



TOMBALL ISD
2020-2021
Annual Budget Report



Dr. Martha Salazar-Zamora, Superintendent

INTRODUCTION

Tomball Independent School District is fortunate to have a supportive community that is a partner in the education of our children. As steward of the community's investments in its schools, the district is committed to ensuring residents have easy access to and understanding of Tomball ISD's finances.

This budget information is presented in an easy-to-understand format and is an overview of the district's budgeted general operating activities, as well as key financial trends and data. There is further discussion on the child nutrition and debt service budgets. This report contains highlights of district finances, with key data taken from audited financial statements in the district's Comprehensive Annual Financial Report (CAFR) for the fiscal year ending June 30, 2019, and is part of our commitment to transparency. To further evaluate the budget being presented some readers may be interested in exploring the more comprehensive CAFR. That document



Jim Ross
Chief Financial Officer

can be found at www.tomballisd.net, under the Finance Department or on file with the Texas Education Agency (TEA).

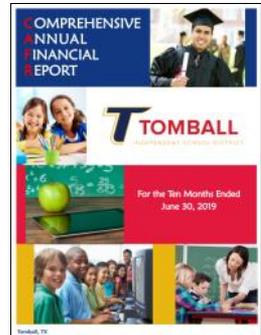
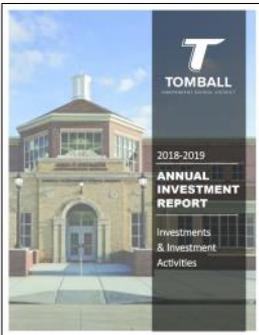
The district's CAFR is prepared in accordance with Generally Accepted Accounting Principles (GAAP) for the United States. Because this report summarizes the district's financial activity in a reader-friendly format, it is not presented in conformity with GAAP.

Questions, comments and feedback about this report are encouraged. Please contact myself at the TISD Finance Office at (281) 357-3100 or email the Director of Finance, zacheryboles@tomballisd.net.

Respectfully submitted,

Jim Ross

Jim Ross
CFO



Board of Trustees — Tomball Independent School District is governed by an elected seven-member board. School Board members are guardians of the public trust and, through the policies they make, are ultimately responsible for the success or failure of your local independent school district. The board serves as the advocate for educational excellence for the community's youth and puts those interests first. The policies school boards make dictate the standards and philosophy by which our schools are run and the criteria used to judge whether they are being run well.

The key roles and responsibilities of the school board members are:

- Hire and evaluate the superintendent and delegate all administrative responsibilities
- Approve the school district's budget
- Establish goals and evaluate outcomes
- Adopt and evaluate policies
- Communicate with the community
- Adopt the tax rate



Michael J. Pratt
President
Serving Since 2010



Matt Schiel
Vice President
Serving Since 2016



Kathy Handler
Secretary
Serving Since 2010



Lee McLeod
Assistant Secretary
Serving Since 2017



Mark Lewandowski
Trustee
Serving Since 2003



John E. McStravick
Trustee
Serving Since 2000



Justin Unser
Trustee
Appointed June 2019

SUPERINTENDENT

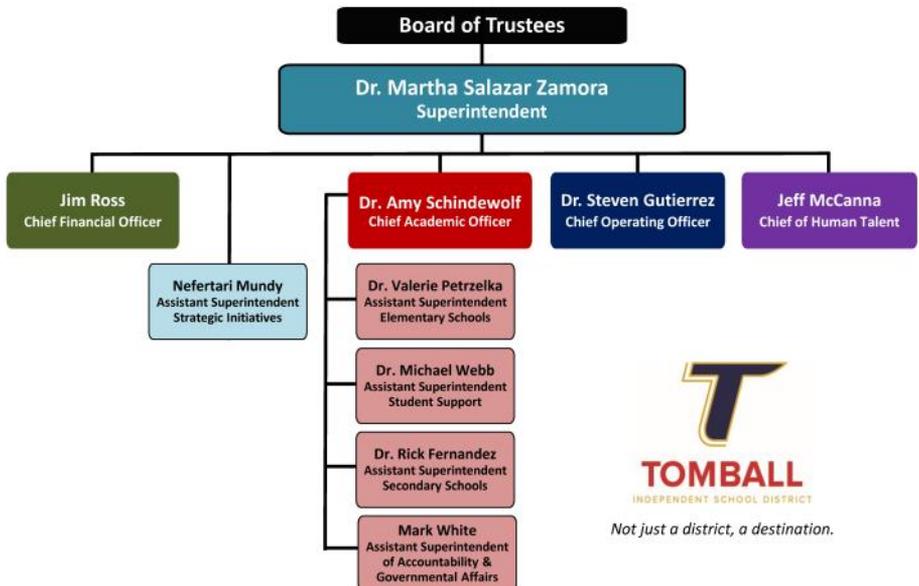
Legal Responsibilities of the Superintendent

The Superintendent of the District is required to follow Sections 44.002 through 44.006 of the Texas Education Code that establish the legal basis for budget development in public school districts. The following six items summarize the legal requirements from the Texas Education Code:



Dr. Martha Salazar-Zamora

- The Superintendent is the budget officer for the District and prepares or causes the budget to be prepared.
- The District budget must be prepared by June 19th for the following fiscal year.
- The President of the Board of Trustees must call a public meeting of the Board, giving ten days public notice in a newspaper, for the adoption of the District budget. Any taxpayer in the district may be present and participate in the meeting.
- No funds may be expended in any manner other than as provided for in the adopted budget. The Board does have the authority to amend the budget or adopt a supplementary emergency budget to cover unforeseen expenditures.
- The budget must be prepared in accordance with GAAP (generally accepted accounting principles) and state guidelines.
- Budgets for the General Fund, the Food Service Fund and the Debt Service Fund must be included in the official district budget.



TOMBALL
INDEPENDENT SCHOOL DISTRICT

Not just a district, a destination.

STUDENT ENROLLMENT

In November of 2017 Tomball ISD voters approved Bond 2017 which is addressing renovations at existing campuses, new technology, and the need for new facilities. This bond included our newest elementary school, Grand Oaks which opens this year, Grand Lakes Junior High and a new district stadium and community center scheduled to open 2021 at the Elmer & Dorothy Beckendorf Educational Complex. In the next four years following the passing of this bond, Tomball ISD is projected to grow by more than 4,500 students, which will increase the district's enrollment to over 20,000 students.

The District operates seven elementary schools (grades K-4), three elementary schools (grades K-5), three intermediate schools (grades 5-6), one junior high school (grades 6-8), two junior high schools (grades 7-8), two high schools (grades 9-12), and two alternative

learning campuses. All schools are fully accredited by the Texas Education Agency and the Southern Association of Colleges and Schools.

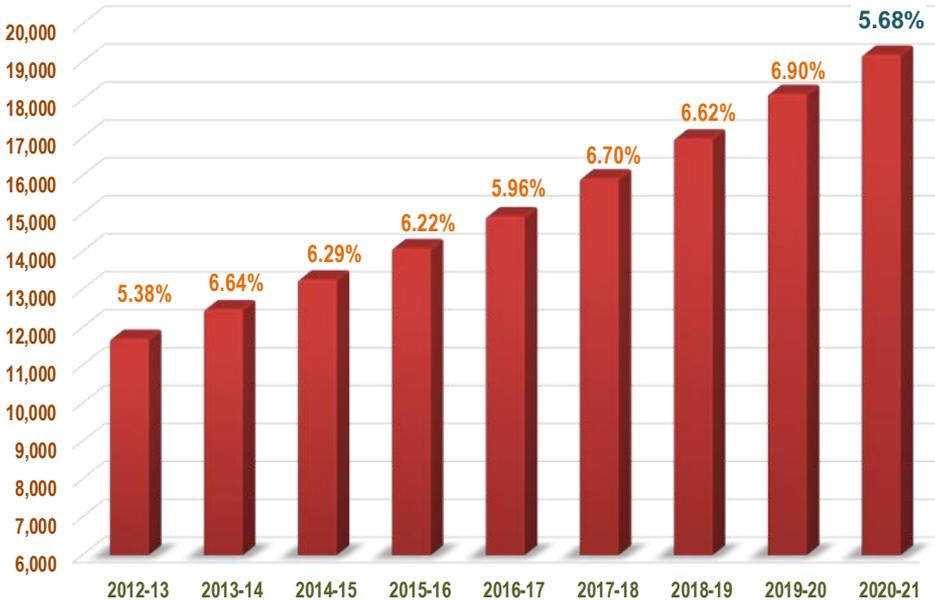
The current facility capacities are as follows:

| | |
|----------------------------|-------|
| Elementary Schools (K-4) | 6,158 |
| Elementary Schools (K-5) | 2,554 |
| Intermediate Schools (5-6) | 2,875 |
| Junior High Schools (7-8) | 3,882 |
| High Schools (9-12) | 5,977 |

