

**NORTHEASTERN LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
AUGUST REGULAR MEETING  
NORTHEASTERN HIGH SCHOOL  
FRIDAY, AUGUST 13TH, 2021 5:30 p.m.**

**DISTRICT MISSION**

*The mission of the Northeastern Local School District is to provide the opportunity for students to succeed by offering a safe and respectful environment, continuous staff development, challenging curriculum, and current technology. Supported by...parents and community.*

**BOARD OF EDUCATION BYLAW 0165.1**

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda.*

**A. AGENDA**

**A1** President calls meeting to order. Time: \_\_\_\_\_

**A2** President calls on Treasurer to take the roll.

ROLL CALL: Parker \_\_\_\_\_, Yinger \_\_\_\_\_, Augustus \_\_\_\_\_, Collins \_\_\_\_\_, Crankshaw \_\_\_\_\_.

**A3** Pledge of Allegiance

**B. MEETING ORGANIZATION AND OLD BUSINESS**

*Action by the Board of Education in "Adoption of the Organization and Old Business" means that all B items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the Organization and Old Business and voted upon separately.*

The Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the Organization and Old Business agenda – Items **B1 – B6**

ROLL CALL: Parker \_\_\_\_\_, Yinger \_\_\_\_\_, Augustus \_\_\_\_\_, Collins \_\_\_\_\_ Crankshaw \_\_\_\_\_.

**B1** Additions or deletions to agenda

a. \_\_\_\_\_

b. \_\_\_\_\_

**B2** Approve the Board Agenda

**B3** Approve the minutes from the following meeting:

July 20th, 2021 Regular Board Meeting

**B4** Further Old Business

**C. PRESENTATIONS**

**D. PUBLIC PARTICIPATION**

*The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express*

*themselves on school matters of community interest. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of the meeting.*

*Attendees must register their intention to participate in the public participation of the meeting and be recognized by the presiding officer. Those addressing the Board are asked to state their name, address, and group affiliation if appropriate. Individual comments may be limited to three (3) minutes unless extended by the presiding officer. The public participation portion of the meeting will be limited to thirty (30) minutes unless extended by a vote of the Board. The Board will hear from the public at this time.*

## **E. CONSENT AGENDA**

*Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.*

The Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the consent agenda – Items E1 – E12

*ROLL CALL: Parker \_\_\_\_\_, Yinger \_\_\_\_\_, Augustus \_\_\_\_\_, Collins \_\_\_\_\_ Crankshaw \_\_\_\_\_.*

### **E1 Approve the following Certified Personnel actions for 2021-2022 School Year:**

Employ Mary Proffitt, 867 White Oak Drive, Springfield, Ohio 45504, as Behavior Specialist for the district. Limited two year Administrator contract, based on the currently adopted Salary Schedule, effective for the 2021-2022 school year. (Replacing Betsy Jones who resigned.)

Aaron Shaffer, resignation as Health/Physical Education teacher at Kenton Ridge High School, contingent upon being employed as Assistant Principal at Kenton Ridge High School.

#### **Contract Change**

Aaron Shaffer, from teacher contract, to Administrator Two Year Assistant Principal contract, effective for the 2021-2022 school year.

The following has shown proof of additional hours and is eligible to receive a contract change:

Jon Daniels, from Class II, Step 13, from Class IV, Step 13.

Guthrie Douglas, from Class I, Step 0, to Class III, Step 0, plus 10 days extended time.

Christine Smith, from Class IV, Step 20, to Class V, Step 20.

Employee Betsy VanHoose, 905 S Houston Pike, London, Ohio 43140, as Intervention Specialist at Northridge Middle School. Limited one year contract, Class III, Step 0, plus 3 days extended time, upon proof of training and experience, based upon the currently adopted Salary Schedules. (Replacing Katie Locke who took another position with the district.)

#### **Math Curriculum Training**

Online Math Curriculum training on August 5, 2021 for teachers grade 1-5. To be paid a stipend of \$50.00 for those teachers who attend the training.

#### **Summer School**

The following employee will be paid at the rate of \$50.00 per hour, up to 4 hours per day for K-8 Summer School:

#### **ELA Session - August 2-13, 2021**

Taylor Moore

Employee Tanna Green, 517 Diamond Loop, Middletown, Ohio 45044, as Intervention Specialist at Rolling Hills School. Limited one year contract, Class I, Step 1, plus 3 days extended time, upon proof of

training and experience, based upon the currently adopted Salary Schedules. (Replacing Kaitlin Tran who resigned.)

