

Federal law prohibits discrimination on the basis of race, color or national origin (Title VI of the Civil Rights Act of 1964); sex (Title IX of the Educational Amendments of 1972, Title II of the Carl D. Perkins Vocational Education Act of 1984, Title VI of the Civil Rights Act of 1964 and Equal Pay Act of 1963); age (Age Discrimination in Employment Act of 1967); handicap (Section 504 of the Rehabilitation Act of 1973); disability (Title I and Title V of the Americans with Disabilities Act of 1990); genetic information (Title II of the Genetic Information Nondiscrimination Act of 2008); or retaliation in educational programs, employment or activities receiving federal financial assistance.

Employees, students and the general public are hereby notified that the **Wilcox County Board of Education** does not discriminate in any educational programs or activities or in its employment policies or practices. The Wilcox County Career and Technical Education Department does not discriminate in enrollment or access to any of the programs available. The lack of English language skills shall not be a barrier to admission or participation in the district's activities or programs. Wilcox County School System offers the following career and technical education programs for all students:

Agriculture, Food, and Natural Resources
Business Management and Administration
Human Services

The **Wilcox County School System** does not discriminate on the basis of race, color, national origin, sex, age, or disability in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations.

Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinator(s):

Aleph Fore – Federal Programs Director
229-467-2141 ext. 30
Wilcox County Board of Education
395 College Street
Abbeville, GA 31001

Title II of the Americans with Disabilities Act
Title IX of the Education Amendments of 1972
Title VI of the Civil Rights Act of 1964
Equal Pay Act of 1963
The Age Discrimination Act of 1975
The Americans with Disabilities Act of 1990

Nathan Gibbs – CTAE Director
229-467-2141 ext. 26
Wilcox County Board of Education
395 College Street West
Abbeville, GA 31001

Title II of the Carl D. Perkins Vocational Ed. Act of 1984

Wade Burnette - MTSS/504 Director
229-467-2141 ext. 22
Wilcox County Board of Education
395 College Street
Abbeville, GA 31001

Section 504 of the Rehabilitation Act of 1973

Or to the Regional Office for Civil Rights, Atlanta, GA 30323; or to the Director, Office for Civil Rights, Education Department, Washington, D.C. 20201; or to the U.S. Equal Employment Opportunity Commission (EEOC), 1-800-669-4000 (toll-free) or 1-800-669-6820 (toll-free TTY number for individuals with hearing impairments). EEOC field office information is available at www.eeoc.gov or in most telephone directories in the U.S. Government or Federal Government section. Additional information about EEOC, including information about charge filing, is available at www.eeoc.gov.