The current enrollment is as follows:

| | |
|----------------------------|-------|
| Elementary Schools (K-4) | 5,757 |
| Elementary Schools (K-5) | 2,054 |
| Intermediate Schools (5-6) | 2,656 |
| Junior High Schools (7-8) | 2,899 |
| High Schools (9-12) | 4,928 |

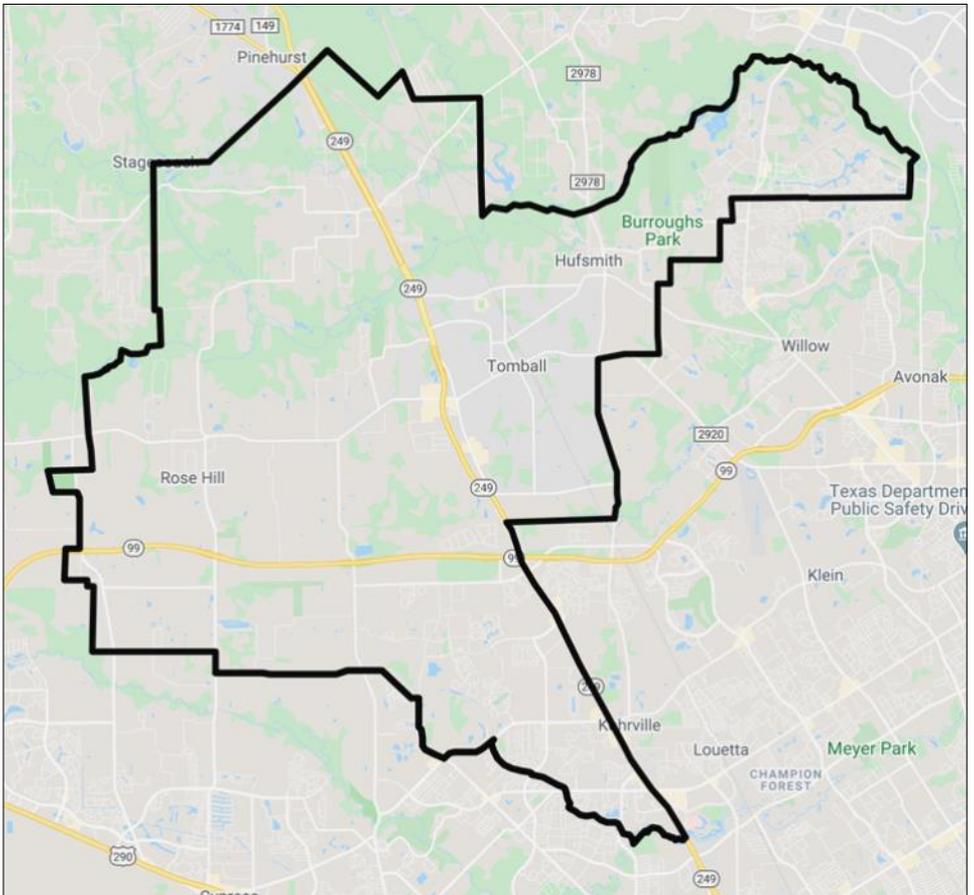
STUDENT ENROLLMENT GRAPH



ABOUT TOMBALL ISD

Formed in 1937 the district encompasses portions of Harris and Montgomery counties, near the City of Tomball, approximately 20 miles northwest of Houston's central business district and 15 miles southwest of the Woodlands. The 2019 district enrollment is 18,159, about 6.9% more than the previous year, which is largely attributable to absorption of students brought to the area in the past few years due to major employment growth at Noble Energy Inc. (800 jobs south of Tomball) and Exxon Mobil Corp. (8,000 jobs; just 15 miles away in the Woodlands area) headquarters facilities.

An expansive Grand Parkway thoroughfare opened in February 2016 and has enhanced residents' access to Tomball from IH45 and SH290. This development, in addition to other roadway and economic developments, will continue to stimulate both enrollment and economic growth for several more years. The tax base is considered very diverse with the top ten leading taxpayers comprising only 7.199% of the total base. North Houston TRMC, LLC is a for-profit hospital and is the number one taxpayer at 1.36% of the total taxable base. Hewlett Packard is number two at 1.11% of the total base. BJ Services is number three at 1.0% of total.



The Tomball Independent School District uses the Priority-Based Budgeting method in budget preparation. Priority-Based Budgeting is a way for local governments to spend within their means by continuously focusing on the results most relevant to the community and the programs that influence those results to the highest possible degree.

Priority-Based Budget Process

The process involves a systematic review of existing services, why they exist, what value they offer our students, how they benefit our students and community, what they cost, and what objectives and student and parent demands they are achieving.

The measurement of this budget process can be seen in the success shown in reports and data produced by the Texas Education Agency (TEA). School performance is reported by TEA in the Texas Academic Performance Reports (TAPR). This annual report uses a wide range of information on the performance of students in each school and district in Texas and assigns a grade of A to F for four different domains of data. Performance is shown disaggregated by student groups, including ethnicity and socioeconomic status. Each domain is rated A through F and the average of all parts leads to the district final grade. Tomball ISD was rated an A in all four domains for a district overall grade of A and is one of only 153 districts and charters to receive this grade. As an education provider it should be obvious that Tomball ISD provides excellent academic results for students at all levels; a value for students and parents.

In preparing the 2020-2021 budget the District faced a number of challenges from both internal and external sources. Internally the District had to face dealing with the rapid increase in special education costs, providing a general pay increase to keep up with inflation, costs of opening new facilities and dealing with enrollment increases that create staff needs. External issues affecting the District were the impact of COVID-19 on district operations, maintaining construction schedules, and the availability of supplies and materials. The district will also be affected by the pandemic effects on the state economy combined with low prices for oil. Issues of concern for revenue generation are state funding concerns tied to House Bill 3 and no revenue source to fund this bill, a likely slower tax base growth in the near future and the decline in interest income. Numerous issues affected planning for expenditures for services.



Financially Tomball ISD continues to perform well. There are numerous reports that show that in comparison to similar districts demographically and geographically Tomball ISD's expenditures per pupil are consistently year-after-year very low. This can be seen in reports available on-line of Texas SmartSchools and the Financial Allocation System of Texas (FAST). In fact Tomball ISD is one of only 26 public school districts in the state to receive the highest rating in these reports.

AWARDS & RECOGNITIONS

Financial statements of Tomball ISD are annually submitted to both The Association of School Business Officials, International (ASBO) and The Government Finance Officers Association (GFOA) for review. These organizations encourage excellence in financial reporting by state and local governments, and enforce strict disclosure requirements on entities requesting review. Tomball ISD is committed to significantly higher standards in financial reporting and has received awards for financial statement presentation and disclosure from both associations for 21 consecutive years. It should be noted that less than 4.7% of the school districts in Texas receive both these awards. Tomball ISD has a financial rating with Standard & Poor's Rating Services of AA+. The district is one of only 21 school districts of 1,022 districts in the State of Texas to earn the AA+ financial rating. The rating is based on the district's continued and projected maintenance of a strong tax base, tax-raising flexibility, very strong reserves, and moderately high debt burden. Tomball ISD also has a financial rating with Moody's Financial Services of Aa1 (equivalent to S&P's AA+).



The district's Chief Financial Officer Jim Ross states he is always conscientious of Tomball ISD's financial condition. Ross said, *"When I joined Tomball ISD 17 years ago, I was confident the district had the potential to be a financial leader among school districts across the state. Through the years, we've practiced a conservative*

approach to spending, which is one of the contributing factors resulting in our AA+ financial rating. Tomball ISD has maintained a history of fiscal responsibility, but AA+ recognition is an outstanding accomplishment that affirms that our district is among the best in Texas."