Employ Rita Terry, 1936 Shady Oak Ct, Springfield, Ohio 45502, as Health/Physical Education teacher at Kenton Ridge High School. Limited one year contract, Class VI, Step 7. (Replacing Aaron Shaffer who took another position with the district.)

Employ Jane McKeever, Pre-School teacher at Rolling Hills School, up to 15 additional hours for Summer Preschool testing at her current daily rate.

Employ Emily Schafer, Pre-School teacher at Rolling Hills School, up to 40 additional hours for Summer Preschool testing at her daily rate.

**E2 Approve the following Classified Personnel actions for 2021-2022 School Year:**

Employ Steffanie Stratton, 408 S. High Street, Yellow Springs, Ohio 45387, as Community Relations Representative for the district. Limited two year contract, effective August 16, 2021. (Replacing Ashley Evans who resigned.)

Employ Karen Roberts, 5033 Ridgewood Road E, Springfield, Ohio 45503, as Educational Aide at Kenton Ridge High School. Limited one year contract, Class II, Step 6, 7 hours per day, effective for the 2021-2022 school year. (Replacing Jessica Ward who took another position with the district.)

Emily E. Roberts, resignation as Pre-School Aide at Rolling Hills School, contingent upon being employed as Technology Assistant at Rolling Hills School, effective for the 2021-2022 school year.

Kristie Metzger, resignation as food service assistant at Rolling Hills School, contingent upon being employed as MHAide at Rolling Hills School.

**Contract Change**

Emily Roberts, from Pre-School Aide, Class MHAide, Step 0, 3 hours per day, to Technology Assistant, Class IV, Step 0, 5.75 hours per day, effective for the 2021-2022 school year. (Replacing Tayler Seelig who took another position with the district.)

Kristie Metzger, from food service assistant, Class I, Step 15, 4.5 hours per day, to MHAide, Class MHAide, Step 8, 7 hours per day, effective for the 2021-2022 school year. This position is non-renewed. (Replacing Sherry McFall who retired.)

The following employee is eligible for a contract change due to change in hours:

Taylor Palmer, from Class I, Step 6, 3 hours per day, to Class I, Step 6, 4 hours per day, effective for the 2021-2022 school year.

The following bus drivers/aides had a reduction and/or additional hours assigned and are eligible for a contract change:

Amy Livingston, from Class I, Step 4, 6 hours per day, to Class I, Step 4, 5.75 hours per day.  
Shandis Mowell, from Class I, Step 4, 5.25 hours per day, to Class I, Step 4, 5.75 hours per day.  
Bonnie Paul, from Class I, Step 1, 5.75 hours per day, to Class I, Step 1, 6 hours per day.  
Jessica Snively, from Class I, Step 8, 6 hours per day, to Class I, Step 8, 5.5 hours per day.  
Wanetta Stafford, from Class I, Step 1, 6.5 hours per day, to Class I, Step 1, 6 hours per day.  
Kimberly Berezky, from Class I, Step 25, 5.75 hours per day, to Class I, Step 25, 7.15 hours per day.  
Jennifer Deaton, from Class I, Step 20, 5.75 hours per day, to Class I, Step 20, 8 hours per day.  
Heidi Cornell, from Class I, Step 8, 5.5 hours per day, to Class I, Step 8, 5.75 hours per day.  
Jennifer Griffith, from Class I, Step 2, 5 hours per day, to Class I, Step 2, 6.20 hours per day.

Mindy Allender, resignation as food service assistant at Northeastern High School, effective for the 2021-2022 school year.

Employ Kenneth Ray Clark, 1006 Oakwood Drive, South Charleston, Ohio 45368, as custodian at Rolling Hills School. Limited one year contract, Class II, Step 6, 8 hours per day, effective August 16, 2021. (Replacing Randy Baugh who resigned.)

Erin Ashley, resignation as bus driver for the district, effective for the 2021-2022 school year.

### **Summer School - Technology Assistant**

The following technology assistant is working Summer School at Northeastern High School and Kenton Ridge High School. To be paid at the rate of \$35.00 per hour, up to 4 hours per day from August 2-13th, 2021. To be paid from ESSER Funds:

Emily Roberts

Jodi Childs, retirement resignation as bus driver for the district, effective for the 2021-2022 school year.  
**(40 years)**

Sherry McFall, retirement resignation as MHAide at Rolling Hills, effective for the 2021-2022 school year.  
**(20 years)**

Employ Laney Kinnaird, 5198 State Route 4, Mechanicsburg, Ohio 43044, as one on one student aide at Kenton Ridge High School. Limited one year contract, Class MHAide, Step 0, 7 hours per day, effective for the 2021-2022 school year. (Replacing Jayme Gaver who resigned.) This position is non-renewed.

