

I. CALL TO ORDER/FLAG SALUTE

The September 20, 2022 Public Meeting of the Edison Township Board of Education was called to order by Board President, Mr. Douglas Schneider, at 7:04 P.M. at John P. Stevens High School, 855 Grove Avenue, Edison, NJ.

II. ROLL CALL

Mrs. Kluck took the roll, and the following members were present:

Mr. Douglas Schneider, President, Mrs. Shivi Madhukar, Vice President, Mrs. Shannon Peng Mrs. Virginia White, Mr. Biral Patel, Mr. Mohin Patel, Mr. Brian Rivera and Dr. Kevin Hajduk. Mr. Jingwei “Jerry” Shi was absent.

Also in attendance were Bernard F. Bragen, Jr., Ed.D., Superintendent, and Mrs. Ann T. Kluck, Assistant Business Administrator/Board Secretary, Mr. David Rubin, Esquire, Board Attorney, Edison High School Student Council President, Ms. Sarina Ahmed and John P. Stevens High School Student Council President, Ms. Vivian Lee

III. OPENING STATEMENT

Mr. Schneider read the following opening statement:

“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of, and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 4, 2022.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.”

IV. STUDENT REPRESENTATIVES

Mr. Schneider introduced the students from Edison High School and John P. Stevens High School. He explained that these representatives will sit with the Board at all public meetings and participate in discussion of agenda items; however, they will not be able to vote at the meetings.

Edison High School, Student Council President, Ms. Sarina Ahmed and John P. Stevens High School President, Vivian Lee will give their presentations at the beginning of Board Member Comments.

V. PUBLIC COMMENTS – RESOLUTIONS ONLY

There were no public comments at this time.

VI. RESOLUTIONS

A. PERSONNEL-LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. | RESIGNATIONS/TERMINATIONS |

ID #124153	Effective: 09/01/22 Reason: Terminated
ID #101919	Effective: 10/04/22 Reason: Personal
ID #124463	Effective: 10/21/22 Reason: Personal
ID #124122	Effective: 09/30/22 Reason: Personal
Abbatemarco, Rebecca – Lunch Aide Washington School	Effective: 06/30/22 Reason: Personal
Begum, Intiaz – Lunch Aide Menlo Park School	Effective: 09/08/22 Reason: Rescinded Offer
Beltran, Dumar – Bus Driver Education Center	Effective: 08/30/22 Reason: Declined Offer
Bundschuh, Carol – Lunch Aide James Monroe School	Effective: 09/08/22 Reason: Personal
Choudhary, Navneet – Paraprofessional Lindeneau School	Effective: 09/16/22 Reason: Personal
Chowdhury, Ferdusi – Lunch Aide Lincoln School	Effective: 08/25/22 Reason: Personal
Epuri, Jahnavi – Lunch Aide James Madison Intermediate School	Effective: 08/31/22 Reason: Job Abandonment
Gaikwad, Sonali – Lunch Aide James Madison Primary School	Effective: 06/30/22 Reason: Personal
Ganesan, Renu – Lunch Aide Menlo Park School	Effective: 06/30/22 Reason: Personal
Goswami, Priti – Paraprofessional John Marshall School	Effective: 06/30/22 Reason: Personal

Gourley, Karen – Lunch Aide Benjamin Franklin School	Effective: 06/30/22 Reason: Personal
Hernandez, Rubi – Lunch Aide Lindeneau School	Effective: 08/24/22 Reason: Declined Offer
Hinnant, Tamika – Bus Aide Education Center	Effective: 08/25/22 Reason: Declined Offer
Jackow, Tyler – Assistant Coach – Boys’ Basketball Edison High School	Effective: 08/23/22 Reason: Personal
Jaromi, Afsaneh – Paraprofessional Lincoln School	Effective: 09/15/22 Reason: Personal
Jeffries, Jarrett – Paraprofessional John Adams Middle School	Effective: 08/31/22 Reason: Personal
Jen, Chihchi – Lunch Aide James Madison Intermediate School	Effective: 06/30/22 Reason: Transfer
Kamdar, Sonali – Lunch Aide Menlo Park School	Effective: 06/30/22 Reason: Personal
Lagrasso, Debra – Lunch Aide James Monroe School	Effective: 06/30/22 Reason: Personal
Lidaque Gabriel, Andrea – Bus Aide Education Center	Effective: 09/06/22 Reason: Declined Offer
Mawn, Matthew – Teacher – Science Thomas Jefferson Middle School	Effective: 10/21/22 Reason: Personal
Pacheco, Rosetta – Bus Driver Education Center	Effective: 08/31/22 Reason: Rescinded Offer
Panthagani, Padma – Lunch Aide Lincoln School	Effective: 06/30/22 Reason: Personal
Pascal, Rivera – Lunch Aide James Monroe School	Effective: 06/30/22 Reason: Personal
Pastrana Hernandez, Bertha – Lunch Aide John Marshall School	Effective: 06/30/22 Reason: Personal
Patel, Maya – Lunch Aide Menlo Park School	Effective: 06/30/22 Reason: Transfer
Pathare, Sanjivani – Lunch Aide John Marshall School	Effective: 09/09/22 Reason: Personal

Rehman, Mehnaaz – Lunch Aide James Madison Intermediate School	Effective: 09/16/22 Reason: Personal
Rouhi, Iffat – Lunch Aide James Madison Primary School	Effective: 06/30/22 Reason: Personal
Ruane, Victoria – Teacher – Grade 5 Lincoln School	Effective: 12/31/22 Reason: Personal
Shah, Disha – Lunch Aide Woodbrook School	Effective: 09/15/22 Reason: Declined Offer
Smith, Beverly – Lunch Aide John Marshall School	Effective: 06/30/22 Reason: Personal
Sultana Afrin Bobby, FNU – Paraprofessional FDR School	Effective: 06/30/22 Reason: Personal
Suskar, Priyanka – Lunch Aide James Monroe School	Effective: 06/30/22 Reason: Personal
Thompson, Patricia – Lunch Aide James Madison Primary School	Effective: 09/15/22 Reason: Personal

2. RETIREMENTS

Abrams, Wendy – Teacher – Special Education Woodrow Wilson Middle School	Effective: 12/31/22 29 years, 2 months of service
Valeri, Timothy – Custodian Herbert Hoover Middle School	Effective: 10/31/22 23 years, 10 months of service
Williams, George – Security Guard John P. Stevens High School	Effective: 06/30/23 35 years, 7 months of service
Wilcoff, Renee – Lunch Aide Martin Luther King School	Effective: 10/31/22 23 years, 7 months of service

3. APPOINTMENTS – Employment Verification Pending (N.J.S.A. 18A:6-7.6, et.seq)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Agostinacchio, Jenna Effective TBD-06/30/23	Step 7/BA \$63,000 Georgian Court University	Resignation	Teacher – Special Education James Madison Intermediate School (for J. Conoscenti)

Gwiazda, Robert Effective 09/01/22-06/30/23	Step 3/BA \$56,000 Duquesne University	Retirement	Teacher – Technology Herbert Hoover Middle School (for P. Drake)
Liu, Christopher Effective TBD-01/30/23	MA \$45,205 Montclair University	Leave of Absence	Long Term Substitute Teacher – Grade 5 Lincoln School (for ID #108637)
Lopez, Paulina Effective TBD-06/30/23	Step 6/BA \$60,500 Kean University	Resignation	Teacher – Spanish James Monroe School (for ID #124122)
Marmion, Kristin Effective TBD-06/30/23	Step 14/MA \$99,910 Rider University	Resignation	Teacher – Spanish Edison High School (for S. Collado)
Monticciolo, Dominic Effective TBD-06/30/23	Step 2/BA \$55,500 Montclair State University	Resignation	Teacher – Science Woodrow Wilson Middle School (for D. Guarino)
Osorio, Ivy Effective TBD-06/30/23	Step 8/BA \$68,000 Rutgers University	Transfer	Teacher – Spanish Herbert Hoover Middle School (for J. Bazan)
Peles, Harry Effective TBD-06/30/23	Step 14/BA \$96,311 Rowan University	Resignation	Teacher – Technology Thomas Jefferson Middle School (for ID #124463)
Pfeiffer, Colleen Effective TBD-01/27/23	BA \$41,600 Kean University	Leave of Absence	Long Term Substitute Teacher – Special Education James Madison Intermediate School (for ID #109110)
Tulko, Ashley Effective 09/01/22-06/30/23	Step 1/BA \$55,000 West Chester University	Retirement	Teacher – Grade 3 James Monroe School (for C. Banos)
Witte, Michelle Effective TBD-06/30/23	Step 10/MA/Essa \$89,835 Kean University	Resignation	School Counselor – Head John Adams Middle School (for E. Polizzi)

<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Anderson, Shaneaka Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide James Monroe School (for E. Martinez)
Asmat, Maria Effective TBD-06/30/22	\$6,335	Resignation	Lunch Aide Benjamin Franklin School (for A. Nicolay)
Boulieris, Georgias Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Washington School (for K. Promutico)
Chandrasekar, Lekha Effective TBD-06/30/23	\$6,335	22-23 Budget	Lunch Aide FDR School (New Position)
Chowdury, Sharmilly Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide James Monroe School (for S. Das)
Donato, Shannon Effective TBD-06/30/23	Step 1 \$21,000	Resignation	Paraprofessional FDR School (for S. FNU)
Feng, Xueyan Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Lindeneau School (for A. Waller-Brown)
Fermah, Jasvinder Effective TBD-06/30/23	\$6,335	22-23 Budget	Lunch Aide FDR School (New Position)
Fitzpatrick, Kathleen Effective TBD-06/30/23	Step 5 \$35,014	22-23 Budget	Bus Driver Education Center (New Position)
Gopal, Ramya Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Woodbrook School (for B. Singh)
Goswami, Priti Effective 09/13/22-06/30/23	\$6,335	Resignation	Lunch Aide John Marshall School (for A. Sana)
Gupta, Archana Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide James Madison Intermediate School (for E. Sosa)

Jansari, Neha Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide James Monroe School (for P. Suskar)
Javier, Mark Effective TBD-06/30/23	Step 1-2 \$43,911	Transfer	Custodian -Activities & Repairs 3:00pm-11:30pm John P. Stevens High School (for J. Teller)
Kaur, Jasvir Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Benjamin Franklin School (for L. Young)
Moody, Sabuna Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide John Marshall School (for B. Smith)
Nadeem, Fareha Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Lindeneau School (for E. Milicia)
Nayakam, Uma Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide James Monroe School (for C. Bundschuh)
Patel, Yeshaben Effective TBD-06/30/23	\$6,335	Transfer	Lunch Aide James Madison Intermediate School (for C. Jen)
Pinpin, Raelene Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Lincoln School (for M. Antezana)
Ross, Carol Effective TBD-06/30/23	Step 5 \$35,014	22-23 Budget	Bus Driver Education Center (New Position)
Sadar, Meenal Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide James Madison Intermediate School (for A. Pandey)
Sharma, Shuchi Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Lincoln School (for F. Chowdhury)

