

**NORTHEASTERN LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
OCTOBER REGULAR MEETING
NORTHEASTERN HIGH SCHOOL
THURSDAY, OCTOBER 17TH, 2019
5:30 p.m.**

DISTRICT MISSION

The mission of the Northeastern Local School District is to provide the opportunity for students to succeed by offering a safe and respectful environment, continuous staff development, challenging curriculum, and current technology. Supported by....parents and community.

BOARD OF EDUCATION BYLAW 0165.1

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda.

A. AGENDA

A1 President calls meeting to order. Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: Parker _____, Augustus _____, Schwitzgable_____, Crankshaw_____, Yinger_____.

A3 Pledge of Allegiance

B. MEETING ORGANIZATION AND OLD BUSINESS

Action by the Board of Education in "Adoption of the Organization and Old Business" means that all B items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the Organization and Old Business and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the Organization and Old Business agenda – Items **B1 – B6**

ROLL CALL: Parker _____, Augustus _____, Schwitzgable_____, Crankshaw_____, Yinger_____.

B1 Additions or deletions to agenda

- a. _____
- b. _____

B2 Approve the Board Agenda

B3 Approve the minutes from the following meeting:

September 19th, 2019 Regular Meeting

B4 Approve the Vouchers for September 2019.

B5 Approve the Financial Reports for September 2019.

B6 Further Old Business

C. PRESENTATIONS

5 Year Forecast - Mr. Dale Miller, Treasurer

D. PUBLIC PARTICIPATION

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of the meeting.

Attendees must register their intention to participate in the public participation of the meeting and be recognized by the presiding officer. Those addressing the Board are asked to state their name, address, and group affiliation if appropriate. Individual comments may be limited to three (3) minutes unless extended by the presiding officer. The public participation portion of the meeting will be limited to thirty (30) minutes unless extended by a vote of the Board. The Board will hear from the public at this time.

E. CONSENT AGENDA

Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items E1 – E12

ROLL CALL: Parker _____, Augustus _____, Schwitzgable_____, Crankshaw_____, Yinger_____.

E1 Approve the following Certified Personnel actions for 2019-2020 School Year:

Employ Jean Ark, Physical Education teacher, as district Wellness Coordinator for the 2019-2020 school year. To be paid a stipend in the amount of \$5,000.00. To be paid in two installments of \$2,500.00. To be paid from District Wellness Funds.

Employ the following persons to teach Wellness Classes for the 2019-2020 school year. To be paid \$40.00 per class. To be paid from the District Wellness Funds.

Amanda Neidhart Tonya King

Home Instruction

Employ Thomas Baker, teacher at Kenton Ridge High School, to tutor Zach Hager, 9th grade student at Kenton Ridge High School. Effective October 1, 2019, up to 2 hours at the current tutor rate of \$25.67 per hour.

Employ Thomas Baker, teacher at Kenton Ridge High School, to tutor Levi Statler, 9th grade student at Kenton Ridge High School. Effective October 1, 2019, for 1 hour at the current tutor rate of \$25.67 per hour.

Employ Heather Shaffer, teacher at Kenton Ridge High School, as academic probation tutor at Kenton Ridge High School, effective for the 2019-2020 school year. To be paid at the tutor rate of \$25.67 per hour.

Megan Conley, resignation as Student Government advisor at Northeastern High School, effective for the 2019-2020 school year.

Megan Conley, resignation as co-Junior w/Prom Advisor at Northeastern High School, effective for the 2019-2020 school year.

E2 Approve the following Classified Personnel actions for 2019-2020 School Year:

Matt Bussey, resignation as custodian at Northeastern High School, contingent upon being employed as head custodian at Northridge School, effective October 1, 2019.

Contract Change

Matt Bussey, from Class II, Step 3, 8 hours per day, to Class III, Step 3, 8 hours per day, effective October 2, 2019.

The following classified aide has additional 30 minutes added to her contract and if eligible for a contract change:

Lori Baird, from Class MH Aide, Step 0, 3.5 hours per day, to Class MH Aide, Step 0, 4 hours per day, effective September 23, 2019.

Employ Libby Sagraves, 824 Bowman Road, Springfield, Ohio 45505, as 1 on 1 student aide at South Vienna Middle School. Limited one year contract, Class I, Step 13, 7 hours per day, effective September 30, 2019. This position is non-renewed.

Employ George Williams, 3167 March Terrace, Cincinnati, Ohio 45339, as latchkey aide at Northridge Elementary School. Limited one year contract, Class I, Step 0, 4 hours per day, at the rate of \$13.43 per hour, effective October 7, 2019. (Replacing Risa Elrod who resigned.)

Employ Randy Heiser, 1415 Eastgate, Springfield, Ohio 45503, as part time custodian at South Vienna School. Limited one year contract, Class II, Step 0, 4 hours per day, contingent upon fingerprint results. (Replacing Thomas Markwell who took another position with the district.)

E3 Approve the following Supplemental Contracts for 2019-2020 School Year
Certified:

Zachary Kress, as freshman class advisor at Kenton Ridge High School.

Aaron Shaffer, as co-Fall Site Manager at Kenton Ridge High School.

