

SOUTHERN FULTON SCHOOL DISTRICT

13083 Buck Valley Road
WARFORDSBURG, PA 17267

August 18, 2020

7:30 p.m.

Board Meeting Minutes

The board meeting began at 8:06 p.m. in the library of the high school in Warfordsburg, Pennsylvania with visitors attending via Zoom. The following members were present: Jeff Hull, Mark Mosemann, Timothy Mellott, Brian Pittman, Richard Morgan, Mika Ah Loe, Patrick Bard, Dave Smith, and Allen Morton. The meeting was conducted by the board president, Allen Morton.

Also present were: Tara Will, superintendent; Jennifer Mellott, business manager; William Baker, school police officer; Wendy Ritz, high school guidance counselor; MaryAnn Johnson, board secretary

Also present via zoom were: Kathy Cutchall, elementary principal; John Bain, building and grounds supervisor; Meredith Hendershot, high school principal; Terry Bard, high school vice principal

Visitors present via zoom were: Greg Elder, Tera Elder, Shonda Price, Becky Duvall, Logan Kennedy, Laura Mellott, Amber Hixon, Christina Snyder, Heather Hollenshead, Andy Barton, Nicole Stewart, Diane Younker, Cheryl Barnard, Kaseena Hoover, Lewis Elias, Joe Hollenshead, Sherry Northcraft, Alice Lynch, Tamera Hixon, Dena Mellott, Carrie Younker, Tim Fowler, Jami Eader, Sunny Sheeder, Kelly Morton, Leslie Gates, Melissa Barton, Michael Reading, Amanda Brumbaugh, Misty Wilt, Jada Smith, Betsy Shingleton, Deanne Baker, Karen Palmer, Kaylie Oakman, Amber Leader, Amanda Lambert, Pam Kunkle, Jennifer Silver, Christen Paul, Jim Fear, Jill Mellott, Linda Francis, Lacriesta Bair, Meagan Mellott, Donna Beale, Erik Damgaard, Christina Schultz, Regina Barton, Alissa Buterbaugh, Kay Meredith, Jamie Bivens, Denise Conley, Whitney Mellott, Carrie McCallister, Cassidy Pittman, Michele Leisher, Dana Brady, Marley Baker, Julie Dickerhoff, Ashley Blankley, Melissa Duncan, Chris Palmer, Paul Swope, Allison Green, Lori Bard. Other participants in attendance were not able to be identified.

Dr. Tara Will reported that PIAA has postponed the start of fall sports until August 24th due to the governor's recent recommendation to delay sports until January 2021. A town hall meeting was held on Thursday, August 13, 2020, via Zoom, with 105 participants to communicate details of the SFSD health and safety plan and in-service was held on Monday, August 17th and Tuesday, August 18th for teachers and staff. Dr. Will also announced her recent completion of the doctoral program through the California University of PA on Thursday, July 30th when she successfully defended her dissertation titled "Teachers Perceptions When They Are Afforded A Choice & Voice In The Selection of Professional Opportunities In Rural School Districts". She now has a Doctoral Degree in Educational Leadership.

Cindy Flaherty thanked the board for the opportunity to be the Director of Special Education.

1. A motion was made by Mr. Richard Morgan and seconded by Mr. Brian Pittman to grant that as the president of the board conducts this meeting, it is not necessary to

announce each roll call vote. If, however, a director or directors, wish to comment or have his/her comment or vote specifically recorded, the director(s) shall have the opportunity to so state. The chair of the meeting, the president of the board, should announce before each roll call vote, that if he hears no objections from any member of the board present, the vote will be considered a unanimous roll call vote and so recorded. **VOICE VOTE, All in Favor. Motion carried.**

2. A motion was made by Mr. Mark Mosemann and seconded by Mr. Richard Morgan to go into executive session for personnel reasons. **VOICE VOTE, All in Favor. Motion carried.**
3. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to add to the agenda approval to hire Makenzie Mellott as a substitute custodian for the 2020-2021 school year pending completion of all paperwork. **VOICE VOTE, All in Favor. Motion carried.**
4. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to add to the agenda approval of the memorandum of understanding between Southern Fulton Education Association and the Southern Fulton School District, the purpose of which is to confirm in writing our agreement regarding a remote Spanish teacher position. **VOICE VOTE, All in Favor. Motion carried.**
5. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to add to the agenda approval of the Elementary Student Handbook. **VOICE VOTE, All in Favor. Motion carried.**
6. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to add to the agenda approval of the High School Student Handbook. **VOICE VOTE, All in Favor. Motion carried.**
7. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to add to the agenda approval to continue the employment of Denise Grabowski as custodian effective August 19, 2020, since she has completed a 6-month satisfactory probation period. **VOICE VOTE, All in Favor. Motion carried.**
8. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to add to the agenda approval to continue the employment of Shannon Pittman as a full-time paraprofessional/personal care aid effective August 19, 2020, since she has completed a 6-month satisfactory probation period. **VOICE VOTE, All in Favor. Motion carried.**
9. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to add to the agenda approval to advertise for a 5th-grade teacher for the 2020-2021 school year. **VOICE VOTE, All in Favor. Motion carried.**
10. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to add to the agenda approval of an unpaid leave of absence under the FMLA of 1993 pursuant to the law and regulation for a professional employee beginning approximately October 16, 2020, through 6 to 8 weeks. **VOICE VOTE, All in**

