



LOMPOC UNIFIED SCHOOL DISTRICT

SALARY SURVEY SUMMARY (Exhibit G)



EWING

HUMAN
RESOURCES
SERVICES

2022

**LOMPOC UNIFIED SCHOOL DISTRICT
SALARY SURVEY SUMMARY at Median
Exhibit G
2022**

BENCHMARK CLASSIFICATION	LUSD SALARY MAX (\$)	SALARY SURVEY MEDIAN (\$)	DIFFERENCE From Median (\$)	# OF PARTICIPANTS W MATCHES
Accounting Technician	\$27.47	\$28.06	-\$0.59	16
Administrative Assistant III	\$28.15	\$30.22	-\$2.07	16
Administrative Assistant IV	\$31.07	\$33.72	-\$2.65	16
Budget Analyst	\$31.07	\$40.40	-\$9.33	11
Buyer	\$28.86	\$31.82	-\$2.96	11
Child Nutrition Services Worker I	\$17.61	\$20.61	-\$3.00	11
Child Nutrition Service Worker-Site Lead I	\$20.93	\$25.92	-\$4.99	7
College/Career Center Technician	\$24.27	\$27.17	-\$2.90	7
Computer/Network Technician	\$31.07	\$34.16	-\$3.09	14
Custodian	\$21.47	\$24.09	-\$2.62	15
Delivery Driver	\$22.54	\$24.81	-\$2.27	11
Director-Classified Human Resources Personnel Comm	\$11,368.00	\$12,700.40	-\$1,332.40	10
District Community Liaison	\$22.54	\$29.39	-\$6.85	6
District Translator	\$28.15	\$27.16	\$0.99	9
Executive Assistant to the Assistant Superintendent	\$31.64	\$35.08	-\$3.44	16
Grounds Equipment Operator	\$24.87	\$25.29	-\$0.42	6
Grounds Maintenance Worker I	\$23.11	\$25.17	-\$2.06	13
Human Resources Analyst-Certificated	\$31.07	\$34.07	-\$3.00	6
Human Resources Analyst-Classified	\$5,484.00	\$7,120.40	-\$1,636.40	9
Human Resources Technician	\$27.47	\$30.81	-\$3.34	15
HVAC Technician	\$35.15	\$35.70	-\$0.55	12
Lead Custodian I	\$22.54	\$25.75	-\$3.21	6
Library Technician	\$23.69	\$25.29	-\$1.60	11
Licensed Vocational Nurse	\$29.58	\$32.09	-\$2.51	10
Maintenance Worker I	\$24.87	\$29.95	-\$5.08	14

**LOMPOC UNIFIED SCHOOL DISTRICT
SALARY SURVEY SUMMARY at Median
Exhibit G
2022**

BENCHMARK CLASSIFICATION	LUSD SALARY MAX (\$)	SALARY SURVEY MEDIAN (\$)	DIFFERENCE From Median (\$)	# OF PARTICIPANTS W MATCHES
Network Engineer	\$42.80	\$46.66	-\$3.86	12
Office Assistant	\$21.47	\$23.53	-\$2.06	16
Paraeducator	\$18.98	\$20.98	-\$2.00	10
Paraeducator-Bilingual	\$19.44	\$21.59	-\$2.15	7
Paraeducator-Special Ed	\$20.44	\$24.04	-\$3.60	12
Payroll & Benefits Manager	\$8,298.00	\$10,790.75	-\$2,492.75	6
Payroll/Benefits Technician	\$27.47	\$30.71	-\$3.24	16
Pest Control/ Turf Technician	\$24.27	\$27.44	-\$3.17	5
Printing Services Assistant	\$24.87	\$28.77	-\$3.90	7
Purchasing & Stores Manager	\$8,298.00	\$10,128.92	-\$1,830.92	8
Registrar	\$25.50	\$27.08	-\$1.58	7
School Accounting Assistant III	\$25.50	\$27.40	-\$1.90	6
Student Information Specialist	\$31.84	\$33.45	-\$1.61	9
Student Supervision Aide	\$17.61	\$21.05	-\$3.44	8
Swimming Pool Operator	\$24.87	\$29.14	-\$4.27	5
Supervisor-Child Nutrition Services	\$7,547.00	ISD	ISD	2
Vehicle & Equipment Mechanic	\$29.58	\$32.11	-\$2.53	7
Web Developer	\$42.80	\$44.88	-\$2.08	5