Les Dobyns, as co-Fall Site Manager at Kenton Ridge High School.

Aaron Shaffer, as co-Winter Site Manager at Kenton Ridge High School.

Les Dobyns, as co-Fall Site Manager at Kenton Ridge High School.

Classified:

Northeastern High School

Varsity Head Wrestling Coach

Benjamin OBee

1584 Memorial Drive

Springfield, Ohio 45505

Kenton Ridge High School

Reserve Football Cheerleader Coach

April Conley

5792 Ridgewood Road West

Springfield, Ohio 45502

E4 Approve the following Substitutes and SAA for 2019-2020 School Year:

Transportation Sub

Jessica Pelfrey

Marvin Jackson Jr

Tammy Flaherty

Classified Sub

Andrea Hess - Secretary

Sharon Stoops - Secretary

Karla Berry-Aide

Sub Teacher

Gene Karn Jimmy Hoffman

Trudie Byrd Laura Lavoie

Kellie Craport Lori Martin-McCreight

Katie Cordle

Jon Dewitt

E5 Approve the following Volunteers for 2019-2020 School Year:

Rolling Hills Volunteers

Amy Whisler

Debra Harvey - Kids Hope

Brian Kittles - Kids Hope

Julia Sasala

Northridge Middle School
Volunteer Football Coach

Benjamin Obee
1584 Memorial Drive
Springfield, Ohio 45505

E6 Out-of-State Professional Development Request

None

E7 Disposal of Inventory

South Vienna IMC Coordinator request permission to discard Encyclopedia 2002 Edition of World Book that are outdated and students have access to online World Book through Infohio.

Exhibit E7a

South Vienna IMC Coordinator request permission to discard library books that are outdated and are in extremely poor condition. **Exhibit E7b**

Carlye Stewart, IMC Media Specialist would like permission to discard item reports from Northeastern and Kenton Ridge High School. **Exhibit E7C**

E8 Student Activity Request

None

E9 Student Activity Account Budgets for 2019-2020

None

E10 Non-School Organizations

None

E11 Donations

None

E12 Field Trips

Sarah Schalnat softball coach for Kenton Ridge High School is requesting permission to take the Kenton Ridge High School Softball Team to participate in the LaGrange Keystone softball tournament April 24, 2020 and April 25, 2020. **Exhibit E12a**

Jeannie Anders is requesting permission to take Northeastern High School FFA students to the National FFA Convention in Indianapolis, Indiana from October 30th to November 1, 2019. There is no cost to the school District. **Exhibit E12b**

F. BOARD POLICY REVIEW AND APPROVAL

F1 First Read: Overview with policies, po1310, po1340, po2431, po5113.02, po5200, po5230, po5350, po7300, po8462 and po8500. **Exhibits F1**

G. ACTION AGENDA

Action by the Board of Education in "Adoption of the Action Agenda" means that all G items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the action agenda and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the action agenda - Items

ROLL CALL: Parker _____, Augustus _____, Schwitzgable _____, Crankshaw _____, Yinger _____.

G1 Approve attached salary schedules for 2019-2020, 2020-2021, and 2021-2022 for non-bargaining support staff central office secretarial employees, and approve the application of the following terms and conditions of employment as outlined in the Master Contract between the Board and the Northeastern Local Association of School Employees/OEA-NEA (2019-2022) to the non-bargaining support staff central office secretarial employees for contract years 2019-2020, 2020-2021, and 2021-2022: Article VI, Working Conditions, Section K, Calamity Days, subsection 1 (12 month employees); Article VI, Working Conditions, Section L, Vacation, subsection 3 (attendance incentive policy); Article XIII, Fringe Benefits. **Exhibit G1**

G2 Approve the Five Year Forecast as presented by the District Treasurer. **Exhibit G2**

H. INFORMATIONAL ITEMS

- H1 Potential Behavioral Specialist Position
- H2 CTC Board Applicants
- H3 Facilities Update

I. UPCOMING DISTRICT EVENTS

October 19, 2019 Kenton Ridge High School Band - Band Show at Wittenberg at 7:00 p.m.
October 25, 2019 South Vienna Elementary K-5 Halloween Parties 1:10
November 1, 2019 Northridge Elementary K-4 Halloween Parties/5th Grade Tailgate 1:15 p.m.
November 1, 2019 Rolling Hills Elementary K-5 Halloween Parties 1:15 p.m.
November 6, 2019 Kenton Ridge High School Fall Athletic Awards at KRHS at 7:30 p.m.
Here is a link to sports tournament bracket based on sport you want to look for. <https://ohsaa.org/SWDAB-Home> Then click on Southwest Sports and Tournaments KR is usually division 2 and NE usually division 3.

J. COMMUNICATIONS

- J1 Student Representatives - KRHS - Maci Runkle and NEHS - Katie Baneck
- J2 Executive Team

K. EXECUTIVE SESSION NONE

L. ADJOURNMENT

L1 _____ moves and _____ seconds to adjourn the meeting.

ROLL CALL: Parker _____, Augustus _____, Schwitzgable _____, Crankshaw _____, Yinger _____.

Time: _____