

A. AGENDA

A1 Northeastern Local Board of Education met in Regular session on Tuesday, June 21, 2022 at Northeastern High School. Jill Parker, President called the meeting to order at 5:30 P.M.

A2 Vice President calls on Treasurer to take the roll.

Roll Call:

| | |
|--------------------|---------|
| Mrs. Jill Parker | Present |
| Mr. Joel Augustus | Present |
| Mr.. John Thompson | Present |
| Mr. Jeff Yinger | Present |
| Mr. Jeff Collins | Present |

A3 Pledge of Allegiance was led by President, Jill Parker.

B. MEETING ORGANIZATION AND OLD BUSINESS

Item 001-2023

The Superintendent recommends Mr. Collins moved and Mr. Augustus seconded that the Board of Education approve the Organization and Old business agenda – Items **B1-B6**

Roll Call: Ayes – Yinger, Parker, Collins, Augustus, Thompson
Nays – None. Motion carried 5-0.

B1 Additions or deletions to agenda

a. Additions - E1
b. _____

aE1 Approve the following Certified Personnel actions for the 2022-2023 School Year:

Employ Joshua R. Abbey, 750 Weybridge Drive, Springfield, Ohio 45503, as Social Studies teacher at Kenton Ridge High School. Limited one year contract, Class I, Step 0, total contract \$37,774.00, upon proof of training and experience, based on the currently adopted Salary Schedules, effective for the 2022-2023 school year. (Replacing Matt McCurdy who resigned.)

Employ Beverly Walkden, 1846 Tahoe Dr, Xenia, Ohio 45385, as Curriculum Director for the district. Administrator two year contract, Step 18, total contract \$95,000.00, effective for the 2022-2023 school year, plus additional five days in July 2022. (Replacing Milton Folson who resigned.)

aE2 Approve the following Certified Personnel actions for the 2022-2023 School Year:

Hannah Songer, resignation as Assistant Treasurer for the district, effective August 5, 2022.

B2 Approve the Board Agenda

B3 Approve the minutes from the following meeting:

June 21st, 2022 Regular Meeting

B4 Approve the Vouchers June 2022

B5 Approve the Financial Report for June 2022

B6 Further Old Business

C. PRESENTATIONS

C1 Steve Linson - HIB Reports [1st semester report](#) [2nd semester report](#)

C2 Shawn Blazer - District Test Scores

D. PUBLIC PARTICIPATION

None

E. CONSENT AGENDA

Item 002-2023

The Superintendent recommends, Mr. Yinger moved and Mr. Thompson seconded that the Board of Education approve the consent agenda – Items E1-E12

Roll Call: Ayes – Yinger, Collins, Parker, Augustus, Thompson
Nays –None– Motion carried 5-0

E1 Approve the following Certified Personnel actions for 2022-2023 School Year:

Employ Kathleen Bishop, Occupational Therapist for the district, as district Wellness Coordinator for the 2022-2023 school year. To be paid a stipend in the amount of \$5,000.00. To be paid in two installments of \$2,500.00. To be paid from District Wellness Funds. (Replacing Jean Ark)

Employ Zoie Daugherty, 2590 N Limestone St, Apt 109, Springfield, Ohio 45503, as English teacher at Kenton Ridge High School. Limited one year contract, Class I, Step 0, total contract \$37,774.00, upon proof of training and experience, based upon the currently adopted Salary Schedules. (Replacing Jennifer Whip who accepted another position with the district.)

Denise Jones, resignation as Principal at South Vienna Elementary School, effective for the 2022-2023 school year.

Employ Ashley Deselem, 3449 Bosart Road, Springfield, Ohio 45503, as Math teacher at Kenton Ridge High School. Limited one year contract, Class IV, Step 6, total contract, \$52,128.00, upon proof of training and experience, based on the currently adopted Salary Schedules. To be paid from ESSER Funds. (Replacing Rachelle Everswick who resigned.)

Employ Lori Swafford, 4187 Moss Point Lane, Springfield, Ohio 45504, as Elementary Principal at Northeastern Elementary School. Limited two year Administrative contract, total contract \$105,050.00, plus 10 days in July 2022. (Replacing Denise Jones who resigned.)

Employ Brittany Drake-Hayes, P.O. Box 910, Lot 1508, Columbus, Ohio 43216, as district Intervention Specialist. Limited one year contract, Class V, Step 5, total contract \$50,617.00, plus three days extended time in the amount of \$825.00, upon proof of training and experience, based on the currently adopted Salary Schedules. Replacing Renee Woodward who took another position with the district.

Kelly Patrick, resignation as Social Studies teacher at Northeastern High School, effective for the 2022-2023 school year.

April Sparks, resignation as Science teacher at Northeastern Middle School, effective for the 2022-2023 school year.

Contract Change

The following has shown proof of additional hours and is eligible for a contract change:
William Fincham, from Class IV, Step 10, to Class V, Step 10, total contract \$63,083.00.
Haley Keith, from Class I, Step 3, to Class III, Step 3, total contract \$44,196.00.

Milton Folson, resignation as Educational Supervisor/Assistant Principal at Northeastern School, effective for the 2022-2023 school year.

Matt McCurdy, resignation as Social Studies teacher at Kenton Ridge High School, effective for the 2022-2023 school year.

Employ Betsy Vanhooose, 905 S. Houston Pike, London, Ohio 43140 as Intervention Specialist at Northridge Middle School. Limited one year contract, Class III, Step 1, total contract \$41,174.00, plus 3 days extended time in the amount of \$671.00, effective for the 2022-2023 school year.

Employ Jake Lundgren, 12038 Raintree Ave, Pickerington, Ohio 43147, as social studies teacher at Northeastern High School. Limited one year contract, Class III, Step 0, total contract \$39,663.00, upon proof of training and experience, based on the currently adopted Salary Schedules. (Replacing Kelly Patrick who resigned.)

E2 Approve the following Classified Personnel actions for 2022-2023 School Year:

Latonda Colvin, resignation as food service assistant at Northridge school contingent upon being employed as a classroom aide at Rolling Hills School, effective for the 2022-2023 school year.

Employ Latonda Colvin, 4605 Plateau Dr. S., Springfield, Ohio 45502, as classroom aide at Rolling Hills School. Continuing contract, Class MHAide, Step 7, 7 hours per day, \$18.28 per hour, total contract \$24,184.44, effective for the 2022-2023 school year. This position is non-renewed. (Replacing Danielle Wolford)

Contract Change

The following employee is eligible for a contract changes due to increase in hours:

Kimberly Medina, from Class I, Step 1, 3.5 hours per day, to Class I, Step 1, 5.5 hours per day, effective for the 2022-2023 school year, total contract \$13,783.20. (Replacing Renee David who took another position with the district.)

William O'Brien, resignation as bus driver for the district, effective for the 2022-2023 school year.

Employ Tammy Schafer, 2975 E. County Line Road, Springfield, Ohio 45502, as MHAide at Kenton Ridge High School. Limited one year contract, Class MHAide, Step 14, 7 hours per day, \$21.38 per hour, total contract \$28,285.74, effective for the 2022-2023 school year. (This position is non-renewed.)

Employ Justin Webster, 630 S. Douglas Ave, Springfield, Ohio 45505 as part time Special Educational Aide at Emmanuel Christian Academy. Limited one year contract, Class II, Step 0, 5 hours per day, \$15.27 per hour, total contract \$14,277.45, effective for the 2022-2023 school year, Paid through Special Education Grant Funds assigned to Emmanuel Christian Academy. (This position is non-renewed.) This is a new position.

Employ Marc Agee, 5319 Mystic Drive, Dayton, Ohio 45424, as full time Educational Aide at Emmanuel Christian Academy. Limited one year contract, Class II, Step 0, 7.5 hours per day, \$15.27 per hour, total contract \$21,416.18, effective for the 2022-2023 school year. Paid through Special Education Grant Funds assigned to Emmanuel Christian Academy. This position is non-renewed. (Replacing Marsha Sanders who took another position with ECA.)

Employ Marsha Sanders, 5303 Idlewood Road, Dayton, Ohio 45432, as part time Educational Aide at Emmanuel Christian Academy. Limited one year contract Class II, Step 3, 5 hours per day, \$16.65 per hour, total contract \$15,567.75, effective for the 2022-2023 school year. Paid through Special Education Grant Funds assigned to Emmanuel Christian Academy. (This position is non-renewed.) Replacing Kirsten Garvin.

Employ Deanne Taylor, 5329 Hearthstone Drive, Springfield, Ohio 45502, as MHAide at Northridge Elementary School. Limited one year contract, Class MHAide, Step 13, 7 hours per day, \$21.38 per hour, total contract \$28,285.74, effective for the 2022-2023 school year. (This position is non-renewed.)

Employ Lori Brown, 4163 Derr Road, Springfield, Ohio 45503, as classroom aide at Northridge Elementary School. Limited one year contract, Class I, Step 1, 7 hours per day, \$14.69 per hour, total contract 19,434.87, effective for the 2022-2023 school year. (This position is non-renewed.)

Employ Kristy Springhetti, 1225 Torrence Drive, Springfield, Ohio 45503, as 1:1 student aide at Northridge Elementary School. Limited one year contract, Class II, Step 1, 5.75 hours per day, \$15.73 per hour, total contract \$16,823.24, effective for the 2022-2023 school year. (This position is non-renewed.)

Employ the following classified persons as Pre-School Aides contingent upon receipt of Pre-School Grant Funds with the balance to be paid from the General Funds:

Tara Slagle, 2729 Vada Ln, Springfield, Ohio 45503, as Preschool Aide at Rolling Hills School. Limited one year contract, Class MHAide, Step 18, 7 hours per day, \$21.38 per hour, total contract \$28,285.74, effective for the 2022-2023 school year. This position is non-renewed.)

Kristen Crankshaw, 797 Hiser Avene, Springfield, Ohio 45503, as Preschool Aide at Rolling Hills School. Limited one year contract, Class MHAide, Step 5, 7 hours per day, \$17.38 per hour, total contract \$22,993.74, effective for the 2022-2023 school year. This position is non-renewed.)

Michelle Helterbran, 8495 Jones Road, South Vienna, Ohio 45369, as PreSchool Aide at Northeastern Elementary School. Limited one year contract, Class MHAide, Step 5, 7 hours per day, \$17.38 per hour, total contract \$22,993.74, effective for the 2022-2023 school year. (This position is non-renewed.)

Employ Kristie Metzger, 2525 Sunset Avenue, Springfield, Ohio 45505, as MHAide at Rolling Hills School. Limited one year contract, Class MHAIDE, Step 9, 7 hours per day, \$16.02 per hour, total contract \$21,194.46, effective for the 2022-2023 school year. (This position is non-renewed.)

Employ Carol Hunter, 1927 Carona Street, Springfield, Ohio 45503, as 1:1 student aide at Northridge Elementary School. Limited one year contract, Class MHAIDE, Step 5, 7 hours per day, \$17.38 per hour, total contract \$22,628.76, effective for the 2022-2023 school year. (This position is non-renewed.)

Employ Miechell Blauvelt, 1320 Richmoor Drive, Springfield, Ohio 45503, as 1:1 student aide at Rolling Hills School. Limited one year contract, Class I, Step 1, 7 hours per day, \$14.69 per hour, total contract \$19,126.38, effective for the 2022-2023 school year. (This position is non-renewed.)

Kathleen McLemore, resignation as food service assistant, effective for the 2022-2023 school year.

Employ Wendy Olinger, 1618 Sweetbriar Road, Springfield, Ohio 45505, as classroom aide at Northridge Elementary School. Limited one year contract, Class Class I, Step 1, 5.75 hours per day, \$14.69 per hour, total contract \$15,964.36, effective for the 2022-2023 school year. (This is a non-renewed position.) New position.

Employ Brenda Graves, 2658 Willow Road, Springfield, Ohio 45502, as classroom aide at Northridge Middle School. Limited one year contract, Class I, Step 11, 4 hours per day, \$19.47 per hour, total contract \$14,719.32, effective for the 2022-2023 school year. (This position is non-renewed.)

Employee Angela Arthur, 3108 Aubree Lane, Springfield, Ohio 45502, as classroom aide at Northridge Middle School. Limited one year contract, Class I, Step 1, 4 hours per day, \$14.69 per hour, total contract \$11,105.64, effective for the 2022-2023 school year. (This position is non-renewed.)

Employ Jennifer McFaddin, 2074 Conowoods Drive, Springfield, Ohio 45503, as Preschool Aide at Rolling Hills School. Limited one year contract, Class MHAide, 1, 3 hours per day, \$15.56 per hour, total contract \$6,768.60, effective for the 2022-2023 school year. (This position is non-renewed.)

Employ Danielle Rodgers, 4701 Tulane Road, Springfield, Ohio 45503, as Preschool classroom aide at Rolling Hills School. Limited one year contract, Class II, Step 1, 3 hours per day, \$15.73 per hour, total contract \$6,842.55, effective for the 2022-2023 school year. (This position is non-renewed.)

Employ Julia Poling, 1928 Moorefield Rd, Springfield, Ohio 45503, as Preschool Aide at Rolling Hills School. Limited one year contract, Class MHAide, Step 4, 3 hours per day, \$16.92 per hour, total contract \$7,360.20, effective for the 2022-2023 school year. (This position is non-renewed.)

Approve the head cook and food service assistants at Northeastern School for additional hours on July 25, 2022, to organize the kitchen. To be paid at their hourly rate of pay. Hours will be approved by Teri Parks.

E3 Approve the following Supplemental Contracts for the 2021-2022 School year:

Certified:

Lindsay Heintz, as assistant girls soccer coach at Kenton Ridge High School, total contract \$2,493.00.

Viangie Gibson, as co-Fall Athletic Site Manager at Kenton Ridge High School, total contract \$944.00.

Les Dobyns, as co-Fall Athletic Site Manager at Kenton Ridge High School, total contract \$1,133.00.

Viangie Gibson, as co-Winter Athletic Manager at Kenton Ridge High School, total contract \$755.00.

Les Dobyns, as co-Winter Athletic Manager at Kenton Ridge High School, total contract \$907.00.

Emily McDuffie, as head volleyball coach at Northridge Middle School, total contract \$2,266.00.

Classified:

Kenton Ridge High School

Varsity Head Boys Basketball Coach

Brian Smith at the rate of \$6,044.00
4547 McCord Street
Springfield, Ohio 45503

| | |
|---------------------------------------|--|
| Assistant Boys Basketball Coach | Shayne Houseman at the rate of \$3,400.00 2875 Kilkenny Drive Springfield, Ohio 45503 |
| Varsity Head Cross Country Coach | Charlie Thomas at the rate of \$3,022.00 525 Tollhouse Road Springfield, Ohio 45504 |
| Varsity Head Boys Golf Coach | Shayne Houseman at the rate of \$2,266.00 2875 Kilkenny Drive Springfield, Ohio 45503 |
| Varsity Boys Tennis Coach | Brendan Taylor at the rate of \$2,266.00 5329 Hearthstone Drive Springfield, Ohio 45502 |
| Varsity Girls Tennis Coach | Kylie Taylor at the rate of \$2,266.00 5329 Hearthstone Drive Springfield, Ohio 45502 |
| co-Assistant Football Coach | Troy Smith at the rate of \$1,700.00 2676 Jade Run #7 Beavercreek, Ohio 45431 |
| co-Assistant Football Coach | Robert M. Schneider at the rate of \$1,700.00 1352 Willow Chase Dr Springfield, Ohio 45503 |
| co-Assistant Football Coach | Brendan Taylor at the rate of \$1,700.00 5329 Hearthstone Drive Springfield, Ohio 45502 |
| co-Assistant Football Coach | Kobe Holtz at the rate of \$1,700.00 3024 Colony Lane Springfield, Ohio 45503 |
| <u>Northeastern High School</u> | |
| Reserve Football Cheerleader Coach | Ashley Bussey at the rate of \$831.00 11744 Broadgauge Road South Vienna, Ohio 45369 |
| Freshman Basketball Cheerleader Coach | Ashley Bussey at the rate of \$906.00 11744 Broadgauge Road South Vienna, Ohio 45369 |
| Co-Assistant Soccer Coach | Xavier Abraham at the rate of \$1,133.00 2010 Gerald Drive Springfield, Ohio 45505 |
| Co-Assistant Soccer Coach | Briana Abraham at the rate of \$1,246.00 62 Cascade Drive Fairborn, Ohio 45324 |
| <u>Northridge Middle School</u> | |
| Assistant Football Coach | Richard Otto at the rate of \$1,417.00 172 Frayne Drive New Carlisle, Ohio 45344 |
| Assistant Football Coach | Mike White at the rate of \$1,417.00 4907 Westmont Drive Springfield, Ohio 45503 |
| <u>Northeastern Middle School</u> | |
| Assistant Volleyball Coach | Syndee White at the rate of \$1,511.00 7385 State Route 36 SE Mt. Sterling, Ohio 43143 |

E4 Approve the following Substitute and Student Activity Account (SAA) Contracts for 2022-2023 School year:

Classified Subs

Shelly Davis - Aide
Donna Leider - Aide
Denise Hoban - Aide
Donna Dawson - Aide

E5 Approve the following Volunteers for 2022-2023 school year:

Kenton Ridge High School

Volunteer Boys Tennis Coach

Kylie Taylor
5329 Hearthstone Dr
Springfield, Ohio 45502

Volunteer Boys Tennis Coach

Sheryl Bennett
5880 Baldwin Lane
Springfield, Ohio 45502

Volunteer Girls Tennis Coach

Sheryl Bennett
5880 Baldwin Lane
Springfield, Ohio 45502

Northridge Middle School

Volunteer Football Cheerleader Coach

Erin Hunter
1847 Pepper Ave
Springfield, Ohio 45503

Volunteer Basketball Cheerleader Coach

Erin Hunter
1847 Pepper Ave
Springfield, Ohio 45503

E6 Out-of-State Professional Development Request

None

E7 Disposal of Inventory

None

E8 Student Activity Request

None

E9 Student Activity Account Budgets for 2022-2023

None

E10 Non-School Organizations

None

E11 Donations

None

E12 Field Trips

None

F. BOARD POLICY REVIEW AND APPROVAL

None

G. ACTION AGENDA

Item 003-2023

Mr. Collins moved and Mr. Yinger seconded, that the Board of Education approve the Action Agenda Items **G1-G8**, as recommended by the Superintendent.

Roll Call: Ayes – Yinger, Collins, Parker, Augustus, Thompson
Nays –None– Motion carried 5-0

- G1** Approve the Appropriation Amendments [Exhibit G1](#) and [412 certificate](#)
- G2** Approve Resolution 23-1. The Board adopts the tentative agreement reached with the Northeastern Local Association of School Employees/OEA-NEA on June 30, 2022 for a three year period beginning July 1, 2022 and ending June 30, 2025, final language of which is subject to approval by legal counsel.
[Exhibit G2A](#) and [Exhibit G2B \(Summary\)](#)
- G3** Approve the contract with Finalsity for a website redesign [Exhibit G3](#)
- G4** Approve the the estimate from Booher Paving to pave the bus lot [Exhibit G4](#)
- G5** Approve the 22.23 Athletic Handbook [Exhibit G5](#)
- G6** Approve the 22.23 Coaches Handbook [Exhibit G6](#)
- G7** Approve the Weekend Coverage MOU between the BOE and NELASE. [Exhibit G7](#)
- G8** Approve the Transportation MOU between the BOE and NELASE [Exhibit G8](#)

H. INFORMATIONAL ITEMS

- H1** Move to NE Campus update
- H2** LTRS Training Update
- H3** Discussion of BOE Meeting Dates for the Rest of the Year

I. UPCOMING DISTRICT EVENTS

8/20/22 - Ribbon cutting ceremony at Northeastern Campus - 2:00 pm
8/25/22 - Opening Day staff returns
8/26/22 - Staff work day
8/29/22 - Professional Development day
8/30/22 - First day of school

J EXECUTIVE SESSION

Item 004-2023

J1 It is recommended that the board enter into executive session.

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To consider the appointment, employment, dismissal, discipline, promotion, demotion, and/or compensation of a public employee or official, preparing for, conducting, or reviewing negotiation or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.

Mr. Yinger moved and Mr. Collins seconded to go into Executive Session.

ROLL CALL: Ayes: Parker, Collins, Yinger, Augustus, Thompson
Nays: None. Motion carried 5-0

J2 Motion to uphold grievance for Ms. Ark by concluding that there were violations of 7.022 & 6.035. The board further moves to award relief by directing Mr. Snyder to improve communications in

future and develop a plan in collaboration with the grievant to address sound and learning concerns for the 2022-2023 school year.

ROLL CALL: Ayes: Parker, Collins, Yinger, Augustus, Thompson
Nays: None. Motion carried 5-0

- J3** Motion to partially affirm grievance by concluding that there was a violation of 7.022, but deny that the grievance with regard to violations of 7.025 and 6.035. The board further moves to award relief by directing Mr. Snyder to improve communications in future and develop a plan in collaboration with grievant to address sound and learning concerns for the 2022-2023 school year.

ROLL CALL: Ayes: Parker, Collins, Yinger, Augustus, Thompson
Nays: None. Motion carried 5-0

Time Out: 6:30 p.m. Time Back: 10:28 p.m.

K. ADJOURMENT

- K1** Mr. Yinger moved and Mr. Collins seconded to adjourn the executive session at 10:30 p.m. until the next regular meeting of the Board of Education.

ROLL CALL: Ayes: Parker, Collins, Yinger, Augustus, Thompson
Nays: None. Motion carried 5-0

President, _____
Northeastern Local Board of Education
August 11, 2022

Treasurer, _____