

**LAMPETER-STRASBURG SCHOOL DISTRICT**  
**Administration Building**

Personnel Committee Meeting Minutes  
November 7, 2022

Dr. Kevin Peart called the meeting to order at 6:30 p.m.

PRESENT: Board Members, Mr. James H. Byrnes, Mrs. Suzanne S. Knowles, Mrs. Audra R. Spahn,  
Mr. Andrew L. Welk; Superintendent, Dr. Kevin S. Peart; Business Manager, Mr. Keith A. Stoltzfus.

REVIEW OF PERSONNEL AGENDA ITEMS

Dr. Peart reviewed the personnel agenda items and answered Committee members' questions regarding the recommendations.

PSBA MARKET MOVEMENT REVIEW/RECOMMENDATION

Dr. Peart reviewed the market movement percentages recently published by PSBA. Committee members were in support of recommending the movement of ranges for all staff categories (Support, Salary Exempt, and Administration). This will be included as agenda item for the full Board at the December Board meeting.

DISCUSSION OF COLLECTIVE BARGAINING AGREEMENT/PROCESS FOR NEGOTIATIONS

Dr. Peart updated Committee members regarding the current status and timeline of the collective bargaining agreement and recommended holding an executive session with the full Board to chart a course moving forward. The Committee agreed and an executive session will be scheduled following the November Board Workshop meeting to discuss with the full Board.

ITEMS FROM THE GROUP

There were no additional items brought forth by the Committee.

ADJOURNMENT

The meeting was adjourned at 7:05 p.m.