Employ Minnie Bethel, 1770 Newlove Road, South Charleston, Ohio 45368, as part time 1:1 student aide at Kenton Ridge High School/CTC. Limited one year contract, Class MHAide, Step 1, 3 hours per day, effective for 2021-2022 school year. (This is a new position) This position is non-renewed.

Employ Jeffrey Rood, 2804 Lowman Street, Springfield, Ohio 45505, as custodian at Kenton Ridge High School. Limited one year contract, Class II, Step 0, 8 hours per day, effective August 12, 2021 .  
Replacing Steve Gray is retiring.

Employ Teresa Stokes, 1238 W Hickory Grove Road, Urbana, Ohio 43078, as sub nurse at Emmanuel Christian Academy for the 2021-2022 school year at the rate of \$21.00 per hour for approximately 70 hours.

Employ Melanie Davis, 1627 Murphy Court, Springfield, Ohio 45503, as sub nurse at Emmanuel Christian Academy for the 2021-2022 school year at the rate of \$21.00 per hour for approximately 70 hours.

Employ Rachelle Crosbie, 1320 Westview Ave, Springfield, Ohio 45502, as sub nurse at Emmanuel Christian Academy for the 2021-2022 school year at the rate of \$21.00 per hour for approximately 70 hours.

Employ Amanda Byrd, 250 Saddlebrook Run, Springfield, Ohio 45502, as school health nurse at Emmanuel Christian Academy. Limited one year contract, 8 hours per day, for a total of 40 hours per week, at the rate of \$20.00 per hour, effective August 12, 2021 thru May 19, 2022, contingent upon receipt of Auxiliary Services Funds. (This position is non-renewed.) Replacing Keri Faust who resigned.

Employ Amy McDonough, 2536 Moorefield Road, Springfield, Ohio 45502, as 1:1 Pre-School Aide at Rolling Hills School. Limited one year contract, Class MHAIDE, Step 0, 3 hours per day Monday through Thursday, effective 2021-2022. This position is non-renewed. New position.

Employ Brenda Graves, 2658 Willow Road, Springfield, Ohio 45502, as classroom aide at Northridge Middle School. Limited one year contract, Class I, Step 10, 4 hours per day, effective for the 2021-2022 school year. (This position is non-renewed.)

Employ Bethany Kenerly, 2400 Willow Road, Springfield, Ohio 45502, as classroom teacher at Northridge Middle School. Limited one year contract, Class II, Step 13, 4 hours per day, effective for the 2021-2022 school year. (This position is non-renewed.)

Employ Angela Jackson, 1700 Wilson Road, South Charleston, Ohio 45368, as part time Pre-School bus aide for the district. Limited one year contract, Class I, Step 0, 1.75 hours per day, effective for the 2021-2022 school year. This position is non-renewed.

Employ Doug Schmid, 2510 Woodside Avenue, Springfield, Ohio 45503, as full time bus driver for the district. Limited one year contract, Class I, Step 1, 6 hours per day, effective for the 2021-2022 school year. (Replacing Jodi Childs who retired.)

Employe Gayle Sarff, 910 Clifton Avenue, Springfield, Ohio 45505, as full time bus driver for the district. Limited one year contract, Class I, Step 0, 6 hours per day, effective for the 2021-2022 school year. (Replacing Erin Ashley who resigned).

Employ Paysha Marshall, 5550 Middle Urbana Road, Springfield, Ohio 45502, as classroom aide at Rolling Hills School. Limited one year contract, Class I, Step 2, 5.75 hours per day, effective for the 2021-2022 school year. (This position is non-renewed.)

### Summer Help Mower

Employ Angela Jackson as summer help mower for the for 201-2022 school year up to 20 hours per week, paid at the current rate on the adopted Salary Schedules.

### E3 Approve the following Supplemental Contracts for the 2021-2022 School year:

#### Certified:

Les Dobyns, as co-Fall Site Manager at Kenton Ridge High School.

Les Dobyns, as co-Winter Site Manager at Kenton Ridge High School.

Lindsay Heintz, as assistant girls soccer coach at Kenton Ridge High School.

Melissa Sherrock, as varsity head track coach at Kenton Ridge High School.