Singh, Monika Effective 09/21/22-06/30/23	Step 1/BA \$22,100 Kurukshetra University	Resignation	Paraprofessional Menlo Park School (for P. Goswami)
Small, Beverly Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide James Monroe School (for D. Lagrasso)
Walia, Sheetal Effective TBD-06/30/23	Step 1/BA/ Stipend \$22,400 Kurukshetra University	Resignation	Paraprofessional Lindeneau School (for A. Jaromi)
Varghese, Remya Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide John Marshall School (for P. Bertha)
Velez, Yahaira Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Benjamin Franklin School (for K. Gourley)

4. LEAVES OF ABSENCE

ID #101576 Washington School	Maternity-Revised NJ FLA-Revised	With Pay Without Pay	09/06/22-10/31/22 11/01/22-01/30/23
ID #107730 Woodbrook School	Medical Maternity NJ FLA	With Pay With Pay Without Pay	12/19/22-01/03/23 01/04/23-02/14/23 02/15/23-05/16/23
ID #101595 Washington School	NJ FLA-Intermittent	Without Pay	09/01/22-06/30/23
ID #101878 Edison High School	Medical Fed FMLA	With Pay Without Pay	08/29/22-09/30/22 10/01/22-10/16/22
ID #108895 Herbert Hoover Middle School	Maternity-Revised NJ FLA-Revised Child Care-Revised	With Pay Without Pay Without Pay & Benefits	09/01/22-09/11/22 09/12/22-12/04/22 12/05/22-04/11/23
ID #125044 Education Center	Medical	With Pay	09/12/22-09/27/22
ID #101919 John P. Stevens High School	Medical	With Pay	08/01/22-09/05/22

ID # 107797 Thomas Jefferson Middle School	NJ FLA	Without Pay	12/13/22-03/13/23
ID #106585 Herbert Hoover Middle School	NJ FLA	Without Pay	09/19/22-12/11/22
ID #107136 Woodbrook School	Medical Maternity NJ FLA Child Care	With Pay With Pay Without Pay Without Pay & Benefits	01/02/23-01/19/23 01/20/23-02/24/23 02/27/23-05/28/23 05/29/23-06/30/23
ID #105723 Thomas Jefferson Middle School	NJ FLA-Intermittent	Without Pay	09/01/22-06/30/23
ID #104432 Herbert Hoover Middle School	Fed FMLA-Reduced Schedule	With Pay	09/01/22-06/30/23
ID #106833 Menlo Park School	NJ FLA-Intermittent	Without Pay	09/01/22-06/30/23
ID #103813 Woodrow Wilson Middle School	Medical	Without Pay, With Benefits	08/24/22-09/11/22
ID #108406 James Madison Intermediate School	Maternity-Revised NJ FLA-Revised	With Pay Without Pay	09/01/22-10/05/22 10/06/22-01/04/23
ID #108051 Woodbrook School	NJ FLA Child Care	Without Pay Without Pay & Benefits	09/01/22-10/24/22 10/25/22-01/29/23
ID #105899 Martin Luther King School	NJ FLA-Intermittent	Without Pay	09/01/22-06/30/23
ID #105941 Woodbrook School	Medical	With Pay	09/01/22-09/28/22
ID #102124 Washington School	Medical	With Pay	09/12/22-11/18/22
ID #108889 Woodbrook School	Medical Maternity Fed FMLA NJ FLA	With Pay With Pay Without Pay Without Pay	10/31/22-11/03/22 11/04/22-11/28/22 11/29/22-12/15/22 12/16/22-03/16/22
ID #101589 Woodrow Wilson Middle School	Medical-Revised Maternity-Revised Child Care	With Pay With Pay Without Pay	09/01/22-09/04/22 09/05/22-10/16/22 10/17/22-06/30/23

ID #104584	Medical-Revised	With Pay	07/01/22-08/23/22
Herbert Hoover Middle School	Medical-Revised	Without Pay, With Benefits	08/24/22-10/31/22

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Bazan, Jessica	Teacher – Spanish Herbert Hoover Middle School Effective 09/01/22-06/30/23	Transfer	Teacher – Spanish Lincoln School/ Woodbrook School/ Menlo Park School Effective TBD-06/30/23
Beleski, Amanda	Teacher – Special Education Menlo Park School Effective TBD-06/30/23	Revised Start Date	Teacher – Special Education Menlo Park School Effective 09/01/22-06/30/23
Bevere, Nicole	Principal Benjamin Franklin School Effective TBD-06/30/23	Revised Start Date	Principal Benjamin Franklin School Effective 10/01/22-06/30/23
Borja, Jared	Teacher – Music John Adams Middle School Effective 09/01/22-06/30/23	Revised Start Date	Teacher – Music John Adams Middle School Effective TBD-06/30/23
Brucki, Hayley	LDTTC Education Center Effective TBD-06/30/23	Revised Start Date	LDTTC Education Center Effective 09/01/22-06/30/23
Cosenza, Sarah	Long Term Substitute Teacher – Grade 3 James Madison Intermediate School Effective 09/01/22-01/17/23	Revised End Date	Long Term Substitute Teacher – Grade 3 James Madison Intermediate School Effective 09/01/22-01/05/23
Conte, Melissa	Teacher – Grade 1 Benjamin Franklin School Effective 09/01/22-06/30/23	Transfer	Teacher – Visual Arts Washington School Effective TBD-06/30/23 (for M. Gualtieri)
Dailey, Robert	Teacher – Math John Adams Middle School Effective TBD-06/30/23	Revised Start Date	Teacher – Math John Adams Middle School Effective 10/03/22-06/30/23
Dejoy, Clare	Long Term Substitute Teacher – English Herbert Hoover Middle School Effective TBD-01/02/23	Revised Start Date	Long Term Substitute Teacher – English Herbert Hoover Middle School Effective 09/01/22-01/02/23

Dulina, Andrew	Teacher – Special Education Menlo Park School Effective TBD-06/30/23	Revised Start Date	Teacher – Special Education Menlo Park School Effective 11/01/22-06/30/23
Falco, James	Assistant Principal Thomas Jefferson Middle School Effective TBD-06/30/23	Revised Start Date	Assistant Principal Thomas Jefferson Middle School Effective 09/29/22-06/30/23
Ferrante, Amber	Teacher – Special Education Menlo Park School Effective TBD-06/30/23	Revised Start Date	Teacher – Special Education Menlo Park School Effective 09/01/22-06/30/23
Greer, Allison	Teacher – English Edison High School Effective TBD-06/30/23	Revised Start Date	Teacher – English Edison High School Effective 10/25/22-06/30/23
Huang, Janelle	Teacher – Grade 1 Lincoln School Effective TBD-06/30/23	Revised Start Date	Teacher – Grade 1 Lincoln School Effective 09/01/22-06/30/23
Loria, Deana	Teacher – French Salary \$102,456 Edison High School Effective 09/01/22-06/30/23	Salary Revision	Teacher – French Salary \$102,486 Edison High School Effective 09/01/22-06/30/23
Luis, Melissa	School Psychologist Education Center Effective TBD-06/30/23	Revised Start Date	School Psychologist Education Center Effective 09/01/22-06/30/23
Mohr, Patricia	Teacher – Special Education Herbert Hoover Middle School Effective TBD-06/30/23	Revised Start Date	Teacher – Special Education Herbert Hoover Middle School Effective 10/24/22-06/30/23
Olenchak, Liana	Teacher – Culinary Arts John P. Stevens High School Effective 09/01/22-06/30/23	Revised Start Date	Teacher – Culinary Arts John P. Stevens High School Effective TBD-06/30/23
Patel, Sonal R.	Teacher – Grade 4 Martin Luther King School Effective TBD-06/30/23	Revised Start Date	Teacher – Grade 4 Martin Luther King School Effective 09/01/22-06/30/23
Persaud, Roe	Teacher – Special Education John P. Stevens High School Effective TBD-06/30/23	Revised Start Date	Teacher – Special Education John P. Stevens High School Effective 10/06/22-06/30/23
Quick, Meredith	Acting Principal Salary \$197,025 (pro-rated) John P. Stevens High School Effective 07/01/22-TBD	Revised End Date	Acting Principal Salary \$197,025 (pro-rated) John P. Stevens High School Effective 07/01/22-09/30/22

Rivera, Clarisa	Registered Nurse Step 5, Salary \$44,500 Education Center Effective 09/01/22-06/30/23	Retirement	School Nurse Step 5/BA Salary \$57,500 Herbert Hoover Middle School Effective 10/01/22-06/30/23 (for N. Montilus)
Sackaroff, Gina	Speech Education Center/ Menlo Park School Effective TBD-06/30/23	Revised Start Date	Speech Education Center/Menlo Park School Effective 09/30/22-06/30/23
Sampson, Gregory	Teacher – Social Studies Edison High School Effective 09/01/22-06/30/23	Revised Start Date	Teacher – Social Studies Edison High School Effective TBD-06/30/23
Toth, Jonathan	Business Administrator Education Center Effective TBD-06/30/23	Revised Start Date	Business Administrator Education Center Effective 10/17/22-06/30/23
Travis, Patrick	Teacher – Special Education Edison High School Effective TBD-06/30/23	Revised Start Date	Teacher – Special Education Edison High School Effective 09/01/22-06/30/23
<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Albiter Arce, Salvador	Bus Driver Education Center Effective TBD-06/30/23	Revised Start Date	Bus Driver Education Center Effective 09/06/22-06/30/23
Boatman, Sanford	Security Guard John Adams Middle School Effective 07/01/22-06/30/23	Transfer	Security Guard Thomas Jefferson Middle School Effective 09/21/22-06/30/23
Edralin, Matthiu	Maintenance Helper Education Center Effective TBD-06/30/23	Revised Start Date	Maintenance Helper Education Center Effective 09/01/22-06/30/23
Familia Castro, Gladylin	Bus Driver Education Center Effective TBD-06/30/23	Revised Start Date	Bus Driver Education Center Effective 09/07/22-06/30/23
Feroze, Khairunissa	Lunch Aide Woodbrook School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Woodbrook School Effective 09/01/22-06/30/23

