

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

MINUTES

TUESDAY, OCTOBER 25, 2022

MS/HS AUDITORIUM

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call

Present: Present: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo

Not Present: Trustee Taylor, Trustee Hemingway Lynch

2. Executive Session

2.01 Enter Executive Session (duration 15 mins)

Recommended Action: Motion to enter into executive session to discuss a proposed litigation

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo

Now Present:

Trustee Hemingway Lynch arrived at 6:05pm

2.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Storey

Seconded: Trustee Reimondo

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

3. Welcome

3.01 [High School Principal, Lance Edelman will welcome the Board](#) (duration 10 min)

4. Award Tenure

4.01 The Board of Education will Award Tenure

Recommended Action: The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, is hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

With a probationary period of 01/14/2019 to 01/13/2023, certified as a School Counselor, Sam Smith hereby receives tenure on 01/14/2023.

Motioned: Trustee Wallis

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

5. Presentation

5.01 [Presentation by Assistant Superintendent for Business, Monica LaClair to discuss all services purchased through BOCES](#)

6. Acceptance of Minutes

6.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of October 11, 2022

Motioned: Trustee Wallis

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

7. Student Representative Report

7.01 The Student Representative on the Board, Noelle Crandell, will give a report

- Recently the Student Government formed a committee for the outside initiative
- The Middle School and High School has been very busy
 - Athletics are thriving
- Both Middle School and High School Yearbooks are very active
 - Middle School Yearbook is hosting a Halloween dance this Friday, October 28, 2022
- Spanish and French Clubs are hosting Halloween movies this coming week
- Senior Portrait retakes are October 27, 2022
- Many students are rehearsing for the Romeo and Juliet play
- Student Government Meetings are held during lunch or afterschool; any student can attend
 - Trustee Storey asked Ms. Crandell if she would consider recording these meetings for those students who were unable to attend
 - Student Governments goal is to work with the Talon (school newspaper) to inform students and community of communications during these meetings

8. Superintendent District News

8.01 The Superintendent will report District News

- October is National Principals Month! National Principals Month honors principals for their significant impact on the success and well-being of our nation's students. All of our Principals deserve recognition and appreciation for the hard work they do every day, all year round. They consistently advocate for our students and

- work diligently to ensure that the children of this school community thrive. Thank you to all of Onteora's Principals.
- Superintendent's Conference Day
 - October 19th conference day was a successful day of professional learning. Ms. McLaren announced her appreciation for the dedication of the faculty and staff in participating in this work. She also thanked Assistant Superintendent Laffin and the entire cabinet for putting the time in to plan a meaningful day.
 - Astor Program
 - Astor contacted the District on Friday afternoon to inform us that they have hired an individual and are working on clearances and onboard training as they are new to the organization. Once that process is complete, they will be in touch to set up next steps to getting the program up and running.
 - Scarecrow Fest
 - The Scarecrow Fest in Woodstock was a fun community event. There were some incredibly creative scarecrows that children and adults created. There were five categories for judging: scary, traditional, Woodstock, funny, and green. Children's entries were judged separately from adults, but those kids had fantastic scarecrows!
 - Work on Board Goal #1
 - Ms. McLaren has shared with all of the cabinet the PowerPoint presentation and the study done by Dr. Baughman during the 2019-2020 school year. Some of you may recall that in support of the board's goal to create a long-term plan, Dr. Baughman was engaged to do a grade configuration and building utilization study. He spent several months studying our district and engaging with stakeholders in order to create the study. Dr. Baughman presented at the second meeting in January in 2020, and the District was not able to really spend time reviewing the full study. Ms. McLaren intends to use this as the starting point in the discussion with the Shared Decision-Making Committee. Anyone that would like to review this information can find it on our website. It is with the other district reports.
 - Go to the "Our District" tab, and on the drop-down menu choose "plans and reports". It is in the report section. You can see the full study, the power point presentation and also the recorded presentation that Dr. Baughman did at the Board meeting.

9. Board District News

9.01 The Board will report District News

- Trustee Storey discussed the outcome of the Voting Delegates from NYSSBA
- Trustee Bishop recently met with BOCES Representative, Robert Curran
 - They discussed that the major capital project is still on target
 - Conversation on building or improving
 - Possible consideration for BOCES to lease 187 Park, Lake Katrine; old IBM building
 - Trustee Bishop and Mr. Curran spoke about the reality of supply chain issues and the possibility of the project being delayed

- Mr. Curran indicated that BOCES has already started to order and receive materials needed for project
- Special Education programming needs are increasing across the county
 - BOCES is grateful that Mount Marion School in Saugerties is able to provide them with a 5-year renewable lease
 - BOCES is considering that the increase in special education needs could be a directly related to early literacy instruction
 - The instructional staff believe that better programs could alleviate these special needs
 - The new Therapeutic Transitions Program (TTP) is a huge success
 - Life Skills Program continues to be a huge success
 - The Phoenix Program is an alternative program for high school students which is considered to also be a huge success with 8 students graduating last year
- Career and Tech remain very stable and popular
 - 20% or more of Onteora 11th and 12th graders attend the half day program
- Adult Education program is expanding under new leadership
- Pathways in Technology (P-Tech) is a public/private partnership preparing students for high tech jobs
 - 6-year commitment that an 8th grader has to make
 - comes out of the program with an associate's degree
- Dr. Khoury, BOCES Superintendent will be retiring, December 31, 2022
 - BOCES is activating a search for that position
 - Temperately another BOCES Superintendent will be overseeing the programs until the position is filled
- Important that the trustees understand what BOCES has to offer
 - Strongly encourages scheduling a tour for the Board as a group

