CALL TO ORDER

At 7:10 p.m., the October 24, 2022, meeting of the Susquehanna Township Board of

School Directors was called to order by President John F. Dietrich.

SCHOOL BOARD
MEMBERS PRESENT

Mr. Majid Ali, Mr. Jesse Rawls, Sr., Mr. Terry Heller,

Ms. Julieann Newill, Dr. Michael Cohen, Keita Kalonji Johnson, Esq.,

Rebecca McCullough, Esq., Mr. John F. Dietrich

SCHOOL BOARD
MEMBERS PRESENT
VIA MICROSOFT TEAMS

Mr. Scott Campbell

DISTRICT OFFICE

PRESENT

Mr. Oslwen Anderson, Jr., Mr. Mark Holman, Dr. Tamara Willis, Mrs. Carrie Martin, Ms. Ann-Marie Rathmell, Mr. Justin Green, Mr. Jonathan Bishop, Stephen Moniak,

Esq.

ABSENT

Dr. Kristi Prime

EXECUTIVE SESSION

The President announced that executive session was held immediately prior to the meeting for the purpose of real estate, personnel, and student matters.

INTRODUCTIONS/
GUEST PRESENTATIONS

None

REPORTS/
ANNOUNCEMENTS

Student Board Representatives: Ava Waters and Bessie Idan presented an update on activities and events in district buildings.

Dauphin County Technical School (DCTS): Mr. Rawls reported that an agreement has been reached with the teacher's union. The district is slated to receive a reimbursement from DCTS this year.

Capital Area Intermediate Unit (CAIU): Mr. Campbell shared that the CAIU has begun the process of searching for a new solicitor due to the retirement of the current solicitor.

Superintendent Report: Dr. Tamara Willis highlighted October Staff Recognition Days; National Technology Professional Day, National School Custodian Days, and National Principal's Month. She recognized several students for their achievements. High school students Ben Teplitz and Abigail Feather were featured on Good Day PA on the morning of the Pink Out football game. Cassandra Zart was recognized as the Scholar Athlete of the Week. High school students Danielle Daley, Soph McIntosh, and Ella Sturges, will have pieces of their art displayed at the Scholastic 144 Exhibition at Shippensburg University on November 11, 2022. This exhibition features artwork from

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high school juniors and seniors from Pennsylvania and Maryland. Chrystelle Angerville, Senior Choir Member, made the PMEA District 7 Choir. Dr. Willis congratulated the football team for making it to district playoffs.

II. APPROVAL OF AGENDA ITEMS FOR OCTOBER 24, 2022

MOTION TO APPROVE

2.A. Moved by Mr. Rawls, seconded by Mr. Johnson to approve the meeting agenda

for October 24, 2022.

Motion passed 9-0, 0 abstentions, 0 absent

2.B. Board Member Comments

None

III. HEARING OF THE PUBLIC

SPEAKER

V. Gaeta addressed the board with his concerns on transportation and food services.

IV. PRESENTATIONS AND DISCUSSIONS

None

V. MINUTES

MOTION TO APPROVE

5.A. Moved by Mr. Rawls, seconded by Mr. Johnson, to approve Item

5.A.

Motion passed 9-0, 0 abstentions, 0 absent

Approve the Minutes of the October 3, 2022, Board Meeting.

VI. PROGRAM

None

VII. PERSONNEL

MOTION TO APPROVE

7.A.B.C.D.E.F. Moved by Mr. Rawls, seconded by Mr. Johnson, to approve Items 7.A.B.C.D.E.F.

Motion passed 9-0, 0 abstentions, 0 absent

7.A.1. Approve the resignation of Eric Leymeister as Elementary School Teacher at the Thomas W. Holtzman, Jr. Elementary School, effective October 3, 2022. Mr.

Leymeister will be held 60 days or until a replacement is found, whichever occurs first.

- **7.A.2.** Approve the resignation of Stephanie Sowers-Waros as Social Worker at the Susquehanna Township School District, effective October 25, 2022.
- **7.B.1**. Amend the retirement of Judith Nourse as Part-Time Food Service Worker at the Susquehanna Township Middle School from effective September 30, 2022, to October 13, 2022, effective date to be determined. Ms. Nourse has been with the district since 2019.
- **7.C.1.** Amend Emily Colvin as Related Arts ELA/Dramatic Arts Teacher at the Susquehanna Township Middle School at a salary of \$51,249.00, from effective date to be determined to effective October 5, 2022. Ms. Colvin will be filling a new position.
- **7.D.1.** Approve Douglas Shenk as AAP Facilitator at the Susquehanna Township High School at a rate of \$31.00 per hour for the 2022-2023 school year.
- **7.D.2.** Approve Josamarie Stalcar as Jazz Band Advisor at the Susquehanna Township Middle School at a stipend of \$1,200.00 for the 2022-2023 school year.
- **7.D.3.** Approve Josamarie Stalcar as Select Chorus Advisor at the Susquehanna Township Middle School at a stipend of \$800.00 for the 2022-2023 school year.
- **7.D.4.** Approve Aleisha Buchanan as Mentor for Emily Colvin at the Susquehanna Township Middle School at a stipend of \$500.00 for the 2022-2023 school year.
- **7.D.5.** Approve Aleisha Buchanan as Mentor for Caitlin Jodoin at the Susquehanna Township Middle School at a stipend of \$500.00 for the 2022-2023 school year.
- **7.D.6.** Approve Christina Darden as Special Education Teacher of Record for Hanna Virtual Solutions at the Susquehanna Township High School at a rate of \$31.00 per hour for the 2022-2023 school year.
- **7.D.7.** Approve Nancy Hatfield as Detention Monitor at the Susquehanna Township Middle School at a rate of \$29.00 per hour for the 2022-2023 school year.
- **7.D.8.** Approve Josamarie Stalcar as Orchestra Director at the Susquehanna Township Middle School at a stipend of \$450.00 for the 2022-2023 school year.