According to Standard & Poor's rating report, additional underlying factors that led to the rating were the district's good financial management practices and policies and

strong financial condition, despite rapid enrollment growth, under the current State of Texas funding formula. According to Ross, the rating benefits Tomball ISD with current and future bond issuance. *"The AA+ rating saves us millions of dollars. We have such a strong financial reputation that when we sell bonds we see heavy investor interest and demand for bonds of all maturity lengths."*

Tomball ISD administrators have a history of being good stewards of tax dollars, and make financial decisions that are in the best interest of students and their educational needs. For seven consecutive years, Tomball ISD held a flat tax rate of \$1.36. From 2015 through 2019, the total tax rate was lowered to \$1.34. Once again the district lowered the total tax rate to \$1.29 for 2020, and this will continue for 2021.

Another component in the district's approach to managing finances included setting aside funds in preparation for opening new schools. Voters have approved three bond referendums – one in 2007, 2013 and recently Bond 2017 for \$275 million dollars enabling the district to meet the continued needs of a growing population and to stay current with ever-changing technology.

TISD FUN FACTS FOR THE YEAR!

We have served over 11 tons of cheese!



Over 60 tons of apples!

1,918+ cases of trash can liners per year!!

A screenshot of a purchase order form from Cornell Independent School District. The form includes fields for date, quantity, unit price, and total price. A large green text overlay reads "6695+ Purchase Orders issued!".

| ITEM NO. | QUANTITY | UNIT PRICE | TOTAL PRICE |
|----------|----------|------------|-------------|
| | | | 43,800.00 |



672+ cases of carpet cleaner!

9,869 Facebook followers!



**Find us on:
facebook®**



twitter

We have 4,843 interested Instagram followers!



Over 2,597,000 twitter impressions and 9,686 Twitter followers!!

WHY TOMBALL ISD?

Highly regarded and rated school district

Outstanding student achievement

Dedicated teachers

Engaged families and community

Financial integrity

Innovative technology

Exceptional learning environments

Numerous extracurricular activities

Career and college-focused programs

Well-equipped facilities

State-of-the art stadium in 2021

Tax rate of \$1.29

Reputation of excellence

Innovative technology integrations

Smaller school community

20 campuses and growing

A 6.4% growth in student population

Destination 2025—Innovative long range planning

Engaged families

District of innovation

**Only straight A school district in Harris County
with a 94% overall performance rating**

HEB Excellence in Education finalist 2018

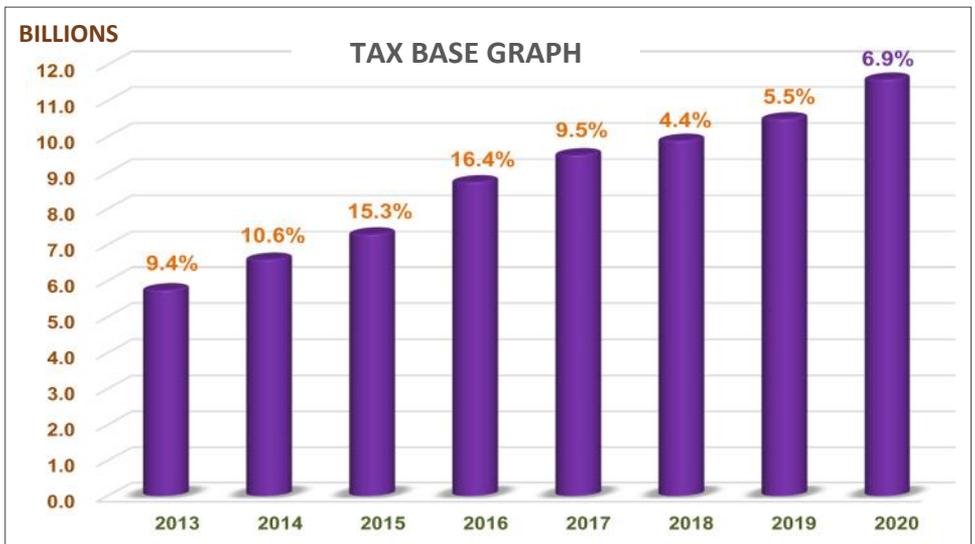
TAX BASE CHANGE & METHODOLOGY

Tomball ISD has two major sources of revenue: local property taxes and state funding. Local property taxes are dependent on the tax rate set on the assessed taxable values of the district. These assessed taxable values are determined by the Harris County Appraisal District (HCAD) and Montgomery County Appraisal District (MCAD). By state funding design, revenue per pupil is limited to a set amount. This amount is then multiplied by the number of students in average daily attendance to establish the total amount of funding. Local tax revenues are applied first to the full funding amount. Any portion of the total not paid by local tax revenues is then paid by the State. If the local tax base increases and local tax revenues increase, state aid decreases. If local tax revenues decrease, then state aid increases. State formulas cap the maximum tax rate allowed.

During the 2019 Legislative Session, the State Legislature made several significant changes to the funding methodology for school districts. The 2019 Legislation

orders a school district's M&O tax rate into two distinct parts: the "Tier One Tax Rate", which is the local M&O tax rate required for a school district to receive any part of the basic level of State funding under the Foundation School Program, and the "Enrichment Tax Rate", which is any local M&O tax effort in excess of its Tier One Tax Rate. The 2019 Legislation amended formulas for the State Compression Percentage and Maximum Compressed Tax Rate to compress M&O tax rates in response to year-over-year increases in property values across the State and within a school district, respectively.

The 2019 Legislation was passed in House Bill 3 that substantially increased funding for school districts. The increase was the result of repurposing previous funding allotments and creating new funding and program allotments. Believing the "Texas Miracle" economy would continue to provide excess revenue, the Legislative Body passed these funding increases with no new revenue source identified to fully fund the bill.



RATE HISTORY & PROPOSED RATES

| SCHOOL YEAR | M&O TAX RATE | I&S TAX RATE | TOTAL TAX RATE |
|-------------|--------------|--------------|----------------|
| 2010-2011 | 1.010 | 0.350 | 1.360 |
| 2011-2012 | 1.010 | 0.350 | 1.360 |
| 2012-2013 | 1.010 | 0.350 | 1.360 |
| 2013-2014 | 1.020 | 0.340 | 1.360 |
| 2014-2015 | 1.020 | 0.340 | 1.360 |
| 2015-2016 | 1.020 | 0.320 | 1.340 |
| 2016-2017 | 1.040 | 0.300 | 1.340 |
| 2017-2018 | 1.040 | 0.300 | 1.340 |
| 2018-2019 | 1.040 | 0.300 | 1.340 |
| 2019-2020 | 0.970 | 0.320 | 1.290 |
| PROPOSED | 0.940 | 0.350 | 1.290 |

The district passed a \$1.01 M&O tax rate from 2008-09 through 2012-13. The 2013-14, 2014-15 and 2015-16 M&O tax rate was \$1.02 and from 2016-17 to 2018-19 M&O was \$1.040. The current M&O tax rate is \$0.97 and the proposed 2020-2021 rate is \$0.94.

The district passed a \$0.35 Interest & Sinking (I&S) tax rate in 2008-09 through 2012-13. The I&S tax rate is assessed to pay bonded debt. Due to taxable value growth the 2013-14 adopted I&S tax rate was reduced to \$0.34.

Continued taxable value growth allowed the District to again lower the 2015-16 I&S rate to \$0.32 in order to lower the total tax rate for the year. Again taxable

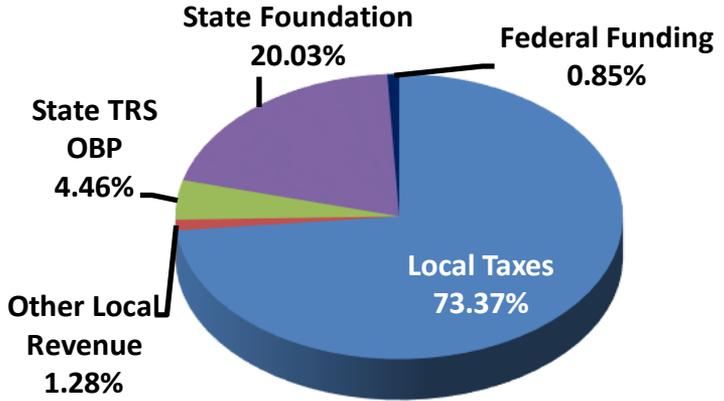
value growth allowed the District to lower the 2016-17 to 2018-19 I&S tax rate to \$0.30. The current I&S tax rate is \$0.32 and the proposed rate for 2020-21 is \$0.35 due to decreasing tax values.

