



LOMPOC UNIFIED SCHOOL DISTRICT

SALARY SURVEY SUMMARY (Exhibit G)



EWING | HUMAN
RESOURCES
SERVICES

2022

**LOMPOC UNIFIED SCHOOL DISTRICT
SALARY SURVEY SUMMARY at 75%ile
Exhibit G
2022**

BENCHMARK CLASSIFICATION	LUSD SALARY MAX (\$)	SALARY SURVEY 75%ile (\$)	DIFFERENCE From Median (\$)	# OF PARTICIPANTS W MATCHES
Accounting Technician	\$27.47	\$30.77	-\$3.30	16
Administrative Assistant III	\$28.15	\$32.58	-\$4.43	16
Administrative Assistant IV	\$31.07	\$35.49	-\$4.42	16
Budget Analyst	\$31.07	\$55.99	-\$24.92	11
Buyer	\$28.86	\$37.79	-\$8.93	11
Child Nutrition Services Worker I	\$17.61	\$21.43	-\$3.82	11
Child Nutrition Service Worker-Site Lead II- Central Kitchen	NEW	\$27.33	New	7
College/Career Center Technician	\$24.27	\$30.97	-\$6.70	7
Computer/Network Technician	\$31.07	\$38.47	-\$7.40	14
Custodian	\$21.47	\$25.43	-\$3.96	15
Delivery Driver	\$22.54	\$26.62	-\$4.08	11
Director-Classified Human Resources Personnel Comm	\$11,368.00	\$13,937.21	-\$2,569.21	10
District Community Liaison	\$22.54	\$33.25	-\$10.71	6
District Translator	\$28.15	\$31.25	-\$3.10	9
Executive Assistant to the Assistant Superintendent	\$39.79	\$38.60	\$1.19	16
Grounds Equipment Operator	\$24.87	\$27.22	-\$2.35	6
Grounds Maintenance Worker I	\$23.11	\$28.03	-\$4.92	13
Human Resources Analyst-Certificated	\$31.07	\$34.86	-\$3.79	6
Human Resources Analyst-Classified	\$5,484.00	\$7,941.00	-\$2,457.00	9
Human Resources Technician	\$27.47	\$31.93	-\$4.46	15
HVAC Technician	\$35.15	\$39.27	-\$4.12	12
Lead Custodian I	\$22.54	\$28.93	-\$6.39	6
Library Technician	\$23.69	\$28.07	-\$4.38	11
Licensed Vocational Nurse	\$29.58	\$40.08	-\$10.50	10
Maintenance Worker I	\$24.87	\$33.54	-\$8.67	14

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BENCHMARK CLASSIFICATION	LUSD SALARY MAX (\$)	SALARY SURVEY 75%ile (\$)	DIFFERENCE From Median (\$)	# OF PARTICIPANTS W MATCHES
Network Engineer	\$42.80	\$59.04	-\$16.24	12
Office Assistant	\$21.47	\$25.77	-\$4.30	16
Paraeducator	\$18.98	\$22.11	-\$3.13	10
Paraeducator-Bilingual	\$19.44	\$24.81	-\$5.37	7
Paraeducator-Special Ed	\$20.44	\$26.65	-\$6.21	12
Payroll & Benefits Manager	\$8,298.00	\$10,890.56	-\$2,592.56	7
Payroll/Benefits Technician	\$27.47	\$35.96	-\$8.49	16
Pest Control/ Turf Technician	\$24.27	\$29.00	-\$4.73	5
Printing Services Assistant	\$24.87	\$29.77	-\$4.90	7
Purchasing & Stores Manager	\$8,298.00	\$10,885.99	-\$2,587.99	8
Registrar	\$25.50	\$27.17	-\$1.67	7
School Accounting Assistant III	\$25.50	\$27.74	-\$2.24	6
School Bus Driver I	\$23.69	\$27.54	-\$3.85	
Student Information Specialist	\$31.84	\$41.81	-\$9.97	9
Student Supervision Aide	\$17.61	\$23.45	-\$5.84	8
Swimming Pool Operator	\$24.87	\$47.74	-\$22.87	5
Supervisor-Child Nutrition Services	\$7,547.00	ISD	ISD	2
Vehicle & Equipment Mechanic	\$29.58	\$33.09	-\$3.51	7
Web Developer	\$42.80	\$56.53	-\$13.73	5

ISD = Insufficient Data