

MGSD Board of Education
September 13, 2022, Regular Meeting Minutes

MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION
Regular Monthly Meeting, Tuesday, September 13, 2022, 6:00 p.m.

The Board of Education of the Mooresville Graded School District met during a regular monthly session on Tuesday, September 13, 2022, at the Performing Arts Center at Mooresville High School, 659 E. Center Avenue, Mooresville, NC 28115.

Board Members Present: Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice-Chairman; Dr. Debbie Marsh; Mrs. Kerry Pennell; and Mr. Rakeem Brawley were present.

Dr. Jason Gardner, Superintendent, and Mr. Kevin Donaldson, Board Attorney, were present.

Mrs. Angie Davis, Chief Finance Officer; Dr. Michael Royal, Assistant Superintendent for Secondary Instruction & CTE; Dr. Quinetta Hall Pratt, Assistant Superintendent for Elementary Instruction; Dr. Scott Smith, Assistant Superintendent for Auxiliary Services; Dr. Sandra Albert, Chief Student Services Officer; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; and Mrs. Tanae McLean, Chief Communications Officer and Title IX Coordinator were present.

Mr. Hyatt, the Board Chairman, called the meeting to order, shared a quote, and held a moment of silence. Dr. Gardner introduced Karsyn Adams, a 3rd grader from Park View Elementary, who led the Pledge of Allegiance.

On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Mr. Brawley, seconded by Mrs. Pennell, the board voted unanimously to approve the August 16, 2022, regular meeting minutes as presented.

Student of the Month: The Board of Education recognized and awarded the September Student of the Month Award to Karsyn Adams, a 3rd grade student at Park View Elementary, who was nominated by teachers: Mrs. Overcash & Mr. Mays, PE teacher.

Artist of the Month: The Board of Education recognized and awarded the September Artist of the Month Award to Emory Harkey, a 1st grade student at Park View Elementary, who was nominated by teachers: Mrs. Finan, and Mrs. Jones, art teacher.

ABCD Award(s): The September Above and Beyond Call of Duty Award was presented to Ms. Tammy Simpson, Bus Drive & Office Staff at NF Woods. She was nominated by Ms. Melanie Allen, principal at NF Woods/MI-WAYE, who wrote the following on the nomination form: "Ms. Simpson is extremely reliable, flexible, motivated, and takes every task she has been assigned seriously."

Instructional Highlights: “A Peek Into the Growing Mindsets of the Park View’s TSC.”

Mrs. Jennifer Estrada, TSC teacher at PVES, along with her students, shared a presentation and gave a demonstration of the TSC classroom’s daily morning routine. TSC classroom at Park View Elementary is for students who need a slightly different setting to find success. Their morning routine includes: a daily review of the 4 PBIS expectations, affirmation stations, goals for the school year, discussions on making good choices, how to earn dojo money, classroom rules, and the daily mantra.

Schedule Next Meeting: The next regular school board meeting will be held on Tuesday, October 18, 2022, at the Performing Arts Center at Mooresville High School at 6:00p.m.

Staff Reports:

- A. **Construction Report:** Dr. Royal provided an updated construction report and advised that the Selma Burke Middle School Construction project continues to progress well and is on schedule for completion and on budget. He advised that furniture planning for Selma Burke Middle School is underway and has met with Nu Idea Furniture to discuss furniture options. He has also met with MGSD staff members to get their input on the furniture selection for the new middle school. Dr. Royal gave an update on the renovation projects at Park View Elementary & South Elementary and shared that the gymnasium at Park View Elementary became available for occupancy on August 30, 2022, and the basketball goals are being installed. He stated that the South Elementary renovations are almost complete, the Fire Marshal will conduct the final inspection this week and expects the new main entrance and gymnasium will be ready for occupancy by the end of this week. Dr. Royal shared that he will film a South Elementary renovations update that will be shared with the community.

