

# 2019-2020 Staff Salaries and FTE Counts -- Excluding ESC Staff

## Totals by District for District: 101921



**Region: 04 County: HARRIS COUNTY District: TOMBALL ISD ( 101921 ) Charter Status: TRADITIONAL ISD/CSD**

Staff	FTE Count	Total Base Pay	Average Base Pay
<b>TEACHING STAFF</b>			
PRE-KINDERGARTEN	7.76	\$418,199	\$53,867
KINDERGARTEN	77.30	\$4,710,092	\$60,935
ELEMENTARY (GRADES 1-6)	22.98	\$1,414,597	\$61,544
MIDDLE SCHOOL (GRADES 6 - 8)	49.68	\$2,996,153	\$60,303
ALL GRADE LEVELS	39.77	\$2,399,607	\$60,342
GRADE 1	81.65	\$4,950,618	\$60,630
GRADE 2	83.98	\$4,980,168	\$59,300
GRADE 3	86.13	\$5,148,696	\$59,776
GRADE 4	87.37	\$5,247,472	\$60,061
GRADE 5	84.36	\$5,143,524	\$60,974
GRADE 6	74.98	\$4,483,741	\$59,799
GRADE 7	46.56	\$2,781,196	\$59,737
GRADE 8	45.17	\$2,695,888	\$59,678
GRADES 9-12	295.19	\$17,616,736	\$59,679
<b>TOTAL TEACHING STAFF</b>	<b>1,082.89</b>	<b>\$64,986,687</b>	<b>\$60,012</b>
<b>SUPPORT STAFF</b>			
ATHLETIC TRAINER	0.17	\$11,087	\$64,347
ATHLETICS - OTHR THAN ATHL DIR	1.50	\$163,869	\$109,246
BUSINESS SERVICES PROFESSIONAL	8.00	\$611,239	\$76,405
COMMUNICATIONS PROFESSIONAL	2.00	\$170,728	\$85,364

<b>COUNSELOR</b>	<b>33.77</b>	<b>\$2,414,548</b>	<b>\$71,497</b>
<b>DEPARTMENT HEAD</b>	<b>12.74</b>	<b>\$805,700</b>	<b>\$63,261</b>
<b>EDUCATIONAL DIAGNOSTICIAN</b>	<b>12.00</b>	<b>\$823,414</b>	<b>\$68,618</b>
<b>FOOD SERVICE PROFESSIONAL</b>	<b>2.00</b>	<b>\$172,090</b>	<b>\$86,045</b>
<b>INSTRUCT MATERIALS COORDINATOR</b>	<b>4.00</b>	<b>\$304,490</b>	<b>\$76,123</b>
<b>LEA/CMP INFO TECH PROFESSIONAL</b>	<b>8.84</b>	<b>\$734,328</b>	<b>\$83,023</b>
<b>LIBRARIAN</b>	<b>18.00</b>	<b>\$1,186,800</b>	<b>\$65,933</b>
<b>LSSP/PSYCHOLOGIST</b>	<b>11.00</b>	<b>\$793,584</b>	<b>\$72,144</b>
<b>MAINTENANCE</b>	<b>3.00</b>	<b>\$255,464</b>	<b>\$85,155</b>
<b>OCCUPATIONAL THERAPIST</b>	<b>5.00</b>	<b>\$358,339</b>	<b>\$71,675</b>
<b>OTHR LEA EXEMPT PROFESSNAL AUX</b>	<b>3.00</b>	<b>\$317,105</b>	<b>\$105,702</b>
<b>RESEARCH/EVALUATN PROFESSIONAL</b>	<b>1.00</b>	<b>\$86,508</b>	<b>\$86,508</b>
<b>SCHOOL NURSE</b>	<b>17.37</b>	<b>\$1,037,838</b>	<b>\$59,752</b>
<b>SPEECH THRPT/SPEECH-LANG PATH</b>	<b>15.60</b>	<b>\$958,070</b>	<b>\$61,415</b>
<b>TEACHER FACILITATOR</b>	<b>22.90</b>	<b>\$1,570,828</b>	<b>\$68,588</b>
<b>TRANSPORTATION</b>	<b>1.11</b>	<b>\$107,930</b>	<b>\$97,190</b>
<b>TRUANT OFF/VISIT TEACHER</b>	<b>1.00</b>	<b>\$58,176</b>	<b>\$58,176</b>
<b>WORK-BASED LEARNING SITE COOR</b>	<b>1.00</b>	<b>\$67,235</b>	<b>\$67,235</b>
<b>TOTAL SUPPORT STAFF</b>	<b>185.01</b>	<b>\$13,009,370</b>	<b>\$70,319</b>
<b>ADMINISTRATIVE STAFF</b>			
<b>ASSISTANT PRINCIPAL</b>	<b>35.00</b>	<b>\$2,809,580</b>	<b>\$80,274</b>
<b>ASST/ASSOC/DEPUTY SUPERINTEND.</b>	<b>9.00</b>	<b>\$1,339,414</b>	<b>\$148,825</b>
<b>ATHLETIC DIRECTOR</b>	<b>1.00</b>	<b>\$140,608</b>	<b>\$140,608</b>
<b>BUSINESS MANAGER</b>	<b>1.00</b>	<b>\$111,487</b>	<b>\$111,487</b>
<b>DIR -PERSONNEL/HUMAN RESOURCES</b>	<b>1.00</b>	<b>\$118,859</b>	<b>\$118,859</b>
<b>DIST INSTR PGM DIR OR EXC DIR</b>	<b>10.14</b>	<b>\$1,027,781</b>	<b>\$101,333</b>
<b>PRINCIPAL</b>	<b>20.00</b>	<b>\$2,124,982</b>	<b>\$106,249</b>
<b>SUPERINTENDENT/CAO/CEO/PRESDNT</b>	<b>1.00</b>	<b>\$253,575</b>	<b>\$253,575</b>
<b>TAX ASSESSOR AND/OR COLLECTOR</b>	<b>1.00</b>	<b>\$88,488</b>	<b>\$88,488</b>
<b>TEACHER SUPERVISOR</b>	<b>1.00</b>	<b>\$59,285</b>	<b>\$59,285</b>
<b>TOTAL ADMINISTRATIVE STAFF</b>	<b>80.14</b>	<b>\$8,074,059</b>	<b>\$100,746</b>
<b>TOTAL PROFESSIONAL STAFF</b>	<b>1,348.04</b>	<b>\$86,070,116</b>	<b>\$63,848</b>
<b>PARAPROFESSIONAL STAFF</b>			
<b>EDUCATIONAL AIDE</b>	<b>189.00</b>	<b>\$3,853,962</b>	<b>\$20,392</b>

