

I. CALL TO ORDER/FLAG SALUTE

The August 23, 2022 Public Meeting of the Edison Township Board of Education was called to order by Board President, Mr. Douglas Schneider, at 6:00 P.M. at James Monroe Elementary School, 7 Sharp Road, Edison, NJ.

II. ROLL CALL

Mrs. Kluck took the roll, and the following members were present:  
Mr. Douglas Schneider, President, Mrs. Shivi Madhukar, Vice President, Mr. Jingwei “Jerry” Shi, Mrs. Shannon Peng Mrs. Virginia White, Mr. Mohin Patel, Mr. Brian Rivera, and Dr. Kevin Hajduk. Mr. Biral Patel arrived at 6:06 P.M.

Also in attendance were Bernard F. Bragen, Jr., Ed.D., Superintendent, and Mrs. Ann T. Kluck, Assistant Business Administrator/Board Secretary and Mr. David Rubin, Esquire, Board Attorney.

III. OPENING STATEMENT

Mr. Schneider read the following opening statement:  
“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of, and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on January 4<sup>th</sup> and June 9, 2022.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.”

IV. ADJOURN TO PRIVILEGED SESSION

Mrs. Kluck read the following resolution:

PRIVILEGED SESSION

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,  
BE IT RESOLVED: by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:

- Student Matters
- Litigation Brought by Former Employees and Students
- ETEA Grievances/PERC/Unfair Labor Practices
- Personnel Matters

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists. This Resolution shall take effect immediately.

Mr. Schneider asked for a motion to adjourn to privileged session at 6:05 P.M. Mr. M. Patel made the motion, seconded by Mrs. Madhukar. Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. M. Patel, Mrs. White,  
Mrs. Peng, Mr. Shi, Mrs. Madhukar, Mr. Schneider

NAYS: None The motion was carried.

V. RECONVENE TO OPEN SESSION

Mr. Schneider asked for a motion to reconvene this August 23, 2022 Public Meeting of the Edison Township Board of Education to open session at 7:42 P.M. Mr. Rivera made the motion, seconded by Mr. M. Patel. Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel, Mr. M. Patel,  
Mrs. White, Mrs. Peng, Mr. Shi, Mrs. Madhukar, Mr. Schneider

NAYS: None The motion was carried.

VI. ADMINISTRATION REVIEW OF RESOLUTIONS

Dr. Bragen and Mrs. Kluck reviewed the resolutions to be voted on this evening.

At this time Mr. Shi made a motion to rescind the Award of Bond Counsel from the July 28, 2022 Public Meeting, seconded by Mr. M. Patel. After a lengthy discussion by the Board, Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Mr. M. Patel, Mrs. White, Mrs. Peng, Mr. Shi

NAYS: Dr. Hajduk, Mr. Rivera, Mr. B. Patel,  
Mrs. Madhukar, Mr. Schneider

The motion was not carried.

Mr. Shi also discussed the sex education curriculum in elementary and middle schools and made a motion for the Board to send a letter to the New Jersey Department of Education asking them to reconsider the sex ed curriculum in the elementary and middle schools. Mrs. Peng seconded the motion.

Mrs. Madhukar made a motion to table this item for further discussion. There was no second to her motion.

Ms. Blackburn, Board Attorney, read the following resolution:

RESOLUTION TO RECONSIDER SEX ED CURRICULUM

BE IT

RESOLVED: that the Board of Education requests that the Administration send a letter to the Department of Education asking them to reconsider the sex ed curriculum in the elementary and middle schools.

Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Mr. M. Patel, Mrs. Peng, Mr. Shi

NAYS: Dr. Hajduk, Mr. Rivera, Mr. B. Patel,  
Mrs. White, Mrs. Madhukar, Mr. Schneider

The motion was not carried.

VII. PUBLIC COMMENTS – RESOLUTIONS ONLY

Manish Patel, resident, stated that the Board took too long to discuss resolutions. He felt that a letter should go to all grades and the parents should know what their children are learning.

Elizabeth Conway, resident, discussed (a.)Personnel-BA; (b.) Bus Drivers; (c.) Full-day Kindergarten-learning for 3 hours only in error; (d.) Middle School Honors English; (e.) and felt that Standards for Sex Education has to be adhered to and should be discussed with teachers with professional development for boundaries.

Mr. Holland, resident was still confused regarding the sex education curriculum and felt that the parents should see lesson plans.

Sara Cursto, resident, also discussed the sex education curriculum and asked that an opt out form be on parent portal and that the lesson plans should be updated and sent to parents.

VIII. RESOLUTIONS

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Abbatemarco, Rebecca – Lunch Aide  
Washington School

Effective: 06/30/22  
Reason: Personal

Adeclas, Marie – Bus Driver  
Education Center

Effective: 08/22/22  
Reason: Probation Period

Barriga, Antoinette – Teacher – English  
Edison High School

Effective: 10/17/22  
Reason: Personal

Cacoilo, Nicole – Head Cheerleading Coach John P. Stevens High School	Effective: 08/11/22 Reason: Personal
Conoscenti, Julia – Teacher – Special Education James Madison Intermediate School	Effective: 10/07/22 Reason: Personal
Das, Sarbani – Lunch Aide James Monroe School	Effective: 06/30/22 Reason: Personal
Goswami, Priti – Paraprofessional Lindeneau School	Effective: 09/05/22 Reason: Personal
Guarino, Daniel – Teacher – Science Woodrow Wilson Middle School	Effective: 08/30/22 Reason: Personal
Guarino, Daniel – Boys’ Soccer Coach Woodrow Wilson Middle School	Effective: 06/30/22 Reason: Personal
Jeffries, Jarrett – Assistant Coach – Football and Wrestling John P. Stevens High School	Effective: 07/08/22 Reason: Personal
Langley, Nicole – Bus Driver Education Center	Effective: 08/12/22 Reason: Declined Offer
Milicia, Eileen – Lunch Aide Lindeneau School	Effective: 06/30/22 Reason: Personal
Molle, Sara – Teacher – Grade 3 Lindeneau School	Effective: 09/30/22 Reason: Personal
Nicolay, Annette – Lunch Aide Benjamin Franklin School	Effective: 06/30/22 Reason: Personal
Pandey, Aparajita – Lunch Aide James Madison Intermediate School	Effective: 06/30/22 Reason: Personal
Promutico, Kathleen – Lunch Aide Washington School	Effective: 06/30/22 Reason: Personal
Russo, Katie – Lunch Aide Menlo Park School	Effective: 06/30/22 Reason: Personal
Sana, Afshan – Lunch Aide John Marshall School	Effective: 06/30/22 Reason: Personal
Segarra, Lourdes – Lunch Aide Benjamin Franklin School	Effective: 06/30/22 Reason: Personal
Smith, Corrinne – Teacher – English Edison High School	Effective: 08/17/22 Reason: Revised Date

Vinayagam Samitham, Jeyanthan – Custodian  
Woodbrook School  
Effective: 08/31/22  
Reason: Personal

2. RETIREMENTS

Plesnarski, Eileen – Teacher – Business  
John P. Stevens High School  
Effective: 08/30/22  
23 years, 6 months of service

Samolewicz, Christopher – Teacher – Special Education  
Washington School  
Effective: 12/31/22  
19 years, 4 months of service

3. APPOINTMENTS – Employment Verification Pending (N.J.S.A. 18A:6-7.6, et.seq)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Afonso, Katelyn Effective 09/01/22-01/30/23	BA/2 <sup>nd</sup> year \$44,200 Kean University	Leave of Absence	Long Term Substitute Teacher – Elementary John Marshall School (for ID #105527)
Beleski, Amanda Effective TBD-06/30/23	Step 4/BA \$56,500 Kean University	22-23 Budget	Teacher – Special Education Menlo Park School (New Position)
Cooper, Filman Effective 09/16/22-06/30/23	Step 3/MA/Essa \$62,585 NJCU	Resignation	School Counselor John P. Stevens High School (for P. Salme)
Cosenza, Sarah Effective 09/01/22-01/17/23	MA/2 <sup>nd</sup> year \$47,805 Kean University	Leave of Absence	Long Term Substitute Teacher – Grade 3 James Madison Intermediate School (for ID #108406)
Dejoy, Clare Effective TBD-01/02/23	MA \$45,205 Fairleigh Dickinson University	Leave of Absence	Long Term Substitute Teacher – English Herbert Hoover Middle School (for ID #102618)
DeLissio, Isabel Effective 09/01/22-06/30/23	BA \$41,600 Montclair University	Leave of Absence	Long Term Substitute Teacher – Elementary Woodbrook School (for ID #108051 & 124052)
Dulina, Andrew Effective TBD-06/30/23	Step 4/BA \$56,500 Kean University	New Program	Teacher – Special Education Menlo Park School (New Position)

Ferrante, Amber Effective TBD-06/30/23	Step 2/MA \$59,105 Rutgers University	New Program	Teacher – Special Education Menlo Park School (New Position)
Greer, Allison Effective TBD-06/30/23	Step 11/MA \$88,240 TCNJ	Resignation	Teacher – English Edison High School (for A. Barriga)
Huang, Janelle Effective TBD-06/30/23	Step 1/MA \$58,605 Rutgers University	Transfer	Teacher – Grade 1 Lincoln School (for H. Brucki)
Kline, Allison Effective 09/01/22-06/30/23	Step 1/BA \$55,000 TCNJ	Transfer	Teacher – Grade 4 John Marshall School (D. McAdam)
Leigh, Heidi Effective 09/01/22-01/30/23	MA \$45,205 Eastern Michigan University	Leave of Absence	Long Term Substitute Teacher – Grade 4 James Madison Intermediate School (for ID #108689)
Luis, Melissa Effective TBD-06/30/23	Step 9/Ph.D/Essa \$85,084 Fordham University	Resignation	School Psychologist Education Center (For O. Cancro)
Maa, Kevin Effective TBD-04/11/23	MA \$45,205 The New School	Leave of Absence	Long Term Substitute Teacher – Music James Madison Intermediate School/ Menlo Park School (for ID #107112)
Manzi, Isabella Effective 09/01/22-01/30/23	MA/2 <sup>nd</sup> year \$47,805 Monmouth University	Leave of Absence	Long Term Substitute Teacher – Grade 1 John Marshall School (for ID #107359)
Mohr, Patricia Effective TBD-06/30/23	Step 12/BA \$90,500 Georgian Court University	Transfer	Teacher – Special Education Herbert Hoover Middle School (for M. Rosario)
O’Leary, Michael Effective 09/01/22-06/30/23	Step 1/BA \$55,000 Rutgers University	Resignation	Teacher – Music Menlo ParkSchool/Lindeneau School (for A. Wahl)

O'Neill, Kelsey Effective 09/01/22-06/30/23	Step 3/BA \$56,000 Coastal Carolina University	Transfer	Teacher – Grade 1 Lincoln School (for B. Murphy)
Patel, Anmol Effective 10/03/22-06/30/23	MA \$45,205 Fairleigh Dickinson University	Leave of Absence	Long Term Substitute Teacher – English Woodrow Wilson Middle School (for ID #108442)
Patel, Sonal R. Effective TBD-06/30/23	Step 1/MA \$58,605 Rider University	Transfer	Teacher – Grade 4 Martin Luther King School (for S. Cardoso)
Persaud, Roe Effective TBD-06/30/23	Step 3/BA \$56,000 Kean University	Resignation	Teacher – Special Education John P. Stevens High School (for K. Ortiz)
Shapter, Brittany Effective 09/01/22-06/30/23	Step 1/BA \$55,000 Rider University	Transfer	Teacher – Grade 1 Benjamin Franklin School (for J. Hyjack)
Solano, Kevin Effective 09/01/22-06/30/23	BA \$41,600 Kean University	Leave of Absence	Long Term Substitute Teacher – Social Studies Thomas Jefferson Middle School (for E. Maney)
Tabet, Micheline Effective TBD-06/30/23	Step 10/BA \$79,000 Rutgers University	Resignation	Teacher – French John P. Stevens High School (for A. Marzulla)
Toth, Jonathan Effective TBD-06/30/23	MA \$215,000 Centenary University	Retirement	Business Administrator Education Center (for D. Michaud)
Travis, Patrick Effective TBD-06/30/23	Step 5/BA \$57,500 Ramapo College	Transfer	Teacher – Special Education Edison High School (for T. Brennan)
Walter, Alexa Effective 09/01/22-06/30/23	Step 1/BA \$55,000 Rider University	Enrollment	Teacher – Special Education Lindeneau School (New Position)