- **7.D.9.** Approve Josamarie Stalcar as Props Manager for the STMS Musical at the Susquehanna Township Middle School at a stipend of \$525.00 for the 2022-2023 school year.
- **7.D.10.** Approve Dawn Kaloz as Interact Club Advisor at the Susquehanna Township High School at a stipend of \$500.00 for the 2022-2023 school year.
- **7.D.11.** Amend Avery McCloud, Sr. to Avery Cloud, Sr. as Varsity Assistant Boys Basketball Coach at the Susquehanna Township High School at a stipend of \$4,500.00 for the 2022-2023 school year.
- **7.E.** Approve the change of status of Amy Vaughn form temporary professional employee to professional employee, effective October 14, 2022.

VIII. FINANCES

MOTION TO APPROVE

8.A.B.C.D.E.F.G. Moved by Mr. Rawls, seconded by Mr. Johnson, to approve Items 8.A.B.C.D.E.F.G.

Motion passed 9-0, 0 abstentions, 0 absent

- **8.A.** Approve the payment of Activity Fund bills from the First National Bank Activity Fund Checking, as listed on the Computer Check Summary, totaling \$1,121.99.
- **8.B.** Approve the payment of Capital Reserve PSDLAF Checking bills from the Capital Reserve PSDLAF Checking, as listed on the Computer Check Summary, totaling \$633,545.39.
- **8.C.** Approve the payment of First National General Fund Checking bills from the First National General Fund Checking, as listed on the Computer Check Summary, totaling \$4,299,328.38.
- **8.D.** Approve the payment of Food Service bills from the Food Service Checking, as listed on the Computer Check Summary, totaling \$40,736.98.
- **8.E.** Approve the Food Service Cash Balance of \$1,161,998.40.
- **8.F.** Approve the General Fund Cash Balance of \$29,769,178.74.
- **8.G.** Approve the following Personal Tax Refunds:
- 1. Taxpayer Name: Anthony Garcia

Bill#: 012211 Year: 2021

Refund Amount: \$270.00

Reason: Anthony Garcia made less than \$5,000.00 in 2020; paid the taxes in error.

2. Taxpayer Name: Toya Fish

Bill #: 000441 Year: 2022

Refund Amount: \$264.60

Reason: Toya Fish is a senior resident; paid the taxes in error,

3. Taxpayer Name: Wendy S Shuey

Bill #: 004632 Year: 2022

Refund Amount: \$264.60

Reason: Wendy S Shuey made less than \$5,000.00 in 2021; paid the taxes in error.

IX. CONTRACTS

MOTION TO APPROVE

- **9.A.** Moved by Mr. Johnson, seconded by Mr. Heller to approve Item 9.A. Motion passed 9-0, 0 abstentions, 0 absent
- **9.A.** Approve the five (5) year Agreement between Commonwealth University (Bloomsburg University, Lock Haven University, and Mansfield University) and Susquehanna Township School District for the placement of University students in student teaching, practicum, internship or field study experience within the District.

MOTION TO APPROVE

- **9.B.** Moved by Mr. Rawls, seconded by Mr. Johnson to approve Item 9.B. Motion passed 8-1 (Mr. Campbell), 0 abstentions, 0 absent
- **9.B.1.** Approve the Agreement with New Story to provide services for student 2022-23/009 for the 2022-2023 school year, as discussed in executive session.
- **9.B.2.** Approve the Agreement with New Story to provide services for student 2022-23/010 for the 2022-2023 school year, as discussed in executive session.

MOTION TO APPROVE

- **9.C.** Moved by Mr. Heller, seconded by Miss McCullough to approve Item 9.C. Motion passed 9-0, 0 abstentions, 0 absent
- **9.C.** Approve the Letter of Commitment from the Capital Area Intermediate Unit (CAIU) to participate in the Capital Area Taskforce Protecting Against Cybercrime (CATPAC).

