

**NORTHEASTERN LOCAL SCHOOL DISTRICT
BOARD OF EDUCATION
AUGUST REGULAR MEETING
NORTHEASTERN HIGH SCHOOL
THURSDAY, AUGUST 11, 2022 5:30 P.M.**

DISTRICT MISSION

The mission of the Northeastern Local School District is to provide the opportunity for students to succeed by offering a safe and respectful environment, continuous staff development, challenging curriculum, and current technology. Supported by...parents and community.

BOARD OF EDUCATION BYLAW 0165.1

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated in the agenda.

A. AGENDA

A1 President calls meeting to order. Time: _____

A2 President calls on Treasurer to take the roll.

ROLL CALL: Parker _____, Yinger _____, Augustus _____, Collins _____, Thompson _____.

A3 Pledge of Allegiance

B. MEETING ORGANIZATION AND OLD BUSINESS

Action by the Board of Education in "Adoption of the Organization and Old Business" means that all B items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the Organization and Old Business and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the Organization and Old Business agenda – Items **B1 – B6**

ROLL CALL: Parker _____, Yinger _____, Augustus _____, Collins _____ Thompson _____.

B1 Additions or deletions to agenda

- a. Additions - E1
- b. _____

aE2 **Approve the following Classified Personnel actions for the 2022-2023 school year:**

Employ Miranda Thornsberry, 2439 Erter Drive, Springfield, Ohio 45503, as 1:1 student aide at Kenton Ridge High School/CTC. Limited one year contract, Class I, MHAide, Step 4, 3.5 hours per day, effective August 22, 2022. This position is non-renewed. (Replacing Minnie Bethel.)

B2 **Approve the Board Agenda**

B3 **Approve the minutes from the following meeting:**

July 21, 2022 Regular Meeting

B4 **Approve the Vouchers July 2022**

B5 **Approve the Financial Report for July 2022**

B6 **Further Old Business**

C. PRESENTATIONS/COMMUNICATIONS

D. PUBLIC PARTICIPATION

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. Anyone having a legitimate interest in the actions of the Board may participate during the public portion of the meeting.

Attendees must register their intention to participate in the public participation of the meeting and be recognized by the presiding officer. Those addressing the Board are asked to state their name, address, and group affiliation if appropriate. Individual comments may be limited to three (3) minutes unless extended by the presiding officer. The public participation portion of the meeting will be limited to thirty (30) minutes unless extended by a vote of the Board. The Board will hear from the public at this time.

E. CONSENT AGENDA

Action by the Board of Education in "Adoption of the Consent Agenda" means that all E items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon 1) Verification of education and experience, 2) Proof of proper certification, and 3) Positive results from a criminal records check.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the consent agenda – Items **E1 – E15**

ROLL CALL: Parker _____, Yinger _____, Augustus _____, Collins _____ Thompson _____.

E1 Approve the following Certified Personnel actions for 2022-2023 School Year:

The following employees shall be paid up to 25 hours at their daily rate for assessment/identification purposes and writing IEPs over the summer:

Jane McKeever	Emily Schafer	Rita Fincham
Lori Phillips	Lindsay Brumfield-ESC	Margaret Lehmenkuler-ESC
Melodie Davis-ESC		

LPDC Committee Members

The following district Administrators are to be employed to serve on the Local Professional Development Committee and to be paid at the rate of \$50.00 per meeting:

Todd Justice	Samuel R. Shaffer	John Hill	Zachary Dobbelaere
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The following district teachers are to be paid in two installments a stipend as follows from the General Fund serving on the Local Professional Development Committee:

- Kelly Dobyms - President - \$1,300.00
- Jill Cook - Vice President - \$1,300.00
- Carlye Stewart - Secretary - \$1,300.00
- Angela Williams - Teacher Rep - \$865.00
- Leslie Niggemeyer - Teacher Rep - \$865.00

Contract Change

The following has shown proof of additional hours and/or verification of years experience is eligible to receive a contract change:

- Brittany Drake-Hayes, from MA+15, Step 5, to MA+15, Step 6, plus 3 days extended time.
- Misty Ashworth, from Class MA+15, Step 20, to MA+25, Step 20.
- Bethany Bigham, from Class MA, Step 7, to Class MA+15, Step 7.

