

Health and Safety Recommendations for Staff

The health and safety of our staff and students in Tomball ISD is a top priority. Listed below are recommendations along with some Frequently Asked Questions to help give you guidance when you are not feeling well or have concerns about close contact with a person that has an illness.

***If you are not feeling well, do not come to work and seek medical advice when/if needed. It is important that everyone uses their best judgement and always prioritizes their own health and that of others.**

Follow all normal processes as indicated by your department or campus for logging in absences in Frontline/Aesop.

***Please note that guidance and recommendations may change depending on local, state, and federal mandates.**

FREQUENTLY ASKED QUESTIONS

Q: Am I required to wear a mask?

A: *Masks are optional for all staff members. We highly recommend any staff member that has been exposed to any type of communicable virus seek medical attention, monitor their symptoms, and wear a mask to prevent any additional virus spread.*

- The CDC recommends that masks should be worn indoors by all teachers, staff, students, and visitors to K-12 schools (age 2 and older) regardless of vaccination status. Consistent and correct mask use by people who are not fully vaccinated is especially important indoors and in crowded settings, when physical distancing cannot be maintained.
- The use of face coverings is recommended if you have not been fully vaccinated or you have been exposed to a lab-confirmed case.
- **Per State mandate, no governmental entity, school district or governmental official can require a person to wear a mask or face covering.**
- In Tomball ISD, the use of face masks is optional for all students and staff.

Q: What if I test positive for COVID-19, Influenza, or any other type of virus?

A: *Follow the medical advice you are given by your primary care physician. Medical providers should provide clearance in order to return to work.*

Q: What if I come in close contact with someone that has tested positive for COVID-19 or any other type of virus?

A: *If you feel that you may be at risk of spreading any type of virus, we highly recommend you wear a face mask to prevent any possible virus spread, monitor for any symptoms and seek medical advice as needed.*

Q: If I test positive for COVID-19 or any other type of communicable virus, do I have to report it to my campus?

A: Yes. If an individual who has been in a school is test-confirmed to have COVID-19, the school must notify Harris County Public Health and complete a report to the Texas Department of State Health Services. Complete the [COVID-19 Staff Report Form](#) and follow guidance from your health provider.

Health and Safety Recommendations for Staff

Q: If I have to be out due to illness related to COVID-19 or any other type of virus, what are my options for my absences?

A: *Employees will have the option to select from any available local or state days that are accrued in their leave bank.*

Should you have additional questions, please email Tiffany Cagle at TiffanyCagle@Tomballisd.net



TOMBALL

INDEPENDENT SCHOOL DISTRICT
DESTINATION EXCELLENCE