Cybersecurity incidents are increasing exponentially, and governmental entities and school districts have become prime targets. Due to the highly specialized skillset

required, the regional task force will partner with industry experts to implement a framework for prioritizing and implementing technology security measures to protect participating Districts. Deliverables as defined in year one include training, disaster recovery and backup solutions, vulnerability assessments, and the implementation of 24x7 Intrusion Detection Monitoring (IDS) system by a 3rd party, Center for Internet Security (CIS).

MOTION TO APPROVE

- **9.D.** Moved by Mr. Rawls, seconded by Mr. Johnson to approve Item 9.D. Motion passed 8-1 (Mr. Johnson), 0 abstentions, 0 absent
- **9.D.** Approve the Agreement with Job Corps to provide education and training options to Susquehanna Township School District students, age 16 and over.

MOTION TO APPROVE

- **9.E.** Moved by Mr. Rawls, seconded by Mr. Johnson to approve Item 9.E. Motion passed 8-1 (Mr. Johnson), 0 abstentions, 0 absent
- **9.E.** Approve the Letters of Agreement with Keystone Human Services to provide Student Assistance Program services to students at all four school buildings for the 2022-2023 school year.

MOTION TO APPROVE

- **9.F.** Moved by Mr. Rawls, seconded by Mr. Johnson to approve Item 9.F. Motion passed 9-0, 0 abstentions, 0 absent
- **9.F.** Approve the Sage Technology Solutions COSTARS contract proposal #034-014 in the amount of \$99,286 for the upgrade of existing head-end equipment and installation of intercom/paging loudspeakers and ancillary wiring at the Susquehanna Township Middle School.

Note: The Board of School Directors previously authorized the administration to engage the services of (Gatter & Diehl) via the district's architectural firm to assess the functionality of the existing STMS intercom system. A review of identified deficiencies required the district to secure the attached Sage Technology Solutions proposal. The proposed remedies provide the district with the necessary building-wide communication capacity. This is presented as an action item as it relates to matters of stakeholder safety. It is noted that the STHS intercom system has been similarly upgraded.

MOTION TO APPROVE

- **9.G.** Moved by Mr. Rawls, seconded by Dr. Cohen to approve Item 9.G. Motion passed 7-2 (Mr. Johnson, Mr. Dietrich), 0 abstentions, 0 absent
- **9.G.** Approve the agreement to provide an Independent Educational Evaluation for student #2022-23/012, as discussed in executive session.

DISCUSSION

DISCUSSION	9.1. Discuss the Agreement with GHR Education to recruit and refer employees to STSD, including, but not limited to, paraprofessionals, teachers, teaching assistants, nurses, counselors, psychologists, therapists, etc., as needed.
	X. POLICY
FIRST READ OF POLICY	10.A. First Read of the revision of Policy 105: Curriculum Development
FIRST READ OF POLICY	10.B. First Read of Policy 706: Property Records
FIRST READ OF POLICY	10.C. First Read of Policy 708: Lending of Equipment and Books
FIRST READ OF POLICY	10.D. First Read of Policy 816: District Social Media
FIRST READ OF POLICY	10.E. First Read of Policy 822: Automated External Defibrillator (AED)
FIRST READ OF POLICY	10.F. First Read of Policy 824: Maintaining Professional Adult/Student Boundaries
FIRST READ OF POLICY	10.G. First Read of Policy 826: Health Insurance Portability and Accountability
	XI. OTHER
MOTION TO APPROVE	11.A. Moved by Mr. Ali, seconded by Dr. Cohen, to approve Item 11.A. Motion passed 6-2 (Mr. Rawls, Mr. Johnson), 1 abstention (Miss McCullough), 0 absent
	11.A . Approve the proposed settlement regarding the RCS-2400 Thea LLC Docket No. – 2019-CV-6814-TX, parcel no. 62-021-280 located at 2400 Thea Drive real estate property as reviewed by counsel.
MOTION TO APPROVE	11.B. Moved by Mr. Rawls, seconded by Mr. Johnson, to approve Item 11.B. Motion passed 9-0, 0 abstention, 0 absent
	11.B. Approve the overnight, out-of-state field trip for Indoor Color Guard to travel to Wildwood, New Jersey on April 27, 2022 2023, through April 30, 2022 2023, for the Indoor Color Guard Championships.

cost to the District is \$0.

11.C. The Administration is recommending approval from the Board of School Directors of its proposed travel to Peru in August 2024 for TBD number of students to be chaperoned by TBD number of STSD teachers and parents. All parents and chaperones will receive their appropriate background checks and clearances. The

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MOTION TO APPROVE

11.D. Moved by Mr. Rawls, seconded by Mr. Heller, to approve Item 11.D. Motion passed 8-1 (Mr. Johnson), 0 abstention, 0 absent

11.D. Disapprove the tuition request for student #2022-23/011, as discussed in executive session.

XII. NEW BUSINESS

None

XIII. ADJOURNMENT

MOTION TO ADJOURN

Moved by Mr. Johnson, seconded by Mr. Heller, to adjourn the meeting. Motion passed: 9-0, 0 abstentions, 0 absent

Meeting adjourned at 7:51 p.m.

Julieann Newill Board Secretary

Juliann Rewell