

**Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, October 25, 2022**

- 6:15 PM:** 1-3. President Alexander called the meeting to order and adjourned to closed session.
- 6:16 PM:** Employee spoke regarding item #UCL-427 prior to the closed session vote.
- Roll Call:** 4. Board: S. Abercrombie, A. Alexander, L. Hawkins, Z. Hoffert, S. Kaur, L. Souza
Staff: R. Pecot, T. Salinas, M. Bunch, J. Stocking, S. Smith
Absent: A. Blanco
- 7:00 PM** 5. President Alexander called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.
- Closed Session:**
- 6a** Action Taken on Finding of Facts: 22/23#19, 22/23#20, 22/23#21, 3.2.1 22/23#22, 22/23#23, 22/23#24
 - Action:** Abercrombie, Sousa. **Vote:** Yes-6; No-0; Absent –1 (Blanco)
 - 6b** Report Out of Action Taken on Early Graduation: TISCS#10347705
 - 3.2.2**
 - Action:** **Vote:** Yes-6; No-0; Absent-1 (Blanco)
 - 6c** Report Out of Action Taken on Release Probationary Classified
 - 3.3.1** Employee #UCL-426 Utility Person III
 - Action:** **Vote:** Yes-6; No-0; Absent-1 (Blanco)
 - 6c** Report Out of Action Taken on Release Probationary Classified
 - 3.3.2** Employee #UCL-427 Utility Person II
 - Action:** **Vote:** Yes-6; No-0; Absent-1 (Blanco)
 - 6c** Report Out of Action Taken on Consider Unpaid Leave of Absence for
 - 3.3.3** Certificated Management Employee #UC-1312
 - Action:** **Vote:** Yes-6; No-0; Absent- (Blanco)
 - 6c** Report Out of Action Taken on Consider Public
 - 3.3.4** Employee/Employment/ Discipline/Dismissal/Release
 - Action:** **Vote:** Yes-6; No-0; Absent-1 (Blanco)
- Minutes:** 7. **Approve Regular Minutes of October 11, 2022.**
Action: Abercrombie, Hoffert **Vote:** Yes- 5; No-0; Absent-1 (Blanco); Abstain-1 (Kaur)
- Audience:** Nancy Link, Chris Munger, Pia De Rosa, Bob Brownne, Traci Mitchell, Jacqui Nott, Sam Strube, Raymond Shih, Debra Schneider, Carrie Grover, Olinga Alexander, Zach Boswell, Barbara Moser, Ashley Fisher, Alejandra Landin, Michelle Baptista, Kylie Woodall, Olivia Orcutt, Debbie Jackson, Marji Baumann, Erin Quintana, LuLu Flores.
- Student Rep Reports:** 8.1 **Kimball High School:** Kylie Woodall, Kimball’s ASB Vice President, informs their last football game is this Friday. They are having a trunk-or-treat tomorrow in

the KHS parking lot and their theater program is getting ready for a winter showing of Mary Poppins in December. Conditioning has begun for winter sports. The Medical Academy had a speaker at their last meeting and now has someone in place to provide speakers throughout the year. We are preparing job shadowing for upper classman. There will be a training this Thursday on creating resumes. Kimball's Red Cross will be hosting a blood drive on November 7. The class of 2025 is hosting our Winter formal that will take place on November 5th. Our BSU is going to tour the Delta Campus this Friday and our clubs are preparing for the multicultural rally this Friday. The upper classman will be presenting a suicide prevention program tomorrow to the sophomores.

Tracy High School: Olivia Orcutt is the Tracy High ASB board representative. In the Ag program, seniors must turn in their portfolios by Halloween for their senior projects. This project has been in the works since their freshman year and includes a research paper, job shadowing, 50 hours of community service, and a big presentation. THS is having a College and Career Fair on November 4th which will include several colleges, military academy's, and careers students can learn about and possibly apply for. The girls' varsity volleyball team is ranked 6th seed and our varsity football teams are playing very good as well, having not lost a home game yet. They have their Cross Town Classic game with WHS this week. Senior nights are happening right now for all of their fall sports. The freshman class is holding a costume contest on Halloween. They have been selling tie die Pink-tober shirts that have raised over \$300 for breast cancer awareness.