- B. **Auxiliary Report:** Dr. Smith provided an updated Auxiliary report and stated that he recently applied for the 2022-2023 Safety Grants and has begun working with schools on the School Risk Management Plan as part of the State Emergency Response Application. Dr. Smith shared that the Transportation Department continues to struggle with our bus driver shortage, which is causing significant bus delays. The transportation department will make some changes to the current bus routes, to help increase efficiency. MGSD currently has 9 bus driver positions available. He reported that the School Nutrition Department is seeing less student participation in the MGSD school meals program this school year compared to last year due to the fact that universal free lunch has ended and provided a data comparison for both years. Dr. Smith shared that the Technology Department is in the process of completing laptop updates and is busy working on technology work orders. He advised that plans are underway for the Before and After School Program (BASP) to get the program back up and running at Park View Elementary. They will need to get an additional inspection for the new space and

hire additional staff. Lastly, the Maintenance Department is busy working on district work orders and requests.

C. Instructional Reports:

Dr. Pratt provided an updated curriculum & instructional report for the K-6 grade levels, and shared that teachers are working diligently to provide rigorous instruction while building relationships with their students. She provided an update on the required K-5 LETRS training and shared that K-5 teachers are working to complete the required LETRS online assignments and course readings and working collaboratively during PLC's. 96% of teachers are currently on track with their training. Dr. Pratt advised that the MGSD Teacher Leadership Academy cohort 1 will be held on September 20th, cohort 2 on September 22nd, and the remaining sessions will be held in December and February. The Teacher Leader Academy will focus on 6th grade ELA and math curriculums, and the data review and analysis outcomes will be reviewed during quarterly district and schoolwide data meetings. Finally, Dr. Pratt shared that October is Hispanic Heritage Month, and MGSD will hold its first annual Hispanic Heritage Event on October 3, 2022, at the Performing Arts Center at MHS.

Dr. Royal provided an updated curriculum & instructional report for secondary grades, and an updated report on the MGSD redistricting plan and policy. He shared that MGSD is finalizing a redistricting draft proposal with Edulog that will be shared on our district website, during TAC & PAC meetings, and at called community meetings, to get input and feedback from district stakeholders & community. He will present to the board a final proposal for first read at our November meeting. Dr. Royal advised that teachers recently collaborated with our Curriculum and Instruction staff during a teacher workday to begin working on rewriting the Curriculum Guides for each course this year to align with the state curriculum by May. He reported that MHS has started with the Career and College Readiness Graduate coursework for English and Math, which was created as a partnership with NCDPI and the North Carolina Community College systems to help prepare high school graduates for college courses. MGSD has also partnered with the NCVPS Edvantage Tutoring program, a free virtual tutoring service for our secondary students in the subject areas: Math 8, Math 1, Science 8, & Biology. Dr. Royal provided a fall athletic update at MMS & MHS and shared that a Random & Suspicionless drug testing session was held last week at MMS & MHS. A summary of the program will be presented to the board at our June board meeting. Lastly, Dr. Royal shared that the 2nd annual Multilingual Family Night will be held on November 3, 2022, from 5-7pm at Mooresville Middle School.

