 6:08 P.M., until the next regular meeting of the Board of Education. Roll Call: Ayes – Schwitzgable, Augustus, Parker, Caivano. Nays – None. Motion carried.

President, _____

Treasurer, _____