The combination of the M&O tax rate and the I&S tax rate is the total tax rate. The total tax rate was \$1.36 for seven consecutive years from 2008-2009 through 2014-15. The total tax rate was reduced from the total rate of \$1.36 in 2014-15 to \$1.34 for 2015-16. The total tax rate for 2016-2017 through 2018-19 was again \$1.34. The total tax rate for 2019-20 was \$1.29 as is the proposed total tax rate for 2020-21. These stable tax rates are the result of careful management of District funds. However, the impact of three 500-year floods in 2016 and 2017, and the Covid-19 pandemic in 2020 have made maintaining a flat total tax rate much more difficult.



BUDGETED OPERATING REVENUES

A spreadsheet on the following page compares the actual audited financial data from prior years to the 2019-2020 budgeted revenues and the 2020-2021 projected revenues. This spreadsheet shows an increase in both state funding and local taxes for 2020-2021 due to the slight increase in the taxable property value combined with enrollment growth. The total projected operating revenue is \$157,700,000 and is 6.77% higher than the previous year.



The total operating revenue per pupil (WADA) of \$7,162 is a 1.13% increase from \$6,987 in the prior year. The Texas Legislature changed funding in the 2019 Session increasing it significantly for many districts. However, the change was a very modest 3% increase overall for Tomball ISD due to repurposing of revenue available in the previous existing funding structure.

Revenue is projected to increase by \$10,000,000 over the prior year with local funding 73.37% of total funding and state funding 24.50% of total funding. The state increase of \$5,438,305 is driven with a tax rate buy-down hold-harmless of \$3,684,317 (67.7%).

| REVENUE | 2019-2020 | 2020-2021 |
|-----------------|-----------------------|-----------------------|
| State Funding | \$ 33,192,858 | \$ 38,631,163 |
| Local Funding | \$ 113,107,142 | \$ 117,727,099 |
| Federal Funding | \$ 1,400,000 | \$ 1,341,738 |
| TOTAL | \$ 147,700,000 | \$ 157,700,000 |
| Percent | 6.20% | 6.77% |
| Chapter 41 | \$ 0 | \$ 0 |
| WADA | 21,140 | 22,017 |

2020-2021 PROPOSED BUDGET

Revenues

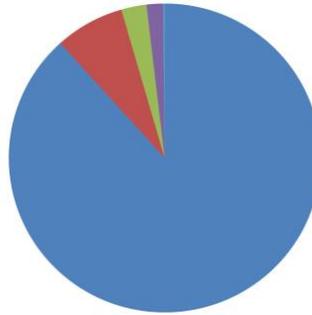
| DESCRIPTION | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 |
|------------------------------------|-------------|-------------|-------------|-------------|
| | Audited | 10-Month | Budgeted | PROJECTED |
| Pupil Weighted ADA | 18,331,042 | 19,637,356 | 21,139,818 | 22,017,853 |
| % change from prior year | 6.64% | 7.13% | 7.65% | 12.12% |
| GENERAL FUND | | | | |
| Local Property Taxes | 107,596,380 | 108,540,987 | 110,785,170 | 115,712,295 |
| % of Fund Revenues | 86.91% | 78.04% | 75.01% | 73.37% |
| Other Local Revenues | 2,132,796 | 2,306,837 | 2,321,972 | 2,014,804 |
| % of Fund Revenues | 1.72% | 1.66% | 1.57% | 1.28% |
| State Assistance | 12,693,757 | 26,158,098 | 33,192,858 | 38,631,163 |
| % of Fund Revenues | 10.25% | 18.81% | 22.47% | 24.50% |
| Federal Assistance | 1,384,810 | 2,074,767 | 1,400,000 | 1,341,738 |
| % of Fund Revenues | 1.12% | 1.49% | 0.95% | 0.85% |
| GENERAL FUND Total Revenue | 123,807,743 | 139,080,689 | 147,700,000 | 157,700,000 |
| per WADA Pupil Revenue | 6,754 | 7,082 | 6,987 | 7,162 |
| % Change from Prior Year per Pupil | -3.35% | 4.86% | -1.35% | 1.13% |
| DEBT SERVICE | | | | |
| Local Revenues | 31,180,012 | 31,499,790 | 35,445,704 | 42,444,978 |
| % of Fund Revenues | 100.00% | 98.33% | 98.46% | 98.71% |
| State Assistance | 504,109 | 536,107 | 554,296 | 555,022 |
| % of Fund Revenues | 0.00% | 1.67% | 1.54% | 1.29% |
| DEBT SERVICE Total Revenue | 31,684,121 | 32,035,897 | 36,000,000 | 43,000,000 |
| per WADA Pupil Revenue | 1,728 | 1,631 | 1,703 | 1,953 |
| % Change from Prior Year per Pupil | -2.35% | -5.62% | 4.39% | 19.71% |
| FOOD SERVICE | | | | |
| Local Revenues | 3,425,542 | 3,538,527 | 4,040,900 | 4,372,590 |
| % of Fund Revenues | 55.68% | 54.94% | 57.51% | 55.56% |
| State Assistance | 170,081 | 153,001 | 185,000 | 172,680 |
| % of Fund Revenues | 2.72% | 2.38% | 2.63% | 2.19% |
| Federal Assistance | 2,557,013 | 2,749,112 | 2,800,000 | 3,324,160 |
| % of Fund Revenues | 38.94% | 42.68% | 39.85% | 42.24% |
| FOOD SERVICE Total Revenue | 6,152,636 | 6,440,640 | 7,025,900 | 7,869,430 |
| per WADA Pupil Revenue | 336 | 328 | 332 | 357 |
| % Change from Prior Year per Pupil | -0.95% | -2.28% | 1.33% | 8.97% |

GENERAL FUND APPROPRIATIONS

The 2020-2021 proposed General Fund budget is \$157,700,000, which is 8.24% higher than the 2019-2020 adopted budget. The budget is divided into five major expenditure categories, with these expenditure categories called object codes in school accounting.

year. Contracted Services is primarily the cost of utilities and 7.19% of the total budget. This category increased by \$2,135,243 or 23.20% over the prior year due to the addition of new facilities. Supplies and materials are 2.62% of the total budget and increased by \$87,367

The object codes indicate expenses in payroll, contracted services, supplies and materials, other operating costs, and capital outlay. Education is a service-oriented business, and typical for this type of business, payroll costs are a very high percentage of expenditures. As can be seen in the pie chart, payroll is the largest expense in the General Fund budget at 88.33% of the total budget.



- Payroll 88.33%
- Contracted Services 7.19%
- Supplies & Materials 2.62%
- Other Operating Expenses 1.72%
- Capital Outlay 0.14%

The 2020-2021 total General Fund budget increased by \$12,000,000 over the previous year. Payroll increased by \$9,295,917 or 7.15% over the previous

from the previous year. Other Operating Expenses are 1.72% of the total budget and primarily includes the costs related to travel and property casualty insurance. This budget category increased by \$555,645 or 25.81% from the prior year with additional property insurance for new facilities. Capital Outlay is 0.14% of the total budget. This category decreased \$74,172 from the prior year.

| EXPENDITURES | 2019-2020 | 2020-2021 |
|---------------------------|---------------------------|-----------------------|
| Payroll | \$ 130,004,361 | \$ 139,300,278 |
| Contracted Services | \$ 9,202,395 | \$ 11,337,638 |
| Supplies & Materials | \$ 4,053,789 | \$ 4,131,156 |
| Other Operating Expenses | \$ 2,152,983 | \$ 2,708,628 |
| Capital Outlay | \$ 296,472 | \$ 222,300 |
| TOTAL | \$ 145,700,000 | \$ 157,700,000 |
| Percent Change from Prior | 21.965% (18-19 FY Change) | 11.21% |

BUDGET BY DETAILED FUNCTION CODES

The General Fund budget must be approved by the Board of Trustees by Fund and Function. Functions are classified by code in five general categories. Instruction is made up of the function codes beginning with a "1" and are 65.51% of the total budget. Campus and Instruction Administration are the function codes beginning with a "2" and are 7.40% of the total budget. Student Support are the function codes beginning with a "3" and are 11.82% of the total budget. General Administration is the single function code beginning with a "4" and 3.20% of the total budget. Non-Student Support are the function codes beginning with a "5" and are 11.25% of the total budget. Other less significant function codes beginning with a "6, 8, or 9" are only 0.82% of the total budget.