Hayes, Timeana	Lunch Aide Menlo Park School Effective 09/01/22-06/30/23	Revised Start Date	Lunch Aide Menlo Park School Effective TBD-06/30/23
Hunter, Petrona	Bus Driver Education Center Effective 09/01/22-06/30/23	Revised Start Date	Bus Driver Education Center Effective 09/13/22-06/30/23
Igbinobaro, Augustine	Custodian-11:00am-7:30pm Salary \$63,792 Edison High School/EELC Effective TBD-06/30/23	Revised Start Date	Custodian-11:00am-7:30pm Salary \$63,792 Edison High School/EELC Effective 08/24/22-06/30/23
Jones, Jacqueline	Bus Driver Education Center Effective 09/01/22-06/30/23	Revised Start Date	Bus Driver Education Center Effective TBD-06/30/23
Kommaraju, Jahnavi	Lunch Aide Menlo Park School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Menlo Park School Effective 09/01/22-06/30/23
Lysak, Melissa	Lunch Aide Benjamin Franklin School Effective 09/01/22-06/30/23	Revised Start Date	Lunch Aide Benjamin Franklin School Effective TBD-06/30/23
Medina, Yajaira	Bus Driver Education Center Effective TBD-06/30/23	Revised Start Date	Bus Driver Education Center Effective 09/01/22-06/30/23
Mukati, Zevaria	Lunch Aide Washington School Effective TBD-06/30/23	Revised Start Date	Lunch Aide Washington School Effective 09/06/22-06/30/23
Ortiz, Sandra	Lunch Aide James Madison Intermediate School Effective 09/01/22-06/30/23	Revised Start Date	Lunch Aide James Madison Intermediate School Effective TBD-06/30/23
Patel, Maya	Paraprofessional Salary \$21,000 Menlo Park School Effective TBD-06/30/23	Revised Job and Start Date	Teacher Aide Salary \$20,000 Menlo Park School Effective 09/01/22-06/30/2
Raymond, Daryann	Purchasing Agent Salary \$79,310 Education Center Effective 07/01/22-06/30/23	Salary Revision	Purchasing Agent Salary \$90,000 Education Center Effective 10/01/22-06/30/23
Reyes-Nunez, Carmen	Bus Driver Education Center Effective TBD-06/30/23	Revised Start Date	Bus Driver Education Center Effective 09/01/22-06/30/23

Rocker, Kathleen	Paraprofessional PSD ELC Preschool Effective 09/01/22-06/30/23	Transfer	Paraprofessional LLD Lincoln School Effective 09/21/22-06/30/23
Rodriguez, Ivette	Bus Driver Education Center Effective TBD-06/30/23	Revised Start Date	Bus Driver Education Center Effective 09/06/22-06/30/23
Ruda, Craig	Security Guard Herbert Hoover Middle School Effective 09/01/22-06/30/23	Transfer	Security Guard John Adams Middle School Effective 09/21/22-06/30/23
Singh, Priya	Lunch Aide Woodbrook School Effective 09/01/22-06/30/23	Revised Start Date	Lunch Aide Woodbrook School Effective TBD-06/30/23
Springer, Helena	Lunch Aide Woodbrook School Effective 09/01/22-06/30/23	Revised Start Date	Lunch Aide Woodbrook School Effective 09/14/22-06/30/23
Vadlamannati, Sita Rama	Paraprofessional John P. Stevens High School Effective TBD-06/30/23	Revised Location & Start Date	Paraprofessional Menlo Park School Effective 09/01/22-06/30/23
Vinod, Vani	Lunch Aide Woodbrook School Effective 09/01/22-06/30/23	Revised Start Date	Lunch Aide Woodbrook School Effective TBD-06/30/23
Warren, Marie	Lunch Aide Menlo Park School Effective 09/01/22-06/30/23	Revised Start Date	Lunch Aide Menlo Park School Effective 09/12/22-06/30/23

6. LONGEVITY

<u>Name</u>	<u>Location</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Achiron, Laura	JPH	14	10/14/22	\$96,561	\$97,015
Afonso, Stacie	BEN	15	10/25/22	\$100,638	\$101,110
Altman, Jennifer	MON	23	10/15/22	\$108,761	\$109,224
Apruzzese, Janine	MAR	19	10/26/22	\$100,580	\$101,034
Babst, Denise	BEN	25	10/23/22	\$112,541	\$113,013
Balewitz, Stanley	EDH	20	10/07/22	\$105,554	\$106,007
Boikness, Bruce	WWMS	15	10/20/22	\$102,486	\$102,967
Borselli, Vincent	MEN	16	10/26/22	\$102,610	\$103,081
Capriglione, Alanna	LNC	14	09/01/20	\$95,050	\$95,504
Capriglione, Alanna	LNC	15	09/01/21	\$96,361	\$97,269
Capriglione, Alanna	LNC	16	09/01/22	\$97,561	\$98,922
Chan-Hom, Eva	LIN	17	10/25/22	\$106,198	\$106,679
Colletto, Shelly	EDH	26	10/01/22	\$116,466	\$116,956
Curry, Claudine	JAMS	21	10/01/22	\$111,142	\$111,623
Danik, Leo	JPH	35	10/26/22	\$111,038	\$111,788

Denicuolo, Marc	EDH	20	10/15/22	\$103,990	\$104,452
Diana, Courtney	WBK	18	10/01/22	\$105,303	\$105,775
Diorio, Jennifer	TJMS	20	10/07/22	\$108,267	\$108,739
Duggan, Jennine	EDH	18	10/01/22	\$99,376	\$99,830
Elmer, Melinda	WBK	17	10/14/22	\$106,314	\$106,804
Emmich, Jill	MEN	20	10/23/22	\$110,934	\$111,424
Fortino, Kristine	WWMS	18	10/20/22	\$103,053	\$103,525
Gordon, Jodi Ann	JPH	19	10/02/22	\$107,075	\$107,547
Grimaldi, Nanci	LNC	20	10/21/22	\$107,741	\$108,222
Hamilton, Lisa	MEN	22	10/01/22	\$114,970	\$115,960
Jones, Jennifer	JAMS	23	10/28/22	\$107,276	\$107,730
Kerins, Kevin	EDH	19	10/01/22	\$106,160	\$106,641
Lothian, Stephanie	EDH	16	10/05/22	\$101,110	\$101,581
Misko, Jennifer	JMI	17	10/03/22	\$106,314	\$106,804
Mohr, Charles	EHS	18	10/27/22	\$108,960	\$109,441
Molnar Christine	JAM	19	10/11/22	\$109,267	\$109,739
Murphy Corie	MON	17	10/03/22	\$99,876	\$100,330
Nangia, Neeru	JAM	17	10/01/22	\$104,053	\$104,525
Nilooban, Rina	WWM	21	10/01/22	\$105,461	\$106,369
Occimio, Cindy	FDR	25	10/22/22	\$108,637	\$109,091
Penny, Stacey	WAS	18	10/24/22	\$102,680	\$103,134
Rommel, Jennifer	MON	21	10/27/22	\$107,335	\$108,261
Sabunas, Tina	JPS	25	10/01/22	\$114,490	\$114,971
Shaw, Cathy	E/C	20	10/29/22	\$111,714	\$112,695
Sweeney, Megan	EHS	21	10/01/22	\$105,461	\$106,369
Van Pell, Melanie	EHS	20	10/22/22	\$110,642	\$111,123
Wallace, Jennifer	EHS	25	10/22/22	\$116,466	\$116,956
Zaremba, Michelle	TJM	25	10/12/22	\$108,637	\$109,091
<u>CST</u>					
Bruno, Amy	JPH	18	10/17/22	\$108,893	\$109,389
Rhodes, Janice	E/C	23	10/01/22	\$119,584	\$120,374
Scharf, Caroline	MLK	23	10/25/22	\$116,876	\$117,371

7. ADDITIONAL PERIOD ASSIGNMENTS

<u>Teacher</u>	<u>Assignment</u>	<u>Location</u>	<u>Effective</u>	<u>Additional Pay</u>
Andino, Manuel	Spanish – 1.2	JPH	09/19/22-12/09/22	\$8,500 pro-rated
Banach, Meghan	ICR – 1.2	WWMS	09/28/22-TBD	\$8,500 pro-rated
Bellina, John	ICR – 1.2	WWMS	09/01/22-06/30/23	\$8,500
Boikess, Bruce	French – 1.2	WWMS	09/06/22-11/23/22	\$8,500 pro-rated
Brennan, Taylor	English – 1.2	JPH	09/06/22-TBD	\$8,500 pro-rated
Cameron, Christine	Science – 1.2	WWMS	09/01/22-TBD	\$8,500 pro-rated
Capriglione, Patricia	ICR – 1.2	WWMS	09/28/22-TBD	\$8,500 pro-rated
Cilluffo, Yekaterina	Science – 1.2	JPH	09/06/22-10/07/22	\$8,500 pro-rated
Eannucci, Rachael	ICR – 1.2	JPH	09/06/22-10/05/22	\$8,500 pro-rated
Feaster, Tara	ACES – 1.2	EDH	09/19/22-12/09/22	\$8,500 pro-rated
Franey, Erin	Spanish – 1.2	EDH	09/13/22-TBD	\$8,500 pro-rated
Garcia, Christopher	Health/PE – 1.2	JPH	09/01/22-06/30/23	\$8,500
Gaudioso, Cynthia	Science – 1.2	WWMS	09/01/22-TBD	\$8,500 pro-rated