<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Albiter Arce, Salvador Effective TBD-06/30/23	Step 4 \$33,586	22-23 Budget	Bus Driver Education Center (New Position)
Ballard, Eugene Effective 09/01/22-06/30/23	Step 6 \$54,500	Transfer	Armed Security Guard John P. Stevens High School (for J. Beyers)
Bowden, Shakyra Effective TBD-06/30/23	\$6,335	Retirement	Lunch Aide John Marshall School (for L. Kempa)
Edralin, Matthiu Effective TBD-06/30/23	Step 1-2 \$42,406	Transfer	Maintenance Helper Education Center (for N. Ogunlade)
Familia Castro, Gladylin Effective TBD-06/30/23	Step 5 \$35,014	22-23 Budget	Bus Driver Education Center (New Position)
Feroze, Khairunissa Effective TBD-06/30/23	\$6,335	Transfer	Lunch Aide Woodbrook School (for N. Bellamkonda)
Hernandez, Rubi Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Lindeneau School (for E. Milicia)
Jen, Chihchi Effective 09/01/22-06/30/23	Step 1/ MA/Stipend \$22,400 New York University	Resignation	Paraprofessional LLD FDR School (for K. Wheeler)
Kommaraju, Jahnvi Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Menlo Park School (for J. Kunie)
Landaverde, Rosa Effective TBD-06/30/23	Step 5 \$35,014	22-23 Budget	Bus Driver Education Center (New Position)
Martinez, Dilcia Effective TBD-06/30/23	Step 5 \$35,014	22-23 Budget	Bus Driver Education Center (New Position)
Medina, Yajaira Effective TBD-06/30/23	Step 5 \$35,014	22-23 Budget	Bus Driver Education Center (New Position)



Mukati, Zevaria Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Washington School (for V. Patel)
Patel, Maya Effective TBD-06/30/23	Step 1 \$21,000	Resignation	Paraprofessional Menlo Park School (for T. Jaffe)
Ramesh Kumar, Indumathi Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide Menlo Park School (for K. Russo)
Reyes-Nunez, Carmen Effective TBD-06/30/23	Step 5 \$35,014	22-23 Budget	Bus Driver Education Center (New Position)
Rodriguez, Ivette Effective TBD-06/30/23	Step 5 \$35,014	22-23 Budget	Bus Driver Education Center (New Position)
Rossel-Martinez, Stephanie Effective TBD-06/30/23	Step 5/Stipend \$23,000	Resignation	Paraprofessional Menlo Park School (for S. Mauro)
Shah, Disha Effective TBD-06/30/23	\$6,335	Transfer	Lunch Aide Woodbrook School (for B. Zimon)
Shah, Surekhaben Effective TBD-06/30/23	\$6,335	Resignation	Lunch Aide James Monroe School (for P. Rivera)
Vadlamannati, Sita Rama Effective TBD-06/30/23	Step 1/BA Stipend \$22,400 Osmania University	Resignation	Paraprofessional John P. Stevens High School (for G. Wiersielis)

4. LEAVES OF ABSENCE

ID #101576 Washington School	Medical	With Pay	09/06/22-09/07/22
	Maternity	With Pay	09/08/22-11/02/22
	NJ FLA	Without Pay	11/03/22-02/01/23
ID #104990 Edison High School	Medical	With Pay	08/29/22-09/12/22
ID #108391 John Marshall School	NJ FLA	Without Pay	09/01/22-11/27/22

ID #105827 Thomas Jefferson Middle School	Military	With Pay	09/01/22-09/30/22
ID #124052 Woodbrook School	Medical	With Pay	11/14/22-11/16/22
	Maternity	With Pay	11/17/22-12/30/22
	NJ FLA	Without Pay	01/02/23-03/26/23
ID #108442 Woodrow Wilson Middle School	Medical	With Pay	10/04/22-10/31/22
	Maternity	With Pay	11/01/22-12/12/22
	NJ FLA	Without Pay	12/13/22-03/13/23
	Child Care	Without Pay & Benefits	03/14/23-06/30/23
ID #105679 James Madison Intermediate School	Maternity-Revised	With Pay	09/01/22-09/11/22
	NJ FLA	Without Pay	11/28/22-02/26/23
ID #103813 Woodrow Wilson Middle School	Medical-Revised	With Pay	07/12/22-08/22/22
ID #107078 Menlo Park School	Medical	With Pay	07/05/22-08/12/22
	Medical-Revised	Without Pay, With Benefits	08/15/22-10/17/22
ID #102618 Herbert Hoover Middle School	Fed FMLA	Without Pay	09/01/22-11/09/22
	Medical	Without Pay, With Benefits	11/10/22-01/01/23
ID #103014 Education Center	Medical-Revised	With Pay	07/01/22-10/31/22
ID #104584 Herbert Hoover Middle School	Medical-Revised	With Pay	07/01/22-08/23/22
	Medical-Revised	Without Pay, With Benefits	08/24/22-09/18/22
ID #106164 Education Center	Medical-Revised	With Pay	07/11/22-09/06/22
	Medical	Without Pay, With Benefits	09/07/22-10/12/22

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Dailey, Robert	Teacher – Math John Adams Middle School Effective 09/01/22-06/30/23	Revised Start Date	Teacher – Math John Adams Middle School Effective TBD-06/30/23

El Mejdoub, Sara	Teacher – English Woodrow Wilson Middle School Effective 09/01/22-06/30/23	Revised Start Date	Teacher – English Woodrow Wilson Middle School Effective 09/16/22- 06/30/23
Feldman, Dena	Supervisor – Elementary Salary \$166,171 Education Center Effective 07/01/22-06/30/23	Transfer	Assistant Principal Salary \$169,054 Menlo Park School Effective 09/01/22- 06/30/23 (for D. Platvoet)
Phil, Kathleen	Instructional Coach James Monroe School/ Washington School Effective 09/01/22-06/30/23	Transfer	Teacher – Special Education James Madison Primary School Effective 09/01/22- 06/30/23
<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Beyers, John	Armed Security Officer John P. Stevens High School Effective 09/01/22-06/30/23	Transfer	Armed Security Officer Edison High School Effective 09/01/22- 06/30/23
Guifoyle, Kenneth	Custodian/Night Menlo Park School Effective 07/01/22-06/30/23	Transfer	Custodian/Night John Marshall School Effective 09/01/22- 06/30/23 (for R. Genovese)
Igbinobaro, Augustine	Custodian/Night Salary \$65,297 Edison High School Effective 07/01/22-06/30/23	Transfer	Custodian-11:00am-7:30pm Salary \$63,792 Edison High School/EELC (for A. Hibell)
La Rosa, Madeline	School Secretary III Step 6, Salary \$46,950 John P. Stevens High School Effective 08/19/22-06/30/23	Retirement	School Secretary I Step 14, Salary \$62,150 John P. Stevens High School Effective 09/01/22- 06/30/23 (for J. Carloni)
Lombardi, Maria	Paraprofessional ICR John P. Stevens High School Effective 09/01/22-06/30/23	Transfer	Paraprofessional ICR Woodbrook School Effective 09/01/22- 06/30/23

Reet, Malakar	Lunch Aide Salary \$4,635 Woodbrook School Effective 09/01/22-06/30/23	Revised Salary	Lunch Aide Salary \$6,335 Woodbrook School Effective 09/01/22-06/30/23
Rzewuski, Robert	Grounds Education Center Effective TBD-06/30/23	Revised Start Date	Grounds Education Center Effective 08/02/22-06/30/23
Smith, Karen	Administrative Secretary – Business Office Education Center Effective 07/01/22-06/30/23	Transfer	Administrative Secretary – Accounts Payable Education Center Effective 08/24/22-06/30/23 (for I. Ng)
Sultana, Zinnat	Paraprofessional SC AUT James Madison Primary School Effective 09/01/22-06/30/23	Transfer	Paraprofessional LLD Menlo Park School Effective 09/01/22-06/30/23
Torres, Michelle	Bus Aide Education Center Effective TBD-06/30/23	Revised Start Date	Bus Aide Education Center Effective 09/01/22-06/30/23
Vardaro, Christine	Administrative Secretary – Special Services Step 16, Salary \$69,450 Education Center/Edison High School Effective 07/01/22-06/30/23	Transfer	School Secretary III Step 16, Salary \$61,700 Edison High School Effective 09/01/22-06/30/23 (for P. Salzone)
Zimon, Barbara	Lunch Aide Woodbrook School Effective 09/01/22-06/30/23	Transfer	Lunch Aide Lindeneau School Effective 09/01/22-06/30/23 (for C. Mailler)

6. LONGEVITY

<u>Name</u>	<u>Location</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Brown, Kristina	LIN	23	09/20/22	\$110,377	\$110,849
Buehler, Trisha	WAS	18	09/25/22	\$103,053	\$103,525
Butrico, Kristie	MAR	14	09/23/22	\$100,166	\$100,638
Deakyne, Jeralyn	JMP	17	09/28/22	\$98,422	\$98,876
Figueroa, Jennifer	BEN	21	09/22/22	\$107,872	\$108,335
Ford, Maria	MAR	23	09/13/22	\$108,761	\$109,224
Galligan, Lora	LIN	25	09/14/22	\$112,541	\$113,013
Gavigan, Joann	WWMS	22	09/25/22	\$110,210	\$111,154

Giuffrida, Julia	MEN	17	09/16/22	\$101,581	\$102,053
Greenberg, Michael	HHMS	21	09/21/22	\$105,507	\$105,961
Malloy, Cara	MAR	23	09/22/22	\$109,186	\$109,649
Martinak, William	JPS	23	09/06/22	\$107,276	\$107,730
McCann, Kathleen	JAM	20	09/16/22	\$100,580	\$101,034
Montana, Penny	JAM	24	09/29/22	\$107,730	\$108,184
Petagna, Aimee	JAM	21	09/07/22	\$108,739	\$109,210
Petrucelli, Randi	JPS	19	09/25/22	\$104,100	\$104,554
Pitches, Katherine	JAM	20	09/08/22	\$106,447	\$106,919
Rapp-DaRocha, Tammy	LNC	19	09/27/22	\$104,275	\$104,747
Resner, Meredith	JPS	20	09/21/22	\$107,547	\$108,019
Riggi, Joseph	WWM	23	09/09/22	\$107,276	\$107,730
Rinaldi, Carrie	LIN	18	09/18/22	\$105,403	\$105,875
Rokosz, Jill	WAS	24	09/28/22	\$108,184	\$108,637
Santiago, Edna	WAS	23	09/06/22	\$106,369	\$106,822
Saraiya, Monica	MLK	16	09/13/22	\$100,638	\$101,110
Soto, Jennifer A.	JMI	19	09/14/22	\$108,075	\$108,547
Triano, Christina	HHM	21	09/13/22	\$108,739	\$109,210
Trzuskosi, April	LNC	16	09/28/22	\$101,110	\$101,581
Zazzali, John	JPS	19	09/23/22	\$103,864	\$104,327

PRINCIPAL/SUPERVISOR

Ferrara, Joseph	EDH	12	09/01/22	\$164,959	\$166,189
Loufek, Aurora	EDH	9	09/13/22	\$163,923	\$164,959
Mosley-Aviles, Maritza	ED CTR	5	08/13/22	\$154,252	\$158,166
Ray, Ojas	JPH	5	08/20/22	\$164,979	\$168,893

CST

Edwards, Shanda	WAS	18	09/20/22	\$115,383	\$115,888
Mindlin, Lanie	ED CTR	22	09/28/22	\$118,911	\$119,939
Stanko, Laura	MON	16	09/19/22	\$105,657	\$106,153