#### Classified:

##### Northeastern High School

Varsity Football Cheerleader Coach

Libby Sagraves  
824 Bowman Road  
Springfield, Ohio 45505

Var/Reserve Basketball Cheerleader Coach

Libby Sagraves  
824 Bowman Road  
Springfield, Ohio 45505

##### South Vienna Middle School

Assistant Football Coach

Lucas Daniel  
2241 N Urbana Lisbon Road  
South Vienna, Ohio 45369

##### Kenton Ridge High School

Reserve Football Cheerleader Coach

Aubrey Roach  
1595 Montego Drive  
Springfield, Ohio 45503

Freshman Basketball Cheerleader Coach

Aubrey Roach  
1595 Montego Drive  
Springfield, Ohio 45503

Co-Assistant Football Coach

Brendan Taylor  
5329 Hearthstone Drive  
Springfield, Ohio 45502

Assistant Volleyball Coach

Michelle Haythe  
2933 Brewster Ct'  
Springfield, Ohio 45503

##### Northridge Middle School

Faculty Manager

Roxann McClain  
4442 Arbor Lane  
Springfield, Ohio 45503

**E4 Approve the following Substitute and SAA Contracts for 2021-2022 School year:**

Certified Subs

Sue Bates-Nurse  
Rebecca Strahler-Nurse  
Stephanie Marple-Nurse  
Corinne Curtis-Nurse  
Emily Bennington-Nurse  
Marci Smith-Nurse  
Elizabeth Hypes  
Mike Dabrowski  
Amy Mitchell  
Amy Walp  
Jonathan Wagner  
Jennifer Anstine  
David Barnett  
Robin Eaton  
Shannon Fields  
Heather Hellwig  
Leonard Kadel  
Debbie Korab  
Katherine McEnaney  
Lehan Peters  
Richard Richmond  
Sonya Sanders  
Jennifer Smith  
Kristy Springhetti  
Anthony Taylor  
Heather Waldon

Classified Sub

Minnie Bethel-Aide  
Deborah Brooks-Food Service  
Barb Parrett-Food Service  
Joyce Brooks-Food Service  
Karla Berry-Aide  
Risa Elrod-Aide

**E5 Approve the following Volunteers for 2021-2022 school year:**

Northeastern High School

Volunteer Girls Golf Coach

Kevin Smith  
989 Fletcher Pike  
South Charleston, Ohio 45368

Volunteer Assistant Volleyball Coach

Phil Anders  
3481 Craig Road  
Springfield, Ohio 45502

Kenton Ridge High School

Volunteer Girls Soccer Coach

Melissa Sherrock  
2848 Ironwood Drive  
Springfield, Ohio 45504

Volunteer Girls Soccer Coach

Kaylee Houseman  
2875 Kilkenny Drive  
Springfield, Ohio 45503

Volunteer Girls Tennis Coach

Sheri Bennett  
5880 Baldwin Lane  
Springfield, Ohio 45502

Volunteer Boys Tennis Coach

Sheri Bennett  
5880 Baldwin Lane  
Springfield, Ohio 45502

**E6 Out-of-State Professional Development Request**

None

**E7 Disposal of Inventory**

None

**E8 Student Activity Request**

None

**E9 Student Activity Account Budgets for 2021-2022**

None

**E10 Non-School Organizations**

None

**E11 Donations**

None

**E12 Field Trips**

None

**F. BOARD POLICY REVIEW AND APPROVAL**

None

**G. ACTION AGENDA**

*Action by the Board of Education in "Adoption of the Action Agenda" means that all G items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the action agenda and voted upon separately.*

The Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the action agenda - Item **G1-G2**

**G1** Approve MOU to add Drive/Route Coordinator position [Exhibit G1](#)

**G2** Approve the Food Service 21.22 packet [Exhibit G2](#)

*ROLL CALL: Parker \_\_\_\_\_, Yinger\_\_\_\_\_, Augustus \_\_\_\_\_, Collins \_\_\_\_\_, Crankshaw\_\_\_\_\_.*

**H. INFORMATIONAL ITEMS**

**H1** Return to School Protocols

**H2** Discussion of District Goals

**I. UPCOMING DISTRICT EVENTS**

August 16, 2021 - Opening Day staff returns

August 19, 2021 - 1st day for students

**J. COMMUNICATIONS**

None

**K. ADJOURNMENT**

**K1** \_\_\_\_\_ moves and \_\_\_\_\_ seconds to adjourn the meeting.

*ROLL CALL: Parker \_\_\_\_\_, Yinger\_\_\_\_\_, Augustus \_\_\_\_\_, Collins \_\_\_\_\_, Crankshaw\_\_\_\_\_.*

Time: \_\_\_\_\_