Alternative Education: Olivia Stephenson is the Stein/Alternative Education board representative. It is spooky season at Stein! Olivia presented pictures from their TYAP program. They are engaging in many activities and keeping busy. The Lisa Project assembly was last Wednesday, which effectively showed the realities of child abuse. She recommends other schools to have this assembly. The impacts were felt by all who attended. They had a Yellow Ribbon Suicide Awareness presentation last week, based on feedback it went very well. Red Ribbon week is this week. This is an alcohol, tobacco, and violence awareness week. Their theme is "too bright for drugs", a neon themed clothing day. Stein has a new logo, the Stein High Grizzlies, Grit Strong. Stein sports continue, they haven't won many games but have so much fun and she, rightfully so, believes that is all that matters. Stein has a flag football tournament scheduled in December and basketball tournaments will kick off early 2023. They are very excited to have sports at school and gave a thank you to the superintendents for funding sports on their campus.

West High School: Lily Banchemo and Owen Jackson reported that October was a month of tricks and treats. The sophomores came out on top with the float. The glow in the dark night rally was a homecoming highlight. All of the floats came out amazing. Everyone came out to enjoy the homecoming game and dance afterward. The girls volleyball team is in the playoffs. The campus Boys and Girls Club has been rebranded as "The Club" and they are looking forward to their planned a fright fest event.

Recognition & Presentations:

9.1 McKinley Elementary School Presentation: Michelle Baptista, Assistant Principal at McKinley, along with Ashley Fisher, Library Technician, had a presentation with a focus on literacy in their library. The library is their favorite

place on campus. Ashley works together with Frank Bowman, Teacher/Librarian, to promote literacy and their love of reading. The library is small but they have a little over 10,000 books in their collection now. During the 19/20 school year, the library circulated about 14,000 books. In 21/22, they circulated over 17,000 books. Every month they try to do a fun activity that ties to the books they read. Pictures were shown of the activities and student participation. The library is open for all recesses, for students to hang out, read, and play. Last month they had a Read-a-Thon fundraiser. Students received sponsorships from their family and friends, they raised over \$8,000, and readers logged an amazing 23,439 minutes! Book give-a-ways began during COVID to help students build their own home libraries. They have given thousands of new books to Villalovoz, Freiler, and Monte Vista students. Book give-a-ways couldn't happen without the help of all of the McKinley staff. McKinley is currently hosting a Scholastic book fair where they raised over \$6,000 which is a big record for them. They also have an opportunity with First Book Marketplace and the Lego Group, to make available to students a full gallon Ziploc bag of Legos to keep, along with a builder guide.

9.2 Central Elementary School Presentation: Principal, Nancy Link, presented on literacy at Central School. Their goal is for all Wild Cats to read at or above reading level. They begin the school year with every member of their staff present. This year, Ms. Link did a presentation to staff to promote reading all over the campus and to encourage book talks with the students. All staff are committed to meeting this goal. They conduct evening workshops with parents to reinforce the importance of reading. Each student at Central receives 6 to 7 free books each year. PIR stands for Priority Individualized Reading. One hour, each day, teachers carve out time for PIR because they are so committed to their students. PIR includes small group intervention and acceleration, acceleration lit circles, and trimester data checks. Pictures of students celebrating and being proud of their accomplishments were shown. Students are encouraged to speak with Ms. Link after completing a book to tell her all about it. A video was shown of kindergarten students participating in a reading game and enjoying themselves in class.

**Information &
Discussion Items:**

10.1 Administrative & Business Services: None.

10.2 Educational Services: None.

**Hearing of
Delegations**

11. Raymond Shih addressed the board and audience. He is a new food service working at Kimball High School. Food Service workers work very hard. Occasionally they get minor injuries. Pans and utensils have been used for many years, some are stained, they spend a lot of time to clean these pans. He requests for the school district to replace the stained pans and utensils. He is concerned about students' health. He has observed issues regarding food quality, for instance if there is a left-over chicken sandwich, the practice is to throw away the bun and keep the patty for next day use. There are 10 Food Services workers at KHS. He is the only male. There is only one restroom for workers to use. He is not comfortable sharing the kitchen restroom and is not allowed to use the restroom during student lunch breaks. He has requested permission to use the men's restroom elsewhere on campus several times. A worker asked him to lower the toilet seat, he was offended and

humiliated. He continues to be denied using a separate male toilet and has been informed he was restricted to only using the kitchen restroom and was asked to practice putting the toilet seat down after use. He feels he has a right to use a restroom according to his gender identity.