Direct instruction of students (11) is 63.21% of the total budget appropriations and is the largest single cost. Plant maintenance and operations

(51) is the second highest cost and includes costs of building maintenance and repairs, lighting and conditioning of facilities. This function is 9.16% of the total budget. Campus leadership (23) includes the costs for student and staff management at the campus level. This function is 6.04% of the total budget.

Frequently discussion focuses on the costs for extracurricular activities such as athletics. This cost is included in function 36 and is only 4.36% of the total budget. Another issue of contentious discussion is the cost of administrators not at the campus level. Function 41 and Function 21 account for these costs and combined are 4.56% of the total budget. What is also included in the costs for function 41 are support staff needed for payroll processing, for reporting to federal and state agencies, and for processing payments to vendors. The school district is a normal business operation with typical business processing and reports.

| | | |
|----|-------------------------------------|-----------------------|
| 11 | Instruction | \$ 99,687,996 |
| 12 | Instructional Media Services | 1,636,799 |
| 13 | Curriculum/Staff Development | 1,984,965 |
| 21 | Instructional Leadership | 2,144,111 |
| 23 | Campus Leadership | 9,527,939 |
| 31 | Guidance & Counseling..... | 5,416,715 |
| 32 | Social Services..... | 82,354 |
| 33 | Health Services | 1,894,181 |
| 34 | Transportation | 7,531,931 |
| 36 | Extracurricular | 3,721,091 |
| 41 | General Administration | 5,041,470 |
| 51 | Plant Maintenance & Operations..... | 14,442,238 |
| 52 | Security Services | 871,249 |
| 53 | Data Processing..... | 2,421,842 |
| 61 | Community Services | 619 |
| 95 | JJAEP | 25,000 |
| 99 | Other Governmental Agencies | 1,269,500 |
| | TOTAL..... | \$ 157,700,000 |

2020-2021 PROPOSED BUDGET

Expenditures

| DESCRIPTION | 2017-2018 Audited | 2018-2019 10-Month | 2019-2020 Budgeted | 2020-2021 Proposed |
|---|----------------------|-----------------------|-----------------------|-----------------------|
| Pupil Weighted ADA | 18,331,042 | 19,637,356 | 21,139,818 | 22,017,853 |
| % change from prior year | 6.64% | 7.13% | 7.65% | 4.15% |
| GENERAL FUND less Construction | | | | |
| Instructional Services | 82,943,754 | 79,199,491 | 96,150,343 | 103,309,760 |
| per WADA Pupil Costs 10's | 4,525 | 4,033 | 4,548 | 4,692 |
| Function % of Fund Expenditures | 64.72% | 66.30% | 65.99% | 65.51% |
| School/Instruc Leadership | 10,235,430 | 9,362,148 | 11,373,152 | 11,672,050 |
| per WADA Pupil Costs 20's | 558 | 477 | 538 | 530 |
| Function % of Total Expenditures | 7.99% | 7.84% | 7.81% | 7.40% |
| Student Support Services | 15,458,168 | 14,307,484 | 17,167,814 | 18,646,272 |
| per WADA Pupil Costs 30's | 843 | 729 | 812 | 847 |
| Function % of Fund Expenditures | 12.06% | 11.98% | 11.78% | 11.82% |
| Administrative Support Services | 4,017,028 | 3,379,619 | 4,779,763 | 5,041,470 |
| per WADA Pupil Costs 40's | 219 | 172 | 226 | 229 |
| Function % of Fund Expenditures | 3.13% | 2.83% | 3.28% | 3.20% |
| Non-Student Support Services | 14,488,263 | 12,138,724 | 15,023,808 | 17,735,329 |
| per WADA Pupil Costs 50's | 790 | 618 | 711 | 805 |
| Function % of Fund Expenditures | 11.30% | 10.16% | 10.31% | 11.25% |
| Other/Ancillary Expenses | 1,024,567 | 1,073,303 | 1,205,120 | 1,295,119 |
| per WADA Pupil Costs 60 & 90's | 56 | 55 | 57 | 59 |
| Function % of Total Expenditures | 0.80% | 0.90% | 0.83% | 0.82% |
| GENERAL FUND Expenditures | 128,167,210 | 119,460,769 | 145,700,000 | 157,700,000 |
| per WADA Pupil Costs | 6,992 | 6,083 | 6,892 | 7,162 |
| % Change from Prior Year per Pupil Costs | 1.46% | -12.99% | 13.30% | 3.92% |
| Dollar Difference from Prior Year | \$9,708,522 | -\$8,706,441 | \$26,239,231 | 12,000,000 |
| % Change from Prior Year in Dollars | 15.95% | -6.79% | 21.96% | 8.24% |
| DEBT SERVICE Expenditures | 34,079,197 | 33,770,000 | 36,000,000 | 43,000,000 |
| per WADA Pupil Costs 70's | 1,859 | 1,720 | 1,703 | 1,953 |
| % Change from Prior Year per Pupil Costs | 3.87% | -7.50% | -0.97% | 14.68% |
| FOOD SERVICE Expenditures | 6,004,426 | 6,787,400 | 7,025,900 | 7,664,160 |
| per WADA Pupil Costs 35 | 328 | 346 | 332 | 348 |
| % Change from Prior Year per Pupil Costs | -3.00% | 5.52% | -3.84% | 4.73% |

STAFF COUNT HISTORY—BY POSITION

The District currently has 2,239 employees. This staff is comprised of 1,349 (60.3%) professional and 890 (39.7%) non-professional positions. Of the total staff 1,083 (48.4%) are teachers, 185 (8.3%) are professional support such as librarians and counselors, 55 (2.5%) are campus administrators, 26 (1.2%) are professionals that have district-wide administrative duties, 189 (8.4%) are educational aides providing direct assistance to teachers, and 701 (31.3%) are support personnel for providing food services, custodial services, clerical support, transportation services, and maintenance of district plant facilities and grounds. From 2016-2017 to 2019-

2020 the number of employees rose at an average rate of 4.3% per year while student enrollment has risen at an average rate of 6.8%. During this time period the growth was 181 (71%) professional positions and 75 (29%) non-professional positions. The percentage change in total employees from year to year was: 2016-2017 increased by 6.91%, 2017-2018 increased by 6.23%, 2018-2019 increased by 2.49%, and 2019-2020 increased by 3.70%. The primary driver for the staffing increases in the past has been the opening of new schools. The district will be opening Grand Oaks Elementary this fall which is partially driving the 6.5% increase in staffing.

| | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 | 2020-2021 |
|---------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| TOTAL PERSONNEL | 1,983 | 2,107 | 2,159 | 2,239 | 2,384 |
| TEACHERS | 934 47.1% | 988 46.9% | 1045 48.4% | 1083 48.4% | 1170 49.1% |
| Pre-K & Kindergarten | 91 | 83 | 88 | 85 | ADD 87 |
| Elementary | 386 | 412 | 431 | 521 | |
| Secondary | 421 | 462 | 495 | 437 | |
| All Level | 36 | 32 | 31 | 40 | |
| SUPPORT STAFF | 163 8.2% | 165 7.8% | 177 8.2% | 185 8.3% | 247 10.3% |
| Counselors | 29 | 31 | 34 | 34 | ADD 61.5 |
| Educ Diagnosticians | 14 | 13 | 14 | 12 | |
| Librarians | 18 | 18 | 18 | 18 | |
| Nurses | 18 | 18 | 20 | 17 | |
| Therapists | 14 | 15 | 19 | 21 | |
| Psychologists | 6 | 7 | 9 | 11 | |
| Other Support Staff | 64 | 63 | 63 | 72 | |
| ADMINISTRATORS | 71 3.6% | 80 3.8% | 82 3.8% | 81 3.6% | 87 3.7% |
| Admin/Instr Officers | 16 | 17 | 17 | 16 | ADD 6.0 |
| Principals | 19 | 19 | 20 | 20 | |
| Assistant Principals | 32 | 35 | 36 | 35 | |
| Superintendent | 1 | 1 | 1 | 1 | |
| Ass't Supt's | 3 | 8 | 8 | 9 | |
| TOTAL PROFESSIONAL | 1,168 58.9% | 1,233 58.5% | 1,304 60.4% | 1,349 60.3% | 1,504 63.1% |
| EDUCATIONAL AIDES | 194 9.8% | 211 10.0% | 213 9.9% | 189 8.4% | 222 9.3% |
| AUXILIARY STAFF | 622 31.3% | 663 31.5% | 642 29.7% | 701 31.3% | 658 27.6% |
| | 14,932 | 16,042 | 16,971 | 18,159 | 19,183 |
| Student/Teacher Ratio | 15.99 | 16.23 | 16.24 | 16.77 | 16.40 |
| Student/Staff Ratio | 7.53 | 7.62 | 7.86 | 8.11 | 8.05 |

