



Memorandum of Understanding 2021-2024 Negotiated Agreement

Parties Involved

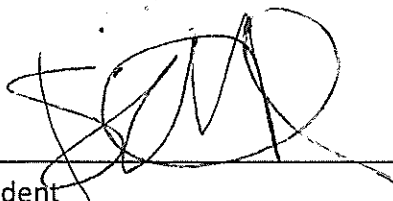
This memorandum of understanding (MOU) is entered into between Summit School District and the Summit County Education Association.

Effective Dates

This MOU is effective retro to September 1, 2021. As of September 1, 2021 the information contained in this MOU will be considered an addendum to the 2021-2024 Master Agreement.

Items Agreed To

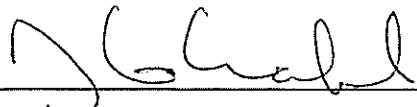
- Lane advancement beyond Lane M:** In order to honor continued education, a teacher in Lane M (maxed out in terms of lane advancement movement on the licensed salary schedule) who earns the equivalent of 12 approved semester hours is eligible for up to \$2,000. The payment is one-time for the year of the approved advancement. The current parameters outlined in the lane advancement documentation will pertain to Lane M employees. Payments will be prorated based on the month it is turned in to the Human Resources Department and approved. Payments will be divided over the remaining months in the contracted year in which it was submitted and approved, prorated by FTE.



SCEA President

10/28/21

Date



Superintendent

10/29/21

Date