

A. AGENDA

A1 Northeastern Local Board of Education met in Regular session on June 20, 2019 at Northeastern High School. Jill Parker, President, called the meeting to order at 5:30 P.M.

A2 Roll Call: Mrs. Jill Parker, Present
Mr. Joel Augustus, Present
Mr. Steve Schwitzgable, Present
Dr. John Crankshaw, Present
Mr. Jeff Yinger, Present

Others present were Dr. John Kronour, Superintendent; Dale Miller; Treasurer, Shawn Blazer; Assistant Superintendent, Steve Linson; Pupil Personnel, Teri Molden; Assistant Treasurer, Lisa Burleson; Attorney, Carlye Stewart, Teacher; several new teachers, and members of the public.

A3 The pledge of allegiance was led by President, Jill Parker.

B. MEETING ORGANIZATION AND OLD BUSINESS

Item 236-2019

The Superintendent recommends, Mr. Yinger moved and Dr. Crankshaw seconded that the Board of Education approve the Organization and Old Business Agenda, Items B1-B6.

Roll Call: Ayes – Parker, Augustus, Schwitzgable, Crankshaw, Yinger.
Nays – None. Motion carried 5-0.

B1 Additions or deletions to the agenda:

- a. Additions - E1, E26
- b.

B2 Board Agenda:

Approved the Board Agenda.

B3 Meeting Minutes:

Approved May 16th, 2019-Regular Meeting Minutes
Approved May 24th, 2019-Work Session Minutes

B4 Vouchers:

Approved the vouchers for May 2019.

B5 Financial Reports:

Approved the financial reports for May 2019.

B6 Old Business: None

C. PRESENTATIONS

C1 Budget – Dale Miller

- a. Appropriation budget based on 5-year forecast.
- b. General Fund is approved at Fund level plus first digit of object. Other funds are approved at Fund level.

C2

D. PUBLIC PARTICIPATION

D1 None

E. CONSENT AGENDA

Item 237-2019

The Superintendent recommends, Mr. Schwitzgable moved and Mr. Augustus seconded that the Board of Education approve all items within the consent agenda, items E1 – E26.

Roll Call:

Items E1-E25 Ayes – Parker, Augustus, Schwitzgable, Crankshaw, Yinger.
Nays – None. Motion carried 5-0.

Item E26 Ayes- Parker, Augustus, Crankshaw, Yinger.
Nays-None. Abstain-Schwitzgable
Motion carried 4-0-1.

E1 Approved the following Certified Personnel actions for 2018-2019 School Year:

Saturday/Detention Supervisors

Employ the following employees as Saturday/Detention Supervisors for the 2018-2019 school year. To be paid at the rate of \$10.00 per hour, maximum of 65 hours per building:

Stephen Bohland - NEHS
Kim Reynolds - KRHS

Home Instruction

Employ Emily McDuffie, teacher at Northridge Middle School, to tutor A.S. a 6th grade student at Northridge Middle School who attends Youth Challenges. Effective May 1, 2019, up to 21.5 hours at the current tutor rate of \$25.16 per hour.

Employ Stephanie Cruise, teacher at Northridge Middle School, for an additional 10 hours for writing IEP's at the current tutor rate for an employee who resigned.

Lorri Burns, teacher at Northridge Middle School, for an additional 10 hours for writing IEP's at the current tutor rate for an employee who resigned.

Employ Angela Williams, teacher at South Vienna Elementary School, to tutor G.L. a 3rd grade student at South Vienna Elementary School. Effective February 1, 2019, up to 28 hours at the current tutor rate of \$25.16 per hour.

Lori Asebrook, teacher at Rolling Hills School, up to 2 additional hours for IEP meeting in June. Stephanie Robinson, teacher at Rolling Hills School, up to 2 additional hours for IEP meeting in June.

Jami Ripley, teacher at South Vienna Elementary School, up to 4 additional hours for writing and attending IEP meeting in June.

E2 Approved the following Classified Personnel actions for 2018-2019 School Year:

Amber Burlile, resignation as food service assistant at Northeastern High School, effective at the end of the 2018-2019 school year.