- D. **Student Services Report:** Dr. Albert provided a Student Services Update and advised that in honor of September being Attendance Awareness Month, the MGSD MTSS coordinator created a S'more that highlighted the importance of school attendance and how it is a major predictor of graduation rates. MGSD schools continue to monitor student attendance & address issues to keep students in school. Dr. Albert reported that the state requires staff Mental Health Training each year, and as of August 2022, 94.25% of MGSD staff have completed the 6-hour Mental Health Training from last year. This year, a 2-hour training that includes Child Abuse Awareness must be completed and our staff will have until December to complete the training using Vector Solutions. Dr. Albert reported an internal review of the EC local procedures, guidelines, and forms was held last year, and this summer, program specialists, compliance specialists, and other EC staff updated the district EC handbook to help clarify and update our guidance for our EC program. The updated EC handbook has been reviewed with all EC staff and administrators, and ongoing support will be provided to the schools. Dr. Albert shared that the district has partnered with "Goalbook" to assist EC teachers and speech therapists in developing rigorous IEP goals for our students, and to support teachers in designing learning goals and instructional plans for students and their individual needs. The second training is scheduled for September 26, 2022, and ongoing support will be provided throughout the school year during the EC Monday messages and EPIC Monday monthly meetings.
- E. **Business Services Report:** Mrs. Davis provided an updated business report, shared that the finance department has been focused on the 2022-2023 proposed budget, which includes initial allotments provided by the state. She would present the board with an overview of the budget in her later presentation. Mrs. Davis reported that federal funding will expire on September 30, 2022 and provided the board with an outline of how MGSD has benefited from the first round of COVID funding. She shared that the Coronavirus Aid, Relief & Economic Security Act (CARES), was passed into law on March 27, 2020, and that the CARES Act provided NC school districts with other funding streams, including the Governor's Emergency Education Relief funding (GEER). These funds were given to school districts through specific Program Reporting Codes (PRCs), and each had specific allowable uses. Mrs. Davis shared a list of how MGSD utilized the funding and stated that although this round of pandemic funding is coming to an end, she is thankful that the district has other resources available to continue to serve MGSD students.
- F. **Human Resources Report:** Dr. Medlock provided an updated Human Resources report and shared that the 2022-2023 Beginning Teacher and Mentor meetings have begun, and they are working together to meet the needs of our students. She shared that all Substitute Teachers and Full-Time Dedicated Substitute Teachers must attend at least one training

session each school year, and the next MGSD Substitute Teacher training session will be held on September 29, 2022. Dr. Medlock reported that MGSD currently has 17 teacher vacancies and 8 classified vacancies and provided classified and non-classified vacancy data at each school. She shared she will be attending the Appalachian State University Education Recruitment Fair on October 14, 2022, and will continue to recruit the best and most qualified candidates for MGSD. Dr. Medlock thanked school administrators and veteran teachers for providing instruction to our students while the district continues to fill teacher vacancies.

- G. Public Communications Report:** Mrs. McLean provided an updated public communications report and advised that the annual State Required Healthy Active Children Progress Report/School Mental Health Policy Report was submitted to the State last week. She shared that the Picnic in the Park community event held last week at Magla Park went well, and the next Picnic in the Park community event will be held at Willow Valley Park on September 22, 2022. It will include a pop-up STEM event that will be led by Mrs. Amy Smith. Lastly, Mrs. McLean reported that the annual T-Man 5K mental health awareness and suicide prevention event will be held on October 8, 2022, at the Joe Popp Football Stadium. All proceeds raised at this event are given to our community and families who cannot afford counseling and mental health services costs.
- H. Superintendent's Report:** Dr. Gardner advised that the NC Department of Public Instruction (NCDPI) released the Accountability Data for the 2021-2022 school year on September 1, 2022 and shared the following district data highlights: MGSD Ranked #1 for Graduation Rate; #4 for Grade 5 EOG Science Test; #5 for Grade 3 EOG Reading Test; #8 for Grade 5 EOG Math Test; and #16 overall for students testing proficient or advanced on state EOG/EOC tests. Dr. Gardner advised that MGSD's overall composite score grew by 5.4% compared to 2021, and the district also made proficiency gains in 16 out of 18 tested areas. He shared that the 2021-2022 district data is a testament to the hard work and dedication of MGSD staff, students, and parents during the most challenging year in education, and thanked everyone involved in making the 2021-2022 school year a success. Dr. Gardner shared that there is more work to be done to climb back to pre-pandemic levels of performance, and our schools are hard at work planning for continued academic gains. Lastly, he shared that additional details and plans related to district and school level next steps are included in our School Improvement Planning process that will be presented to the board at our October board meeting.
- I. Board Events and Announcements:** Mr. Hyatt shared the upcoming events as listed on the August and September calendars and in the upcoming events included in the board packet. The Mooresville Foundation for Excellence in Education will hold their annual Golf Tournament on October 21, 2022.