2020-2021 FOOD SERVICE BUDGET

The total proposed Child Nutrition and Food Service budget for 2020-2021 is \$7,664,160.

Various revenues from local, state, and federal sources will fully fund this budget. Local revenue from local meal charges will generate \$4,372,590 (55.56%) of the funding for this department. Federal child nutrition funds for subsidized free and reduced meal costs will pay \$3,324,160 or 42.24% of the costs for this department. State on-behalf payments for the TRS pension fund of

\$172,680 (2.19%) will bring the total to \$7,869,430 in total revenue.



The cost of food is the largest expense in the food service budget, and totals 52.56% of the total budget. Payroll is second largest expense at 43.01% of the total budget. Other expenses included in the Food Service budget are for contracted services, miscellaneous operating expenses, and capital outlay. These account for the remaining 4.43% of the total budget. Total budgeted appropriations is \$7,664,160.



FOOD SERVICE 2020-2021

| | | |
|----------------------|--------|---------------------|
| Payroll | 43.01% | \$ 3,296,340 |
| Contracted Services | 2.47% | \$ 210,270 |
| Supplies & Materials | 52.56% | \$ 4,028,610 |
| Other Operating Exp. | 0.29% | \$ 21,940 |
| Capital Outlay | 1.40% | \$ 107,000 |
| TOTAL | | \$ 7,664,160 |

2020-2021 DEBT SERVICE BUDGET

The Debt Service Fund is used to account for the accumulation of resources for the payment of general long-term debt principal and interest and for 2020-2021 this payment amount is \$43,000,000.

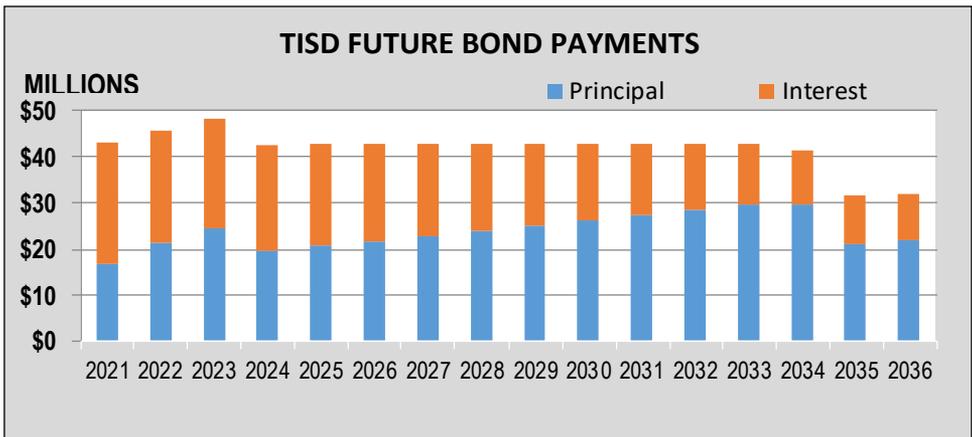
A separate tax rate is assessed to fund the debt payments based on the scheduled maturities. This debt tax rate, called the Interest and Sinking (I&S) tax rate, is approved by the Board of Trustees annually. The proposed Interest and Sinking tax rate for 2020-2021 is \$0.35, an increase over previous year. This rate is required to fully pay the debt payments for bonds recently sold.

On March 9, 2016 Standard & Poor's (S&P) Ratings Services raised its

underlying rating on Tomball Independent School District (ISD), Texas' general obligation (GO) debt one-notch to 'AA+' from 'AA'. The outlook is stable. The upgrade was based on the district's continued and projected maintenance of strong tax base growth, tax-raising flexibility, very strong reserves, and moderately high debt burden. Of the 1,020 Texas school districts only 20 other districts have an S&P rating this high.

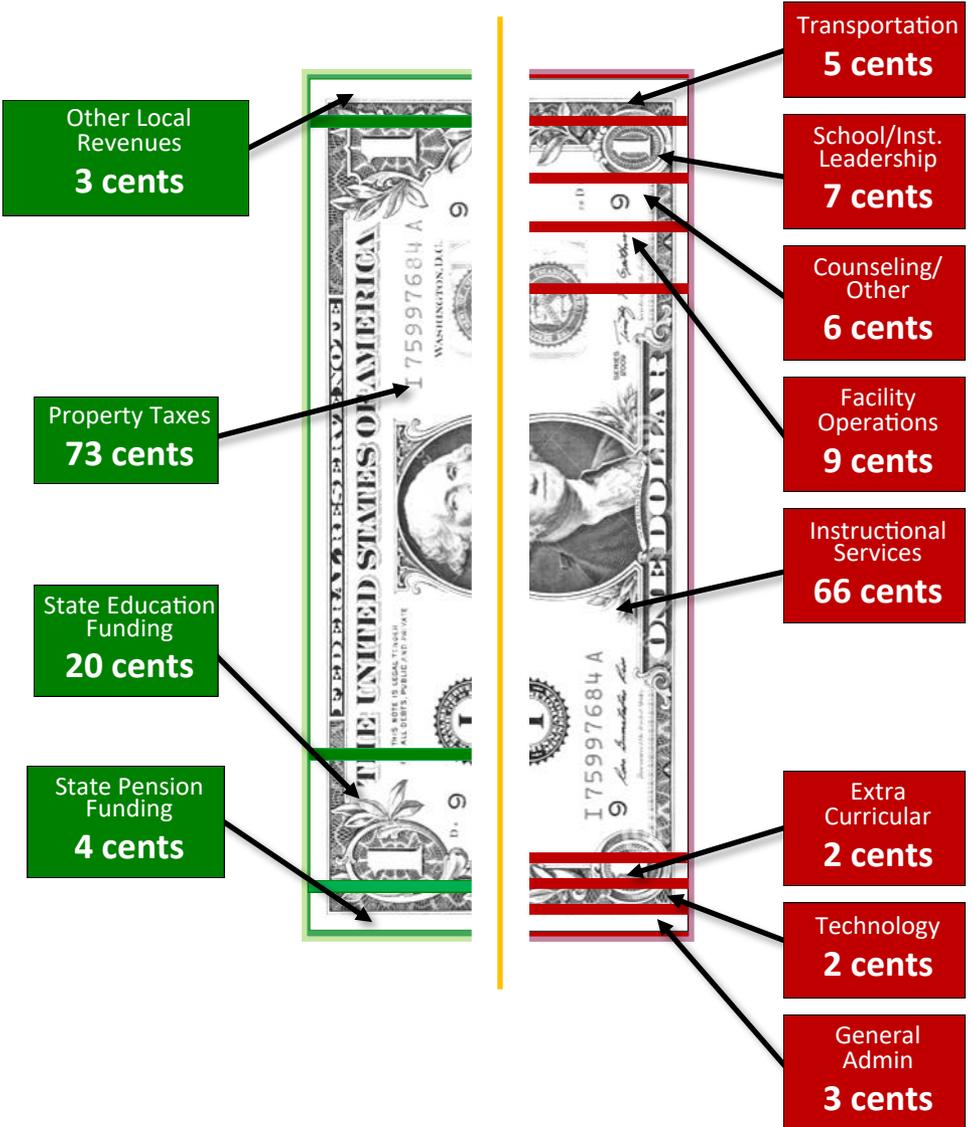
| DEBT SERVICE 2020-2021 | |
|------------------------|----------------------|
| Principal | \$ 16,715,000 |
| Interest | \$ 26,285,000 |
| TOTAL | \$ 43,000,000 |

| RATING YEAR | MOODY'S | STANDARD & POOR'S | FITCH RATINGS |
|-------------|--------------|-------------------|---------------|
| 2020 | Aa1 (Stable) | AA+ (Stable) | AA (Stable) |
| 2019 | Aa1 (Stable) | AA+ (Stable) | AA (Stable) |
| 2018 | Aa1 (Stable) | AA+ (Stable) | AA (Stable) |
| 2017 | Aa1 | AA+ (Stable) | AA |
| 2016 | Aa1 | AA+ (Stable) | AA |



FINANCIAL OVERVIEW—ONE DOLLAR

Where the money comes from for operations.