Gesualdo, Christie	Science – 1.2	JPH	09/06/22-10/07/22	\$8,500 pro-rated
Giacobbe, Michael	Health/PE – 1.2	WWMS	09/01/22-06/30/23	\$8,500
Glackin, Michael	Social Studies–1.2	EDH	09/06/22-09/22/22	\$8,500 pro-rated
Gonzalez, Jessica	Spanish – 1.2	JPH	09/19/22-12/09/22	\$8,500 pro-rated
Green, Megan	Science – 1.2	JPH	09/06/22-10/07/22	\$8,500 pro-rated
Grimaldi, Nanci	ICR – 1.2	WWMS	09/01/22-06/30/23	\$8,500
Griswold, Marilyn	Spanish – 1.2	EDH	09/13/22-TBD	\$8,500 pro-rated
Heinze, Christine	English – 1.2	JPH	09/06/22-TBD	\$8,500 pro-rated
Keefe, Kristine	Spanish – 1.2	JPH	09/19/22-12/09/22	\$8,500 pro-rated
Koval, Francesca	Science – 1.2	JPH	09/06/22-10/07/22	\$8,500 pro-rated
Lasko, Kylie	ICR – 1.2	JPH	09/06/22-10/05/22	\$8,500 pro-rated
Lombardi, Melissa	ICR – 1.2	JPH	09/06/22-10/05/22	\$8,500 pro-rated
Lopez, Lauren	ICR – 1.2	JPH	09/06/22-10/05/22	\$8,500 pro-rated
Macchiaverna, Thomas	ICR – 1.2	WWMS	09/28/22-TBD	\$8,500 pro-rated
Maiorana, Kelly	Math – 1.2	JAMS	09/06/22-09/30/22	\$8,500 pro-rated
Massoud, Mariam	French – 1.2	JAMS	09/06/22-11/23/22	\$8,500 pro-rated
McBrierty, Brian	Science – 1.2	WWMS	09/01/22-TBD	\$8,500 pro-rated
McCann, Douglas	ICR – 1.2	JPH	09/06/22-10/05/22	\$8,500 pro-rated
Mendez, Nicole	Spanish – 1.2	EDH	09/13/22-TBD	\$8,500 pro-rated
Montone, Lori	ICR – 1.2	WWMS	09/28/22-TBD	\$8,500 pro-rated
Nasser, Akhtar	Science – 1.2	WWMS	09/01/22-TBD	\$8,500 pro-rated
Nee, Catherine	Science – 1.2	JPH	09/06/22-10/07/22	\$8,500 pro-rated
Nipps, Susan	ICR – 1.2	WWMS	09/28/22-TBD	\$8,500 pro-rated
O'Connor, Maureen	English – 1.2	JPH	09/06/22-TBD	\$8,500 pro-rated
Oliver, Lauren	French – 1.2	WWMS	09/06/22-11/23/22	\$8,500 pro-rated
Osmond, Kelly	Math – 1.2	JAMS	09/06/22-09/30/22	\$8,500 pro-rated
Penny, Dawn	Social Studies–1.2	EDH	09/06/22-09/22/22	\$8,500 pro-rated
Perlin, Janice	Science – 1.2	WWMS	09/01/22-TBD	\$8,500 pro-rated
Ratti, Caroline	Health/PE – 1.2	JPH	09/06/22-06/30/23	\$8,500
Rigo, Kristen	English – 1.2	EDH	09/06/22-TBD	\$8,500 pro-rated
Rusk, Christina	English – 1.2	EDH	09/06/22-TBD	\$8,500 pro-rated
Sanchez, Kelly	Spanish – 1.2	EDH	09/13/22-TBD	\$8,500 pro-rated
Serrano-Vacca, Odalys	Spanish – 1.2	JPH	09/19/22-12/09/22	\$8,500 pro-rated
Sidorski, Jennifer	Social Studies–1.2	EDH	09/06/22-09/22/22	\$8,500 pro-rated
Simoes, Alberto	Spanish – 1.2	JPH	09/19/22-12/09/22	\$8,500 pro-rated
Simon, Anne	French – 1.2	EDH	09/06/22-11/23/22	\$8,500 pro-rated
Smith, Wesley	Social Studies–1.2	EDH	09/06/22-09/22/22	\$8,500 pro-rated
Van De Wetering, Alexandra	Spanish – 1.2	EDH	09/13/22-TBD	\$8,500 pro-rated
Yocum, Sara	Social Studies–1.2	EDH	09/06/22-09/22/22	\$8,500 pro-rated

8. 2022-2023 SPLIT FUNDED PERSONNEL

<u>Name</u>	<u>School</u>	<u>%</u>	<u>Title I Allocation</u>
<u>Acct# 20-231-100-100-60</u>			
Gavric, Karen	HHMS	100	\$109,062.00
Sackie, Jamie	TJMS	100	\$ 68,444.00
Jones, Nicole	TJMS	75	\$ 60,000.00
Dunkelman, Jodi	EDH	60	\$ 67,400.00
Ferrante, Sandi	EDH	40	\$ 44,461.00
<u>Name</u>	<u>School</u>	<u>%</u>	<u>Title II Allocation</u>
<u>Acct# 20-261-100-100-60</u>			
Barilka, Christina	JMI	20	\$ 21,698.00
Chan-Hom, Eva	LIN	20	\$ 20,701.00
Gil, Annemarie	WBK	20	\$ 20,718.60
Rivenburg, Michelle	BEN	20	\$ 20,718.60
Wojcik, Kelly	MEN	20	\$21,772.60

9. 2022 PARENT PORTAL HELPERS – Effective 08/24/22 – Elementary Schools - \$35/hour – Not to exceed 6 hours per employee

Alexa, Dana	Catalon, Camille	McCann, Stephanie	Thompson, Jennifer
Appelman, Brian	Elliott, Emilie	Mendoza, Alexandra	Ventura, Yokasta
Barry, Naomi	Ethington, Jessica	Penny, Stacey	Vogel, Ruth
Bozarth, Samantha	Gluchowski, Kathleen	Sanchez, Virginia	Winik, Laura
Capaccio, Anthony	Kowalsky, Tori	Seymour, Dana	
Carmena, Nicole	Luis, Lurdes	Tenebruso, Gerald	

10. ADULT ENGLISH CLASSES ESL PROGRAM – TITLE III FUNDED – 2022-2023 School Year

Teachers - \$35/hour

Campbell, Sarah Chawla, Manisha Vaghani, Meghana

Childcare Paraprofessionals - \$25/hour

Cox, Susan Lombardo, Angela Talke, Elizabeth Vergara, Claudia

11. 2022-2023 TITLE I FUNDED ANNUAL SCHOOL PLAN (ASP) – Thomas Jefferson Middle School – Effective 07/01/22-06/30/23 - \$30/hour

Hinterstein, Jannine

12. TECHNOLOGY SUMMER REPAIRS/MAINTENANCE INTERNSHIPS – AS NEEDED Effective 08/27/22-09/01/22 - \$13/hour

Edison High School

Dawson, Hailey
Pittenger, Paolo
Patel, Kosha
Shah, Shiel
Wong, Stella

John P. Stevens High School

Hegde, Tejas
Jayakumar, Abirami
Thirumale, Shashank
Varanasi, Srisai
Yao, Keith

13. 2022-2023 TECHNOLOGY REPAIRS/MAINTENANCE INTERNSHIPS – AS NEEDED
Effective TBD - \$14/hour

Dawson, Hailey	Patel, Kosha	Yao, Keith
Hegde, Tejas	Thirumale, Shashank	
Jayakumar, Abirami	Wong, Stella	

14. 2022-2023 PARAPROFESSIONAL STIPEND FOR AU, LLD AND SC - \$300 Effective 09/01/22

<u>Last Name</u>	<u>First Name</u>	<u>Location</u>	<u>Program</u>	<u>Position</u>
Abry	Kerry	FDR	PSD FD	Para
Ahmed	Ifrana	JMP	S/C AUT	Para
Aljian	Taylor	FDR		Para
Amarnath	Alamelu	JPS	S/C AUT	Para
Antony	Hema	MEN	S/C MD	Para
Arno	Yokasta	EHS	S/C LLD	Para
Arshad	Sajida	WASH	S/C AUT	Para
Athir	Uzma	MON	S/C AUT	Para
Austin	Suzanne	HHMS	SC/AUT	Para
Bag	Swagata	WWMS	S/C AUT	Para
Balaji	Sharmila	FDR	PSD FD	Para
Banos	Nancy	TJMS	S/C LLD	Para
Bellamkonda	Neelaveni	WBK	S/C	1:1 Para
Bellsiano	Jessica	EHS	S/C LLD & RC	Para
Bhuteja	Ritu	FDR	PSD FD	Para
Bilal	Shumyla	FDR	PSD FD	Para
Birri	Linda	EHS	S/C LLD	1:1 Para
Chamberlain	Carol	JMI	S/C AUT	Para
Chaudry	Naila	HHMS	SC/LLD	Para
Chessere	Dawn	MON	S/C AUT	Para
Choksi	Pranali	JMP	S/C AUT	1:1 AF
Choudhary	Navneet	LIN	S/C AUT	09/01/22-09/16/22
Coghlan	Jennifer	JPS	S/C AUT	Para
Cox	Susan	JMP	S/C AUT	Para
Dare	Christine	FDR	PSD FD	Para
Demico	Moira	JPS	S/C AUT	Para
DeSai	Rita	TJMS	S/C LLD	1:1 SS
Desai	Neha	HHMS	S/C AUT	1:1 LO
Doody	Margaret	TJMS	S/C LLD	Para
Durrani	Rubina	FDR	PSD FD	1:1 FD
Farahat	Nashwa	WBK	S/C	Para
Farkade	Yogini	LNC	SC/AUT	Para
Farooqui	Sabia	HHMS	ICR	Braille Stipend \$500
Finley	Deborah	JPS	S/C MD	Para
Ford	Catherine	MLK	S/C AUT	Para
Ganatra	Usha	EHS	S/C LLD	Para
Giddes	Thomas	MON	S/C AUT	Para
Goteti	Supreetha	JAMS	S/C MD	Para
Gouda	Tapaswini	MLK	S/C AUT	1:1 RD
Grier	Thomas	WWMS	S/C AUT	Para
Hamid	Naheeda	FDR	PSD FD	Para

Hentley	Karen	BEN	S/C AUT	Para
Hollowaka	Joelle	HHMS	S/C AUT	Para
Ismail	Samar	JPS	S/C MD	Para
Jaromi	Afsaneh	LIN	SC/AUT	09/01/22-09/15/22
Jasnani	Suman	JAMS	S/C MD	Para 1:1 OE
Jay	Cyndi	WWMS	S/C AUT	Para
Jen	Chihchi	FDR	PSD-HD	Para
Jha	Rosy	EHS	S/C LLD	Para
Kammer	Naomi	WASH	S/C AUT	Shared RS
Kapoor	Barkha	MON	S/C AUT	1:1 LB
Karvaski	Michelle	LIN	S/C LLD	Para
Kelly-Russo	Margaret	HHMS	S/C AUT	Para 1:1 NM
Khanna	Babita	JMP	S/C LLD	Para
Khara	Damanjit	LIN	S/C LLD	Para
Kletter	Lauren	WASH	S/C AUT	1:1 DV
Krishnamurthi	Kavitha	WBK	S/C AUT	1:1 AS
Krishnan	Malini	MLK	S/C AUT	Para
Kurani	Naina	HHMS	SC/AUT	Para
Lapczynski	Michelle	EHS	S/C LLD	1:1
Levine	Daniel	EHS	S/C LLD	Para
Ling	Michael	EHS	S/C LLD	1:1 SK
Listash	Barbara	WWMS	S/C AUT	Para
Lodi	Sabiha	LIN	SC/AUT	Para
Logaiah	Hemalatha	WWMS	S/C AUT	Para
Lordi	Daniel	JPS	SC/AUT	1:1 AB
Mauro	Deborah	BEN	S/C AUT	Para
Mellinger	Kendall	MEN	S/C MD	Para
Milton	Kevin	EHS	S/C LLD	Para
Mondano	Vincent	JPS	S/C AUT	1:1 (anticipated AA)
Muldowney	Ann	FDR	PSD FD	Para
Natarajan	Jayasree	WASH	S/C AUT	Para
Nayak	Rajani	FDR	PSD FD	Para
Negron	Elyse	JMI	S/C LLD	Para
Nicolas	Lucila	WASH	S/C AUT	Para
Nielsen	Kathleen	HHMS	S/C AUT	1:1 A.D.
Patel	Harneet	FDR	PSD FD	Para
Patel	Payal	FDR	PSD FD	Para
Patel	Shilpa	FDR	PSD FD	Para
Patel	Maya	MEN	S/C MD	Teacher Aide
Pradhan	Chandana	MLK	S/C AUT	Para
Prego	Doreen	JPS	S/C AUT	Para
Pychewicz	Francine	MON	S/C AUT	Para
Rahman	Saadia	WASH	S/C AUT	Para
Rajput	Jyoti	FDR	PSD FD	Para
Rao	Ranjani	WASH	S/C AUT	1:1 JJ
Rathi	Seema	MEN	SC/LLD-S	Para
Ray	Jui	WWMS	S/C AUT	Para 1:1 AM
Ribeiro	Lara	HHMS	S/C AUT	1:1 AM
Rizwan	Ayesha	JMI	SC/AUT	1:1 SD
Robbins	Denise	FDR	PSD FD	Para
Rodriguez	Kelly	MON	S/C AUT	Para

