

POST FALLS SCHOOL DISTRICT NO. 273
206 W Mullan Avenue, Post Falls, Idaho 83854
BOARD OF TRUSTEES

AGENDA

REGULAR MEETING: **November 14, 2022, 6:00pm**
LOCATION: River City Middle School, 1505 N. Fir, Post Falls, Idaho

BOARD OF TRUSTEES		ADMINISTRATION
Neil Uhrig	Zone 1	Dena, Naccarato, Superintendent
Michelle Lippert, Chair	Zone 2	Anna Wilson, Assistant Superintendent
Sara Rodriguez	Zone 3	Trina Caudle, Assistant Superintendent
Logan Creighton	Zone 4	Katie Ebner, Chief Financial Officer/Treasurer
Jake Dawson, Vice-Chair	Zone 5	Kerri Zeller, Clerk

AGENDA ITEMS

- 1.0 CALL TO ORDER
- 2.0 ROLL CALL OF MEMBERS
- 3.0 PLEDGE OF ALLEGIANCE
- 4.0 RECOGNITION: Post Falls High School Honors Biology Students
- 5.0 INTRODUCTION OF VISITORS
- 6.0 PUBLIC COMMENT

The Board of Trustees highly values public comment and input. The board meeting format is designed to facilitate the evening's agenda and, therefore, restricts board members from engaging in conversation with the public speaker or immediately responding to questions. Questions and concerns may be addressed by the board later in the agenda and may be assigned for follow-up by the board or superintendent at a later date. **Speakers are reminded it is unlawful to mention the name of staff or students when discussing behavior or other incidents. It is board policy to not allow public comment outside of this agenda item.** Please feel free to reach out to the board or district office at any time outside of the public meeting if you wish to discuss issues or ask questions. Under normal circumstances it is desirable to allow everyone to address the Board. The following rules shall apply to protect the public's right to be heard when there are many persons who wish to address the Board of Trustees.

- a. Each speaker will be allowed a presentation not to exceed three (3) to five (5) minutes at the appropriate time on the Agenda.
- b. Each participant must state his name and address before beginning his/her remarks.
- c. There will be a limit of one presentation per person.
- d. Organizations and groups will be represented by a single spokesperson. The spokesperson for each group will be limited to a presentation of three (3) to five (5) minutes. To save repetition and time, the Board of Trustees requests that persons not speak if a previous speaker has expressed a similar position on the same issue.

By consensus of the Board and by the direction of the Board Chairperson, the rules of the By-Law may be suspended for special reasons at any particular meeting. Further, the Board may reserve the right to adjust the length of time intended for community participation.

PUBLIC PRESENTATION OF ITEMS TO BE PLACED ON THE AGENDA: Individual Board members, employees, students and patrons may have matters directly related to school district business placed on the Agenda of a regular Board of Trustee's meeting by addressing a written request for inclusion of such item to the Superintendent, Post Falls School District #273, P.O. Box 40, Post Falls, ID 83877. The request must be received no later than Tuesday preceding the meeting at which time the matter is intended to be discussed. Any item placed on the Board Agenda by the Board Chairman at the request of any of the above mentioned person(s) will be scheduled as information and discussion only. The Board of Trustees retains the discretion to determine whether or not to move such an item for consideration as an item for Board Action on the Agenda of any subsequent Board meeting. In making such a determination, the Board may request postponement of discussion to permit adequate time for study, analysis and response by district staff. The Board may also remove such an item from the Agenda when it appears that no one present at the Board meeting wishes to discuss the matter or if the item requested pertains to a topic more appropriate for discussion in executive session. The Board of Trustees reserves the right to determine when it will consider subjects that are appropriate according to law for discussion in an executive session.

All documents for this meeting are available for inspection by the public at the Office of the Superintendent.

- 7.0 REVIEW OF CONSENT CALENDAR Generally, "Consent Calendar" items are matters which members of the Board and Superintendent agree are routine in nature and should be acted upon in one motion to conserve time and permit focus on other than routine matters of the Agenda.
- 8.0 APPROVAL OF AGENDA: ACTION
- 9.0 CONSIDERATION OF CONSENT CALENDAR: ACTION
- 9.1 Minutes of Previous Meetings
- 9.1.1 October 10, 2022, Regular Meeting
- 9.1.2 October 28, 2022, Special Meeting/Board Workshop
- 9.2 Fiscal Services Report
- 9.2.1 Check Report
- 9.2.2 Revenue Report
- 9.2.3 Expenditure Report
- 9.2.4 Cash Report
- 9.2.5 Savings Report
- 9.2.6 School Activity Report
- 9.3 Personnel Report
- 9.3.1 Accept resignation of certified staff Jamie Chaffin, School Psychologist
- 9.3.2 Declare an emergency exists for the position of school psychologist and consider approval of Emergency Provisional application for Cody Kuster, School Psychologist.
- 9.4 Approve Updated Board Policies from Series 400: Certified Personnel
- 404.2a Family and Medical Leave Pursuant to the Family and Medical Leave Act of 1993
 - 404.4a Leave of Absence
 - 404.5 Maternity, Adoption, and Paternity Leave
 - 404.7 Jury Duty
 - 404.9 Leave of Absence: Procedures
- 10.0 BOARD MEMBER COMMENTS AND REPORTS
- 11.0 SUPERINTENDENT COMMENTS
- 11.1 Dena Naccarato, Superintendent
- 11.2 Anna Wilson, Assistant Superintendent
- 11.3 Trina Caudle, Assistant Superintendent
- 11.4 Katie Ebner, Chief Financial Officer/Treasurer
- 12.0 SPECIAL REPORTS
- 12.1 Supplemental Levy
- 13.0 CONSIDERATION OF BOARD ACTION ITEMS
- 13.1 Consider Approval to Accept Annual Audit: ACTION
- 13.2 Consider Approval of Revised Board Policies from Series 400: Certified Personnel:
- 400: Statement of Guiding Principles: Second Reading
- 401.3: Selection: Qualifications: Second Reading
- 401.4: Selection: Certification: Second Reading
- 402.1: Employment: Employment: Second Reading
- 402.11: Employment: Background Checks/Registration: Second Reading
- 402.11a: Employment: Background Checks/Registration Procedures: Second Reading
- 402.2: Annual Contracts: First Reading
- 402.3: Renewable Contracts: First Reading

403.2: Suspension: First Reading
403.3: Resignation: First Reading
403.5: Reduction in Force: First Reading

14.0 INFORMATION ITEMS

14.1 4-Day School Week

15.0 EXECUTIVE SESSION per Idaho Code 74-206(1)(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, an employee, staff member, or public school student: ACTION

16.0 RETURN TO PUBLIC SESSION

17.0 CONSIDERATION OF EXECUTIVE SESSION BOARD ACTION ITEMS

17.1 Consideration of personnel matter: ACTION

18.0 ADJOURNMENT: ACTION