Where the money goes.

2020-2021 PROPOSED BUDGET

Run Date:

05/27/20

| | Function | Object | General | Debt | Food | Total |
|------------------------------|-----------|--------------|---------------------|------------|------------|---------------------|
| | Code | Code | Fund | Service | Service | All |
| | | | | Fund | Fund | Funds |
| Instruction: | 11 | | | | | |
| Payroll Costs | | 6100 | 97,626,467 | 0 | 0 | 97,626,467 |
| Contracted Services | | 6200 | 525,423 | 0 | 0 | 525,423 |
| Supplies & Materials | | 6300 | 1,262,863 | 0 | 0 | 1,262,863 |
| Other Operating Costs | | 6400 | 248,143 | 0 | 0 | 248,143 |
| Capital Outlay | | 6600 | 25,100 | 0 | 0 | 25,100 |
| | | Total | \$99,687,996 | \$0 | \$0 | \$99,687,996 |
| Instruction Resources | | | | | | |
| and Media Services: | 12 | | | | | |
| Payroll Costs | | 6100 | 1,488,687 | 0 | 0 | 1,488,687 |
| Contracted Services | | 6200 | 8,803 | 0 | 0 | 8,803 |
| Supplies & Materials | | 6300 | 136,799 | 0 | 0 | 136,799 |
| Other Operating Costs | | 6400 | 2,510 | 0 | 0 | 2,510 |
| Capital Outlay | | 6600 | 0 | 0 | 0 | 0 |
| | | Total | \$1,636,799 | \$0 | \$0 | \$1,636,799 |
| Curriculum and Staff | | | | | | |
| Development: | 13 | | | | | |
| Payroll Costs | | 6100 | 1,254,813 | 0 | 0 | 1,254,813 |
| Contracted Services | | 6200 | 338,835 | 0 | 0 | 338,835 |
| Supplies & Materials | | 6300 | 105,550 | 0 | 0 | 105,550 |
| Other Operating Costs | | 6400 | 285,767 | 0 | 0 | 285,767 |
| Capital Outlay | | 6600 | 0 | 0 | 0 | 0 |
| | | Total | \$1,984,965 | \$0 | \$0 | \$1,984,965 |
| Instructional | | | | | | |
| Leadership: | 21 | | | | | |
| Payroll Costs | | 6100 | 1,997,104 | 0 | 0 | 1,997,104 |
| Contracted Services | | 6200 | 28,099 | 0 | 0 | 28,099 |
| Supplies & Materials | | 6300 | 24,300 | 0 | 0 | 24,300 |
| Other Operating Costs | | 6400 | 93,408 | 0 | 0 | 93,408 |
| Capital Outlay | | 6600 | 1,200 | 0 | 0 | 1,200 |
| | | Total | \$2,144,111 | \$0 | \$0 | \$2,144,111 |

2020-2021 PROPOSED BUDGET

| 05/27/20 | Function Code | Object Code | General Fund | Debt Service Fund | Food Service Fund | Total All Funds |
|---|---------------|--------------|--------------------|-------------------|-------------------|--------------------|
| School Leadership | 23 | | | | | |
| Payroll Costs | | 6100 | 9,328,835 | 0 | 0 | 9,328,835 |
| Contracted Services | | 6200 | 44,726 | 0 | 0 | 44,726 |
| Supplies & Materials | | 6300 | 69,264 | 0 | 0 | 69,264 |
| Other Operating Costs | | 6400 | 85,114 | 0 | 0 | 85,114 |
| Capital Outlay | | 6600 | 0 | 0 | 0 | 0 |
| | | Total | \$9,527,939 | \$0 | \$0 | \$9,527,939 |
| Guidance, Counseling, and Evaluation | 31 | | | | | |
| Payroll Costs | | 6100 | 4,894,357 | 0 | 0 | 4,894,357 |
| Contracted Services | | 6200 | 439,005 | 0 | 0 | 439,005 |
| Supplies & Materials | | 6300 | 52,153 | 0 | 0 | 52,153 |
| Other Operating Costs | | 6400 | 31,200 | 0 | 0 | 31,200 |
| Capital Outlay | | 6600 | 0 | 0 | 0 | 0 |
| | | Total | \$5,416,715 | \$0 | \$0 | \$5,416,715 |
| Social Work Services | 32 | | | | | |
| Payroll Costs | | 6100 | 81,554 | 0 | 0 | 81,554 |
| Contracted Services | | 6200 | 0 | 0 | 0 | 0 |
| Supplies & Materials | | 6300 | 0 | 0 | 0 | 0 |
| Other Operating Costs | | 6400 | 800 | 0 | 0 | 800 |
| Capital Outlay | | 6600 | 0 | 0 | 0 | 0 |
| | | Total | \$82,354 | \$0 | \$0 | \$82,354 |
| Health Services | 33 | | | | | |
| Payroll Costs | | 6100 | 1,841,267 | 0 | 0 | 1,841,267 |
| Contracted Services | | 6200 | 2,200 | 0 | 0 | 2,200 |
| Supplies & Materials | | 6300 | 48,214 | 0 | 0 | 48,214 |
| Other Operating Costs | | 6400 | 2,500 | 0 | 0 | 2,500 |
| Capital Outlay | | 6600 | 0 | 0 | 0 | 0 |
| | | Total | \$1,894,181 | \$0 | \$0 | \$1,894,181 |

2020-2021 PROPOSED BUDGET

05/27/20

| | Function Code | Object Code | General Fund | Debt Service Fund | Food Service Fund | Total All Funds |
|---|---------------|--------------|--------------------|-------------------|--------------------|--------------------|
| Student Transportation | 34 | | | | | |
| Payroll Costs | | 6100 | 6,547,921 | 0 | 0 | 6,547,921 |
| Contracted Services | | 6200 | 204,240 | 0 | 0 | 204,240 |
| Supplies & Materials | | 6300 | 730,245 | 0 | 0 | 730,245 |
| Other Operating Costs | | 6400 | 49,525 | 0 | 0 | 49,525 |
| Capital Outlay | | 6600 | 0 | 0 | 0 | 0 |
| | | Total | \$7,531,931 | \$0 | \$0 | \$7,531,931 |
| Food Services | 35 | | | | | |
| Payroll Costs | | 6100 | 0 | 0 | 3,296,340 | 3,296,340 |
| Contracted Services | | 6200 | 0 | 0 | 210,270 | 210,270 |
| Supplies & Materials | | 6300 | 0 | 0 | 4,028,610 | 4,028,610 |
| Other Operating Costs | | 6400 | 0 | 0 | 21,940 | 21,940 |
| Capital Outlay | | 6600 | 0 | 0 | 107,000 | 107,000 |
| | | Total | \$0 | \$0 | \$7,664,160 | \$7,664,160 |
| Cocurricular/Extra-curricular Activities | 36 | | | | | |
| Payroll Costs | | 6100 | 2,487,578 | 0 | 0 | 2,487,578 |
| Contracted Services | | 6200 | 232,245 | 0 | 0 | 232,245 |
| Supplies & Materials | | 6300 | 204,998 | 0 | 0 | 204,998 |
| Other Operating Costs | | 6400 | 636,270 | 0 | 0 | 636,270 |
| Capital Outlay | | 6600 | 160,000 | 0 | 0 | 160,000 |
| | | Total | \$3,721,091 | \$0 | \$0 | \$3,721,091 |
| General Administration | 41 | | | | | |
| Payroll Costs | | 6100 | 3,671,679 | 0 | 0 | 3,671,679 |
| Contracted Services | | 6200 | 760,943 | 0 | 0 | 760,943 |
| Supplies & Materials | | 6300 | 149,428 | 0 | 0 | 149,428 |
| Other Operating Costs | | 6400 | 423,420 | 0 | 0 | 423,420 |
| Capital Outlay | | 6600 | 36,000 | 0 | 0 | 36,000 |
| | | Total | \$5,041,470 | \$0 | \$0 | \$5,041,470 |