Rodriguez	Sharon	JPS	S/C AUT	Para
Rossel-Martinez	Stephanie	MEN	S/C MD	Para TBD
Rupani	Kavita	HHMS	S/C AUT	1:1 AM
Sanjay	Latha	EHS	S/C LLD	Para
Sarella	Janaki	WASH	S/C AUT	Para
Schwartz	Mark	EHS	S/C LLD	Para
Serenyi	Lesley	WASH	S/C AUT	Para
Sharma	Anajali	WBK	S/C	Para
Sharma	Seema	BEN	S/C AUT	Para
Shelke	Preetam	FDR	PSD FD	Para
Shetty	Vidya	FDR	PSD FD	Para
Shirley	Patricia	JPS	S/C MD	Para
Shukla	Priti	HHMS	S/C LLD	Para
Simon	Coleen	EHS	S/C LLD	Para
Singh	Milie	WASH	S/C AUT	1:1 SS
Sladowski	Shanna	EHS	S/C LLD	Para 1:1 SK
Sridhar	Sanjita	MEN	S/C MD	Para
Sullivan	Kathleen	HHMS	S/C AUT	Para
Sultana	Zinnat	MEN	SC/LLD-S	1:1 Para
Sutherland	Mary	WWMS	S/C AUT	1:1 AB
Syed	Adila	FDR	PSD FD	Para
Talke	Elizabeth	JMP	S/C LLD	Para
Thaker	Vaishali	WWMS	S/C AUT	Para
Tiwari	Archana	FDR	PSD-HD	Para
Troia	Christine	FDR	PSD FD	Para
Urbanski	Donna	FDR	PSD FD	Para
Utrecht	Ellen	JPS	S/C MD	Para
Vadlamannati	Sita	MEN	SC/LLD-S	Para
Varma	Sabeena	MLK	S/C AUT	Para
Vegešana	Aruna	MON	SC/AUT	Shared AKT/SP
Wales	Lisa	BEN	S/C AUT	Para
Wheeler	Katrina	MEN	S/C MD	1:1 MR-N
Zebrowski	Linda	JPS	S/C AUT	Para
Zia	Qudsia	LNC	SC/LLD	Para

15. SUBSTITUTE STAFF – AS NEEDED FOR THE 2022-2023 SCHOOL YEARTeachers–State Certified \$120/day–County Certified \$100/day–Appointments-*Student Teachers

Ahmed, Kosher	Ahmed, Samia	Belle, Dawn
Benites, Victoria	Boslet, Renee	Colby, Michael
Conrad, Cody	Del Valle, Elisa	Eathakota, Sridevi
Lutz, Mary Lou	Manwani, Amrita	Quinn, Virginia
Patel, Zarna	Petrucci, Hope	Samantha, Sumona
Shah, Alka	Sheth, Vaishali	Thallam, Neeraja
Thirunavukkarasu, Bharani	Wang, Gloria	
<u>Substitute Nurse - \$200/day</u>	<u>Substitute Security - \$27/hour</u>	
Spath, Diane	Johnson, Thomas	

16. 2022-2023 FOOD SHOPPER - \$15/hour
Molinaro, Antonia
17. 2022-2023 LEARNING LEADERS – Title IIA – Stipend - \$3,000
Edison High School John P. Stevens High School Thomas Jefferson Middle School
Zapoticzny, Matthew Pittenger, Rosemarie Eagle, Elizabeth
18. 2022-2023 TITLE I ANNUAL SCHOOL PLAN (ASP) – James Monroe School – Effective 09/01/22-06/30/23 – Not to exceed 8 hours per month - \$30/hour
Amin, Hetal Ciccarella, Linda Gu, Linda Pedana, Kelly
19. TITLE I OWL TO OWL TEACHER/STUDENT MENTOR PROGRAM – James Monroe School – Effective 10/01/22-06/30/23 - \$30/hour for 1 student, \$37/hour for 2 students, \$40/hour for 3-5 students, not to exceed 5 hours per month. *dependent upon student participation
Altman, Jennifer Drews, Kristen Pedana, Kelly Tobia, Morgan
Biezewski-Carter, Brianna Fishbein, Brianna Recine, Elizabeth Westcott, Theresa
Bozarth, Samantha Klem, Olivia Reif, Cynthia
Branz, Kristen McCann, Stephanie Rommel, Jennifer
Colletto, Kerri Milton, Linda Speckin, Maureen
Donner, Amy Murphy, Corie Squeri, Monica
20. 2022 TITLE I FAMILY NIGHTS (ELA/MATH/STEM/SEL) – James Monroe School – Effective 09/06/22 – 06/30/23 - \$30/hour
Altman, Jennifer Drews, Kristen Murphy, Corie Schwarz, Rochelle
Amin, Hetal Fishbein, Brianna Osofsky, Mark Speckin, Maureen
Biezewski-Carter, Brianna Fuentas, Amy Pedana, Kelly Squeri, Monica
Bozarth, Samantha Klem, Olivia Recine, Elizabeth Tobia, Morgan
Branz, Kristen Lombardo, Katie Reif, Cynthia Westcott, Theresa
Ciccarella, Linda McCann, Stephanie Rommel, Jennifer
Donner, Amy Milton, Linda Russell, Joy
21. 2022-2023 TITLE I ANNUAL SCHOOL PLAN (ASP) – John Marshall School – Effective 09/01/22-06/30/23 – Not to exceed 8 hours per month - \$30/hour
Pellicane, Catherine
22. TITLE I MATH ACADEMY TEACHERS – James Marshall School – Effective 09/01/22-06/30/23 - \$30/hour for 1 student, \$37/hour for 2 students, \$40/hour for 3-5 students, not to exceed 5 hours per month. *dependent upon student participation
Brownlie, Kathryn Lyons, Cailyn McLaughlin, John Wallace, Rachael
Dorflinger, Michele Mandelbaum, Jessica Pellicane, Catherine
Fabian, Gina McAdam, Danielle Schaefer, Mary

23. COACHING APPOINTMENTS – 2022-2023 SCHOOL YEAR

MIDDLE SCHOOL -FALL WWMS Boys’ Soccer	Coach Solano, Kevin	Stipend \$3,057	Step 1
<u>HIGH SCHOOL - WINTER</u>			
JPH Boys’ Basketball – Asst. Coach Girls’ Basketball – Asst. Coach	Jackow, Tyler Rubenstein, Michael	\$5,362 \$4,820	1 1
<u>HIGH SCHOOL - SPRING</u>			
JPH Boys’ Track - Head Coach Baseball – Asst. Coach Girls’ Lacrosse – Head Coach Girls’ Lacrosse – Asst. Coach Boys’ Track – Head Coach Boys’ Track – Asst. Coach Fitness Center Strength & Conditioning	Coach Riggi, Joseph Cashin, Joseph Toporek, Rachel Ciarrocca, Callie Riggi, Joseph Collins, Benjamin Bigelow, Brian	Stipend \$7,237 \$5,035 \$7,237 \$4,690 \$7,237 \$4,690 \$2,070	Step 5 3 5 1 5 2 5
<u>COACHING REVISION</u> Gluchowski, Steven	<u>FROM</u> \$3,057, Step 2	<u>TO</u> \$3,400 step 5	

24. ADMINISTRATIVE LEAVE

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby places Employee ID #104303, on administrative leave with pay effective September 9, 2022 thru September 12, 2022.

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education hereby places Employee ID #103189, on administrative leave with pay effective September 9, 2022 thru September 12, 2022.

Mr. Schneider asked for a motion to approve the Personnel Resolution. Mr. B. Patel made the motion, seconded by Mrs. Madhukar. Mrs. Kluck took a roll call vote, and the result was as follows:

- AYES: Dr. Hajduk Mr. Rivera, Mr. B. Patel, Mr. M. Patel,
Mrs. White, Mrs. Peng, Mrs. Madhukar,
Mr. Schneider (Except Abstained on Items No. 19 & 20 Only)
 - ABSTAINED: Mr. Schneider – Items No. 19 & 20 Only
 - NAYS: None
- The motion was carried.

B. ADMINISTRATION

1. LAW ENFORCEMENT UNITS FOR THE PUBLIC SCHOOLS OF EDISON TOWNSHIP – 2022-2023 SCHOOL YEAR - REVISED

WHEREAS, the Safety and Security of the students, staff and visitors of the Edison Township Public Schools is a primary concern; and

WHEREAS, the staff and faculty of the Edison Township Public Schools’ Administration must communicate certain information to law enforcement; and

WHEREAS, law enforcement agencies require certain information to maintain the public safety; and

WHEREAS, the Edison Township Board of Education must comply with the Family Educational Rights and Privacy Act (“FERPA”); and

WHEREAS, to comply with FERPA while working with law enforcement, and in accordance with Section 2.4 of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials, the Superintendent of Schools established a Law Enforcement Unit within the District.

NOW, THEREFORE,
BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education confirms the Law Enforcement Unit, consisting of the following members or the 2022-2023 school year:

- Superintendent of Schools - Bernard F. Bragen, Jr., Ed.D.
- Director of School Safety & Security – Patrick Kissane
- Chief Technology & Information Officer – Ralph Barca
- Edison High School Principal – Charles Ross
- John P. Stevens High School Principal – Douglas Covert
- Herbert Hoover Middle School Principal – Brian McGrath
- John Adams Middle School Principal – Joan Valentine
- Thomas Jefferson Middle School Principal – Antoinette Emden
- Woodrow Wilson Middle School Principal – Jennifer Blevins
- Lincoln Elementary School Principal – Shawn Scully
- Washington Elementary School Principal – Sandra Schlatter
- James Madison Intermediate School Principal – Donna Abatemarco
- Benjamin Franklin Elementary School Principal – Nicole Bevere, Ed.D.
- John Marshall Elementary School Principal – Ami Hoffman
- Menlo Park Elementary School Principal – Michael Duggan
- James Monroe Elementary School Principal – Cynthia Tufaro
- Lindeneau Elementary School Principal – Donald Platvoet
- Woodbrook Elementary School Principal – Nicole Cirillo
- Martin Luther King Elementary School Principal – Regina Paparsenos
- James Madison Primary School Principal – Michael Seiler
- Edison Early Learning Center Principal – Anthony Shallop, Ed.D.
- Franklin D. Roosevelt Pre-School Principal – Anthony Shallop, Ed.D.