Jennifer Allen, from Class MA, Step 21, to Class MA+15, Step 21.

Employ Julia Sheridan, 2945 Murdock Road, Cedarville, Ohio 45314, as Elementary teacher at Northeastern Elementary School. Limited one year contract, Class III, Step 5, upon proof of training and experience, based on the currently adopted Salary Schedules, effective for the 2022-2023 school year. (Replacing Terrance Jones who took another position with the district.)

Employ Holly Stockham, 235 Arthur Bradley Road, London, Ohio 43140, as ELA/Math teacher at Northeastern Middle School. Limited one year contract, Class III, Step 7, upon proof of training and experience, based on the currently adopted Salary Schedules, effective for the 2022-2023 school year. (Replacing Alivia Byerly who took another position with the district.) This is to be paid from ESSER Funds.

Employ Brendan Taylor, 5329 Hearthstone Drive, Springfield, Ohio 45502, as long term substitute teacher at Northridge Middle School. To be paid from ESSER Funds.

Employ the following teachers for LETRS - Units 1, 2, 3 & 4 training during the 2022-2023 school year. To be paid \$28.67 per hour, up to a maximum 51 hours for those teachers who complete the online modules and attend professional development sessions. This is to be paid from ESSER funds.

Jessica Ward

Jami Ripley

E2 Approve the following Classified Personnel actions for 2022-2023 School Year:

Cassie Brake, resignation as Study Hall Monitor at Northeastern High School, effective for the 2022-2023 school year.

Justin Webster, resignation as part time Educational Aide at Emmanuel Christian Academy, effective for the 2022-2023 school year.

Jeff Volbert, resignation as cross country coach at Northridge Middle School, effective June 27th, 2022.

Isiah Freeland, resignation as co-assistant football coach at Northeastern High School, effective August 3, 2022.

Eric Myers, resignation as girls golf coach at Kenton Ridge High School, effective July 25th, 2022.

Employ Michelle Patterson, 2431 Gladden Street, Springfield, Ohio 45503, as Educational Aide at Emmanuel Christian Academy. Limited one year contract, Class I, Step 2, 3 hours per day, for the 2022-2023 school year. This is paid through Special Education Grant Funds assigned to Emmanuel Christian Academy. (This position is non-renewed.)

Employ Paysha Marshall, 5550 Middle Urbana Road, Springfield, Ohio 45502, as classroom aide at Rolling Hills School. Limited one year contract, Class I, Step 3, 5.75 hours per day, effective for the 2022-2023 school year. (This position is non-renewed.)

Employ Rebecca Runkle, 1232 Greenoak Court, Springfield, Ohio 45503, as MHAide at Northridge Middle School. Limited one year contract, Class II, Step 5, 7 hours per day, effective for the 2022-2023 school year. (This position is non-renewed.)

Employ Christina Grooms, 11 Cherry Lane, Springfield, Ohio 45504, as food service assistant at Northridge School. Limited one year contract, Class I, Step 11, 4 hours per day, effective for the 2022-2023 school year. (Replacing Renee David who took another position with the district.)

Employ Jenny Phillips, 104 Banyon Dr, South Vienna, Ohio 45369, as food service assistant at Northridge School. Limited one year contract, Class I, Step 8, 3.5 hours per day, effective for the 2022-2023 school year. (Replacing Kim Medina who took another position with the district.)

Employ Monty Fisher, 1199 Sylvan Shores Drive, South Vienna, Ohio 45369, as bus driver for the district. Limited one year contract, Class I, Step 1, 6.5 hours per day, effective for the 2022-2023 school year. (Replacing Wanetta Stafford who resigned.)

Employ Russell Parrish, 965 Wilson Road, South Vienna, Ohio 45369, as bus driver for the district. Limited one year contract, Class I, Step 1, 6.75 hours per day, effective for the 2022-2023 school year. (Replacing Holly Unangst who resigned.)