7. ADDITIONAL PERIOD ASSIGNMENTS

<u>Teacher</u>	<u>Assignment</u>	<u>Location</u>	<u>Effective</u>	<u>Additional Pay</u>
Bachorik, Lydia	Business – 1.2	EDH	09/01/22-06/30/23	\$8,500
Bachorik, Lydia	Business – 1.2 (2 <sup>nd</sup> coverage)	JPH	09/01/22-TBD	\$8,500
Balewitz, Stanley	Technology – 1.2	EDH	09/01/22-06/30/23	\$8,500
Baldassare, Kim	PE – 1.2	HHMS	09/01/22-06/30/23	\$8,500
Bauer, Jeffrey	Technology – 1.2	EDH	09/01/22-06/30/23	\$8,500
Benedict, Krista	Math – 1.2	JPH	09/01/22-06/30/23	\$8,500
Bouchard, Phil	PE – 1.2	HHMS	09/01/22-06/30/23	\$8,500
Candella, Sonia	Spanish – 1.04	WAS	09/01/22-06/30/23	\$1,700
Canova, John	Science – 1.2	JPH	09/01/22-06/30/23	\$8,500
Cleary, Christa	Business – 1.2	JPH	09/01/22-TBD	\$8,500
Colletto, Shelly	Art – 1.2	EDH	09/01/22-06/30/23	\$8,500
Coyne, Kristen	PE – 1.04	WAS	09/01/22-06/30/23	\$1,700
Davila, Eden	Music – 1.08	MLK	09/01/22-06/30/23	\$3,400

DeMattia, Nicole	FCS – 1.2	JPH	09/01/22-06/30/23	\$8,500
Dziuban, Alison	Spanish – 1.08	MLK	09/01/22-06/30/23	\$3,400
Fernandez, Anne	Art – 1.2	EDH	09/01/22-06/30/23	\$8,500
Ferraro, Diane	ACES – 1.2	EDH	09/01/22-06/30/23	\$8,500
Giordano, Robert	Comp. Science – 1.2	JPH	09/01/22-06/30/23	\$8,500
Grajko, Jennifer	Special Ed. – 1.2	HHMS	09/01/22-06/30/23	\$8,500
Halleran, Rebecca	Business – 1.2	JPH	09/01/22-06/30/23	\$8,500
Halleran, Rebecca	Business – 1.2 (2 <sup>nd</sup> coverage)	JPH	09/01/22-TBD	\$8,500
Hantsoulis, Llias	Business – 1.2	EDH	09/01/22-06/30/23	\$8,500
Heath, Danielle	FCS – 1.2	EDH	09/01/22-06/30/23	\$8,500
Hendricks, Kathleen	FCS – 1.2	EDH	09/01/22-06/30/23	\$8,500
Holborow, Laura	Science – 1.12	JPH	09/01/22-06/30/23	\$5,220
Iannace, Michael	Technology – 1.2	EDH	09/01/22-06/30/23	\$8,500
Jimenez, Paola	ACES – 1.2	EDH	09/01/22-06/30/23	\$8,500
Jones, Jay	Science – 1.12	JPH	09/01/22-06/30/23	\$5,220
Kearney, Kevin	Technology – 1.2	JPH	09/01/22-06/30/23	\$8,500
Kerins, Kevin	Technology – 1.2	EDH	09/01/22-06/30/23	\$8,500
Krajunus, John	Comp. Science – 1.2	EDH	09/01/22-06/30/23	\$8,500
Krihak, Kari Ann	Art – 1.08	MLK	09/01/22-06/30/23	\$3,400
Kumar, Neha	Science – 1.2	EDH	09/01/22-06/30/23	\$8,500
Ledda, Sandra	FCS – 1.2	EDH	09/01/22-06/30/23	\$8,500
Loria, Deana	Spanish – 1.2	TJMS	09/01/22-06/30/23	\$8,500
Mann, Michelle	Math – 1.2	HHMS	05/02/22-06/30/22	\$8,500
Martinez, Jill	ACES – 1.2	HHMS	09/01/22-06/30/22	\$8,500
May, Therese	Technology – 1.2	JPH	09/01/22-06/30/22	\$8,500
McGowan, James	PE – 1.04	WAS	09/01/22-06/30/23	\$1,700
McGuigan, Matthew	ACES – 1.2	EDH	09/01/22-06/30/23	\$8,500
Padilla, Gabriela	Science – 1.24	EDH	09/01/22-06/30/23	\$10,240
Pan, Jose	ACES – 1.2	EDH	09/01/22-06/30/23	\$8,500
Piccolo, Michael	Business – 1.2	EDH	09/01/22-06/30/23	\$8,500
Pollex, Fred	ACES – 1.2	EDH	09/01/22-06/30/23	\$8,500
Quan, Florene	Comp. Science-1.2	JPH	09/01/22-06/30/23	\$8,500
Reilly, Michael	Business – 1.2	JPH	09/01/22-TBD	\$8,500
Rokosz, Edward	Art – 1.04	LNC	09/01/22-06/30/23	\$1,700
Rokosz, Jill	Music – 1.04	WAS	09/01/22-06/30/23	\$1,700
Rubenstein, Michael	Business – 1.2	JPH	09/01/22-TBD	\$8,500
Savage, Kaitlin	ACES – 1.2	HHMS	09/01/22-06/30/23	\$8,500
Singh, Jaslin	ACES – 1.2	EDH	09/01/22-06/30/23	\$8,500
Solares, Lidice	Spanish – 1.2	JAMS	09/01/22-06/30/23	\$8,500
Tesla, Natalija	French – 1.2	HHMS	09/01/22-06/30/23	\$8,500
Tierney, Lynne	ACES – 1.2	EDH	09/01/22-06/30/23	\$8,500

pro-rated

Tchorz, Lisa	Math – 1.2	HHMS	06/01/22-06/30/22	\$8,500 pro-rated
Tolba, Dina	Business – 1.2	JPH	09/01/22-06/30/23	\$8,500
Valdes, Ernest	French – 1.2	EDH	09/01/22-06/30/23	\$8,500
Zeh, Ian	Technology – 1.2	WWMS	09/01/22-06/30/23	\$8,500

8. REAPPOINTMENT

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Effective</u>	<u>Salary</u>
Flannery, Joanne	Lunch Aide	HHMS	09/01/22-06/30/23	\$6,799

9. TITLE I FAMILY NIGHT COORDINATORS – Lindeneau School – Effective 07/29/22-06/30/23 – Not to exceed 6 events - \$30/hour

Rindaldi, Carrie                      Winik, Laura

10. TITLE I ANNUAL SCHOOL PLAN (ASP) – Lindeneau School – Effective 07/29/22-06/30/23 – Not to exceed 8 hours per month - \$30/hour

Chan-Hom, Eva	Happel, Danielle	Moran, Lori
Galligan, Lora	Meek, Nicole	Zia, Imran
Gurnovich, Christina	Monteleone, Robert	

11. TITLE I P.A.W.S (Partnerships for Academic Success, Wellness and Social Learning) – Lindeneau School – Effective 07/29/22-06/30/23 - \$30/hour for 1 student, \$37/hour for 2 students, \$40/hour for 3-5 students, not to exceed 5 hours per month.\*dependent upon student participation

Castrilli-Moran, Loretta	Gurnovich, Christina	Salvatore, Leanne
Desantis, Donnamarie	Maliff, Eamonn	Winik, Laura
Galligan, Lora	Rinaldi, Carrie	Zia, Imran

12. TITLE I PBSIS– Lindeneau School – Effective 07/29/22-06/30/23 - \$30/hour – Not to exceed 20 hours per committee member

Catalon, Camille	Kozak, Erika	Moran, Lori	Rinadli, Carrie
Galligan, Lora	Monteleone, Robert	Pegos, Mary Clare	

Lunch Aides – Washington School – Effective 08/30/22-08/31/22 - \$14/hour – 8 hours total

Baba, Kausar	Lynch, Lisa	Sidhom, Mervat	Mukati, Zevaria
De, Surama	Nadeem, Farheen	Abbatemarco, Rebecca	
Iacouzzi, Doris	Romero, Maria	Hossain, Farhana	
Lennon, Linda	Seesselberg, Patricia	Montalbano, Jacqueline	

Lunch Aides – Lindeneau School – Effective 08/30/22-08/31/22 - \$14/hour – 8 hours total

Bridge, Aubrey	Loja, Nancy	Xu, Fang
Campbell, Michelle	Thomas, Monique	Zimon, Barbara
Hernandez, Rubi	Wu-Chiu, Jennifer	

13. 2022-2023 TITLE I FUNDED ANNUAL SCHOOL PLAN (ASP) – Washington School – Effective 07/01/22-06/30/23 - \$30/hour
- Mendoza, Alexandra                      Scammacca, Lora
14. 2022 TITLE I ANNUAL SCHOOL PLAN (ASP) COMMITTEE MEMBERS – John Marshall School – Effective 09/01/22 – 06/30/23 \$30/hour
- Bader, Toni-Ann                      Miller, Nicole                      Rossiter, Genoveffa  
Connors, Jenna                      Pellicane, Catherine              Ventura, Yokasta  
Gluchowski, Kathleen              Rodriguez, Jessica
15. 2022 TITLE I Teacher/Student Mentor Program – John Marshall School – Effective 09/01/22 – 06/30/22 - \$30/hour for 1 student, \$37/hour for 2 students, \$40/hour for 3-5 students, not to exceed 4 sessions per month.\*dependent upon student participation
- Amabile, Kelly                      Grimshaw, Nicole                      Nazario, Marissa  
Bradford, Rachel                      Heck, Wendy                      Pellicane, Catherine  
Brownlie, Kathryn                      Lyons, Caitlyn                      Ventura, Yokasta  
Connors, Jenna                      Mandelbaum, Jessica              Wallace, Rachael  
Fabian, Gina                      Miller, Nicole  
Griffin, Suzanne                      Monether, Meghan
16. 2022 TITLE I FAMILY NIGHTS (MATH/STEM/SEL) – John Marshall School - Effective 09/01/22 – 06/30/23 - \$30/hour
- Brownlie, Kathryn                      Grimshaw, Nicole                      Miller, Nicole  
Connors, Jenna                      Heck, Wendy                      Nazario, Marissa  
Fabian, Gina                      Jones, Kerry                      Pellicane, Catherine  
Gluchowski, Kathleen              Mandelbaum, Jessica              Plaza-Nichols, Annelysse  
Griffin, Suzanne                      McAdam, Danielle                      Rossiter, Genoveffa
17. 2022 ANNUAL SCHOOL PLAN (ASP) ADVISOR – John Marshall Elementary School - Effective 09/01/22-06/30/23 - \$30/hour
- Gluchowski, Kathleen
18. 2022-2023 JOHN P. STEVENS HIGH SCHOOL - Student MacBook Distribution– \$30/hour
- Hasner, Courtney                      Pasko, Michelle                      Primavera, Joseph  
Lopez, Lauren                      Petrucelli, Randi                      Serrano-Vacca, Odalys  
Nixon, Christine                      Pittenger, Rosemarie              Weber, Timothy
19. 2022-2023 EDISON HIGH SCHOOL - Student MacBook Distribution– \$30/hour
- Accatatta, Kathleen                      Johnson, Charese                      Piccolo, Michael  
Appelman, Nicole                      Lisner, Joshua                      Sidorski, Jennifer  
Bloom, Jessica                      Makovec, Katherine              Sieminski, Laurie  
Ferraro, Dianne                      Manson, Howard                      Smith, Tracie  
Hendricks, Kathleen                      Matonis, Laura                      Solorzano, Sarah  
Iannace, Michael                      McElwain, Carolyn  
Jammal, Charles                      Pan, Jose  
Jimenez, Paola                      Patton-Stein, Tracey



20. SUBSTITUTE STAFF – AS NEEDED FOR THE 2022-2023 SCHOOL YEARTeachers – State Certified \$120/day – County Certified \$100/day - Reappointments