<b>TOTAL PARAPROFESSIONAL STAFF</b>	<b>189.00</b>	<b>\$3,853,962</b>	<b>\$20,392</b>
<b>AUXILIARY STAFF</b>			
<b>BUSINESS/FINANCE CLERICAL</b>	<b>9.00</b>	<b>\$360,553</b>	<b>\$40,061</b>
<b>CAMPUS OFFICE/CLERICAL</b>	<b>85.97</b>	<b>\$2,572,190</b>	<b>\$29,920</b>
<b>CENTRAL OFFICE/CLERICAL</b>	<b>37.76</b>	<b>\$1,280,145</b>	<b>\$33,900</b>
<b>CHILD NUTRITION</b>	<b>153.12</b>	<b>\$2,875,913</b>	<b>\$18,782</b>
<b>CUSTODIAL</b>	<b>135.66</b>	<b>\$3,393,508</b>	<b>\$25,014</b>
<b>ELECTRICIAN</b>	<b>6.00</b>	<b>\$294,797</b>	<b>\$49,133</b>
<b>HUMAN RESOURCES (CRT-HR SPECIA</b>	<b>5.00</b>	<b>\$222,377</b>	<b>\$44,475</b>
<b>HVAC</b>	<b>4.00</b>	<b>\$205,671</b>	<b>\$51,418</b>
<b>INFORMATION TECHNOLOGY TECHNIC</b>	<b>15.00</b>	<b>\$730,261</b>	<b>\$48,684</b>
<b>MAINTENANCE</b>	<b>19.00</b>	<b>\$829,763</b>	<b>\$43,672</b>
<b>OTHR NON-EXEMPT AUX INC VOLUNT</b>	<b>50.25</b>	<b>\$844,386</b>	<b>\$16,804</b>
<b>PAINTER</b>	<b>2.00</b>	<b>\$76,992</b>	<b>\$38,496</b>
<b>PLUMBER</b>	<b>2.00</b>	<b>\$133,421</b>	<b>\$66,711</b>
<b>SAFETY/SECURITY</b>	<b>2.84</b>	<b>\$56,697</b>	<b>\$19,967</b>
<b>TRANSPORTATION</b>	<b>168.81</b>	<b>\$5,346,121</b>	<b>\$31,669</b>
<b>WAREHOUSE</b>	<b>4.11</b>	<b>\$143,798</b>	<b>\$34,968</b>
<b>TOTAL AUXILIARY STAFF</b>	<b>700.53</b>	<b>\$19,366,593</b>	<b>\$27,646</b>
<b>TOTAL PERSONNEL</b>	<b>2,237.57</b>	<b>\$109,290,671</b>	<b>\$48,843</b>

*New grade level codes were introduced in the 2013-2014 school year. These codes, as well as some of the previous years' combined grade codes, are reflected in some reports. Users will need to look at all grade-level categories to determine accurate total counts.*

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