E3 Approved the following Supplemental Contracts for 2018-2019 School Year:

None

E4 Approved the following Substitutes and SAA for 2018-2019 School Year:

None

E5 Approved the following Volunteers for 2018-2019 School Year:

None

E6 Out-of-State Professional Development Request

None

E7 Disposal of Inventory

Emmanuel Christian Academy-disposal of old textbooks that are damaged beyond repair. **Exhibit E7a**

Rolling Hills IMC Coordinator-discard outdated and beyond repair books from their inventory. **Exhibit E7b**

South Vienna IMC Coordinator-discard library books outdated and beyond repair from their inventory. **Exhibit E7c**

Carlye Stewart, IMC Media Specialist-discard item reports from Northeastern and Kenton Ridge High School. **Exhibit E7d**

Carlye Stewart, IMC Media Specialist-discard aged books from Northeastern and Kenton Ridge High School. **Exhibit E7a**

E8 Student Activity Request

None

E9 Student Activity Account Budgets for 2018-2019

None

E10 Non-School Organizations

None

E11 Donations

None

E12 Field Trips

Northeastern High School Teacher, Tom DiNuoscio requested permission to take the Northeastern High School Marching Band students to band camp at Bluffton University from July 14th - July 18th, 2019 **Exhibit E12a**

Kenton Ridge High School Band Director, Jim Templeton requested permission to take the Kenton Ridge High School Marching Band students to West Chester, Pennsylvania July 19-21, 2019. **Exhibit E12b**

James Noyes, Academic Quiz Team Coach, Kenton Ridge High School requested permission to plan a student trip to Columbus, Ohio in December 2019. **Exhibit E12c**

E13 Annual Employments for 2019-2020

Employ Jeremy Doss, 4754 Bosart Road, Springfield, Ohio 45503, to be paid 20 days extended time for being transferred to Northeastern High School as CBI/Business teacher effective for the 2019-2020 school year, total contract \$7,612.00. (Replacing Cheri McFarland who retired.)

Contract Change

The following employee has shown proof of additional hours and is eligible to receive a contract change: Stacy Slusher, from Class I, Step 11, to Class II, Step 11, plus 3 days extended time, total contract \$58,506.00.

Courtney Dollinger, from Class I, Step 7, to Class II, Step 7, total contract \$49,560.00
James R. Cramer, from Class III, Step 8, to Class IV, Step 8, total contract \$55,001.00

The following employee FTE is being increased for the 2019-2020 and is eligible to receive a contract change:

Phill Fulton, from Class I, Step 1, 50% FTE, to Class I, Step 1, 75% FTE, total contract \$28,600.00.

Employ Viangie Gibson, Spanish teacher at Kenton Ridge High School, as translator up to 2 hours at current tutor rate to assist family with paperwork/IEP meetings to enroll their child in preschool for the 2019-2020 school year.

Employ Libby Hawke, 4306 Kay Avenue, Springfield, Ohio 45502, as Intervention Specialist at Northridge Elementary School. Limited one-year contract, Class I, Step 0, total contract \$36,667.00, plus three days extended time in the amount of \$598.00, upon proof of training and experience, based upon the currently adopted Salary Schedules. (Replacing Elisha Volp who resigned.)

Employ Courtnay Dollinger, teacher at Northeastern High School, as summer school math teacher at Tolles, 4 days a week, 5 hours per day, \$25.00 per hour, from June 3rd through June 27th, 2019. To be paid in the amount of \$2,000.00. No cost to the district being reimbursed by Tolles.

Employ Casey Patton, 134 Berwick Dr, Urbana, Ohio 43078, as Intervention Specialist at South Vienna Middle School. Limited one-year contract, Class I, Step 4, total contract \$42,900.00, plus three days extended time in the amount of \$699.00, upon proof of training and experience, based upon the currently adopted Salary Schedules. (Replacing Jeremy Doss who accepted another position within the district.)

Employ Savannah Ridder, 524 Boyce Street, Urbana, Ohio 43078, as 1st Grade Elementary teacher at Rolling Hills School. Limited one-year contract, Class I, Step 1, total contract \$38,134.00, upon proof of training and experience, based upon the currently adopted Salary Schedules. (This is a new position.)

Gary Littell, retirement resignation as English/Language Arts teacher at Northridge Middle School, effective June 1, 2019.

Employ Shelia Kamper, 10976 Archer St, Rosewood, Ohio 43070, as school nurse at Kenton Ridge High School. Limited one-year contract, Class III, Step 3, total contract \$42,900.00, based upon the currently adopted Salary Schedules.

Employ Susan Fiegl, 2550 Casey Drive, Springfield, Ohio 45503, as 60% Guidance Counselor at Northridge Elementary School and 40% Mental Health Provider for the district. Limited one-year contract, Class IV, Step 4, total contract \$46,200.00, plus 5 days extended time in the amount of \$1,255.00 and travel in the amount of \$1,000.00.

Employ Carrie E. Henderson, 3115 El Camino Drive, Springfield, Ohio 45503, as Mental Health Therapist for the district. Limited two-year contract, total contract, \$60,435.00, based on the currently adopted Salary Schedules. (This is a new position.)

Elizabeth Hypes, resignation as science teacher at Kenton Ridge High School, effective for the 2019-2020 school year.

Employ Mark Stoll, 1850 Pinehurst Dr, Springfield, Ohio 45502, as half time Assistant Principal at Northridge Middle School. Limited one-year contract, effective for the 2019-2020 school year, total contract \$38,689.00, based upon the currently adopted Salary Schedules.

Employ Emily Comer, 4655 N. Urbana-Lisbon Road, Mechanicsburg, Ohio 43044, as ELA teacher at Northridge Middle School. Limited one-year contract, Class IV, Step 5, total contract \$48,400.00, upon proof of training and experience, based upon the currently adopted Salary Schedules. (Replacing Gary Littell who retired.)

Employ Brian Rethman, 1457 Limba Drive, Springfield, Ohio 45504, as Elementary teacher at Rolling Hills School. Limited one-year contract, Class IV, Step 6, total contract \$50,600.00, upon proof of training and experience, based upon the adopted Salary Schedules. (Replacing Darcy Jones who resigned.)

E14 Approved the following Certified Personnel actions for 2019-2020 School Year

Employ Megan Neer, 8694 Vernon Catawba Road, Mechanicsburg, Ohio 43044, as Educational Aide at Emmanuel Christian Academy. Limited one-year contract, Class II, Step 0, 7.5 hours per day, \$14.10 per hour, total contract \$18,929.25, effective September 3, 2019, contingent upon receipt of Auxiliary Services Funds. (This position is non-renewed.)

Employ Marsha Sanders, 5303 Idlewood Road, Dayton, Ohio 45432, as Classroom Aide at Emmanuel Christian Academy. Limited one-year contract, Class II, Step 0, 7 hours per day, \$14.10 per hour, total contract \$18,753.00, effective August 9, 2019. This position is

non-renewed. Paid through Special Education Grant Funds assigned to Emmanuel Christian Academy.

Kristy Gaus, resignation as food service assistant at South Vienna School, effective June 2, 2019.

Summer Help Mowing

Employ Paul McCarty, 4803 Merrimont Ave, Springfield, Ohio 45503, as summer help mower for the district for the end of the 2018-2019 school year and the beginning of the 2019-2020 school year. To be paid at the rate of \$11.22 per hour and after July 1, 2019 will be paid at the current rate on the adopted Salary Schedules. Up to 25 hours per week.

Hillary Bancroft, resignation as Technology Assistant at Northridge School, contingent upon being employed as Educational Aide at Kenton Ridge High School, effective for the 2019-2020 school year.

Contract Change

The following employee is eligible for a contract due to change in classification: Hillary Bancroft, from Class V, Step 1, 5.75 hours per day, to Class, II, Step 1, 7 hours per day, effective for the 2019-2020 school year, total contract \$19,209.96.

The following employee is eligible for a contract due to an increase in hours: Sheri Tyson, from Class I, Step 6, 3 hours per day, to Class I, Step 6, 4 hours per day, effective for the 2019-2020 school year, total contract \$10,061.76.
 Tina Avery, from Class I, Step 5, 2.5 hours per day, to Class I, Step 5, 2.75 hours per day, effective for the 2019-2020 school year, total contract \$7,103.58.

Employ Angela Jackson, bus driver for the district, additional training hours as on-bus driver instructor for the 2019-2020 school year. To be paid at her current hourly rate of pay, Class I, Step 7.

Employ Rebecca Mertens, 1324 Ryan Ct, Springfield, Ohio 45503, as Technology Assistant at Northridge Middle School. Limited one-year contract, Class IV, Step 0. 5.75 hours per day, \$13.57 per hour, total contract \$14,747.20, effective for the 2019-2020 school year. (Replacing Hillary Bancroft who took another position within the district.),

E15 Approved the following Classified Personnel actions for 2019-2020 School Year

<u>Custodian SAA Contracts</u>		<u>Sub Custodians</u>
Ellen Ballard	Teresa Burns	Elijah Justice
Patsy Cordell	Jody Dempsey	Joshua Calhoun
Rick George	Dwight Gilpin	Jacob Calhoun
Steve Gray	Terry Johnson	Paul McCarty
Matthew Bussey	Tom Piatt	Lori Baird
Steven Judy	Amy Smith	Kenny Spriggs
Larry Tatman JR	Barbara DeWitt	Jennifer Griffith
Denver Rich	Randy Baugh	Carol Kelley
Jared Marks	Scott Schmid	
Keith Schneider	Lowell Markwell	
<u>Transportation SAA Contracts</u>		<u>Transportation Subs</u>
Erin Ashley	Laura Cornell	Robin Hensley
Carolyn Barlow	Jennifer Deaton	
Bev Bereczky	Heather Fosnaugh	
Kim Bereczky	Stephanie Griffith	<u>Classified Subs</u>
Michael Bowens	Cindy Gross	Lori Baird - Aide/Food Service
Jodie Childs	Angela Jackson	Daphne Berge - Aide
Heidi Cornell	Cynthia Ladig	Dawn Lilley - Secretary
Tamara McGonigal	Amy McQuirt	Vicki McDaniel - Aide
Lori Mosier	Naysa Mowell	Anne Amato - Food Service
Shandis Mowell	Larry Murray	Donna Leider - Aide
Bill O'Brien	Kindall Paugh	
Melissa Remley	Jessica Snively	

E16 Approved the following Supplemental Contracts for the 2019-2020 School Year:

Phil Fulton, as 7th grade boys' basketball coach at South Vienna Middle School., total contract \$2,933.00.

Kris Spriggs, as varsity boys' basketball coach at Kenton Ridge High School, total contract \$7,040.00.

Timothy S. Ark, as varsity boys golf coach at Kenton Ridge High School, total contract \$2,200.00.

Classified:

Northeastern High School

Powerlifting Coach	Elizabeth Baneck	at the rate of \$1,650.00 4050 Hodge Road Springfield, Ohio 45502
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Conditioning Coordinator	Elizabeth Baneck	at the rate of \$2,933.00 4050 Hodge Road Springfield, Ohio 45502
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Varsity Volleyball Coach	Phil Anders	at the rate of \$4,034.00 3481 Craig Road Springfield, Ohio 45502
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South Vienna Middle School

8th Grade Boys Basketball Coach	John Schmid	at the rate of \$3,520.00 401 E Main Street S Vienna, Ohio 45369
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8th Grade Girls Basketball Coach	Samuel McGraw	at the rate of \$2,933.00 2522 McConkey Road S Vienna, Ohio 45369
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7th Grade Girls Basketball Coach	Brittany Thompson	at the rate of \$2,933.00 100 Clubhouse Drive S Charleston, Ohio 45368
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E17 Approved the following Volunteers for 2019-2020 School Year

None

E18 Service Fund Resolution

The following resolution is recommended for adoption: WHEREAS: R.C. 3315.15 provides for the setting aside from the General Fund a sum, not to exceed \$2. per student enrolled, or \$20,000. whichever is greater. Such sum of money to be known as the "Service Fund", and- WHEREAS: such establishment of the "Service Fund" is based upon the official certificates of the Treasurer of the Board, such certificates be made on the third Monday in January or on the close of each school year, A.D.M. NOW THEREFORE BE IT RESOLVED: that the Board of Education of the Northeastern Local School District does hereby establish a service fund, such fund be set aside as an account within General Fund and there is hereby appropriated for the purpose of the said service fund, the sum of \$20,000. which amount shall be incorporated into the appropriations of the school district for the year 2019-20.

E19 Adoption of Appropriations for July 1, 2019 through June 30, 2020 for all Funds

Appropriations to meet ordinary expenses at the fund, function, object level for the July 1, 2019 through June 30, 2020 fiscal year are recommended for adoption, with official document and 412 certificate as on file in the Treasurer's office. **Exhibit E19**

E20 Authorization to Request an Advance on Taxes

It is recommended that the Treasurer be authorized to request from the Clark County Auditor, advances on taxes when available during the 2019-2020 fiscal year.

E21 Authorization to Invest

It is recommended that the Treasurer be authorized to invest inactive funds, as available, during the 2019-2020 fiscal year according to board adopted investment policies.

E22 Fund Advances and Transfers

1) It is recommended that the Treasurer be authorized to transfer monies within a fund from one account to another and/or establish new accounts in all funds except Bond Retirement during the 2019-2020 Fiscal Year.