Abidi, Nida	Corsun, Kenneth	Kanase, Bhakti
Adnan, Saima	Coscarelli, Melissa	Kaplan, Michael
Afshan, Nighat	Cosenza, Sarah	Kaplan, Florine
Afzal, Nazish	Cosgrove, Ann	Kaplan, Myles
Ahmad, Nusrat	D’Onofrio, Barbara	Kapoor, Vrinda
Ali, Faiqa	Damera, Venkata	Kashif, Mariam
Almolki, Batoul	Dasgupta, Baisakhi	Keaton, Andra
Amjad, Uzma	Dave, Minaxi	Khan, Maleeha
Anand, Anupriya	Desai, Kajal	Khan, Tutil
Ande, Uma	Devyn, Josko	Khedkar, Sonal
Anjum, Rashid	Dhummad, Monalben	Kompella, Padmavati
Arora, Preety	Dimuzio, Linda	Kucheriya, Rupali
Atieh, Ranieh	Doshi, Miloni	Lalwani, Lata
Aurilio, Christopher	Doshi, Dhara	Lam, Crystal
Babaria, Vandana	Dougherty, Louise	Lata, Lalwani
Baguioro, Cheryll	Drexler, Linda	Lawrence, Brenda
Baron, Sara	Dubois, Maria	Lazarte, Vivian
Bhalerao , Priti	Duddy, Karen	Lesch, William
Bhardwaj, Babita	Duraiswamy, Nirmaladevi	Levine, Judith
Bhardwaj, Shuchi	Dwivedi, Yukti	Lim, Lori
Biswas, Mili	Edala , Sudarsana	Luis, Kayla
Bommadevara, Gayatri	Ellam, Lawrence	Macchia, Anthony
Borborah, Anamika	Essa, Meriam	Madriss, Gary
Brown, Jeremy	Fattah, Hasnat	Mahapatra, Pooja
Brundage, Brian	Gammal, Brandy	Majid, Saman
Buddana, Uma	George, Dawn	Malla, Ramadevi
Burkhart, Jennifer	Giannettino, Tracy	Margon, Nancy
Bysani, Premalatha	Gibbons, Craig	Martinez, Dianna
Cadmus, Cathleen	Gloria, Wang	Martins, Kimberlisa
Calamia, Samantha	Goel, Jai	Massand, Bhavna
Camardi, Doreen	Goel, Pooja	Mattioli, Samantha
Campione, Marisa	Goldberg, Nancy	Mazumder, Nilufar
Capellan, Jakelin	Goncu, Cigdem	McDonald, Sherryann
Castaneda, Isamar	Grogan, Jean	McGuire, Thomas
Castellano, Kimberly	Guntur, Nagajyothi	McManus, Kelly
Cervelli, Erin	Heidelberger, Jayne	Metta, Sangeetha
Chablani, Somesh	Hymavathi, Mopuru	Milton, Regina
Chakraborty, Krishna	Innocenti, Michelle	Morales-Avila, Uriel
Chesler, Randy	Ismail, Shireen	Moran, Julia
Chhabra, Rajni	Jain, Venus	Moynihan, Maureen
Chopdar, Sobhana	Jain, Puja	Mukherjee, Meenakshi
Choudhari, Sunita	John, Anita	Mukherjee, Samar
Clark, Walter	Johnson, Krista	Nookala, Janaki
Cleary, Robert	Jozwik, Phyllis	Nutulapati, Syamala
Concodora, Janet	Kalluri , Sailaja	Offsie, Roberta
Corrigan, Angela	Kanakia, Bhairavi	O’Hara, Rashmi
Ojha, Ashok	Saidaibalakrishnan, Lavanya	Ude, Obiageli
Orsogna, Christopher	Salman, Sadia	Vadlamannati, Sitarama L

Pahlow, Mary	Shamil, Faez	Vakani, Swati
Pandey, Anupama	Seeman, Mary Jane	Varadarajan, Sharmila
Parikh, Krina	Seidner, Caroline	Vadlamannati, Sitarama L
Paul, Rhoda	Shah, Sweta	Vakani, Swati
Pesce, Daniela	Sharma, Rekha	Varadarajan, Sharmila
Philobos, Nariman	Shazia, Amna	Verma, Angel
Pipala, Frances	Siddiqui, Beenish	Vijayananth, Kamalam
Polonitza, Greta	Silady, Martha	Vikas Kumaradoss, Deepika
Poovathali Mepparambath, Priya	Singh, Monika	Vyas, Chingari
Povalac, William	Singh, Sudha	Vyas, Parul
Procida, Joseph	Singh, Anju	Walia, Sheetal
Puskur, Jamuna	Sirohi, Sunita	Wright, Rosemarie
Quinn, Kathleen	Smith, Pam	Wu, Sally
Qureshi, Iram	Srirangam, Kranthi	Yaniak, Megan
Raizada, Shivani	Stivers, Andrew	Yassa, Merna
Raja, Ayesha	Subbaiah, Laxmipriya	Yurch, Merrill
Rajamohan, Bindhu	Subbiah, Gowri	Zak, Brianna
Ramtirthkar, Deepa	Sultana, Farhana	Vyas, Chingari
Rani, Ritu	Surana, Vipula	Vyas, Parul
Ravisetti, Geetanjali	Therrien, Christian	Walia, Sheetal
Rayadurgam, Lakshmi	Sultana, Farhana	Wright, Rosemarie
Retkwa, Shannon	Surana, Vipula	Wu, Sally
Romm, Ellen	Therrien, Christian	Yaniak, Megan
Rout, Snigdha	Thompson-Philip, Manya	Yassa, Merna
Roy, Bindiya	Turcios, Marisela	Yurch, Merrill
		Zak, Brianna

Teachers – State Certified \$120/day – County Certified \$100/day – Appointments - \*Student Teachers

Andapally, Vijaya	Fetic, Anita*	Perez, Evelyn*
Arvanites, Summer*	Fogarile, Carmela	Plasencia, Jainin*
Ashurov, Luiza*	Guadagno, Skylar*	Pulda, Patricia
Bernardo, Emma*	Gilbert, Samuel	Rhodes, Samantha*
Bhagat, Bhavna	Herrera, Joseph*	Rosenmeier, Bailey*
Burrell, Ranaysia*	Jaskula, Crystal	Ross, Hailee*
Cavaliere, Amanda*	Jo, Elyse*	Sakho, Aissatou
Cheng, Jeffrey*	Joe, Zachary*	Stone, Destinee*
Choudhari, Janhvi	Kitchen, Rachel*	Thompson, Abigail
Decker, Sean	Leader, Shelby*	Torres, Sharon
Denton, Lauren	Mangafas, Alexandra*	Tulko, Ashley
Elsaadany, Salma	McClish, Danielle*	Tracy, Julia*
Fabe, Abigail*	Nigro, Sydney*	Veer, Shilpa
Fetic, Anita*	O'Connor, Kristen*	Wojcik, Michelle*
Fabe, Abigail*	Palmer, Joseph*	

Custodians \$15/hour

Campbell, Nicholas	Kuchma, Kenneth	Rodriguez-Rodriquez, Yessenia
D'Aloia, Michael	Margl, Peter	Shay, Justin
Fata, Joseph	Meagher, John	Sowder, Craig
Jenney, Scott	Mendoza, Richard	Suddock, Kathleen
Knotts, Dennis	Muller, Richard	

Lunch Aides \$14/hour

Doshi, Jackie Saeed, Rabia  
Giles, Jennie

Administrators \$500/day

Lambusta, Michael Zapoticzny, Lynda  
Pennell, Deborah

Security - \$27/hour

Chupela, Andrew

Nurses \$200/day

Carlin, Cynthia McElrath, Carolyn Wojciechowski, Justin

Secretaries \$100/day

LaCorte, Judith Malinconico, Cara Piparo, Maria

21. COACHING APPOINTMENTS – 2022-2023 SCHOOL YEAR

HIGH SCHOOL – FALL

<u>JPH</u>	<u>COACH</u>	<u>STIPEND</u>	<u>STEP</u>
Assistant Coach – Football	Decker, Sean	\$5,035	1
Head Coach – Cheerleading	Woods, Victoria	\$3,866	4
Assistant Coach – Girls’ Volleyball	Weber, Tim	\$5,003	3

MIDDLE SCHOOL -FALL

<u>WWMS</u>	Solano, Kevin	\$3,057	1
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MIDDLE SCHOOL - SPRING

BASEBALL

HHMS	Burke, Thomas	\$3,057	2
JAMS	Spernal, Jack	\$3,400	5
TJMS	Berner, Russell	\$3,400	5
WWMS	Campione, Gerard	\$3,400	5

SOFTBALL

HHMS	Granelli, John	\$3,400	5
TJMS	Gluchowski, Stephen	\$3,057	2

HIGH SCHOOL – SPRING

BASEBALL

<u>JPH</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Head Coach	Jackow, Tyler	\$7,949	5
<u>EDH</u>			
Head Coach	Abene, Vincent	\$7,949	5
Assistant Coach	Roma, Robert	\$5,362	5
Assistant Coach	Appelman, Brian – SPLIT	\$2,681	5
Assistant Coach	Sampson, Greg – SPLIT	\$2,681	5

SOFTBALL

<u>JPH</u>			
Head Coach	Ratti, Caroline	\$7,223	2

EDH

Head Coach	Muldowney, Marylynn	\$7,949	5
Assistant Coach	McGuigan, Matthew	\$5,362	5
Assistant Coach	Spiess, Kari	\$5,362	5
Assistant Coach	Murelli, Caitlin	\$5,188	4

BOYS' LACROSSEJPH

Head Coach	Sklar, Adam	\$6,869	3
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EDH

Head Coach	Yascko, Michael	\$6,510	2
Assistant Coach	Levine, Daniel	\$4,690	2

GIRLS' LACROSSEEDH

Head Coach	Yocom, Sara	\$7,237	5
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BOYS' SPRING TRACKJPH

Assistant Coach	Pavese, Vito	\$5,188	5
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EDH

Head Coach	Ferraro, Diane	\$6,868	3
Assistant Coach	Stivers, Andrew	\$4,690	2

GIRLS' SPRING TRACKJPH

Head Coach	Rovito, Joesph	\$7,237	5
Assistant Coach	Azher, Anum	\$5,188	5
Assistant Coach	Connell, Haley	\$4,690	1

EDH

Head Coach	Krajunas, John	\$6,869	5
Assistant Coach	Solorzano, Sarah	\$4,690	2
Assistant Coach	Jammal, Charles	\$5,003	4

BOYS' VOLLEYBALLJPH

Head Coach	White, Anthony	\$7,237	5
Assistant Coach	Timko, Scott	\$5,003	4
Assistant Coach	Weber, Timothy	\$4,690	2

EDH

Head Coach	Wernlund, Jason	\$7,237	5
Assistant Coach	Smith, Tracie	\$4,690	2

BOYS' TENNISJPH

Head Coach	Rosenberg, Ari	\$6,510	2
Assistant Coach	Mendez, Ana	\$4,690	2

EDH

Head Coach	Smith, Wesley	\$7,237	5
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BOYS' GOLF

JPH

Head Coach	Canova, John	\$6,209	5
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EDH

Head Coach	Kregeloh, Donaven –		
	SPLIT	\$3,105	5
	Breining, Eric – SPLIT	\$2,924	3

GIRLS' GOLF

JPH

Head Coach	Siter, Michael	\$6,209	5
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EDH

Head Coach	Juliano, Frank	\$6,209	5
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STRENGTH & CONDITIONING

JPH

Coach	Garcia, Christopher	\$2,070	5
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EDH

Coach	Fulham, Matthew	\$2,070	5
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FITNESS CENTERSTRENGTH & CONDITIONING

EDH

	Pan, Jose	\$2,070	5
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Mr. Schneider asked for a motion to approve the Personnel Resolution. Mr. M. Patel made the motion, seconded by Mrs. Madhukar. Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel, Mr. M. Patel,  
Mrs. White (Except Abstained on Item No. 21 Only),  
Mrs. Peng, Mr. Shi, Mrs. Madhukar Mr. Schneider

ABSTAINED: Mrs. White – Item No. 21 Only

NAYS: None

The motion was carried.

**B. ADMINISTRATION**

**1. APPROVAL OF CO-CURRICULAR PROGRAMS – 2022-2023 SCHOOL YEAR**

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the Co-Curricular Programs for the 2022-2023 school year, as annexed hereto.

**2. APPROVAL OF PROGRAM OF INSTRUCTION – 2022-2023 SCHOOL YEAR**

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the Program of Instruction for the 2022-2023 school year, as annexed hereto.

3. APPROVAL OF SCHOOL HOURS– 2022-2023 SCHOOL YEAR

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the school hours for the 2022-2023 school year, as annexed hereto.

4. REVISED 2022-2023 SCHOOL CALENDAR

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the revised 2022-2023 School Calendar, as annexed hereto.

5. POLICIES – NEW AND REVISED – FIRST READING

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the new and revised policies, as annexed hereto.