10. Acknowledge Public Be Heard Comments

- 10.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell

11. Public and Student Comment

- 11.01 Public and Students may comment on any agenda or non-agenda item
Neal Brownell- All About Our Students

12. **Break**

- 12.01 The Board will take a 5-minute break at 7:35 pm

13. Discussion and Possible Action

- 13.01 Approve Intermunicipal Agreement for Boys' Swimming at Kingston
Recommended Action: The Board of Education approves the Intermunicipal Agreement with Kingston City School District for Boys' Swimming and authorizes the Superintendent to sign such agreement.
Motioned: Trustee Wallis
Seconded: Trustee Hemingway Lynch
Result: Unanimous

- Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch
- 13.02 Approve Revised Corrective Action Plan
Recommended Action: The Board of Education hereby approves the Revised Corrective Action Plan for the Comptrollers Audit dated May 27, 2022 as attached
Motioned: Trustee Bishop
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch
- 13.03 Grant Donation
Recommended Action: The Superintendent recommends acceptance of a grant totaling \$9,280.00, CASH, from the Catskill Watershed Corporation to be used for the Bennett Intermediate School 5th Grade Environmental Trip – Round 25. The Superintendent recommends approval to increase the 2022-2023 budget per the following donation:
The Catskill Watershed Corporation A2110.431.03 Supplemental \$9,280.00
Motioned: Trustee Bishop
Seconded: Trustee Storey
Result: 5 yea, 0 nay, 1 abstain
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Reimondo, Trustee Hemingway Lynch
Abstain: Trustee Wallis
- 13.04 Scholarship Donation
Recommended Action: The Superintendent recommends acceptance of a donation totaling \$250.00 CASH, as a scholarship award for the graduating class.
The Superintendent recommends approval of the following donations:
Donation Amount and Donee's Name
\$250.00 Kathleen and David Lee
Motioned: Trustee Wallis
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch
- 13.05 Second Reading and Adoption of Policy 1512 Public Be Heard
Motion to Adopt Policy 1512
Motioned: Trustee Bishop
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

2021- 2022 1512

By-Laws

PUBLIC BE HEARD: REGULAR BOARD MEETINGS/WORKSHOP SESSIONS

All meetings of the Board of Education where members meet to conduct public business are meetings which are subject to the Open Meetings Law. The public will be given an opportunity to address the Board at the regular monthly business meeting or at any other meeting at the discretion of the Board.

To sign up for Public Be Heard, the public can contact the District Clerk prior to the meeting or put their name and topic on the sign-in sheet provided at each meeting. **If members of the public cannot attend Public Be Heard, they may email the Board at OnteoraBOE@onteorak12.ny.us . These comments will not be read publicly, but all emails are read by the Board Trustees. If a response is requested, it will be addressed promptly.**

Any individual addressing the Board of Education will be asked to give their name at the outset of their comments. A time limit of ~~2~~ 3 minutes per person may be set by the board unless otherwise indicated at the meeting.

The following statement of rules will be read by the President of the Board prior to the opening of a public session:

The Board appreciates hearing from the public, including students, on any agenda or non-agenda item. Please understand that by our adopted parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. ~~We request that people speaking during Public Be Heard discuss topics that are relevant to education and/or the Onteora School District.~~ People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

No action will be taken by the Board of Education at the same meeting on requests from the public which may necessitate either a new policy or a change in existing policy. It is requested that such requests be submitted in writing and preferably at least one (1) week prior to Regular Board Meetings.

The purpose of a Board Workshop Session is to discuss some aspect of the governance of the school program.

Education Law Section 1708

13.06 The Board will continue to work on finalizing their 2022-2023 Goals (duration 30 min)

Current Goal

Support the development of a long-term, district-wide plan that strategically addresses educational goals, declining enrollment, educator and staff shortages, facilities, community impact, budget and cost-saving measures, explore improving educational opportunities for our middle school students by moving to a 6th-8th grade middle school. Accomplish this exploration through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach

New Proposed Goals

1. Support the development of the District's long-term, district-wide plan that addresses current challenges and opportunities that have already been identified, including declining enrollment, staff shortages, facilities needs, budget, student achievement, community impact, and the expansion of the middle school to add sixth graders. The Board acknowledges that additional challenges and opportunities will likely be discovered throughout the exploration process. The Board aims to accomplish this through input from the Superintendent, a Board ad hoc committee, the Shared Decision-Making committee, PTA's as well as clear and consistent community outreach. In the next year, the Board plans to accomplish: Forming a Board ad hoc committee, holding at least one public meeting to discuss the District's long-term plan, reviewing the [Building Utilization and Grade Configuration Study by Dr. Kevin S. Baughman](#), and requesting at least one progress report from the Superintendent.