Sam Strube, Director of the Tracy Adult School and Career Technical Education informs of the new Pharmacy Technician class offered via Tracy Adult School and Delta College and located at the Tracy Charter campus. There is a cost to the program, but this is a class that students can take and earn a certificate to be a Pharmacy Technician. This program can get a student's foot in the door within the medical field. Classes begin November 7th and run through April. There is an externship included where students will shadow a Pharmacy Technician. He is encouraging we spread the word of this opportunity.

- Public Hearing:** 12.1 **Administrative & Business Services:** None.
- Consent Items:** 13. **Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**
Action: Abercrombie, Sousa. **Vote:** Yes-6; No-0; Absent-1 (Blanco)
- 13.1 **Administrative & Business Services:**
- 13.1.1 Approve Accounts Payable Warrants (August & September 2022) (Separate Cover Item)
- 13.1.2 Approve Payroll Reports (August & September 2022) (Separate Cover)
- 13.1.3 Approve Revolving Cash Fund Report (August & September 2022)
- 13.1.4 Authorize Associate Superintendent of Business Services to Enter into Agreement to Dispose of Damaged, Obsolete and Surplus Furniture, Computers, and Equipment through Disposal Service
- 13.1.5 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District
- 13.1.6 Approve Entertainment, Assembly, Service, Business and Food Vendors
- 13.2 **Educational Services:**
- 13.2.1 Approve Agreement with McGraw Hill for Corrective Reading Professional Development for the 2022-2023 School Year
- 13.2.2 Approve Agreement for Contract Services between Faith in Action Community Education Services and Villalovoz Elementary School for the 2022-23 School Year
- 13.2.3 Approve Agreement for Special Contract Services between TUSD and Main Street Music to Provide College Conductors and Professional Accompanist for the TUSD Honors Concert
- 13.2.4 Approve Update on Quarterly Williams Uniform Complaint Report for the Quarter Ending October 15, 2022
- 13.3 **Human Resources:**
- 13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2 Approve Classified, Certificated and/or Management Employment

- 13.3.3 Approve Unpaid Speech-Language Pathology Field Experience Agreement with University of the Pacific (Separate Cover Item)
- 13.3.4 Approve a Variable Term Waiver for Administrative Services
- 13.3.5 Approve Speech-Language Pathology Assistance Fieldwork Agreement with San Joaquin Delta College

Action Items:

- 14.1 **Administrative & Business Services:** None.
- 14.2 **Educational Services:** None.
- 14.3 **Human Resources:** None.

Board Reports:

Trustee Hawkins loves listening to the students and their excitement, it is a great time of the year with home comings and other activities. He enjoys the student presentations. He is currently volunteering on campus to have the opportunity to see what is going on. The K-8 level is amazing. Hats off to the K-8 administrators.

Trustee Souza is so happy to see Stein moving forward with sports. Thank you to Ms. Mitchell for her great job. McKinley and Central did awesome, she loved hearing about literacy. They have done a lot of work in literacy and education; it is so important. She is looking forward to the Pharmacy Tech class, she will put this information out there. She is looking forward to the adult school program getting stronger with more programs, more graduates, and more people employed in Tracy.

Trustee Kaur echoes what Trustee Souza said, the student presentations were great all throughout the year, they are entertaining. It is always exciting to hear from Olivia and Stein and the McKinley and Central presentations were eye opening. She was glad to hear about this program and how they are impacting the schools and the community. She knows firsthand how reading can change you and how far it can take you. She will also help to promote the Pharmacy Tech program. As a board, she is proud to have been able to pass this and is excited to see it flourish.

Trustee Abercrombie says it is always great to hear from our kids and thank you to McKinley and Central for being here. He enjoyed the home coming events, the enthusiasm is awesome. He encourages everyone to attend the West vs Tracy football game.

Trustee Hoffert wants to thank everyone for coming out. He appreciates the presentation and the insight to see what the students are doing. He has been thinking about a hearing of delegations from the past meeting regarding PE classes and sports participation. Students leave a class to participate in a sport, struggle in class, and then no longer qualifying to participate in PE. He would like to see a study completed in this area.

Trustee Alexander thanks everyone for coming out and would like to wish everyone a happy and safe Halloween.

**Superintendent
Report:**

Dr. Pecot said it is easy to be proud when you hear the students speak. They did a great job today. He would like to attend the student book fair at McKinley. Thank you to McKinley and Central for their presentations.

Adjourn: 7:52 PM

Clerk

Date