



INSURANCE NEWS

NOVEMBER 2022



It's Open!

Open Enrollment is now in full swing. The system will be open through November 18th.

Open Enrollment is the time of year when you can change, add, drop, or update your insurance choices. The choices you make will become effective January 1, 2023 (with the exception of plans that require underwriting approval).

To access the [Open Enrollment System](#), log in to Encore and search for "Open Enrollment". There you will be able to access all of your options for the 2023 plan year.

You may access the system from anywhere and as many times as you wish. The last change you complete is the one that will be processed as your enrollment choice. If you fail to complete the Open Enrollment process, your insurance coverage will remain the same for 2023 as it is in 2022.

For additional information take a moment to review the [2023 Insurance Update](#).

WHAT'S INSIDE

- Open Enrollment Information
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- Virtual Question and Answer Appointments
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Reasons to Complete Open Enrollment

There are several reasons you should complete Open Enrollment, even if you're not changing your insurance choices. Here are just a few -

- [Flexible Spending](#) must be renewed each year. ***It does not automatically rollover.***
- Double check your life insurance beneficiary designations, especially if you have had life changes during 2022.
- Check all birthdates for you and your dependents so claims are not delayed.
- Print a summary of your 2023 insurance elections for your records.
- Donate to the [Catastrophic Sick Leave Bank](#) if you have not done so in the last four years.

Review the [2023 Insurance Update](#) for the latest information regarding the 2023 plan year.



Virtual Q&A Appointments

Although we will not be conducting in-person Open Enrollment meetings, an Insurance Office representative will be available for virtual visits via Teams for you and your family.

Appointments will be available during the following times -

- **November 8th from 3 p.m. - 6 p.m.**
- **November 10th from 3 p.m. - 6 p.m.**
- **November 14th from 3 p.m. - 6 p.m.**

Please contact us at 801-402-5200 to schedule an appointment.



Flu Shots

Community Nursing Services is providing flu shot clinics at schools throughout the District. These shots are available to both children and adults and are offered at no cost to employees and dependents covered on the District Aetna and SelectHealth insurance plans. For more information, including dates and times, click on the link below.

[SAY BOO TO THE FLU](#)