2. APPROVAL OF SCHOOL IMPROVEMENT PANEL (ScIP) – 2022-2023 SCHOOL YEAR

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the establishment of a School Improvement Panel (ScIP) in each of its schools, for the 2022-2023 School Year, consisting of the principal or designee, and assistant principal or supervisor and a teacher selected in consultation with the majority representative, to ensure the effectiveness of the school's teachers, as annexed hereto.

3. POLICIES – NEW AND REVISED – SECOND READING

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the new and revised policies, as annexed hereto.

<u>Policy No.</u>	<u>Description</u>
1648.15	Recordkeeping for Healthcare Settings in School Buildings-COVID 19 (M) (New)
2415	Every Student Succeeds Act (M) (Revised)
2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)
2417	Student Intervention and Referral Services (M) (Revised)
2425	Emergency Virtual or Remote Instruction Program (M) (New)
2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
2432	School Sponsored Publications (Abolished)
2622	Student Assessment (M) (Revised)
3216	Dress and Grooming (Revised)
3233	Political Activities (M) (Revised)
3270	Professional Responsibilities (Revised)
4161	Examination for Cause (Revised)
5512	Harassment, Intimidation, and Bullying (M) (Revised)
5517	School District Issued Student Identification Cards (M) (Revised)
5541	Anti-Hazing (M) (New)
5722	Student Journalism (M) (New)
5751	Sexual Harassment of Students (M) (Revised)
7410	Maintenance and Repair (M) (Revised)
8465	Bias Crimes and Bias-Related Acts (M) (Revised)
9320	Cooperation with Law Enforcement Agencies (M) (Revised)
9560	Administration of School Surveys (M) (Revised)

4. SETTLEMENT AGREEMENT RIDER

BE IT

RESOLVED: that the Edison Township Board of Education hereby approves the Settlement Agreement Rider in the matter of C.A. and L.A. o/b/o R.A. v. Edison Township Board of Education, in accordance with the terms and conditions of the Settlement Agreement Rider on file in the Office of the School Business Administrator.

5. SETTLEMENT AGREEMENT & GENERAL RELEASE

BE IT

RESOLVED: that the Edison Township Board of Education hereby approves the Settlement Agreement and General Release in the matter of C.M. o/b/o Z.C. v. Edison Township Board of Education, in accordance with the terms and conditions of the Settlement Agreement and General Release on file in the Office of the School Business Administrator.

C. CURRICULUM & INSTRUCTION

1. APPROVAL OF PSAT TESTING DATE

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the date of Wednesday, October 12, 2022 for high school Sophomores and Juniors (Grades 10 & 11) to take the PSAT test at both Edison and John P. Stevens High Schools.

2. APPROVAL OF THE ADMINISTRATION OF THE PSAT 8/9 TO GRADE 8 STUDENTS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the administration of the PSAT 8/9 on December 8, 2022 to all grade eight students for the 2022-2023 school year.

3. APPROVAL OF PROGRAM OF INSTRUCTION – 2022-2023 SCHOOL YEAR - REVISED

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the revised Program of Instruction for the 2022-2023 school year, as annexed hereto.

4. APPROVAL OF FIELD TRIPS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following field trip:

1. Four students and three advisors from John P. Stevens High School's FCCLA will be attending the NJ AFCS Curriculum Connections in Edison, NJ in October 2022. There will be no cost to the Board of Education.
2. Five students and two advisors from Edison High School and John P. Stevens High School's FCCLA will be attending the FCCLA Capitol Leadership Conference in Washington DC in October 2022. There will be no cost to the Board of Education.

5. PROFESSIONAL DEVELOPMENT DOCUMENTATION

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the professional development documentation for September 2022, as annexed hereto.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>CONFERENCE</u>	<u>LOCATION</u>	<u>REGISTRATION FEE</u>	<u>HOTEL EXPENSE</u> **	<u>OTHER EXPENSE</u> **	<u>FUND</u>
Kacani, Susan (Previously approved by the Superintendent)	JPS	08/08/22-08/12/22	AP Art History	Virtual	\$900.00	N/A	N/A	Professional Development
Garcia, Christopher	JPS	09/30/22	NJ Basketball Coaches Association Clinic	Ocean Port, NJ	\$150.00	N/A	N/A	Professional Development
Weber, Tim	JPS	09/30/22	NJ Basketball Coaches Association Clinic	Ocean Port, NJ	\$150.00	N/A	N/A	Professional Development
Raymond, Daryann	Ed Center	10/04/22 10/06/22 10/11/22 10/13/22	Public School Purchasing	Virtual	\$390.00	N/A	N/A	Professional Development
Paoello, Alison	JPS	10/12/22-10/14/22	AENJ 2022 Conference	Long Branch, NJ	\$150.00	N/A	N/A	Professional Development
Gavor, Kelley	EHS	10/12/22-10/14/22	AENJ 2022 Conference	Long Branch, NJ	\$175.00	N/A	N/A	Professional Development
Vu, Truc-Lan	Washington	10/13/22 & 10/14/22	2022 NJPSA/FEA/NJAS CD Fall Conference: Honoring Courageous Leadership	Atlantic City, NJ	\$320.00	N/A	N/A	EPSA
Rasimowicz, Stephanie	EHS	10/20/22	Teaching Matters Conference	Plainsboro Township, NJ	\$219.00	N/A	N/A	Professional Development
Patel, Hitisha	Ed Center	10/20/22	We Got This: Literacy Instruction That Promotes Equity, Access & Being Who Our Students Need Us to Be	New Brunswick, NJ	\$175.00	N/A	N/A	Professional Development
Aldarelli, Edward, Ed.D.	Ed Center	10/24/22-10/26/22	2022 Annual Workshop NJSBA	Atlantic City, NJ	\$220.00	\$320.00	**	Professional Development
Bragen, Bernard, F., Jr. Ed.D.	Ed Center	10/24/22-10/26/22	2022 Annual Workshop NJSBA	Atlantic City, NJ	\$220.00	\$320.00	**	Professional Development

Kissane, Patrick	Ed Center	10/24/22-10/26/22	2022 Annual Workshop NJSBA	Atlantic City, NJ	\$220.00	\$320.00	**	Professional Development
Kluck, Ann T.	Ed Center	10/24/22-10/26/22	2022 Annual Workshop NJSBA	Atlantic City, NJ	\$220.00	\$320.00	**	Professional Development
Patel, Biral	Ed Center	10/24/22-10/26/22	2022 Annual Workshop NJSBA	Atlantic City, NJ	\$220.00	\$320.00	**	Professional Development
Schneider, Douglas	Ed Center	10/24/22-10/26/22	2022 Annual Workshop NJSBA	Atlantic City, NJ	\$220.00	\$320.00	**	Professional Development
Patel, Mohin	Ed Center	10/23/22-10/25/22	2022 Annual Workshop NJSBA	Atlantic City, NJ	\$220.00	\$320.00	**	Professional Development
Peng, Shannon	Ed Center	10/23/22-10/25/22	2022 Annual Workshop NJSBA	Atlantic City, NJ	\$220.00	\$320.00	**	Professional Development
Shi, Jingwei "Jerry"	Ed Center	10/23/22-10/25/22	2022 Annual Workshop NJSBA	Atlantic City, NJ	\$220.00	\$320.00	**	Professional Development
Mahabir, Baninder	Ed Center	10/25/22-10/26/22	2022 Annual Workshop NJSBA	Atlantic City, NJ	\$220.00	\$160.00	**	Professional Development
Stein, Shari	JPS	10/24/22-10/26/22	Workshop 2022	Atlantic City, NJ	N/A	\$320.00	\$75.00	Professional Development
Emden, Antoinette	TJMS	11/17/22	Hot Issues in School Law	Monroe, NJ	\$150.00	N/A	N/A	Professional Development
Valentine, Joan	JAMS	11/17/22	Hot Issues in School Law	Monroe, NJ	\$150.00	N/A	N/A	Professional Development
Schlatter, Sandra	Washington	02/21/23-02/24/23	52 nd NABE Annual Conference	Portland, OR	\$820.00	\$650.00	\$300.00	Title III (Registration Only) EPSA
Mahabir, Baninder	Ed Center	02/23/23&05/25/23	Center for Literacy Development Speaker Series 2022-23	Piscataway, NJ	\$350.00	N/A	N/A	Professional Development
Ellermann, Patricia	Ed Center	02/23/23 & 05/25/23	Center for Literacy Development Speaker Series 2022-23	Piscataway, NJ	\$350.00	N/A	N/A	Professional Development
Mosley-Aviles, Maritza	Ed Center	02/23/23 & 05/25/23	Center for Literacy Development Speaker Series 2022-23	Piscataway, NJ	\$350.00	N/A	N/A	Professional Development

**Pursuant to N.J.S.A.18A:11-12 et.seq.; NHHMS.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 & Board Policy No. 6471 *As per previously approved by the Superintendent of Schools

D. PUPIL/SPECIAL SERVICES

1. OUT OF DISTRICT PLACEMENTS – SEPTEMBER 2022

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following Out-of-District Placements (Special Education):

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3012066	08/05/22	Future Foundations Academy-ESCNJ	N/A	(\$0.00)	Terminated Placement <i>(Transferred-Out)</i>
3028360	06/16/22	Piscataway Township School-PATHS	Edison High School	(\$0.00)	Terminated Placement <i>(Returned to District)</i>

3037417	09/02/22	South Amboy Public Schools	Center for Lifelong Learning- ESCNJ	\$57,780	Maintaining Placement <i>(New Entrant)</i>
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Mr. Schneider asked for a motion to approve the Administration, Curriculum and Instruction, and the Pupil/Special Services Resolutions. Mrs. Madhukar made the motion, seconded by Mr. Rivera. Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel (Except Abstained on His Name Only on Professional Development Documentation), Mr. M. Patel (Except Abstained on His Name Only on Professional Development Documentation), Mrs. White, Mrs. Peng (Except Abstained on Her Name Only on Professional Development Documentation), Mrs. Madhukar (Except Abstained on Her Name Only on Professional Development Documentation), Mr. Schneider (Except Abstained on His Name Only on Professional Development Documentation)

ABSTAINED: Mr. B. Patel–His Name Only on Professional Development Documentation
Mr. M. Patel–His Name Only on Professional Development Documentation
Mrs. Peng – Her Name Only on Professional Development Documentation
Mrs. Madhukar–Her Name Only on Professional Development Documentation
Mr. Schneider–His Name Only on Professional Development Documentation

NAYS: None

The motion was carried.

E. FINANCE

1. APPROVAL OF MINUTES – AUGUST 2022

BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the minutes of the August 23, 2022 Public Meeting.