<u>Policy No.</u>	<u>Description</u>
1648.15	Recordkeeping for Healthcare Settings in School Buildings-COVID 19 (M) (New)
2415	Every Student Succeeds Act (M) (Revised)
2415.05	Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment (M) (Revised)
2417	Student Intervention and Referral Services (M) (Revised)
2425	Emergency Virtual or Remote Instruction Program (M) (New)
2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
2432	School Sponsored Publications (Abolished)
2622	Student Assessment (M) (Revised)
3216	Dress and Grooming (Revised)
3233	Political Activities (M) (Revised)
3270	Professional Responsibilities (Revised)
4161	Examination for Cause (Revised)
5512	Harassment, Intimidation, and Bullying (M) (Revised)
5517	School District Issued Student Identification Cards (M) (Revised)
5541	Anti-Hazing (M) (New)
5722	Student Journalism (M) (New)
5751	Sexual Harassment of Students (M) (Revised)
7410	Maintenance and Repair (M) (Revised)
8465	Bias Crimes and Bias-Related Acts (M) (Revised)
9320	Cooperation with Law Enforcement Agencies (M) (Revised)
9560	Administration of School Surveys (M) (Revised)

C. CURRICULUM & INSTRUCTION1. APPROVAL OF CURRICULUM GUIDES

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following curriculum guides for the 2022-2023 school year:

ELEMENTARY SCHOOLS

Title:	Elementary World Language
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Elementary Schools
Student Eligibility:	Kindergarten thru Grade 5
Credit Value:	N/A

Title:	English Language Arts (ELA)
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Elementary Schools
Student Eligibility:	Kindergarten thru Grade 5
Credit Value:	N/A

Title:	Gifted and Talented
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Elementary Schools
Student Eligibility:	Grades 3, 4, 5
Credit Value:	N/A

Title:	Math
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Elementary Schools
Student Eligibility:	Kindergarten thru Grade 5
Credit Value:	N/A

Title:	Science
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Elementary Schools
Student Eligibility:	Grades 1, 2, 3, 4, 5
Credit Value:	N/A

Title:	Social Studies
Length of Course:	Full Year
Elective/Required:	Required
Schools:	Elementary Schools
Student Eligibility:	Kindergarten thru Grade 5
Credit Value:	N/A

<u>MIDDLE SCHOOLS</u>
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Title:	6 <sup>th</sup> Grade Social Studies: Our American Stories
Length of Course:	Term
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grade 6
Credit Value:	5 Credits

Title:	7 <sup>th</sup> Grade Social Studies
Length of Course:	Term
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grade 7
Credit Value:	5 Credits

Title:	8 <sup>th</sup> Grade Social Studies
Length of Course:	Term
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grade 8
Credit Value:	5 Credits

Title:	8 <sup>th</sup> Grade Visual Arts
Length of Course:	Semester
Elective/Required:	Elective
Schools:	Middle Schools
Student Eligibility:	Grade 8
Credit Value:	N/A

Title:	Algebra 1
Length of Course:	Term
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grades 7 & 8
Credit Value:	N/A

Title:	Math Prime 7
Length of Course:	Term
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grade 7



Credit Value:	N/A
Title:	Orchestra 8 <sup>th</sup> Grade
Length of Course:	Term
Elective/Required:	Elective
Schools:	Middle Schools
Student Eligibility:	Grade 8
Credit Value:	N/A

Title:	Physical Education
Length of Course:	3/4 Year
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grades 6, 7, 8
Credit Value:	N/A

Title:	Pre-Algebra
Length of Course:	Term
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grades 6 & 7
Credit Value:	N/A

Title:	Science Grade 6
Length of Course:	Term
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grade 6
Credit Value:	N/A

Title:	Science Grade 7
Length of Course:	Term
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grade 7
Credit Value:	N/A

Title:	Science Grade 8
Length of Course:	Term
Elective/Required:	Required
Schools:	Middle Schools
Student Eligibility:	Grade 8
Credit Value:	N/A

<u>HIGH SCHOOLS</u>
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Title:	Advanced Placement European History
Length of Course:	Term
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grades 11, 12

Credit Value:	5 Credits
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Title:	AP Environmental Science
Length of Course:	Term
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grades 11, 12
Credit Value:	7 Credits

Title:	Calculus III (Multivariable Calculus)
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grade 12
Credit Value:	5 Credits

Title:	Computer Concepts and Business Applications
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9, 10, 11, 12
Credit Value:	5 Credits

Title:	Diversity & Multiculturalism in U.S. Society
Length of Course:	Semester
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grades 10, 11, 12
Credit Value:	2.5 Credits

Title:	Finance and Investing
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 11, 12
Credit Value:	2.5 Credits

Title:	First Aid, Fitness, And Nutrition
Length of Course:	Semester
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grades 9, 10, 11, 12
Credit Value:	2.5 Credits

Title:	Functional Programming in Python
Length of Course:	Term
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grades 9, 10, 11, 12

Credit Value:	5 Credits
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Title:	HS WL Level 3/3H – French/Italian/Spanish
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9, 10, 11, 12
Credit Value:	5 Credits

Title:	HS WL Level 1-1 – Latin
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9, 10, 11, 12
Credit Value:	5 Credits

Title:	HS WL Level 2-1 & 2-H – Latin
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9, 10, 11, 12
Credit Value:	5 Credits

Title:	HS WL Level 1-1 – Mandarin Chinese
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9, 10, 11, 12
Credit Value:	5 Credits

Title:	HS WL Level 2-1 & 2-H – Mandarin Chinese
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9, 10, 11, 12
Credit Value:	5 Credits

Title:	Introduction to African American Studies
Length of Course:	Semester
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grades 10, 11, 12
Credit Value:	2.5 Credits

Title:	Physical Education Grades 9-12
Length of Course:	Full Year
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 9, 10, 11, 12

Credit Value:	3.75 Credits
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Title:	Physics 1-2
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grades 11, 12
Credit Value:	5 Credits

Title:	Psychology
Length of Course:	Semester
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grades 11, 12
Credit Value:	2.5 Credits

Title:	Sociology
Length of Course:	Semester
Elective/Required:	Elective
Schools:	High Schools
Student Eligibility:	Grades 10, 11, 12
Credit Value:	2.5 Credits

Title:	United States History 1
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grade 9
Credit Value:	5 Credits

Title:	United States History 2
Length of Course:	Term
Elective/Required:	Required
Schools:	High Schools
Student Eligibility:	Grade 10
Credit Value:	5 Credits

2. APPROVAL OF TEXTBOOKS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following textbook for the 2022-2023 school year:

<u>Course</u>	<u>Title</u>	<u>Author(s)</u>	<u>Publisher</u>	<u>Copyright</u>
Art History AP	Art History 6 <sup>th</sup> Edison	Stokstad and Cothren	Pearson	2018

3. APPROVAL OF FIELD TRIPS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following field trips:

1. Ninety-four students and two advisors from Edison High School’s Marching Band will be attending Band Camp YMCA Camp Bernie in Port Murray, NJ in August 2022. There will be no cost to the Board of Education.
2. Four students and one advisor from John P. Stevens High School’s FCCLA will be attending the NJ FCCLA State Officer Training in Edison, NJ in August 2022. There will be no cost to the Board of Education.

4. PROFESSIONAL DEVELOPMENT DOCUMENTATION

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the professional development documentation for August 2022, as annexed hereto.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE</u>	<u>CONFERENCE</u>	<u>LOCATION</u>	<u>REGISTRATION FEE</u>	<u>HOTEL EXPENSE</u> **	<u>OTHER EXPENSE</u> **	<u>FUND</u>
Malhotra, Sunita	Ed Center	09/16/22	Annual NJ Statewide Payroll Conference	Iselin, NJ	\$245.00	N/A	N/A	Professional Development
Fitzgerald, David	Ed Center	09/23/22	Asbestos OM Refresher	Somerset, NJ	\$195.00	N/A	N/A	Professional Development
Gabriel, Richard	Ed Center	09/23/22	Asbestos OM Refresher	Somerset, NJ	\$195.00	N/A	N/A	Professional Development
Hoffman, Michael	Ed Center	09/23/22	Asbestos OM Refresher	Somerset, NJ	\$195.00	N/A	N/A	Professional Development
Kolibas, William	Ed Center	09/23/22	Asbestos OM Refresher	Somerset, NJ	\$195.00	N/A	N/A	Professional Development
Montanye, Robert	Ed Center	09/23/22	Asbestos OM Refresher	Somerset, NJ	\$195.00	N/A	N/A	Professional Development
DiGiovacchino, Mark	EHS/JPS	10/13/22 & 10/14/22	NJPSA Fall Conference	Atlantic City, NJ	\$345.00	N/A	N/A	Professional Development
Ruggiero, Frank	Ed Center	10/13/22 & 10/14/22	NJPSA/FEA /NJASCD Conference	Atlantic City, NJ	\$320.00	\$149.00	N/A	Professional Development
Lad, Nirav	Ed Center	02/21/23-02/24/23	National Association of Bilingual Education	Portland, OR	\$820.00	\$644.00	\$300.00	Title III (Registration Only) Professional Development

\*\*Pursuant to N.J.S.A.18A:11-12 et.seq.; NHHMS.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 & Board Policy No. 6471 \*As per previously approved by the Superintendent of Schools

D. PUPIL/SPECIAL SERVICES

1. OUT OF DISTRICT PLACEMENTS – AUGUST 2022

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following Out-of-District Placements (Special Education):

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
30103993	08/10/22	New Road School of Parlin	N/A	(\$0.00)	Terminated Placement ( <i>Transferred-Out</i> )
3017094	08/15/22	P.G Chambers School	N/A	(\$0.00)	Terminated Placement ( <i>Transferred-Out</i> )
3031857	06/16/22	Brookfield School	N/A	(\$0.00)	Terminated Placement ( <i>Pending OOD Placement</i> )
2020410	09/02/22	Pathways to Adult Living-ESCNJ	Future Foundations Academy-ESCNJ	\$57,780.00	IEP Team Decision ( <i>Change of Placement</i> )
2018334	09/02/22	Center for Lifelong Learning-ESCNJ	Future Foundations Academy-ESCNJ	\$57,780.00	IEP Team Decision ( <i>Change of Placement</i> )
3033913	09/02/22	Gateway School	Future Foundations Academy-ESCNJ	\$57,780.00	IEP Team Decision ( <i>Change of Placement</i> )
3035748	09/12/22	John P. Stevens High School	Reed Academy	\$121,682.40	IEP Team Decision ( <i>New Placement</i> )
3022469	09/06/22	Benjamin Franklin Elementary School	Morris-Union Jointure Commission	\$99,824.00	IEP Team Decision ( <i>New Placement</i> )
3022337	09/06/22	Herbert Hoover Middle School	East Mountain School	\$71,427.60	IEP Team Decision ( <i>New Placement</i> )
3022753	09/07/22	James Madison Intermediate School	Rock Brook School	\$66,598.20	IEP Team Decision ( <i>New Placement</i> )
3015972	09/06/22	Menlo Park Elementary School	ECLC of New Jersey	\$63,579.60	IEP Team Decision ( <i>New Placement</i> )

4. PROFESSIONAL SERVICES – 2022-2023 SCHOOL YEAR

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approve the following new and revised appointments for professional services for the 2022-2023 School Year:

Rutgers University Behavioral Healthcare  
Child & Adolescent Inpatient Services  
671 Hoes Lane West  
Piscataway, NJ 08855

Services:  
\$70.00 Per Hour Bedside Instruction

Mr. Schneider asked for a motion to approve the Administration, Curriculum and Instruction, and the Pupil/Special Services Resolutions. Mrs. Madhukar made the motion, seconded by Dr. Hajduk. Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel, Mr. M. Patel,  
Mrs. White, Mrs. Peng, Mr. Shi (Except No for Administration  
Kindergarten Item Only), Mrs. Madhukar, Mr. Schneider

NAYS: Mr. Shi – Administration Kindergarten Item Only

The motion was carried.

E. FINANCE

1. APPROVAL OF MINUTES – JULY 2022

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the minutes of the July 28, 2022 Public Meeting.

2. BOARD SECRETARY’S REPORT

BE IT

RESOLVED: that the following reports as of June 30, 2022 be accepted and approved for filing and audit:

A. Report of the Board Secretary (A148)

BE IT FURTHER

RESOLVED: that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2021-22 school year.

3. FINANCE RESOLUTIONS

a. Transfer of Funds

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the transfer of funds, effective June 30, 2022:

To:		
11-000-213	Special Education-Resource	\$ 45,000.00
11-000-217	Special Education –Other Support Services	12,000.00
11-000-219	Special Education-Home Instruction	133,000.00
11-000-240	School Administration	162,500.00
11-000-262	Custodian Services	13,500.00
11-000-291	Health Benefits-Medical & Prescription	3,031,222.71
11-140100	Grades 9-12-Teachers Salaries	5,000.00
11-190-100-101	Substitute Teachers Salaries	650,000.00
11-190-100-610	Regular Programs-General Supplies	1,990,000.00
11-190-100-640	Textbooks-Supervisors- Elementary	550,000.00
11-204-100	Special Education-Learning Disabilities Teachers Salaries	100,000.00
11-212-100	Special Education-Multiple Disabilities	33,500.00
11-214-100	Special Education-Autism	138,000.00
11-401-100	Extra Curricular/Co- Curricular Activities	114,000.00
11-402-100	Athletic Activities	84,000.00
12-000-400	Facilities Acquisition & Construction Serv.	50,000.00
13-602-100	Summer Enrichment & Sports Camp	7,180.00
	Total	\$7,118,902.71
From:		
11-000-100	Out of District-Tuition	\$500,000.00
11-000-213	Health Services	500,000.00
11-000-216	Speech/OT/PT/Related Services	120,000.00
11-000-218	Guidance Services	345,000.00
11-000-219	Child Study Team & Related Services	150,000.00
11-000-221	Improvement of Instruction Services	145,000.00
11-000-240	School Administration	700,000.00
11-000-251	Central Services	162,500.00
11-000-261	Building Repairs & Maintenance	570,000.00
11-000-262	Custodial Services	150,000.00
11-000-263	Grounds Services	13,500.00
11-000-270	Transportation Services	211,222.71
11-105-100	Preschool Salaries	5,000.00
11-120-100	Grades 1-5 Salaries	788,000.00
11-140-100	Grades 9-12 Salaries	84,000.00



11-190-100	Paraprofessionals/Instructional Aides Salaries	40,000.00
11-204-100	Learning Disabilities Salaries	340,000.00
11-212-100	Multiple Disabilities Salaries	80,000.00
11-213-100	Resource Center Salaries	613,500.00
11-214-100	Autism Salaries	330,000.00
11-215-100	Preschool Disabilities Salaries	180,000.00
11-240-100	Bilingual Education Salaries	70,000.00
11-401-100	Co-Curricular Salaries	100,000.00
11-402-100	Athletic Coaches/Officials Salaries	121,180.00
12-000-100	Instructional Equipment	800,000.00
	Total	\$7,118,902.71

b. Acceptance of Allocations & Submission of Applications for Individuals with Disabilities Education Act Grant (Basic & Preschool), Fiscal Year 2023

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education accepts the allocations for the IDEA-Basic (\$3,875,415.00) and IDEA-Preschool (\$137,657.00) for the 2022-2023 School Year, and approves the submission of the 2022-2023 IDEA-Basic and IDEA- Preschool applications.

c. Acceptance of the LyondellBasell Advancing Good Grant, Fiscal Year 2023

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education accepts the award from the LyondellBasell Advancing Good Grant, Fiscal Year 2023, in the amount of \$1,000.00.

d. Bid No. 2022-027 – Roof Upgrades at Various Schools

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the bid for roof upgrades at various schools to Safeway Contracting, 2461 Iorio Court, Union, NJ 07083 (Base Bid - \$1,820,000.00 and Alt. #4 JPS Roof Area L - +\$125,000.00 Only) for their low bid according to specifications: (Bid Date – 08/16/22)

<u>Contractor</u>	<u>Bid Amount</u>
Northeast Roof Maintenance 649 Catherine Street Perth Amboy, NJ 08861	Base Bid - \$2,478,000.00 Alt. #1 EHS Roof Area B - +\$687,000.00 Alt. #2 JPS Roof Area G - +\$359,000.00 Alt. #3 JPS Roof Area I - +\$148,000.00

<b>Safeway Contracting</b> <b>2461 Iorio Court</b> <b>Union, NJ 07083</b>	<b>*Base Bid - \$1,820,000.00</b> Alt. #1 EHS Roof Area B - +\$494,000.00 Alt. #2 JPS Roof Area G - +\$305,000.00 Alt. #3 JPS Roof Area I - +296,000.00 <b>*Alt. #4 JPS Roof Area L -</b> <b>+\$125,000.00</b>
VMG Group 288 Cox Street Roselle, NJ 07203	Base Bid - \$2,387,000.00 Alt. #1 EHS Roof Area B - +\$745,000.00 Alt. #2 JPS Roof Area G - +\$517,000.00 Alt. #3 JPS Roof Area I - +\$370,000.00 Alt. #4 JPS Roof Area L - +\$135,000
<b>*Awarded Bid</b>	

- e. Bid No. 23-13–Pupil Transportation–General Education–To and From School–2022-2023 School Year –

BE IT  
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the bid for pupil transportation, general education, to and from school for the 2022-2023 School Year as follows:  
(Bid Date – 08/18/22)

<u>Route</u>	<u>Vendor</u>	<u>Successful Bidder</u>	<u>Unsuccessful Bidder</u>
JP23 WW14	REJECT BID		
WW16	NO BIDS		
JP01R JA01R	NO BIDS		
JP08R JA08R MD05R	NO BIDS		
JP09R JA09R MD06R	NO BIDS		
JP03R JA03R	REJECT BID		
JP11 WW02 WB02	REJECT BID		

EHST TJ09R	REJECT BID		
JA10R ML06S	NO BIDS		
HH15	REJECT BID		
MD07	George Dapper	\$374.00	
	ABC Transportation		\$387.00
WB11R	George Dapper	\$374.00	
	ABC Transportation		\$387.00
LN13	REJECT BID		

f. Approval of Therapeutic Mental Health Services

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the attached Agreement with Effective School Solutions, LLC located at 121 Chanlon Road, Suite 310, New Providence, NJ 07974 to provide therapeutic mental health services through licensed professionals to students during the 2022-2023 school year, at a fee not to exceed \$315,000.00.

g. Capital Improvement Project - School Facilities Project at District Schools

WHEREAS,

The Edison Township School District, in the County of Middlesex, New Jersey, (the "Board"), desires to proceed with an "other capital project," generally consisting of additions and related site and improvement work at John Adams and Woodrow Wilson Middle Schools; and

WHEREAS,

the Board now seeks to take steps in order to proceed with the project and comply with N.J.A.C. 6A:26-5.2 and 5.3 and related sections of the code; and

WHEREAS,

the New Jersey Department of Education reviews and approves other capital outlay projects.

NOW, THEREFORE,  
BE IT RESOLVED

that the Edison Township Board of Education does hereby authorize and direct the architectural firm of USA Architects, Planners + Interior Designers and the School Business Administrator, as applicable, to prepare the Department of Education Submission Package in connection with the project; and

BE IT FURTHER  
RESOLVED: that the Architect and the School Business Administrator, as applicable, prepare an amendment to the District’s Long Range Facility Plan in connection with the project; and

BE IT FURTHER  
RESOLVED: that the project is an “Other Capital” project, and the Board of Education is not seeking ROD Grant funding (no funding available) in connection with the project; and

BE IT FURTHER  
RESOLVED: that the Architect, School Business Administrator, Bond Counsel, and Board Attorney as applicable, are hereby authorized to undertake all related actions necessary in connection with the project; and

BE IT FURTHER  
RESOLVED: that the Edison Township Board of Education authorizes the submission of the project to the New Jersey Department of Education for consideration and approval; and

BE IT FURTHER  
RESOLVED: that this resolution shall become effective immediately.

h. Capital Improvement Project School Facilities Project at Various Schools - Revised

WHEREAS, the Edison Township School District, in the County of Middlesex, New Jersey (the “Board”), desires to proceed with “other capital projects” generally consisting of the replacement of existing roofing at various schools: Edison High School, John P. Stevens High School, John Adams Middle School, Woodrow Wilson Middle School, and adding a gymnasium/cafeteria at John Adams Middle School, Woodrow Wilson Middle School, Herbert Hoover Middle School, as well as Thomas Jefferson Middle School, with some additional renovations to the main office area and the creation of a security vestibule, and the addition of thirty (30) classrooms at John P. Stevens High School; and

WHEREAS, the Board now seeks to take steps in order to proceed with the projects and comply with N.J.A.C. 6A:26-5.2 and 5.3 and related sections of the code; and

WHEREAS, the New Jersey Department of Education reviews and approves other capital outlay projects. The project bids shall be arranged to allow the Board to award alternate bids for the work as they deem appropriate based on the bids received; and

WHEREAS, the District is NOT seeking ROD Grant Funding. No funding is available; and

WHEREAS, the District requires engineering services related to the design, the bid packages, bidding the projects on dates chosen by the Board, and construction administration services in connection with the projects.

NOW, THEREFORE,  
BE IT RESOLVED:

that the Edison Township Board of Education does hereby authorize and direct the architect firms of USA Architects, Planners + Interior Designers and DMR and the School Business Administrator, as applicable, to prepare the Department of Education Submission Package in connection with the projects, prepare the bidding documents in connection with the projects and oversee the projects until substantial completion; and

BE IT FURTHER  
RESOLVED:

that the Architect, School Business Administrator, Bond Counsel, and Board Attorney as applicable, are hereby authorized to undertake all related actions necessary in connection with the projects; and

BE IT FURTHER  
RESOLVED:

that in accordance with N.J.S.A. 18A:7G-4, the Edison Township Board of Education authorizes the amendment of the Long Range Facilities Plan and authorizes the submission of the projects to the New Jersey Department of Education for consideration and approval.

This Resolution shall become effective immediately.

i. Participation in Coordinated Transportation - ESCNJ

WHEREAS,

the Edison Township Board of Education, hereinafter referred to as the Board, desires to transport special education, nonpublic, public and vocational school students to specific destinations; and

WHEREAS,

the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS,

the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness;

NOW, THEREFORE,  
IT IS AGREED:

that in consideration of pro-rated contract costs, plus an administration fee of 5% for Middlesex County district Board of Educations, as presented to the Board as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs.

I. The ESCNJ will provide the following services:

- a. routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
- b. monthly billing and invoices;
- c. computer print-outs of student lists for all routes coordinated by ESCNJ;

- d. all necessary interaction and communication between the sending district, and the respective transportation contractors;
- e. constant review and revision of routes;
- f. provide transportation within five days or sooner after receipt of the written request; and

IT IS FURTHER AGREED:

that the Board will provide the ESCNJ with the following:

- a. requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
- b. withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;

II. Additional Cost – all additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Board.

III. Length of Agreement – this agreement and obligations and requirements therein shall be in effect between July 1, 2022 and June 30, 2023.

IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

- j. Change Orders–Roof Improvements Various Schools & Additions/Alterations at Lincoln Elementary School

BE IT RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following change orders for the roof improvements at Washington Elementary and Thomas Jefferson Middle Schools and the additions and alterations at Lincoln Elementary School:

<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
<u>Washington ES</u>		
Hygrade Insulators Inc.	HII02(a)	(\$10,000.00)
<u>Thomas Jefferson MS</u>		
Hygrade Insulators Inc.	HII02(b)	(\$30,000.00)
<u>Lincoln ES</u>		
Pal-Pro Builders, LLC	PPB07	\$73,796.50

k. Approval of Payment of Claims

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education authorizes the Assistant School Business Administrator/Board Secretary and the Superintendent to approve payment of claims not greater than Bid threshold, interest on bonds as it becomes due, payments to redeem bonds as they become due, progress payments to contractors in accordance with a contract approved by the Board, insurance premiums, health benefits premiums, utilities invoices and warrants to cover approved payrolls and agency account deposits prior to presentation to the Board; and

BE IT FURTHER  
RESOLVED: that any such approval of payment must be presented to the Board for ratification at the next regular Board meeting.

l. Investment Report

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the Investments for July 2022 as follows:

- (1) Interest - \$29,639.03
- (2) Year to Date Interest Received - \$29,639.03

m. Ratification of Electronic Transfers for Self-Funded Medical & Prescription Costs

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education confirms the payment of bills on the bill list dated July 31, 2022 payable by electronic transfer totaling \$659,779.79 from the Board of Education Self-Insured Medical and Prescription Account in Investors Bank.

n. Bill List

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education confirms the payment of bills on the bill list dated July 31, 2022 payable by Cycle Checks No. 174928 through No. 175096 inclusive, totaling \$8,869,109.04 the Board of Education Warrant Account in Investors Bank.

o. Transportation Report – August 2022

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education approves the following Transportation Report for August 2022:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem/ Aide</u>
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<u>Bid No. 22-31 Special Education To and From School – 2022-2023 School Year Revised Routes</u>				
WWSE2-AM	D&L	W Wilson MS	09/01/22-06/30/23	\$399.00 Aide - \$80.00
EHSE4A WAHSE4A	Wafa Trans	Edison HS Washington ES	09/01/22-06/30/23	\$424.00 Aide - \$50.00
WBSE1A	D&L	Woodbrook ES	09/01/22-06/30/23	\$389.00 Aide - \$80.00
WWSE2-AM	D&L	W Wilson MS	09/01/22-06/30/23	\$399.00 Aide - \$80.00
NGS1A	Good Dove	The Newgrange School	09/01/22-06/30/23	\$329.00 Aide - \$80.00
CHA	D&L	First Children School	09/01/22-06/30/23	\$399.00 Aide - \$100.00
SS1A	D&L	Summit Speech School	09/01/22-06/30/23	\$499.00 Aide - \$100.00
ALC1A	D&L	Academy Learning Center	09/01/22-06/30/23	\$399.00 Aide - \$120.00
LKV1A	ABC Transp.	Lakeview School	09/01/22-06/30/23	\$315.00 Aide - \$80.00
CLL2	ABC Transp.	Center for Lifelong Learning	09/01/22-06/30/23	\$285.00 Aide - \$80.00

<u>Bid No. 22-32 Vocational Student Transportation Services To and From School – 2022-2023 School Year</u>				
WVAM-IN	Durham	T Jefferson MS/ W Wilson MS/ Woodbridge Academy	09/01/22-06/30/23	\$356.82
WVPM-IN	George Dapper	J Adams MS/ W Wilson MS/ Woodbridge Academy	09/01/22-06/30/23	\$299.00
EV1A	D&L	E Brunswick VoTech	09/01/22-06/30/23	\$389.00
EV2A	D&L	E Brunswick VoTech	09/01/22-06/30/23	\$399.00
EV3A	K&D Bus	E Brunswick VoTech	09/01/22-06/30/23	\$399.00
PV1A	George Dapper	Piscataway VoTech	09/01/22-06/30/23	\$402.20
PV2A	George Dapper	Piscataway VoTech	09/01/22-06/30/23	\$402.20
MAC1XA	George Dapper	Middlesex Academy	09/01/22-06/30/23	\$393.00
MAC2XA	George Dapper	Middlesex Academy	09/01/22-06/30/23	\$393.00



MAC3XA	George Dapper	Middlesex Academy	09/01/22-06/30/23	\$393.00
MACXA	George Dapper	Middlesex Academy	09/01/22-06/30/23	\$393.00
WV1A	K&D Bus	Woodbridge VoTech	09/01/22-06/30/23	\$389.00
WV3A	George Dapper	Woodbridge VoTech	09/01/22-06/30/23	\$374.00
WV4A	George Dapper	Woodbridge VoTech	09/01/22-06/30/23	\$374.00
MAST1A	ABC Transp.	Marine Academy of Science & Technology	09/01/22-06/30/23	\$350.00

<u>Bid No. 23-07 Special Ed To and From School – 2022-2023 School Year</u>				
CTR2A	ABC Transp.	The Center School	09/01/22-06/30/23	\$325.00 Aide - \$80.00
GWA2A	Sunset	Gateway School	09/01/22-06/30/23	\$500.00 Aide - \$46.00
PCD2A	Sunset	Princeton Child Development Institute	09/01/22-06/30/23	\$500.00 Aide - \$46.00

<u>Bid No. 23-08 General Ed To and From School – 2022-2023 School Year</u>				
MR01S	ABC Transp.	J Marshall ES	09/01/22-06/30/23	\$335.00
MR02S	ABC Transp.	J Marshall ES	09/01/22-06/30/23	\$335.00
MR03S	ABC Transp.	J Marshall ES	09/01/22-06/30/23	\$295.00
MR04S	ABC Transp.	J Marshall ES	09/01/22-06/30/23	\$295.00
MR05S	ABC Transp.	J Marshall ES	09/01/22-06/30/23	\$295.00
MR06S	ABC Transp.	J Marshall ES	09/01/22-06/30/23	\$385.00
MR07S	ABC Transp.	J Marshall ES	09/01/22-06/30/23	\$385.00
MR08S	ABC Transp.	J Marshall ES	09/01/22-06/30/23	\$385.00
LD01S	ABC Transp.	Lindeneau ES	09/01/22-06/30/23	\$295.00
MK01S	Villani	ML King ES	09/01/22-06/30/23	\$390.24
MK02S	Villani	ML King ES	09/01/22-06/30/23	\$390.24
MK03S	Villani	ML King ES	09/01/22-06/30/23	\$390.24

<u>Quotes – To and From School – 2022-2023 School Year</u>				
QCAP	NW Transport	Cranford Achievement Program	09/01/22-06/30/23	\$358.00 Aide - \$40.00
QHHS	Mercy Transportation	Holmdel HS	09/01/22-06/30/23	\$345.00 Aide - \$79.00
QFFA1	Villani	Future Foundations Academy	09/01/22-06/30/23	\$305.24 Aide - \$85.00

Mr. Schneider asked for a motion to approve the Finance Resolutions. Mr. B. Patel made the motion, seconded by Mrs. Madhukar. Mrs. Kluck took a roll call vote, and the result was as follows:

AYES: Dr. Hajduk, Mr. Rivera, Mr. B. Patel, Mr. M. Patel,  
Mrs. White, Mrs. Peng, Mr. Shi, Mrs. Madhukar, Mr. Schneider

NAYS: None

The motion was carried.

IX. COMMITTEE REPORTS

1. BUDGET PLANNING AND OVERSIGHT COMMITTEE

August 15, 2022 – 4:00 P.M. to 7:00 P.M.

In attendance: Biral Patel, Brian Rivera, Jingwei “Jerry” Shi, Douglas Schneider, Bernard F. Bragen, Jr., Ed.D., Edward Aldarelli, Ed.D., Ann T. Kluck, Ralph Barca, William Kolibas and Valerie Moran, Chris Andrews and Steve Schmidt from DCO Energy; Pradeep Kapoor and Donna O’Gorman from DMR Architect; and representatives from Advanced Solar and Sunlight General Capital

Business Discussed:

- A review of Solar Implementation RFP Presentations from Advanced Solar and Sunlight General Capital
- Review of ESIP Measures by DCO Energy
- RFP for August for Masonry and Roofing Projects.
- JP Stevens High School Baseball Filed Plan by DMR Architect
- Ongoing Capital Projects progress updates by Mr. Kolibas.
- Technology Projects and Equipment Purchase updates by Mr. Barca
- MySchoolbucks balance update by Mrs. Kluck.

Recommendations:

- The Committee advised DCO and DMR that further review is required by the Committee before making any decisions on the ESIP Proposals specifically solar implementation proposal and asked the administration to put anything related to this on the August Agenda.
- The Committee advised the administration to move forward to absorb the balance issue with MySchoolbucks.
- The Committee will regroup at some point after the August board meeting.
- ESIP – DCO had put out the Solar Competitive Contract Bid as a part of their ESIP. They had received six (6) bids and brought in two vendors to present to the Committee: Advanced Solar and Sunlight General Capital. DCO recommended Advanced Solar for the work. Financial criteria and other aspects were presented and discussed along with company portfolio, etc. Due to a change in the rules, ITC is now at 30% given by Federal Government. The Committee asked several questions and they understood and acknowledged that the rates may change in positive direction based on the most recent ITC. The Committee needs a detailed further review of the aspects and implementation plan and will explore options along with the administration. DCO Energy had asked to include that in the August meeting agenda, which the committee recommended the administration not to do so, citing needs for proper research for accountability to taxpayers and having it done the right way with the right vendors at the right time.

ECM Metrics were discussed, such as LED Tube, lighting controls, boiler replacement, etc. The Committee decided to carefully review the measures recommended so that the best options can be chosen for the District before the Committee moves forward and asked the administration not to move forward with the recommended dates for the August meeting.

The Committee will regroup for discussing this further so that appropriate decisions can be made.

- JP Stevens HS Baseball Field – DMR Architects gave their recommendation about the baseball field. The Committee decided to move forward with the project.
- Technology Updates – Mr. Barca provided an update on the technology projects. New devices have been ordered for Grades 1, 6 and 8, new chromebooks. They are all in cases now received. iPads are ready for incoming Kindergarten students. All high school MacBooks are on target and updated. All children should have a device ready per the administration. Devices for the staff – an update was discussed. New line boards – implementation for high school and middle school is completed and equipment for Lincoln School addition and update for Eidson High school auditorium and building and classroom readiness.
- RFP – The Committee asked the Administration to put out a bid in August for MAS Masonry and roofing repair company. The Committee asked again to bid for that.
- Ongoing Capital Projects – Mr. Kolibas provided an update on ongoing projects at all schools. There were some changes and an additional playground is needed for an elementary school. The Committee asked Mr. Kolibas to move forward with it. Mrs. Kluck provided an update on MySchoolbucks balance to which the Committee asked to move forward with the amount.

## 2. CURRICULUM COMMITTEE

August 9, 2022 – 11:30 A.M. – 12:15 P.M.

In attendance: Douglas Schneider, Biral Patel, Brian Rivera, Kevin Hajduk, Ed.D., Gail Pawlikowski, Baninder Mahabir, Thomas Toohey, Ed.D.

- Secondary – New Curriculum
  - Computer Concepts and Business Applications (\*Multimedia MCC)
  - Python – Sequence Change
  - Financial Investing – Added Based on Student Feedback
- Secondary – Updated Curriculum
  - Many Social Studies Curriculum Guides were revised to incorporate more in-depth resources to support the following New Jersey laws and mandates: Amistad, AAPI, LGBTQIA, and Americans with Disabilities. The goal is to make the curriculum guide a living document with easily found digestible resources to support in-depth student learning.
  - Some Social Studies and English curriculum guides were updated to meet changes in the AP programs/tests or to make improvements to new courses.
  - Art, Music, World Language, Business, and other curriculum guides were updated because they were outdated.
  - Physical Education guides were updated to meet current standards NJ Mandates.
  - More Updates to Curriculum (About 50 Courses) will be occurring due to upcoming QSAC visit.
  - New Textbook Purchase (25 Books) – AP Art History – Art History, 6<sup>th</sup> Edition, published by Pearson 2019 (eBook)
- Elementary – New Curriculum
  - Spanish (K) – For Full Day Adjustment
- Elementary – updated Curriculum – Adjusted based on Teacher Feedback & Data
  - ELA – Updated to reflect standards alignment in pacing, created a resource guide with strategies, prompts and what, how and why of instruction. Also embedded questions that match NJSLA language.
  - SS – Revised to match new SS standards, including diverse texts to match the topics.
  - Kindergarten – Full day schedule adjustments. Added to Science, SS, ELA and Math.

- Math – Including challenge lessons, remedial lessons, problem solving framework, detailed models of strategies for teaching and for solving. Rubrics added, and NJSLA style questions.
- Science – Based on feedback, scope and sequence was adjusted, added more labs, and strategies to make the reading portion more interactive.
- Social Emotional – Based on observations post pandemic, adding lessons including role playing, read alouds, videos, discussion, stems, scenarios for the first ten days of school focusing on behavior and self-regulation.
- G&T - Added to push in class lessons and developed new interactive units.
- Special Education
  - Updated CST Structure – K-8 that came from feedback from parent community and administrative observations. CST members will work with and provide input to their students from the start of kindergarten to 8<sup>th</sup> grade (follow their students).
  - Life Skills/Transition Programs offered in Edison (Brief Overview)
    1. Life Skills Instruction & School Based Enterprises
    2. Community Based Instruction
    3. Work Based Learning (WBL) in the Community
    4. Career & Vocational Readiness (CVR)
  - Edison Transition Programs Website Updated with more information about programing.
- The business was reviewed and discussed pending Superintendent Approval.

The next meeting is scheduled for September 2022.

### 3. POLICY COMMITTEE

August 9, 2022 – 4:30 P.M. – 6:35 P.M.

In attendance: Shivi Madhukar, Kevin Hadjuk, Ed.D., Bernard F. Bragen, Jr., Ed.D., Edward Aldarelli, Ed.D.

- There were numerous updates at this meeting. Four extensive policy alerts, sent by Strauss Esmay Associates, were reviewed. The first was Policy Alert 225 sent October 2021. The following policies will be on the September agenda for the first of two readings by the full board and public:
  - School Employee Vaccination Requirements – This is a new board policy that includes mandated additions.
  - Safety Plan for Healthcare Settings in School Buildings – This is a new board policy that includes mandated additions.
  - Emergency Virtual or Remote Instruction program – This is a new board policy that included mandated addition.
  - Sexual Harassment of Students – Revisions made to this board Policy and Regulations 5751. (These revisions were relevant to the alignment of New Jersey’s HIB Bill of Rights and the Title IX Regulations on Sexual Harassment and to describe the Federal Office of Civil Rights (OCR) interpretation of the District’s responsibility under Title IX related to sexual harassment). The changes within this policy were mandated.
- The second was Policy Alert 226. This was sent January 2022. The following policies will be on the September agenda for the first of two readings by the full board and public.
  - Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment. There are mandated changes to this policy that address the issue of a school district administering a

survey, analysis, evaluation, examination, testing, or treatment funded in whole or in part by a program of the United States Department of Education.

- Prevention and Treatment of Sports-Related Concussions and Head Injuries. This policy was revised to include mandated language and to include “intramural sports” along with “interscholastic sports” and “cheerleading programs”.
- Additional/Compensatory Special Education and Related Services. This new policy includes mandated updates in response to the COVID-19 pandemic. The new statute applies to students with disabilities who exceed, or will exceed, the current age of eligibility, which is 21 years old in 2020-2021, 2021-2022 or the 2022-2023 school years. It requires the Board of Education to offer up to one year of additional or compensatory special education and related services through the student’s IEP.
- Student Assessment. This policy was revised to include the mandated implementation of an approved English language proficiency assessment for English language learners with an IEP to measure a student’s progress in English language proficiency. Dr. Bragen is required to report only the final results of the annual assessment to the Board and to the members of the public.
- Political Activities – This policy includes the revision of the term “board of chosen freeholders” to “board of county commissioners”. Also, the terms “freehold” and “chosen freehold” shall be “county commissioner” within the policy.
- High School Graduation – The revisions to this policy were mandated to provide greater clarity regarding the graduation assessment requirements for the classes of 2023, 2024, 2025 and updates to the high school diploma criteria for out-of-school individuals. Dr. Bragen suggested using the program of studies in our schools compared to the state requirements for graduation.
- Anti-hazing – The “Timothy J. Piazza’s Law” was passed and approved on August 24, 2021 and went into effect on March 1, 2022. The law requires our Middle Schools and High Schools to adopt an anti-hazing policy. This new policy is mandated and requires a separate investigation to occur outside of a possible HIB investigation. It should be noted that the Department of Education has not documented the actual procedures yet to comply with this policy.
- Bias Crimes and Bias-Related Acts – This mandated policy and regulation has been revised and updated to be aligned with the Memorandum of Agreement between our Edison School District and Law Enforcement Officials (MOA). Gender identity or expression and national origin has been added to the protected class of individuals. Additionally, “school property” has been revised to “school grounds”. Also, the reporting provisions have been expanded to indicate when an incident should have “prompt” as compared to “immediate” reporting to law enforcement. All bias related incidents must be reported to local law enforcement and the county prosecutor.
- Administration of School Surveys. This policy was revised to include the new mandated statute that allows school districts to administer surveys; assessment; analysis; or evaluations concerning student health, only if prior written notification has been provided to parents.
- The third was Policy Alert 227. This alert was sent April 2022. The following policies will be on the September agenda for the first of two readings by the full board and public.
  - Recordkeeping for Healthcare settings in Schools – This new mandated policy now abolishes Policy 1648.14 but keeps the reporting and record keeping requirements of the policy that the Department of Health is still requiring.
  - Title I School and District Policy – Dr. Bragen explained that all schools in Edison receive Title I funding. It is a Federal Mandate to have a policy in place for each school.

- Student Intervention and Referral Services – This mandated policy was revised to include the requirement that a school district “choose an appropriate multidisciplinary team approach, such as RTI or Multi-tiered System of Support (MTSS) model, for planning and delivering services to children under the administrative code. Also, there are changes to who can participate in the I & RS team.
- HIB – Policy 5512 – This policy was revised to align with the mandated updates to the law provided in P.L. 2021 signed in January 2022. The new provisions of the revised law began July 1, 2022. There were substantial mandated changes and are included in the agenda. Dr. Bragen discussed that the expectation of the district is that every allegation of HIB is investigated.
- Maintenance and Repair – The regulation and policy have been revised to include the mandated verbiage that all districts must employ a certified educational facilities manager. William Kolibas is our Director of Facilities in relation to this revision.
- Emergency and Crisis Situations – This policy was updated to include new mandated language from Section 18A regarding school security drills. This new law requires a school district to ensure a school security drill that occurs when students are present is only conducted after advance written notice has been provided to the parents and staff. This revision is being reviewed for accuracy by Dr. Bragen due to the impacts this could have on school safety.
- Cooperation with Law Enforcement – This policy and regulation have been rewritten to align with the procedures of law enforcement operations in schools. The revisions are mandated to require school districts to meet annually to review, revise, and adopt the “Uniform State Memorandum of Agreement Between Education and Law Enforcement.”
- The fourth was Policy Alert 228. This alert was sent January 2022. The following policies will be on the September agenda for the first of two readings by the full board and public.
  - High School Student Representative to the Board of Education – this mandated change to the policy requires only one student representative to serve, as a non-voting member, on the Board of Education. The Board has chosen to have two representatives, one student from John P. Stevens High School and one student from Edison High School.
  - Website Accessibility – Mandated changes to the policy were needed to align with the Office of Civil Rights and recent settlement agreements with several New Jersey School Districts relating to compliance with Content Accessibility Guidelines on the school district website.
  - Every Student Succeeds Act – Mandated revisions were made to update Title I engagement expectations. Terms were changes from “parental involvement” to parent and family engagement.”
  - Care of School Property – the policy was revised to update mandated language and include an updated legal citation which addresses the school district’s right to reimbursement for damaged, lost, or destroyed textbooks loaned to a student. Also revisions were made on the steps used to assess and collect textbook fines.
  - School District issued Student ID Cards – This policy requires the Board of Education to print on the back of the student ID cards the telephone number for the New Jersey Suicide Prevention Hotline (NJ Hopeline) and the contact information for a crisis text line. This is for grades 7-12 only in our district.
  - Student Journalism – This mandated new policy is in response to a new statute that requires school districts to adopt a policy that allows student freedom of expression in accordance with the provisions of the new statutes. This policy includes a process school officials must follow when it is believed the student expression in a school-sponsored media is not protected.

X. UPCOMING MEETINGS

Event - Committee of the Whole Meeting (Cancelled)  
Date - Monday, September 12, 2022  
Location – Education Center (Caucus Room)  
Time - 6:00 P.M.-8:00 P.M.

Event - Caucus Meeting  
Date - Thursday, September 15, 2022  
Location – John P. Stevens High School  
Time - 7:00 P.M.

Event - Public Meeting  
Date - Tuesday, September 20, 2022  
Location – John P. Stevens High School  
Time - 7:00 P.M.

XI. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Madhukar questioned the Subscription Busing Form for payment.

Mrs. White was glad that everything is on track and operating well, per Mr. Barca. She questioned school property and acquiring Stelton School

Mr. Shi spoke about the property in Metuchen where the government came in for a new turf field owned by the Township. Edison Township owns the Edison High School Junior Varsity field and needs to update it. He also discussed GPS tracking on school buses and sharing the App with parents and questioned the status of residency verification.

Mr. Rivera congratulated Mr. Jon Toth as the new Business Administrator and wished everyone a good new school year.

Mr. B. Patel wished everyone good luck with the new school year. He stated that Stelton School or any property the Township wants to give the Board of Education will be gladly accepted. He also discussed an infrastructure plan and that the Board needs to ensure everyone that they will not overspend. Mr. Patel mentioned that the summer meal plan went smoothly, enrollment seemed to be going smoothly and full-day Kindergarten is a good thing.

Mr. M. Patel mentioned that Stelton School property was originally part of the Board of Education. He feels student mental well-being is important.

Dr. Hajduk discussed enrollment issues, he wished the staff and students good luck this year and welcomed the new Business Administrator, Jon Toth.

Mr. Schneider stated that it was a unanimous vote for the new BA, Mr. Toth. He thanked Dr. Aldarelli and the team for onboarding the new staff members and was glad to see no lines for enrollment and transportation,

Mr. Shi thanked Dr. Bragen and Mrs. Kluck for helping to fulfill the role of the Business Administrator.

XII. PUBLIC COMMENTS

Jon Toth, newly hired Business Administrator, stated that he looks forward to working with Edison.

Life Scout Koshi, from John P. Stevens High School, stated she was the first female of color to become an Eagle Scout. She asked for volunteers and printed an informational flyer to distribute and spread the word about initiative.

Chiavalli Patel, resident, thanked Mrs. Madhukar regarding transportation from Amboy Avenue; requesting to review routes and move the stop from Amboy Avenue and also asked that a list of buses with GPS tracking be sent out to parents.

Elaine Kauffman, resident, discussed a keepsake coloring booklet she prepared and discussed a 8 week course for PTAs.

Susan Campione, resident, discussed the ETEA Scholarship.

Manish Patel, resident, discussed the Inman Avenue bus stops, stated that bus passes are not sent out in a timely manner, along with bus routes and discussed other busing issues. He asked when Biology will come back to the schools.

A resident asked why instruction time had to be cut in half for 7<sup>th</sup> graders and did not like seeing elective education going down.

Sara Cursto, resident, stated that surveys are sold to third parties and asked if parents will get consent forms.

Joyce Ship-Freeman, resident, questioned the sex ed curriculum. She also questioned the Sharks football team's fees.

Nick Fagen, resident, had transportation concerns. He questioned the capital improvement plan and safety and security measures and spoke about the new housing complex residency where Charlie Brown Restaurant used to be.

Elizabeth Conway, resident, stated that the Charlie Brown complex is being addressed with the town council. She discussed the high school representatives on the Board of Education, the Lincoln School update, Kindergarten numbers, and said that directors and supervisors are present at this meeting to answer any questions the public may have. Mrs. Conway also asked if there are enough teachers and security in the schools.

Maria Orchid, resident, asked for cleanup volunteers. She asked everyone to drive safely now that schools open on September 6<sup>th</sup> and thanked everyone for coming to the Community Gardens and announced a free concert in the park on September 5<sup>th</sup>.

Charles Ross, Edison High School Principal, announced the September 2<sup>nd</sup> football game against Edison High School and John P. Stevens High School and the next game against Ocean City High School. He also informed everyone about the band show on September 10<sup>th</sup> and gave a 'month at a glance' for Edison High School activities.

Matt Hrevnak, ETEA Vice President, welcomed Jon Toth, discussed the new teacher orientation and stated he was proud of the Edison teachers. He also discussed the sex ed curriculum.

Chiavalli Patel, resident, questioned what would be done if buses were late picking up the students.



A resident questioned class sizes and enrollment.

Joyce Ship-Freeman, resident, stated that she was tired of the “race game” and how cricket is more important than education.

Nick Fagen, resident, discussed a Zoning Board case that took 95 days for an appeal due November 1<sup>st</sup>.

Manish Patel asked the Board to answer the questions and not to insult him.

XIII. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Schneider asked for a motion to adjourn this August 23, 2022 Public Meeting of the Edison Township Board of Education at 11:36 P.M. Mrs. Madhukar made the motion, seconded by Mr. M. Patel. All in favor, the motion was carried.

Respectfully submitted,



Ann T. Kluck  
Assistant Business Administrator/Board Secretary  
ATK:JMC