

Nondiscrimination Statement

Excelsior Charter Schools is committed to providing a safe school environment where all individuals in education are afforded equal access and opportunities. Excelsior's academic and other educational support programs, services and activities shall be free from discrimination, harassment, intimidation, and bullying of any individual based on the person's actual race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. Specifically, state law prohibits discrimination on the basis of gender in enrollment, counseling, and the availability of physical education, athletic activities, and sports. Transgender students shall be permitted to participate in gender-segregated school programs and activities (e.g., athletic teams, sports, competitions, and field trips) and to use facilities consistent with their gender identity. Excelsior assures that lack of English language skills will not be a barrier to admission or participation in district programs.

Complaints of unlawful discrimination, harassment, intimidation, or bullying are investigated through the Uniform Complaint Process. Such complaints must be filed no later than six months after knowledge of the alleged discrimination was first obtained. For a complaint form or additional information contact Jamie Lowe, Assistant Superintendent of Student Services.