2. BOARD SECRETARY’S REPORT

BE IT RESOLVED: that the following reports as of July 31, 2022 be accepted and approved for filing and audit:

A. Report of the Board Secretary (A148)

BE IT FURTHER RESOLVED: that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2022-23 school year.

3. FINANCE RESOLUTIONS

a. TRANSFER OF FUNDS

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the transfer of funds, effective July 31, 2022:

To:		
13-602-100	Summer Enrichment & Sports Camp – Teachers Salaries	\$22,000.00
13-602-200	Summer Enrichment & Sports Camp – Clerical Salaries	8,800.00
	Total	\$30,800.00
From:		
13-422-100	Teachers Salaries – Summer School	\$30,800.00
	Total	\$30,800.00

b. BID NO. 23-14 – MASONRY REPAIR & ASPHALT

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves Bid No. 23-14 for Masonry Repair and Asphalt to M.A.S. Masonry & Construction, LLC, 208 Disbrow Hill Road, Perrineville, NJ for their low bid according to specifications: (Bid Date – 09/07/22)

<u>Bidder</u>	<u>Bid Amount</u>
Harshi Construction, LLC	Concrete Sidewalk Unit Price Per Sq. Ft. - \$ 14.00 Concrete Straight Curb 6X18X8 Unit Price Per Linear Ft. - \$ 40.00 Curb Straight Curb 8X20X10 Unit Price Per Linear Ft. - \$ 58.50 Bituminous Mix #1-5 Per Ton Installed - \$220.00 Bituminous Mix #1-2 Per Ton Installed - \$285.00
M.A.S. Masonry & Construction, LLC *	Concrete Sidewalk Unit Price Per Sq. Ft. - \$ 14.99 Concrete Straight Curb 6X18X8 Unit Price Per Linear Ft. - \$ 40.00 Curb Straight Curb 8X20X10 Unit Price Per Linear Ft. - \$ 50.00 Bituminous Mix #1-5 Per Ton Installed - \$225.00 Bituminous Mix #1-2 Per Ton Installed - \$225.00
	*Awarded Bid

c. BID NO. 23-15 – STUDENT TRANSPORTATION SERVICES TO AND FROM SCHOOLBE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves Bid No. 23-15 for Student Transportation Services To and From School for the 2022-2023 School Year as follows: (Bid Date – 09/15/22)

<u>Route</u>	<u>Vendor</u>	<u>Successful Bidder</u>	<u>Unsuccessful Bidder</u>
PVAM-IN	Joy Transport	\$265.00	
PVPM-IN	Road to Success	\$175.00	
	George Dapper		\$347.00
	Joy Transport		\$210.00
FFA1B	Wafa Trans	\$335.00 Aide - \$50.00	
	Joy Transport		\$330.00 Aide - \$75.00
FFA2B	NO BIDS		
DDD1B	Road to Success	\$385.00 Aide - \$65.00	
	D&L Bus Service		\$399.00 Aide- \$100.00
	Joy Transport		\$440.00 Aide - \$70.00
DDD2B	Road to Success	\$385.00 Aide - \$65.00	
	D&L Bus Service		\$399.00 Aide- \$100.00
HHS1B	Wafa Trans	\$419.00 Aide - \$60.00	
CAP1B	Wafa Trans	\$329.00 Aide - \$50.00	
	D&L Bus Service		\$399.00 Aide- \$100.00
	Sunset Transportation		\$570.00 Aide - \$40.00
LKV1B	Joy Transport	\$350.00 Aide - \$70.00	
	D&L Bus Service		\$399.00 Aide- \$100.00

NV1B	Sunset Transportation	\$289.00 Aide - \$40.00	
	D&L Bus Service		\$369.00 Aide- \$100.00
	Joy Transport		\$345.00 Aide - \$75.00
	Road to Success		\$415.00 Aide - \$85.00
	Wafa Trans		\$320.00 Aide - \$45.00
BRAC1B	NO BIDS		
EPI1B	REJECT BID		
WAHS3A	D&L Bus Service	\$399.00 Aide - \$100.00	
	Sunset Transportation		\$490.00 Aide - \$40.00
LDSE4B	D&L Bus Service	\$399.00 Aide - \$100.00	
	Sunset Transportation		\$490.00 Aide - \$40.00
CLL8B	Road to Success	\$300.00 Aide - \$85.00	
CAR1B	Wafa Trans	\$340.00 Aide - \$60.00 Aide -	
	D&L Bus Service		\$399.00 Aide- \$100.00
	Sunset Transportation		\$570.00 Aide - \$40.00
WTLK1A	NO BIDS		
ACA2A	D&L Bus Service	\$400.00 Aide - \$100.00	
GTA1	NO BIDS		

d. COOPERATIVE EDISON/METUCHEN LACROSSE PROGRAM

WHEREAS,

the Metuchen Board of Education has requested that the Edison Township Board of Education consider expanding the Lacrosse Program to include student players from Metuchen High School; and

WHEREAS, the Edison Township Board of Education supports the request of the Metuchen Board of Education; and

WHEREAS, the Edison Township Board of Education approves and authorizes the submission of an application to the NJSIAA requesting that they, along with Metuchen High School, join a Cooperative Edison/Metuchen Lacrosse Program;

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Board of Education’s administration is hereby directed to take all necessary and appropriate steps to carry out this action of the Board ***with the understanding this action is solely to preserve its ability to enter into an agreement if the Edison Township Board of Education is unable to meet the necessary minimum numbers for Edison and John P. Stevens High Schools before adding Metuchen High School students.***

e. DONATION – EDISON HIGH SCHOOL CROSS COUNTRY TEAM

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the donation from the Edison PBA #75 of a Trek Mountain Bike valued at \$1,200 to the Edison High School Boys and Girls Cross Country Team. This will enable the coaches to supervise their runners on their long runs.

f. NON-PUBLIC SCHOOL SECURITY AID PROGRAM

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Program, Fiscal Year 2023, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
HCESC#2297	St. Helena School	Window Film Depot	\$35,875.00

g. OBSOLETE ITEMS

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Item</u>
B Franklin ES	219 Social Studies Books
J Madison PS	1 Laminator
J Marshall ES	49 Social Studies Books
ML King ES	12 Dell Desktop Hard Drives

	17 Dell Monitors
	3 HP Printers
	5 HP ProWindows 8 All-In-Ones
	2 Toshiba VHS/DVD Players
	1 Dell Router
	423 Social Studies Textbooks
Washington ES	198 Social Studies Books
	28 Laptops
	3 iPads
Edison HS	1 Ultra Max Conveyor Oven

**These items have been approved for disposal by the Technology Department. All items are no longer functional for use in the District and usable parts have been removed.

h. APPROVAL OF PAYMENT OF CLAIMS

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education authorizes the Assistant School Business Administrator/Board Secretary and the Superintendent to approve payment of claims not greater than Bid threshold, interest on bonds as it becomes due, payments to redeem bonds as they become due, progress payments to contractors in accordance with a contract approved by the Board, insurance premiums, health benefits premiums, utilities invoices and warrants to cover approved payrolls and agency account deposits prior to presentation to the Board; and

BE IT FURTHER
RESOLVED: that any such approval of payment must be presented to the Board for ratification at the next regular Board meeting.

i. INVESTMENT REPORT

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the Investments for August 2022 as follows:

- (1) Interest - \$38,218.74
- (2) Year to Date Interest Received - \$67,857.77

j. RATIFICATION OF ELECTRONIC TRANSFERS FOR SELF-FUNDED MEDICAL & PRESCRIPTION COSTS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education confirms the payment of bills on the bill list dated August 31, 2022 payable by electronic transfer totaling \$4,991,856.34 from the Board of Education Self-Insured Medical and Prescription Account in Investors Bank.

k. BILL LIST

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education confirms the payment of bills on the bill list dated August 31, 2022 payable by Cycle Checks No. 175097 through No. 175322 inclusive, totaling \$8,169,012.07 the Board of Education Warrant Account in Investors Bank.

l. TRANSPORTATION REPORT – SEPTEMBER 2022

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following Transportation Report for September 2022:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem</u>
<u>Bid No. 23-13–Pupil Transportation-General Education-To & From School-2022-2023 School Year</u>				
MD07	George Dapper	J Madison Primary & Intermediate Schools	09/01/22-06/30/23	\$374.00
WB11R	George Dapper	Woodbrook ES	09/01/22-06/30/23	\$374.00

Mr. Schneider asked for a motion to approve the Finance Resolutions. Mr. B. Patel made the motion, seconded by Mrs. Madhukar.

Mr. M. Patel made a motion to table Finance Resolution d. regarding the Cooperative Edison/Metuchen Lacrosse Program, seconded by Mr. Schneider. After a lengthy discussion regarding this resolution, Mr. Schneider rescinded his second motion. Mr. Rubin modified the resolution as noted above before the Board voted on the Finance items.

Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel, Mr. M. Patel,
Mrs. White, Mrs. Peng, Mrs. Madhukar, Mr. Schneider

NAYS: None

The motion was carried.

VII. COMMITTEE REPORTS

1. BUDGET PLANNING AND OVERSIGHT COMMITTEE

September 12, 2022 – 4:00 P.M. to 5:45 P.M.

In attendance: Biral Patel, Brian Rivera, Mohin Patel, Douglas Schneider, Bernard F. Bragen, Jr., Ed.D., Edward Aldarelli, Ed.D., Ann T. Kluck, and William Kolibas and Jen Edwards from Acacia

Business Discussed:

- Facilities Updated and Equipment Purchase
- ESIP ECM's required for District and ESIP Solar PPA
- Presentation from Financial Advisor, Acacia.
- Health, Dental and Prescription Insurance Review

Recommendations:

- The Committee asked to meet with DCO Energy and Acacia Financial for further review of ESIP ECM's and numbers.
- The Committee will again review insurance numbers.
- Facilities Updated and Equipment Purchase – Mr. Kolibas discussed purchasing of the equipment and indicated that 145k was allocated in the budget for snow removal. The equipment for snow removal and tree services needs work and is recommended to purchase new equipment. The Committee agreed to the equipment purchase. Mr. Kolibas asked to obtain a Project Manager for all the construction projects, who can be the point person for the same. ESIP ECM's Required for District – Mr. Kolibas and Dr. Bragen discussed a priority list for ESIP ECM's. Top items were lighting inside and outside, changes of LED's energy management systems, boilers, rooftop replacements and water consumption equipment. The Committee also discussed if these can be done by the district themselves instead of DCO. The Committee asked the administration to reach out to DCO for the next steps for the ECM's for ESIP, except the Solar PPA.
- ESIP ECM's for Solar PPA – The Committee and Dr. Bragen reviewed the option of issuing an RFP for Solar PPA for ESIP. Dr. Bragen will ask ECO to review with the committee the ECM's for ESIP without the Solar PPA and the committee shall review the numbers.
- Presentation from Financial Advisor, Acacia – Ms. Edwards provided very useful information and options for borrowing. It was indicated that the reason why the District should go through ESIP is so that they can do a 20 year lease, because savings or the energy project pays for it. Current energy cost for the District is close to \$3 million. ESIP program becomes beneficial for the District as it gives financing options and it is advisable for the District to use financing for the program to take advantage of the savings. The Committee decided to meet with DCO Energy and the Financial Advisor to go over the updated numbers.

The Committee discussed with the Financial Advisor about options for a Lease Purchase for the projects that are in the current Infrastructure Plan. The recommendation was to use capital reserves for some projects and finance for some projects. The Committee decided to meet with the financial advisor again to go over the numbers. There are certain projects that can qualify for financing and certain cannot. For example, the John P. Stevens high School addition would qualify for financing.

- Insurance Review – The Committee reviewed final numbers for the Health, Dental and prescription Insurance for the fiscal year 2022. For the whole year it was \$40.6 million. The District had budgeted \$39.6 million and received approximately \$2 million in prescription rebates, meaning the costs were under the budgeted amount. The District also created an insurance reserve of approximately \$4 million, and committed to \$9 million from excess surplus to add the health reserve account. The final numbers will be determined after the audit for Fiscal Year 2022 is completed. It was revealed by the new insurance broker that about \$43k went to Alamo for commission for prescription, in excess of the agreement regarding Alamo’s commission. In addition to this, 10-percent of vision coverage, prescription premiums of those who took vision insurance, was going to Alamo as well.

2. TOWNSHIP LIAISON COMMITTEE

September 13, 2022 – 11:01 A.M. – 12:10 P.M. in the Education Center

In attendance: Council VP Joyce Ship-Freeman, Douglas Schneider, Mohin Patel, Virginia White, Bernard F. Bragen, Jr., Ed.D., Edward Aldarelli, EdD. And guest Adam Taylor from the Department of Environmental Protection

Via ZOOM: Senator Patrick J. Diegnan, Senator’s Chief of Staff Greg Tufaro, Adam Taylor (DEP), Coordinator Township Master Plan Robert Diehl, Township Constituent Relations Pat Coyle, Deputy Police Chief Robert Dudash, Sgt. Michael Cimmino Edison PD, and Council President Joy Coyle

- Mrs. White thanked Senator Diegnan for the increased funding and asked if this was a one-time thing. Edison reviewed electric school bus finding and security cameras on and off the buses. Mr. Patel asked about the possibility of live flowers in our county parks as opposed to artificial ones. He reminded everyone of the drought this summer and the artificial flowers worked well. Mr. Patel also asked for additional restrooms in the county parks. The Senator asked for a “Wish List” from the board of education for review. Dr. Bragen will provide one.
- Mr. Taylor provided information on the property covered by Green Acres/Rossi. He will be sending us additional information for review.
- Mr. Diehl gave an update on the Township Master Plan. The Committee has been meeting regularly. This is not an easy task, and they hope to complete it in 12 to 14 months. There is a meeting scheduled for October 19, 2022 at the Municipal Building for the Different town groups to share information.
- Deputy Chief Dudash provided information on the Junior Police Academy. They were well attended and successful and will be continued in the future. Crossing Guards have a shortage and he encouraged any interested to please apply at \$19 an hour. Privatization is still on the table for this matter. He along with Sgt. Cimmino, updated the committee on some of the traffic issues in Edison. At John P. Stevens High School, there is a right turn only and it seems to be working in a positive way. Herbert Hoover Middle School is continuing with the same traffic pattern from last year and it is also working. James Monroe Elementary School has new signage, painted curbs and crosswalks. Parents and guests are still adjusting to the changes in traffic patterns. Woodrow Wilson Middle School will be opening one of the side streets to help with traffic flow before and after school. Deputy Fire Chief Andy Toth provided Mrs. White with information on the Jobs Opportunity film that has been a work in progress. It should be completed by the end of October. Lighted crosswalks and signage for Plainfield Road near Woodrow Wilson Middle School are still in the works.

VIII. UPCOMING MEETINGS

Event - Caucus Meeting
Date - Thursday, October 13, 2022
Location – Edison High School (Auditorium)
Time - 7:00 P.M.

Event - Public Meeting
Date - Tuesday, October 18, 2022
Location – Edison High School (Auditorium)
Time - 7:00 P.M.

IX. BOARD MEMBERS – OPEN DISCUSSION

Dr. Bragen addressed transportation concerns that the Board of Education Administration and Transportation Department are working on, including (1) outside vendors, (2) bus driver shortage and (3) subscription bussing.

Mrs. Madhukar discussed a Transportation Google Form acknowledgement.

John P. Stevens High School - Ms. Vivian Lee reported that she is one of the Presidents of the Student Council at John P. Stevens High School. She said that although school has just started, it looks like it is going to be an exciting year. A lot has happened since September 6th. The choir has been invited to perform at the All Nationals Conference in Cincinnati, Ohio this year. Only 28 choirs across the country are invited to this event and John P. Stevens High School Choir is one of them. They are also the only choir attending from New Jersey, which is a huge honor. One of the football captains, Marcella Iversen, has been nominated for the USA's Football's heart of a Giant. Please support her by voting on usafootball.com/hoagvote. At last Friday's game, September 16th, the Class of 2023 hosted a Tailgate. She invited everyone to come out to a football game this year. At the games, the marching band has a new show...the Circle of Life. The next home game is September 30th. The boys' Soccer Team has proven to be a tough opponent this year. They won their first game 4 to 1 on September 8th against Bayonne High School. It looks like a promising season.

Edison High School – Ms. Sarina Ahmed reported that the Freshman Orientation welcomed over 500 students. Fifty-plus volunteers helped students and parents navigate around the school on Back to School Night. School Spirit is up! The school is currently looking forward to Homecoming and Spirit Week. She commended the marching Band and color guard for their recent accomplishments at the Hopewell Valley competition.

Dr. Hajduk commended the Enrollment Center and Transportation Department for their hard work in getting student enrolled and on buses for the start of school. He mentioned that he attended various event and noted that September is Jewish Heritage Month and Rosh Hashanah.

Mr. M. Patel welcomed the new student board members. He wished every celebrating a happy Rosh Hashanah and Ramadan.

Mrs. Peng commended the John P. Stevens High School orchestra performance and stated they were finalists to perform at Lincoln Center. She discussed the AP schedule change for music and language.

Mr. B. Patel welcomed the new student board members and requested the student board members to email a schedule of events to the board members.

Mrs. Madhukar stated that the AP schedule was not approved by the Board. She welcomed the student board members.

Mr. Rivera discussed student, athletics and National Security Week. He mentioned that it is also Hispanic Heritage Month, as well as Rosh Hashanah.

Mrs. White commended the Edison High School and John P. Stevens High School Choirs for their performances at the 9/11 Memorial and spoke about a POW assembly with the choir. She also discussed a Parent Help Desk update.

Mr. M. Patel discussed the Finance Report and Lacrosse.

Mr. Schneider commended the full-day Kindergarten and mentioned that his sister is a Kindergarten teacher.

Mr. M. Patel stated that past and present board members, not just the current board, helped to get the full-day Kindergarten back.

X. PUBLIC COMMENTS

Joseph Romano, resident, questioned an Edison Bus which ended up on someone's lawn and asked if the students were allowed to walk home.

Tony DePasquale, resident, questioned the insurance savings of \$5 million and additional fees.

Dr. Frank Heelan, resident, felt this was a good, civil meeting. He congratulated the student board members, commended Mrs. Madhukar for a great job done over the past years, was in favor of full-day Kindergarten and discussed over-crowding for state aid.

Anthony Tamaran, resident, discussed student representation, school security and thanked Dr. Bragen for his years of service. He mentioned that the James Monroe Principal is a representation of the District and felt Dr. Bragen did a good job.

Beth Moroney, former Board Member, congratulated the student board members. She gave her condolences to Mr. Rivera in the loss of his father. She also discussed a proper evaluation and contract for Dr. Bragen and cautioned everyone to watch their language and be civil to one another.

Minesh Patel, resident, congratulated the student board members and felt the insurance is the Board's fault. He stated that bids have to go out for everything and transportation has too many tickets. He also felt the hockey team should not have to pay to play and all schools should be treated equal.

Tina Lapalusa, resident, questioned the food vendor, discussed the lack of understanding with the Superintendent's contract and stated that Dr. Hajduk was appointed by an outsider person. She also felt that a non-bullying campaign should be prevalent in the schools.

Joyce Ship-Freeman, resident, discussed bullying by board members. She commended the new student board members, discussed the upcoming Diwali, overcrowding issues and the town/school calendar. Mrs. Ship-Freeman also gave her condolences to Mr. Rivera in the recent loss of his father.

Carol Bodofsky, resident, discussed the high school liaisons and the full-day Kindergarten.

A resident congratulated the student representatives, thanked Dr. Bragen for a job well done and felt an important discussion for the new Superintendent was important.

Elizabeth Conway, resident, stated she liked the planters at John P. Stevens High School and noticed that the bathroom was clean in the building. She discussed employee contributions to health insurance, commended the student representatives, the high school’s choir future performance and felt the start time for high schools should be moved to a later time. Mrs. Conway also questioned the number of days a student can be absent before this becomes a problem. She also questioned transportation and asked why the Committee of the Whole meeting was canceled last month.

A resident thanked Dr. Bragen for his service and gave his condolences to Mr. Rivera for the loss of his father. They also discussed community-based learning, which should be 7 to 8 times per month, and is currently only 2 times and that there should be daily off-site work.

Maria Orchid, resident, stated there are no parents in the improvement process and asked the Board to get a copy of the INRS. She spoke about the Open Space Advisory bike run, congratulated the new student representatives, asked for an over-crowding update and questioned crossing guards, the ROTC program and also thanked Dr. Bragen for all he did for the students of Edison.

Ms. Chinta, resident, felt there was constructive dialogue between the board members at this meeting and wished Dr. Bragen good luck in the future.

Susan Campione, resident, questioned attendance regarding semester classes in middle schools, the policy for testing when traveling and how a student is graded after a long absence due to traveling.

Joyce Freeman-Ship, resident, also mentioned that this coming Sunday at Roosevelt Park is the YMCA walkathon for cancer survivors.

Mr. Schneider asked for a motion to end public comments. Mr. B. Patel made the motion, seconded by Mrs. Madhukar. Mrs. Kluck took a roll call vote, and the result was as follows:

- AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel, Mr. M. Patel,
Mrs. White, Mrs. Peng, Mrs. Madhukar, Mr. Schneider
- NAYS: None
- The motion was carried.

XI. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Schneider made a motion to adjourn this September 20, 2022 Public Meeting of the Edison Township Board of Education at 9:31 P.M., seconded by Mrs. Madhukar. All in favor, the motion was carried.

Respectfully submitted,



Ann T. Kluck
Assistant Business Administrator/Board Secretary
ATK:JMC