2) It is recommended that the Treasurer be authorized to advance monies from the General Fund to any federal and/or state funds that reflect a deficit cash balance at the end of any month during 2019-2020, with monies to be returned to the General Fund upon receipt of monies so designated for the fund. (Example: Title I monies not received as scheduled.)

E23 Adoption of Administrative Salary Schedules for 2019-2020 School Year

Administrative Salary Schedules for the 2019-2020 school year are recommended for approval. **Exhibit E23.**

E24 Administrative Annual Employments for 2019-2020 School Year

Upon recommendation of John Kronour, Superintendent, the following administrative employments are recommended for approval as per the adopted Salary Schedules. **Exhibit E24**

E25 ASSE International Student Exchange Program

ASSE International Student Exchange Program has received a request from Kevin & Karen Harnish from our school district to host Mark Simon from Germany. The Harnish's are a successful repeat family.

E26 Employ Haley Keith, 4600 Plain City Georgesville Road, Plain City, Ohio 43064, as Elementary teacher at South Vienna Elementary School. Limited one-year contract, Class I, Step 1, upon proof of training and experience, based upon the currently adopted Salary Schedules.

F. BOARD POLICY REVIEW AND APPROVAL

F1 None

G. ACTION AGENDA

Item 238-2019

The Superintendent recommends, Mr. Yinger moved and Dr. Crankshaw seconded that the Board of Education approved the action agenda – Items G1-G10.

Roll Call: Ayes – Parker, Augustus, Schwitzgable, Crankshaw, Yinger
Nays – None. Motion carried 5-0.

G1 Approve the Board participate in the EPC school bus purchasing program for the 2019-2020 school year.

G2 Approve a transfer in the amount necessary to zero out the unencumbered, year-end, balance of the food service account at June 30, 2019.

G3 Approve participation in the Liability, Fleet, and Property Insurance Program through the Southwest Ohio EPC for FY 19 at a premium of \$96,708. This is an increase of \$371 from the previous fiscal year.

G4 Motion to approve two and one-half percent (2.5%) increase on annual salary of Treasurer, with such increase to be effective August 1, 2019, with such increase approved pursuant to Section 2 of the Treasurer's contract in effect as of January 25, 2018.

G5 Approve the Northeastern High School Student Handbook for the 2019-2020 school year and the Northeastern High School SOAR Positive Behavioral Instruction Supports Handbook. **Exhibit G5a and Exhibit G5b**

G6 Approve the NELSD Middle School Student Handbook for the 2019-2020 school year. **Exhibit G6**

G7 Resolution to approve Appropriation Modification FY18-19. **Exhibit G7**

G8 Approve contract with Direct Energy for calendar year 2020. **Exhibit G8**

G9 Approve the Kenton Ridge School Student Handbook for the 2019-2020 school year. **Exhibit G9**

G10 Approve the Rolling Hills, Northridge and South Vienna Elementary School Handbook for the 2019-2020 school year. **Exhibit G10**

H. INFORMATIONAL UPDATES

- H1 Community Forum July 18, 2019 at 7:00 p.m. at Kenton Ridge High School
- H2 Recap of PBIS Professional Development
- H3 Date for the next Board of Education Facility Work Session

I. UPCOMING DISTRICT EVENTS

J. COMMUNICATIONS

- J1 Executive Team

K. EXECUTIVE SESSION

Item 239-2019

- K1 Mr. Augustus moved and Mr. Yinger seconded that the Board of Education enter into Executive Session at 6:05 P.M. to consider the appointment, employment, dismissal, discipline, promotion, demotion, and/or compensation of a public employee or official and to discuss land purchase.

Negotiations.

Roll Call: Ayes – Parker, Augustus, Schwitzgable, Crankshaw, Yinger
Nays – None. Motion carried 5-0.

- K2 Mrs. Parker reconvened the meeting at 6:45 P.M.

L. ADJOURNMENT

Item 240-2019

- L1 Mr. Augustus moved and Mr. Yinger seconded to adjourn the meeting at 6:45 P.M., until the next regular meeting of the Board of Education.

Roll Call: Ayes – Parker, Augustus, Schwitzgable, Crankshaw, Yinger
Nays – None. Motion carried 5-0.

President, _____
Northeastern Local Board of Education
Kenton Ridge High School
July 16, 2019

Treasurer, _____