

Memorandum of Understanding

Between
Ferndale School District
and
Public School Employees of Washington Local #809

This Memorandum of Understanding (MOU) sets for the terms and understanding between the Ferndale School District and the Public School Employees of Washington Local #809 clarify requirements for Section 16.12. Certificated Absence Coverage.

Background

During the spring 2022 bargain, parties agreed to the following: "In the event that an employee serves as a substitute on campus for a certificated teacher due to an unfilled certificated substitute request or to support remote instruction provided by a certificated teacher, that employee shall receive an hourly differential of five dollars (\$5) per hour in addition to the employee's regular wage rate."

Purpose

Although the parties did not state in the approved language that this wage enhancement requires that the classified employee must be certified as a substitute and be explicitly asked to substitute by their administrative supervisor or their designee, this was the intent of the language.

Duration

This MOU is at-will and may be modified by mutual consent of authorized officials from Ferndale School District and Public School Employees of Washington Local #809. This MOU shall become effective upon signature by the authorized officials from the Ferndale School District and Public School Employees of Washington Local #809 and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials this MOU shall end on August 31, 2025.

Agreed to this 4th day of October, 2022. Signed this 12th day of October, 2022.

FOR THE ASSOCIATION:



FOR THE DISTRICT:


