

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT
and the
EDMONDS EDUCATION ASSOCIATION
2022-23

THIS WAIVER OF THE PROCEDURAL AGREEMENT regarding **Administrator Directed Time** for the Psychologist, Board Certified Behavior Analyst (BCBA), School Social Worker (SSW), Speech-Language & Audiology (SLA), and Occupational/Physical Therapy (OT/PT) Teams in the Itinerant Support Services Department (ISSD) shall be effective September 1, 2022, through June 30, 2023, and is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District.

WHEREAS, Administrator Directed Time is scheduled for two Wednesdays per month and

WHEREAS, changing the Administrator Directed Time to be assigned to the scheduled department meetings each month allows for more ability to meet in adequate facilities, share job-alike topics across teams, gain a similar amount of clock hour experience and share specific job-embedded content, and

WHEREAS, after an anonymous vote was taken online on **5/9/22** with 53 “yes” responses and zero “no” responses across the entire Psychologist/BCBA/SSW Team to approve requesting a waiver of the 2022-23 procedural agreement, and

WHEREAS, after an anonymous vote was taken online on **5/9/22** with 33 “yes” responses and zero “no” responses across the entire SLA Team to approve requesting a waiver of the 2022-23 procedural agreement.

WHEREAS, after an anonymous vote was taken online on **5/9/22** with 17 “yes” responses and zero “no” responses across the entire OT/PT Team to approve requesting a waiver of the 2022-23 procedural agreement.

THEREFORE, the parties hereby agree as follows:

1. To change Administrator Directed time to department meeting times.
2. Each team will use their Draft-5 process to set their own meeting dates and times for the year in September 2022.
3. Each department will schedule up to two hours of administrator-directed department meetings per month.
4. Renewal of this waiver would be contingent upon agreements between the district and association in future years.

/Andrea Nofziger Meadows/

8/30/22

Edmonds Education Association

Date

/Debby L Carter/

8/19/22

Edmonds School District

Date