2020-2021 PROPOSED BUDGET

| 05/27/20 | Function Code | Object Code | General Fund | Debt Service Fund | Food Service Fund | Total All Funds |
|--------------------------------|---------------|--------------|---------------------|-------------------|-------------------|---------------------|
| Plant Maintenance | 51 | | | | | |
| Payroll Costs | | 6100 | 6,266,784 | 0 | 0 | 6,266,784 |
| Contracted Services | | 6200 | 6,261,641 | 0 | 0 | 6,261,641 |
| Supplies & Materials | | 6300 | 1,092,442 | 0 | 0 | 1,092,442 |
| Other Operating Costs | | 6400 | 821,371 | 0 | 0 | 821,371 |
| Capital Outlay | | 6600 | 0 | 0 | 0 | 0 |
| | | Total | \$14,442,238 | \$0 | \$0 | \$14,442,238 |
| Security | 52 | | | | | |
| Payroll Costs | | 6100 | 112,746 | 0 | 0 | 112,746 |
| Contracted Services | | 6200 | 724,503 | 0 | 0 | 724,503 |
| Supplies & Materials | | 6300 | 33,900 | 0 | 0 | 33,900 |
| Other Operating Costs | | 6400 | 100 | 0 | 0 | 100 |
| Capital Outlay | | 6600 | 0 | 0 | 0 | 0 |
| | | Total | \$871,249 | \$0 | \$0 | \$871,249 |
| Data Processing | 53 | | | | | |
| Payroll Costs | | 6100 | 1,699,867 | 0 | 0 | 1,699,867 |
| Contracted Services | | 6200 | 472,475 | 0 | 0 | 472,475 |
| Supplies & Materials | | 6300 | 221,000 | 0 | 0 | 221,000 |
| Other Operating Costs | | 6400 | 28,500 | 0 | 0 | 28,500 |
| Capital Outlay | | 6600 | 0 | 0 | 0 | 0 |
| | | Total | \$2,421,842 | \$0 | \$0 | \$2,421,842 |
| Community Services | 61 | | | | | |
| Payroll Costs | | 6100 | 619 | 0 | 0 | 619 |
| Contracted Services | | 6200 | 0 | 0 | 0 | 0 |
| Other Operating Costs | | 6400 | 0 | 0 | 0 | 0 |
| | | Total | \$619 | \$0 | \$0 | \$619 |
| Debt Service | 71 | | | | | |
| Capital Outlay | | 6500 | 0 | 43,000,000 | 0 | 43,000,000 |
| | | Total | \$0 | 43,000,000 | \$0 | \$43,000,000 |
| Facilities/Construction | 81 | | | | | |
| Debt Service | | 6600 | 0 | 0 | 0 | 0 |
| | | Total | \$0 | 0 | \$0 | \$0 |
| SSA-Pymnts to JJAEP | 95 | | | | | |
| Contracted Services | | 6200 | 25,000 | 0 | 0 | 25,000 |
| | | Total | \$25,000 | \$0 | \$0 | \$25,000 |
| Other Intergovernmental | 99 | | | | | |
| | | 6200 | 1,269,500 | 0 | 0 | 1,269,500 |
| | | Total | \$1,269,500 | \$0 | \$0 | \$1,269,500 |

2020-2021 PROPOSED BUDGET

05/27/20

PROPOSED ESTIMATED EXPENDITURES

| | Object Code | General Fund | Debt | | Food | Total |
|-----------------------------|-------------|----------------------|-------------------|--------------|--------------------|----------------------|
| | | | Service Fund | Service Fund | Service Fund | All Funds |
| Summary: | | | | | | |
| Payroll Costs | 6100 | 139,300,278 | 0 | | 3,296,340 | 142,596,618 |
| Contracted Services | 6200 | 11,337,638 | 0 | | 210,270 | 11,547,908 |
| Supplies & Materials | 6300 | 4,131,156 | 0 | | 4,028,610 | 8,159,766 |
| Other Operating Costs | 6400 | 2,708,628 | 0 | | 21,940 | 2,730,568 |
| Debt Service | 6500 | 0 | 43,000,000 | | 0 | 43,000,000 |
| Capital Outlay | 6600 | 222,300 | 0 | | 107,000 | 329,300 |
| Total Appropriations | | \$157,700,000 | 43,000,000 | | \$7,664,160 | \$208,364,160 |

2020-2021

PROPOSED ESTIMATED REVENUES

| | Object Code | General Fund | Debt | | Food | Total |
|---------------------------|-------------|----------------------|-------------------|--------------|--------------------|----------------------|
| | | | Service Fund | Service Fund | Service Fund | All Funds |
| | | 1,040 | | 0,300 | | 1,340 |
| Local Property Taxes | 571X | 115,712,295 | 42,342,978 | | 0 | 158,055,273 |
| Other Local Revenues | 57XX | 2,014,804 | 102,000 | | 4,372,590 | 6,489,394 |
| State On-Behalf Payments | 583X | 7,033,541 | 0 | | 0 | 7,033,541 |
| State Foundation Payments | 581X | 31,597,622 | 0 | | 0 | 31,597,622 |
| Other State Funds | 5829 | 0 | 555,022 | | 172,680 | 727,702 |
| Federal CNP Program | 592X | 0 | 0 | | 3,324,160 | 3,324,160 |
| Other Federal Programs | 59XX | 1,341,738 | 0 | | 0 | 1,341,738 |
| Transfers In | 7XXX | 0 | 0 | | 0 | 0 |
| Total Revenues | | \$157,700,000 | 43,000,000 | | \$7,869,430 | \$208,569,430 |

PROPOSED CHANGES IN FUND BALANCES

| | General Fund | Debt Service Fund | Food Service Fund | Total All Funds |
|---|--------------|-------------------|-------------------|------------------|
| Changes in Undesignated Unreserved Gen Fund | 0 | 0 | 0 | 0 |
| Changes in Reserves for Debt Service | 0 | 0 | 0 | 0 |
| Changes in Reserves for Food Service | 0 | 0 | 205,270 | 205,270 |
| | \$0 | \$0 | \$205,270 | \$205,270 |

JULY 2020

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |



2020-2021 Calendar

First Day of School
August 18, 2020

Last Day of School
May 27, 2021

Staff & Student Holidays

- Independence Day - July 3
- Labor Day - September 7
- Thanksgiving - November 23-27
- Winter Break - Dec. 21-Jan.1
- Martin Luther King Day - Jan. 18
- Presidents Day - February 15
- Spring Break - March 15-19
- Good Friday - April 2
- Memorial Day - May 31

**Staff Development/Workdays
Student Holidays**

- August 4-6 (New Teacher)
- August 10-14
- August 17
- October 12
- November 3 (Election Day)
- January 4-5
- February 12
- March 22
- May 28
- June 1-2 (Exchange)

Early Release Days

All Schools: Oct. 9, Dec.18, May 27
High Schools Only: Dec. 17, May 26

Make Up Days (if needed)

- February 15
- March 22
- May 28

Reporting Periods End

- October 9
- December 18
- March 12
- May 27

JANUARY 2021

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

FEBRUARY 2021

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | | | | | | |

MARCH 2021

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

APRIL 2021

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

MAY 2021

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

JUNE 2021

| S | M | T | W | T | F | S |
|----|----|--------------|--------------|----|----|----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

AUGUST 2020

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

SEPTEMBER 2020

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

OCTOBER 2020

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

NOVEMBER 2020

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

DECEMBER 2020

| S | M | T | W | T | F | S |
|----|----|----|----|----|----|----|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |