



Memorandum of Understanding 2021-2024 Negotiated Agreement

Parties Involved:

This memorandum of understanding (MOU) is entered into between Summit School District and the Summit County Education Association.

Effective Dates:

This MOU addresses changes that are effective as of September 1, 2022 for the full length of the contract through August 30, 2024.

Items Agreed To:

Article 15.3.1 shall be amended as follows:

A sick leave bank will be available to teachers who have extended serious illnesses or injuries. All teachers shall contribute two (2) days of current annual leave benefits to the bank at the initial date of appointment, *except 110-day/Transition Year Retirees (who continue to be members of the bank, as they have already contributed previously)*. The bank may accrue an unlimited amount of days. The following conditions and all current legal requirements will govern the granting of sick leave days from the bank. Bank days may not be granted until a teacher has used all individual annual and banked annual leave days. No more than sixty (60) workdays may be used by one person in one school year. No more than sixty (60) workdays may be used by one person for the same injury or illness.

Original Language: 15.3.1 A sick leave bank will be available to teachers who have extended serious illnesses or injuries. All teachers shall contribute two (2) days of current annual leave benefits to the bank at the initial date of appointment The bank may accrue an unlimited amount of days. The following conditions and all current legal requirements will govern the granting of sick leave days from the bank. Bank days may not be granted until a teacher has used all individual annual and banked annual leave days. No more than sixty (60) workdays may be used by one person in one school year. No more than sixty (60) workdays may be used by one person for the same injury or illness.

Charlie Hosch, SCEA Representative

10/27/22

Date

Dr. Tony Byrd, Superintendent

10/27/22

Date