Favor. Motion carried.

11. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to approve the minutes from the July 21, 2020 Board Meeting. **VOICE VOTE, All in Favor. Motion carried.**
12. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to approve the payment of bills for July. **VOICE VOTE, All in Favor. Motion carried.**
13. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to approve the financial reports for July. **VOICE VOTE, All in Favor. Motion carried.**
14. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to accept with regret the resignation of Anita Hollenshead as assistant play advisor effective immediately. **VOICE VOTE, All in Favor. Motion carried.**
15. A motion was made by Mr. Mika Ah Loe and seconded by Mr. Jeff Hull to hire Justin Mellott as a paid volunteer junior high head soccer coach for the 2020-2021 school year with employment beginning with the lift of the school closure restrictions and pending completion of all paperwork.

Patrick Bard- yes Brian Pittman- no
Mika Ah Loe- yes Jeff Hull-yes
Richard Morgan-yes Dave Smith – abstain
Timothy Mellott-yes Mark Mosemann-yes

Allen Morton - yes

“7” yes “1” members no. “1” abstain. Motion carried.

Mr. Dave Smith abstained because Justin Mellott is his relative.

16. A motion was made by Mr. Mika Ah Loe and seconded by Mr. Jeff Hull to hire Stephen Carroll as a paid volunteer boys varsity head soccer coach for the 2020-2021 school year with employment beginning with the lift of the school closure restrictions and pending completion of all paperwork.

Patrick Bard- yes Brian Pittman- no
Mika Ah Loe- yes Jeff Hull-yes
Richard Morgan-yes Dave Smith – abstain
Timothy Mellott-yes Mark Mosemann-yes

Allen Morton - yes

“8” yes “1” members no. Motion carried.

17. A motion was made by Mr. Mika Ah Loe and seconded by Mr. Jeff Hull to hire Kirk McCray as an unpaid volunteer assistant soccer coach for the 2020-2021 school year pending completion of all clearances.

Patrick Bard- yes Brian Pittman- no
Mika Ah Loe- yes Jeff Hull-yes
Richard Morgan-yes Dave Smith – abstain
Timothy Mellott-yes Mark Mosemann-yes

Allen Morton - yes

“8” yes “1” members no. Motion carried.

18. A motion was made by Mr. Mika Ah Loe and seconded by Mr. Jeff Hull to hire

Cam McCray as an unpaid volunteer assistant soccer coach for the 2020-2021 school year pending completion of all clearances. **VOICE VOTE, All in Favor. Motion carried.**

Patrick Bard- yes Brian Pittman- no
Mika Ah Loe- yes Jeff Hull-yes
Richard Morgan-yes Dave Smith – abstain
Timothy Mellott-yes Mark Mosemann-yes
Allen Morton - yes
“8” yes “1” members no. Motion carried.

19. A motion was made by Mr. Mika Ah Loe and seconded by Mr. Jeff Hull to hire Cindy Flaherty as director of special education.

Patrick Bard- yes Brian Pittman- no
Mika Ah Loe- yes Jeff Hull-yes
Richard Morgan-yes Dave Smith – abstain
Timothy Mellott-yes Mark Mosemann-yes
Allen Morton - yes
“8” yes “1” members no. Motion carried.

20. A motion was made by Mr. Mika Ah Loe and seconded by Mr. Jeff Hull to hire Makenzie Mellott as a substitute custodian for the 2020-2021 school year pending completion of all paperwork.

Patrick Bard- yes Brian Pittman- no
Mika Ah Loe- yes Jeff Hull-yes
Richard Morgan-yes Dave Smith – yes
Timothy Mellott-yes Mark Mosemann-yes
Allen Morton - yes
“8” yes “1” members no. Motion carried.

21. A motion was made by Mr. Patrick Bard and seconded by Mr. David Smith to continue the employment of Denise Grabowski as custodian effective August 19, 2020, since she has completed a 6-month satisfactory probation period.

Patrick Bard- yes Brian Pittman- no
Mika Ah Loe- yes Jeff Hull-yes
Richard Morgan-yes Dave Smith – yes
Timothy Mellott-yes Mark Mosemann-yes
Allen Morton - yes
“9” yes “0” members no. Motion carried.

22. A motion was made by Mr. Patrick Bard and seconded by Mr. David Smith to continue the employment of Shannon Pittman as a full-time paraprofessional/personal care aide effective August 19, 2020, since she has completed a 6-month satisfactory probation period.

Patrick Bard- yes Brian Pittman- abstain
Mika Ah Loe- yes Jeff Hull-yes
Richard Morgan-yes Dave Smith – yes
Timothy Mellott-yes Mark Mosemann-yes
Allen Morton - yes
“8” yes “0” members no.”1” abstain. Motion carried.

Mr. Brian Pittman abstained because Shannon Pittman is his spouse.

23. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to advertise for an assistant play advisor for the 2020-2021 school year. **VOICE VOTE, All in Favor. Motion carried.**

24. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to advertise for a 5th-grade teacher for the 2020-2021 school year. **VOICE VOTE, All in Favor. Motion carried.**
25. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to approve for the following mentors for the 2020-2021 school year: **VOICE VOTE, All in Favor. Motion carried.**
- A. Wendy Ritz mentor for Marley Baker
 - B. Amanda Brumbaugh/Suzette Knox mentor for Megan Bigelow
26. A motion was made by Mr. Timothy Mellott and seconded by Mr. Brian Pittman to approve an unpaid leave of absence under the FMLA of 1993 pursuant to the law and regulation for a professional employee beginning approximately October 16, 2020, through 6 to 8 weeks. **VOICE VOTE, All in Favor. Motion carried.**
27. A motion was made by Mr. Mark Mosemann and seconded by Mr. Richard Morgan to approve of the 2020-2021 teaching and staff assignments. **VOICE VOTE, All in Favor. Motion carried.**
28. A motion was made by Mr. Dave Smith and seconded by Mr. Mark Mosemann to approve of the following classes with an enrollment of students under 10:

Course Name	Number of Students	Number of Students
Accounting II	2 but it is scheduled the same period as Accounting 1 w/ 10 students; total of 12 students that period	
Advanced Chemistry	4	
Advanced Physics	4	
Ag Mechanics	2	
AP Language	9	
Calculus	9	
Small and Large Animal	9	
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This does not include special education or AVTS courses. These numbers are subject to change once school starts and students change their schedules. An updated list will be provided at the next board meeting.

Elementary instrumental lessons may have classes with student enrollment of less than 10 students. It is important to note that this is simply the nature of teaching the many different instruments. An updated list will be provided at the next board meeting.

Patrick Bard- no	Brian Pittman- yes
Mika Ah Loe- yes	Jeff Hull-yes
Richard Morgan-yes	Dave Smith – yes
Timothy Mellott-yes	Mark Mosemann-yes

Allen Morton - no
“7” yes “2” members no. Motion carried.

29. A motion was made by Mr. Dave Smith and seconded by Mr. Richard Morgan to approve the Elementary Student Handbook. **VOICE VOTE, All in Favor. Motion carried.**

30. A motion was made by Mr. Dave Smith and seconded by Mr. Richard Morgan to approve the High School Student Handbook. **VOICE VOTE, All in Favor. Motion carried.**

31. A motion was made by Mr. Patrick Bard and seconded by Mr. Dave Smith to approve the first reading of the following policies: **VOICE VOTE, All in Favor. Motion carried.**

- A. Policy 113.3, Programs, Screening and Evaluations for Students With Disabilities
- B. Policy 625.1, Finance, Procurement Cards

32. A motion was made by Mr. Patrick Bard and seconded by Mr. Dave Smith to approve the second reading of Policy 815.2, Operations, Livestream Video. **VOICE VOTE, All in Favor. Motion carried.**

33. A motion was made by Mr. Patrick Bard and seconded by Mr. Dave Smith to approve the bus and van driver and substitute driver list for the 2020-2021 school year. **VOICE VOTE, All in Favor. Motion carried.**

34. A motion was made by Mr. Dave Smith and seconded by Mr. Mark Mosemann to approve the following independent evaluators for the 2020-2021 school year:

- A. Steven Kachmar, M.A., Ph. D., NCSP
- B. Jessica Katherine Dirsmith

Patrick Bard- yes	Brian Pittman- yes
Mika Ah Loe- yes	Jeff Hull-yes
Richard Morgan-yes	Dave Smith – yes
Mark Mosemann-yes	Timothy Mellott- yes
Allen Morton - yes	
“9” yes “0” members no. Motion carried.	

