

BR 5/10/22
Board 6/14/22

WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT NO. 15
and the
EDMONDS EDUCATION ASSOCIATION
2022-23

THIS WAIVER OF THE PROCEDURAL AGREEMENT regarding **CHANGES TO START TIME FOR CERTIFICATED STAFF AT EDMONDS ELEMENTARY** is effective September 1, 2022 through June 30, 2023, and is supplemental to the Procedural Agreement between the Edmonds Education Association and the Edmonds School District No. 15. This is a renewal request from 2021-22.

WHEREAS currently, Edmonds Elementary (ED) is an early start school (8:00 a.m.); and

WHEREAS the very early start time and current model of 15 minutes before school does not allow adequate time for Edmonds Elementary staff to prepare before the supervision of children; and

WHEREAS due to safety and supervision issues, the staff has traditionally supported allowing students to enter the classroom 10 minutes prior to the start of the school day at 7:50 am unless they have a meeting, in which case paraeducators support entry into the classroom. A contract start time of 7:25 a.m. would allow staff time to prepare for instruction, and have time before welcoming students into classrooms at 7:50 a.m.; and

WHEREAS, the proposed adjusted times for the 2022-23 school year would allow teachers and specialists enough time to prepare for their work day, for staff meetings, as well as collaborate with colleagues; and

WHEREAS, each school day takes into consideration a total of 80 minutes of certificated contract time (before/after school) based on the EEA/District bargained agreement; and

WHEREAS, using an online ballot system, 94% of the ED teachers, specialists and psychologists voted in favor of adjusting the certificated start time.

THEREFORE, the parties agree as follows:

1. For the 2022-23 school year, the schedule for **Monday, Tuesday, Thursday, and Friday** will be
 - 7:25-8:00 a.m. (35 minutes prior to the start of school)
 - 2:30-3:15 p.m. (45 minutes at the end of the school day)
2. For the 2022-23 school year, the schedule for **Wednesday** will be
 - 7:40-8:00 a.m. (20 minutes prior to the start of the school day)
 - 2:30-3:30 p.m. (60 minutes at the end of the school day)

/Andrea Nofziger Meadows/

5/27/22

Edmonds Education Association

Date

/Debby L Carter/

5/27/22

Edmonds School District No. 15

Date