2. Support ongoing District initiatives that foster a positive culture and climate, including improving communications with our community, teaching students and staff about diversity, prioritizing the mental health of students and staff, advancing restorative justice training and practices, and continuing advocacy for more affordable housing, Universal Pre-K for 3- and 4-year-olds, food security, and access to broadband service and cellular phone coverage.

Motion to rescind Current Goal and Vote Goals 1 and 2

Motioned: Trustee Wallis

Seconded: Trustee Hemingway Lynch

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

14. Consent Agenda

14.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 14.02 -14.06

Motioned: Trustee Reimondo

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

14.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Quigley, Katrina certified in Special Education to a 4-year probationary period in the tenure area of Special Education at a salary of Step1MA commencing on 11/07/2022 and ending on 11/06/2026

BE IT FURTHER RESOLVED that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
4132	12/13/22 – 06/30/23	Parental Leave of Absence

LEAVE OF ABSENCES: NON- INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM-TO	REASON
1165	10/06/22 - 11/07/22	Paid Medical Leave

**TEMPORARY APPOINTMENT:
INSTRUCTIONAL**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Grant, Helene	Special Ed/Phoenicia	11/17/22 – 06/30/23*	Step 1MA

approximate dates

**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Klercker, Patricia*	Bus Attendant/Transportation	11/07/22 – 05/06/23	Step 5, replace retirement

pending pre-employment processing

SUBSTITUTE

NAME	POSITION	AMOUNT
Randazzo, Laura	Teacher (uncertified)	\$115.00/day
Randazzo, Laura	Teaching Assistant (uncertified)	\$100.00/day
Rega, Mahlagha*	Nurse	\$150.00/day

pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Hallock, Robert	Elementary Rec-Phoenicia	\$3,659.00

RESIGNATION: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Adler, Lolly	Typist/High School	12/05/22	Retirement
Berryann, Cheryl	Account Clerk/Typist	11/20/22	Resignation

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the State of New York:

NAME	POSITION	PROBATIONARY DATE	PERMANENT DATE
Weir, Alexandria	School Bus Driver	04/18/22	10/18/22

14.03 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of \$242,000.00 from Health Insurance to Tuition Public School Services for the 22-23 school year.

Amount \$242,000.00 from Budget Code A9060.800-10 to Budget Code A2250.471-09

14.04 Financial Report

Recommended Action: The Board has reviewed and hereby accepts the Financial Report from August 2022

14.05 Stale Dated Checks

Recommended Action: As of October 11, 2022, the following revised stale dated checks will be written off:

Check #40445 Cafeteria Account Reimbursement, Payee: Jonathan Kinoa, Amount \$147.35

Check #40711 Tax Overpayment, Payee Alea Malay Woodlee, Amount \$23.40

Check #40753 Tax Overpayment, Payee Gergely Rudnay, Amount \$24.41

Check #40802 Tax Overpayment, Payee Matthew Coogan and Christa Bianchi, Amount \$22.97

Check #40848 Tax Overpayment, Payee William Russell and Martha Berner, Amount \$22.28

Check #41723 AP Exam Refund, Payee Edelmira Sanchez-Hidalgo, Amount \$53.00

Check #43921 Tax Overpayment, Payee Roy Ecker, Amount \$25.00

Check #43900 Tax Overpayment, Payee Michael Adelman and Sharon Manner, Amount \$71.88

14.06 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/22, Confidential, as reviewed by Trustee Sherry

15. Committee Reports

15.01 Audit Committee: Trustee Bishop, Trustee Reimondo or Trustee Taylor to report

- Nothing to report

15.02 Facilities Committee: Trustee Storey to report

- Last committee meeting was held at the Phoenicia School
- Trustee Storey reported that projects may need to be put on hold due to supply chain issue and noted that supplies are now much higher than what the District originally budgeted for
- The District is receiving funding from the CARES Act
- Trustee Sherry welcomed new facilities committee member- Elizabeth (Ellie) Kneissl

15.03 Policy Committee: Trustee Bishop, Trustee Reimondo or Trustee Hemingway Lynch to report

- Nothing to report

15.04 Communications Committee: Trustee Bishop, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

15.05 Legislative Action Committee: Trustee Sherry, Trustee Wallis or Trustee Hemingway Lynch to report

- Nothing to report

16. Old Business

16.01 The Board will discuss Old Business

- The Board of Education will remove the November 22, 2022 BOE meeting from their schedule
- Trustee Bishop reminded Board to respond to advocacy meals email

17. New Business

17.01 The Board will discuss New Business

- Nothing to report

18. Request For Information

18.01 Board members will request information of the Superintendent

- Nothing to request

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is November 8, 2022 at Woodstock.

Recommended Action: Motion to adjourn meeting at 8:38pm

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Sherry, Trustee Bishop, Trustee Storey, Trustee Wallis, Trustee Reimondo, Trustee Hemingway Lynch

Board of Education: Emily Sherry, Cindy Bishop, Valerie Storey, David Wallis, Meghann Reimondo, Sarah Hemingway Lynch, Kristy Taylor