Approval of 2022 NCSBA Voting Delegates: Mr. Hyatt requested board nominations and approval of four board members to serve as Voting Delegates at the 2022 NCSBA Annual Conference. The four approved Voting Delegates will officially represent the MGSD school board of education on all voting matters at the 2022 Delegate Assembly. **On a motion by Mr. Hyatt, seconded by Mr. Whitfield, the board voted unanimously to approve Mr. Rakeem Brawley, Dr. Debbie Marsh, Mrs. Kerry Pennell, Mr. Whitfield, to serve as the 2022 NCSBA Voting Delegates and Mr. Hyatt as an alternate as presented.**

Approval of Proposed 2022-2023 Budget - Mrs. Davis presented and requested board approval of the proposed 2022-2023 budget. She provided a brief overview and shared highlights of the 2022-2023 school year budget, appropriations, and school allotments. The budget includes the MGSD State Public School Fund, Local Current Expense Fund, Other Current Expense Fund, Federal Program Fund, Capital Outlay Fund, School Nutrition Fund, and BASP Funds. This budget may change throughout the school year, and any budget amendments will be presented to the board for approval. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the proposed 2022-2023 Budget as presented.**

Board Policies – For Approval: Mrs. Davis requested board approval for the following 43 board policies presented for first read at the August board meeting. **On a motion by Mrs. Pennell, seconded by Mr. Brawley, the board voted unanimously to approve the board policies as presented.**

<u>Policy Number(s):</u>	<u>Name(s):</u>
a) 1200	Governing Principle – Student Success
b) 1300	Governing Principle – Parental Involvement
c) 1400	Governing Principle – School Initiatives
d) 1500	Governing Principle – Safe, Orderly and Inviting Environment
e) 1600	Governing Principle – Professional Development
f) 1700	Governing Principle – Removal of Barriers
g) 1800	Governing Principle – Stewardship of Resources
h) 2121	Board Member Conflict of Interest
i) 2210	Duties of Officers
j) 2400	Board Policies
k) 2410	Policy Development
l) 2420	Adoption of Policies
m) 2430	Dissemination and Preservation of Policies
n) 2440	Policy Review and Evaluation
o) 2450	Suspension of Board Policies
p) 2600	Consultants to the Board
q) 3102	Online Instruction
r) 3430	School Improvement Plans
s) 3460	Graduation Requirements

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t) 4110	Immunization and Health Requirements for School Admission
u) 4120	Domicile or Residence Requirement
v) 4240/7312	Child Abuse and Related Threats to Child Safety
w) 4260	Student Sex Offenders
x) 4302-R	Rules for Use of Seclusion and Restraint in Schools
y) 4334/5035/7345	Use of Unmanned Aircraft (Drones)
z) 4400	Attendance
aa) 4700	Student Records
bb) 5070/7350	Public Records – Retention, Release, and Disposition
cc) 5071/7351	Electronically Stored Information Retention
dd) 5240	Advertising in the Schools
ee) 6220	Operation of School Nutrition Services
ff) 6305	Safety and Student Transportation Services
gg) 6560	Disposal of Surplus Property
hh) 7430	Substitute Teachers
ii) 7510	Leave
jj) 7520	Family and Medical Leave
kk) 7540	Voluntary Shared Leave
ll) 7550	Absences Due to Inclement Weather
mm) 7620	Payroll Deductions
nn) 7810	Evaluation of Licensed Employees
oo) 7815	Evaluation of Non-Licensed Employees
pp) 8320	Depositories
qq) 9400	Sale, Disposal, and Lease of Board-Owned Real Property Public Comments

Public Comment: No Public Comments

Approval of Out of State &/Or Overnight Field Trips: MHS/ROTC, MHS/Wrestling, EMIS/6th

Dr. Royal presented & requested board approval for the upcoming out of state & overnight student field trips at MHS: ROTC field trip to Kings Mountain National Military Park & Cowpens National Battlefield on October 19, 2022, and the Wrestling Tournament in Greensboro, NC on December 28-30, 2022. Dr. Pratt presented and requested board approval for the EMIS student field trip to Camp Thunderbird Environmental Education Center in Lake Wylie, SC in March 2023. **On a motion by Mr. Whitfield, seconded by Mr. Brawley, the board voted unanimously to approve the MHS & EMIS Out of State & Overnight Field Trips as presented.**

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into a closed session to review personnel and consult with the board attorney. **On a motion by Mr. Brawley, seconded by Dr. Marsh, the board voted unanimously to go into closed session.**

On a motion by Dr. Marsh, seconded by Mr. Brawley, the board voted unanimously to adjourn from the closed session.

On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the personnel list as recommended by the superintendent.

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New Employees:

Gregory Kuhn, Assistant Principal, MMS, 10/31/2022
Annice Campbell, Substitute Teacher, MGSD, 08/22/2022
Caroline Cooper, Substitute Teacher, MGSD, 08/24/2022
Lonnie Curtis, Custodian, MHS, 08/23/2022
Katherine Durgin, Substitute Teacher, MGSD, 08/22/2022
John Frederick, Substitute Teacher, MGSD, 08/24/2022
Toby Grear, Substitute Teacher, MGSD, 08/31/2022
Hannah Grutza, Substitute, SN, 08/31/2022
Whitney Hawkins, Custodian/Bus Driver, SES, 09/06/2022
Robert Heinz, Teacher Assistant/Substitute Bus Driver, PVES, 09/19/2022
Jessica Lopez, Dual Immersion Teacher Assistant, PVES, 08/17/2022
Jessica Massett, Substitute, School Nutrition, 08/17/2022
Jennifer Meler-Rupp, Substitute Teacher, MGSD, 08/31/2022
Dacia Ozkan, Receptionist, Front Office Support, MGSD, 09/14/2022
Sarah Plemons, Full Time Dedicated Substitute, MMS, 08/31/2022
Carol Robertson, Pre-K Teacher Assistant, RRES, 08/24/2022
Michell Robertson, Substitute Teacher, MGSD, 09/06/2022
Arthur Rodriquez, Substitute, School Nutrition, 08/22/2022
Gisela Sierra, Custodian, SES, 09/06/2022
Jennifer Sieverling, Substitute Teacher, MGSD, 08/24/2022
Stacey Stoecker, Substitute, School Nutrition, 08/17/2022
Melissa Sutton, Teacher Assistant/Bus Driver, EMIS, 08/22/2022
Alyssa Zocchi, Substitute Teacher, MGSD, 08/22/2022

Rehire:

Blaine Fingado, Math Teacher (One Block), MHS, 08/24/2022-12/31/2022, Previously a Math Teacher for MGSD
Jennifer Giambattista, Substitute Teacher, MGSD, 09/12/2022, , Previously a Substitute Teacher
Heather Gibbs, Substitute Teacher, MGSD, 08/17/2022, Previously a Teacher Assistant at RRES
Tauranisia Janes, Substitute Teacher, MGSD, 08/22/2022, Previously an BASP Employee
Kathy Rabideau, Substitute Teacher, MGSD, 08/17/2022, Previously a Substitute Teacher

Promotions/Changes:

Catherine Peterkin, English Teacher, MHS, 09/01/2022, Transferred from Substitute Teacher
Lauren Wally, Instructional Coach, RRES, 09/23/2022, Transferred from Teacher at RRES
Frances Curtsinger, Substitute Teacher, MGSD, 08/31/2022, Retired Teacher from SES
Sherman Dozier, Substitute Teacher, MGSD, 08/29/2022, Administrative Transfer from Full Time Dedicated Substitute
Kimberly Fraber, Substitute Teacher, MGSD, 09/22/2022, Transferred from Teacher at MMS
Jennifer Harvey, Receptionist/Front Office Support, PVES, 09/12/2022, Transferred from Teacher Assistant at PVES
Shelia Houston, Substitute Teacher, MGSD, 09/09/2022, Additional Assignment: BASP Employee
Krystal Ortiz, Substitute Teacher, MGSD, 08/30/2022, Additional Assignment: BASP Employee

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Deana Wilkinson, School Nutrition Assistant, MHS, 09/12/2022, Transferred from Substitute in School Nutrition.

There being no further business, on a motion by Mr. Brawley, seconded by Dr. Marsh, the meeting was adjourned at 8:44 p.m.

Respectfully submitted:

Mr. Roger E. Hyatt, Chairman
Board of Education

Dr. Jason D. Gardner, Secretary
Board of Education