Employ Robert Mitchell Schneider, 1352 Willow Chase Drive, Springfield, Ohio 45503, as 1:1 student aide at Kenton Ridge High School. Limited one year contract, Class Aidell, Step 0, 7 hours per day, effective for the 2022-2023 school year. (Replacing Julie Duncan who resigned) This position is non-renewed.

Employ Dawn Clark, 3524 Montclair Drive, Springfield, Ohio 45503, as 1:1 student aide at Northridge Elementary School. Limited one year contract, Class MHAide, Step 0, 3 hours per day, effective for the 2022-2023 school year. (Replacing Wendy Olinger who took another position with the district.) This position is non-renewed.

Summer School - Technology Assistants

The following technology assistants will be paid \$35.00 per hour for fours per day during Summer School. To be paid from ESSER Funds:

Gene Harvey - August 8-12 and August 15-18

Emily Roberts - August 8-12

Becky Mertens - August 15-19

Suzy Montgomery - August 8-12 and August 15-19

Tiffany Wilson - August 8-12 and August 15-19

Summer School - Transportation

The following bus drivers are working Summer School Transportation at Northeastern High School and Kenton Ridge High School. To be paid at the rate of \$40.00 per hour, 3 hours per day, from August 8th-19th, 2022. To be paid from ESSER Funds.

Kenton Ridge High School

Jennifer Deaton - August 8-12 and August 15-19

Lori Mosier - August 8-12

Tim McDonald - August 15-19

Angela Jackson - August 8-12

Jessica Snively - August 15-19

Stephanie Griffieth - August 8-12 and August 15-19

Northeastern High School

Heidi Cornell - August 8-12 and August 15-19

Doug Schmid - August 8-12 and August 15-19

Naysa Mowell - August 8-12 and August 15-19

Bonnie Paul - August 8-12 and August 15-19

Contract Change

The following employee is eligible for a contract change due to change in hours:

Andrea Hess, from Class II, Step 2, 7 hours per day, to Class II, Step 2, 7.25 hours per day.

The following employee is eligible for a contract change due to incorrect step placement.:

LaTonda Colvin, from Class MHAide, Step 7, 7 hours per day, to Class MHAide, Step 8, 8 hours per day.

Employ Rylee Livingston, 9841 Mechanicsburg Catawba Road, Mechanicsburg, Ohio 43044, as bus aide for the district. Limited one year contract, Class I, Step 0, 5.75 hours per day, effective for the 2022-2023 school year. (Replacing Jennifer Griffieth) This position is non-renewed.

E3 Approve the following Supplemental Contracts for the 2022-2023 School year:

Certified:

Kiley Anderson, as varsity football cheerleader coach at Kenton Ridge High School.

Kiley Anderson, as var/reserve basketball cheerleader coach at Kenton Ridge High School.

William Fincham, as assistant football coach at Kenton Ridge High School.

Classified:

Kenton Ridge High School

Varsity Girls Golf Coach

Ronald Houseman
4457 St Paris Pike
Springfield, Ohio 45504

Northridge Middle School

Cross Country Coach

Charlie Thomas
525 Tollhouse Road
Springfield, Ohio 45504

Supplemental Contract Change:

Joel Marratta, from co-assistant football coach at Northeastern High School, to assistant football coach at Northeastern High School, effective for the 2022-2023 school year.

E4 Approve the following Substitute and Student Activity Account (SAA) Contracts for 2022-2023 School year:

Certified Subs

Stephanie Marple-Nurse
Laura Norton-Nurse
Deb Stoll-Nurse
Gina Rowland-Nurse
Kylie Taylor
Rebecca Strahler-Nurse

Food Service Sub

Katie Clouser
Rita Riley - contingent upon fingerprint results

Transportation Subs

Erin Ashley
Tim Mc Donald
Jim Calhoun-contingent upon training and passing drivers test

E5 Approve the following Volunteers for 2022-2023 school year:

Kenton Ridge High School

Volunteer Football Cheerleader Coach

Chloe Crunk
211 The Post Road
Apt O
Springfield, Ohio 45503

E6 Out-of-State Professional Development Request

None

E7 Disposal of Inventory

None

E8 Student Activity Request

None

E9 Student Activity Account Budgets for 2022-2023

None

E10 Non-School Organizations

None

E11 Donations

None

E12 Field Trips

Northeastern 6th Grade to Camp Wilson [Exhibit E12](#)

E13 Adoption of Administrative Salary Schedules for 2022-2023 School Year

Administrative Salary Schedules for 2022-2023 school year are recommended for approval.
[Exhibit E13](#)

E14 Adoption of Non-Bargaining Support Staff Salary Schedules for 2022-2023 Year

Approve attached salary schedules for 2022-2023, 2023-2024 and 2024-2025 for non-bargaining support staff central office secretarial employees, and approve the application of the following terms and conditions of employment as outlined in the Master Contract between the Board and the Northeastern Local Association of School Employees/OEA-NEA (2022-2023) to the non-bargaining support staff central office secretarial employees for contract years 2022-2023, 2023-2024, and 2024-2025: Article VI, Working Conditions, Section K, Calamity Days, subsections 1 (12 months employees); Article VI, Working Conditions, Section L, Vacation, subsection 3 (attendance incentive policy); Article XIII, Fringe Benefits.
[Exhibit E14](#)

E15 Employee Resolutions

Approve Resolution 23-2 concerning employee discipline [Exhibit E15](#)

Approve Resolution 23-3 concerning employee termination [Exhibit E15a](#)

F. BOARD POLICY REVIEW AND APPROVAL

G. ACTION AGENDA

Action by the Board of Education in "Adoption of the Action Agenda" means that all G items are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the action agenda and voted upon separately.

The Superintendent recommends, _____ moves and _____ seconds that the Board of Education approve the action agenda - Item **G1 - G8**

G1 Approve the district Latchkey times and prices for 22.23. [Exhibit G1](#)

G2 Approve the 2022-2025 NELEA Agreement [Exhibit G2](#)

G3 Approve the 5th and 6th grade 22.23 supplemental handbook [Exhibit G3](#)

G4 Approve the 22.23 District Parent-Student handbook [Exhibit G4](#)

G5 Approve the updated district Logo [Exhibit G5](#)

G6 Approve the Remote Learning MOU [Exhibit G6](#)

G7 Approve the 22.23 Preschool Handbook [Exhibit G7](#)

G8 Approve the 22.23 District Safety Plan [Exhibit G8](#)

ROLL CALL: Parker _____, Yinger _____, Augustus _____, Collins _____, Thompson _____

H. INFORMATIONAL ITEMS

- H1 Discussion on District Goals
- H2 Agenda for Ribbon Cutting Ceremony
- H3 Update on Special Projects

I. UPCOMING DISTRICT EVENTS

8/20/22 - Ribbon cutting ceremony at Northeastern Campus 2:00 pm
 8/29/22 - District wide open house
 8/30/22 - 1st day of school

J. EXECUTIVE SESSION

J1 It is recommended that the board enter into executive session.

- To consider the appointment, employment, dismissal, discipline, promotion, demotion, and/or compensation of a public employee or official, preparing for, conducting, or reviewing negotiation or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment.

_____ moves and _____ seconds to go into Executive Session.

ROLL CALL: Parker _____, Yinger _____, Augustus _____, Collins _____, Thompson _____.

Time Out: _____ Time Back: _____

J2 Approve Dr. John Kronour's resignation solely for the purpose of entering into a new employment contract, and further approve a new employment contract for Dr. John Kronour, 1305 Greenoak Ct, Springfield, Ohio 45503 to serve in the position of superintendent for a term of three years effective August 1, 2022 through July 31, 2025.

_____ moves and _____ seconds to approve Superintendent's contract for a term of three years.

K. ADJOURNMENT

K1 _____ moves and _____ seconds to adjourn the meeting.

ROLL CALL: Parker _____, Yinger _____, Augustus _____, Collins _____, Thompson _____,

Time: _____