35. A motion was made by Mr. Mika Ah Loe and seconded by Mr. Mark Mosemann approval of the resolution calling for charter school funding reform.

Patrick Bard- yes	Brian Pittman- yes
Mika Ah Loe- yes	Jeff Hull-yes
Richard Morgan-yes	Dave Smith – yes
Mark Mosemann- yes	Timothy Mellott- yes
Allen Morton - yes	
“9” yes “0” members no. Motion carried.	

36. A motion was made by Mr. Dave Smith and seconded by Mr. Jeff Hull to approve of real estate tax exemption and to waive any penalty accrued while uncollected.

Patrick Bard- yes	Brian Pittman- yes
Mika Ah Loe- yes	Jeff Hull-yes
Richard Morgan-yes	Dave Smith – yes
Mark Mosemann- yes	Timothy Mellott- yes
Allen Morton - yes	
“9” yes “0” members no. Motion carried.	

37. A motion was made by Mr. Dave Smith and seconded by Mr. Patrick Bard to approve of the memorandum of understanding between the Nulton Diagnostic & Treatment Center(NDTC)Child/Adolescent Partial Hospitalization Program(CPHP) and Southern Fulton School District regarding all District students attending the NDTC CPHP.

Patrick Bard- yes Brian Pittman- yes
Mika Ah Loe- yes Jeff Hull-yes
Richard Morgan-yes Dave Smith – yes
Mark Mosemann- yes Timothy Mellott- yes
Allen Morton - yes
“9” yes “0” members no. Motion carried.

38. A motion was made by Mr. Dave Smith and seconded by Mr. Richard Morgan to approve of the Title IX Resolution.

Patrick Bard- yes Brian Pittman- yes
Mika Ah Loe- yes Jeff Hull-yes
Richard Morgan- yes Dave Smith – yes
Mark Mosemann- yes Timothy Mellott- yes
Allen Morton - yes
“9” yes “0” members no. Motion carried.

39. A motion was made by Mr. Brian Pittman and seconded by Mr. Dave Smith to approve the agreement between Southern Fulton School District and Cognitive Health Solutions, LLC to provide Certified School Psychologist(s) to the District to complete eight(8) outstanding evaluations.

Patrick Bard- yes Brian Pittman- yes
Mika Ah Loe- yes Jeff Hull-yes
Richard Morgan- yes Dave Smith – yes
Mark Mosemann- yes Timothy Mellott- yes
Allen Morton - yes
“9” yes “0” members no. Motion carried.

40. A motion was made by Mr. Mark Mosemann and seconded by Mr. Mika Ah Loe to approve the 2020-2023 Comprehensive Plan.

Patrick Bard- yes Brian Pittman- yes
Mika Ah Loe- yes Jeff Hull-yes
Richard Morgan- yes Dave Smith – yes
Mark Mosemann- yes Timothy Mellott- yes
Allen Morton - yes
“9” yes “0” members no. Motion carried.

41. A motion was made by Mr. Brian Pittman and seconded by Mr. Dave Smith approval of the memorandum of understanding between Southern Fulton Education Association and the Southern Fulton School District, the purpose of which is to confirm in writing our agreement regarding a remote Spanish teacher position.

Patrick Bard- yes Brian Pittman- yes
Mika Ah Loe- yes Jeff Hull-yes
Richard Morgan- yes Dave Smith – yes
Mark Mosemann- yes Timothy Mellott- yes
Allen Morton - yes
“9” yes “0” members no. Motion carried.

Mr. Patrick Bard reviewed the minutes from the July 27, 2020, buildings and grounds committee meeting.

42. A motion was made by Mr. Mark Mosemann and seconded by Mr. Dave Smith to

rebid the retaining wall at the high school. **VOICE VOTE, All in Favor. Motion carried.**

Mr. Richard Morgan reviewed the minutes from August 12, 2020, personnel committee meeting.

43. A motion was made by Mr. Dave Smith and seconded by Mika Ah Loe to go into executive session for personnel reasons with no action to follow. **VOICE VOTE, All in Favor. Motion carried.**

44. A motion was made by Mr. Jeff Hull and seconded by Mr. Mark Mosemann to adjourn the meeting. **VOICE VOTE, All in Favor. Motion carried.**

Meeting adjourned at 9:59 p.m.

Signature _____

Date _____