

DEER PARK COMMUNITY CITY BOARD OF EDUCATION

MINUTES OF THE REGULAR MEETING

AUGUST 23, 2022

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DEER PARK COMMUNITY CITY BOARD OF EDUCATION

MINUTES OF THE REGULAR MEETING

AUGUST 23, 2022

The Deer Park Community City Board of Education, Cincinnati, Ohio met in regular session, pursuant to the rules, in the Professional Development Center, 8688 Donna Lane, Cincinnati, Ohio on Tuesday, August 23, 2022, at 6:30 P.M.

**ROLL CALL**

Present – Bosse, Godwin, Huster, Kellums, McCormick  
Absent – None

**APPROVAL OF MEETING AGENDA**

No. 200-22 Mr. Godwin moved, seconded by Mrs. Kellums, to approve the Meeting Agenda, of the regular meeting of August 23, 2022

ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays – None

Motion carried unanimously.

**APPROVAL OF MINUTES**

No. 201-22 Mr. Godwin moved, seconded by Mrs. Kellums, to approve the minutes of the Board work meeting of July 5, 2022.

ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays - None

Motion carried unanimously.

**APPROVAL OF MINUTES**

No. 202-22 Mr. Godwin moved, seconded by Mrs. Kellums, to approve the minutes of the Regular Board meeting of July 18, 2022.

ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays - None

Motion carried unanimously.

**TREASURER'S FINANCIAL REPORT**

No. 203-22 Mr. Godwin moved, seconded by Mrs. Kellums, to approve the Treasurer's financial report for the month of July, 2022.

ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays - None

Motion carried unanimously.

**AUTHORIZE TREASURER TO INVEST**

No. 204-22 Mrs. Kellums moved, seconded by Mr. Godwin, to authorize the Treasurer to invest as follows:

Star Ohio		
08/01/2022	Redemption	\$1,000,000.00*
08/17/2022	Purchase	\$1,082,506.68**

\*For general district operations to cover payroll, accounts payable, and outstanding checks.

\*\*Second Half Real Estate Tax Settlement 2022

ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays - None

Motion carried unanimously.

**INTER-FUND TRANSFERS**

No. 205-22 Mr. Godwin moved, seconded by Mrs. Kellums, to approve the following inter-fund transfers:

Deer Park Community City School District  
Inter-Fund Transfers

From		To		Amount
Fund Number	Description	Fund Number	Description	
001	General Fund	300-9303	Band	\$2,368.00
001	General Fund	300-9310	Chorus	\$965.00
001	General Fund	300-9319	Dance	\$210.40
001	General Fund	300-9307	Parkers	\$2,320.00
001	General Fund	300-9302	Athletics	\$21,573.14

ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays - None

Motion carried unanimously.

**REPORTS OF THE SUPERINTENDENT**

During Reports of the Superintendent, Brandon Grubenhoff and Mindy Robertson gave an update on the Curriculum Report. Jake Snyder gave an update on the Commutations Report. Steve Smith gave an update on the Great Oaks Report.

**ACCEPTANCE OF A DONATION**

No. 206-22 Mrs. Huster moved, seconded by Mrs. Kellums, to accept the following donation:

<ul style="list-style-type: none"><li>• Hank Estes Estate</li></ul>	\$25,000	To be fulfilled at the discretion of the Superintendent.
<ul style="list-style-type: none"><li>• Neediest Kids of All</li></ul>	\$200	To be used towards supplies to students in need of basic necessities.

ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays - None

Motion carried unanimously.

**APPROVAL OF RESOLUTION FOR COMPLIMENTARY PASSES**

No. 207-22 Mrs. Kellums moved, seconded by Mr. Godwin, to approve a resolution for the use of complimentary passes for District events, as attached.

ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays - None

Motion carried unanimously.

**DELEGATE AND ALTERNATE FOR OSBA CONFERENCE**

No. 208-22 Mrs. Kellums moved, seconded by Mrs. McCormick, to appoint Mrs. Chris Huster as delegate and Mr. Paul Godwin as alternate for the 2022 Ohio School Boards Association capital conference business meeting in November 2022.

ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays - None

Motion carried unanimously.

**APPROVAL OF HCESC HEAD START AGREEMENT**

No. 209-22 Mrs. Huster moved, seconded by Mr. Godwin, to approve memorandum of understanding between Hamilton County Educational Services Center and Deer Park Community City School District as a collaborative partnership to facilitate the Head Start Program at Holmes Elementary for the 2022-23 school year.

ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays - None

Motion carried unanimously.

**APPROVAL OF CINCINNATI CENTER FOR AUTISM SERVICE AGREEMENT 2022-23**

No. 210-22 Mrs. Kellums moved, seconded by Mr. Godwin to approve a service agreement between Deer Park Community City Schools and the Cincinnati Center for Autism agreement for the 2022-23 school year, as presented.

ROLL CALL: Ayes - Bosse, Huster, Kellums, McCormick, Godwin  
Nays - None

Motion carried unanimously.

**APPROVAL OF 2022-23 SCHOOL YEAR DISTRICT SCHOOL FEES FOR FOOD SERVICE**

No. 211-22 Mrs. Kellums moved, seconded by Mr. Godwin, to approve the 2022-23 food service pricing for adult breakfast and lunch. A copy of which becomes part of these minutes.

ROLL CALL: Ayes - Bosse, Godwin, Huster, McCormick  
Nays – None

Motion carried unanimously.

**APPROVAL OF NEOLA POLICIES**

No. 212-22 Mrs. Huster moved, seconded by Mrs. Kellums, to approve the Neola policies, a copy of which becomes part of these minutes.

ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays - None

Motion carried unanimously.

**EMPLOYMENT OF STAFF-CERTIFIED**

No. 213-22 Mr. Godwin moved, seconded by Mrs. Kellums, to employ employee staff member for the 2022-23 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Contract</u>	<u>Days</u>	<u>Effective</u>	<u>Amount</u>
Chelsea Carpenter	Long Term Substitute Teacher	1 year limited	184	08/11/22	See Attached

ROLL CALL: Ayes – Bosse, Godwin, Huster, Kellums, McCormick  
Nays – None

Motion carried unanimously.

**EMPLOYMENT OF STAFF-CLASSIFIED**

No. 214-22 Mrs. Kellums moved, seconded by Mr. Godwin, to employ employee staff member for the 2022-23 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Amount</u>
Mary Beerman	Cafeteria Worker	8/16/22	See Attached

ROLL CALL: Ayes – Bosse, Godwin, Huster, Kellums, McCormick  
Nays – None

Motion carried unanimously.

**EMPLOYMENT OF GAME WORKERS**

No. 215-22 Mrs. Kellums moved, seconded by Mrs. Huster, to approve game workers for the 2022-23 school year as follows:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>Amount</u>
Chad Vaneste	Game Worker	08/20/2022	Up to \$1000
Cyndee Schradin	Game Worker	08/20/2022	Up to \$1000
Jake Preston	Game Worker	08/20/2022	Up to \$1000
Stephen Leavitt	Game Worker	08/20/2022	Up to \$1000
Chelsea Carpenter	Game Worker	08/20/2022	Up to \$1000
Braxton Carpenter	Game Worker	08/20/2022	Up to \$1000
Amy Wood	Game Worker	08/20/2022	Up to \$1000
James C. Wolfe	Game Worker	08/20/2022	Up to \$1000
Keith Vermuth	Game Worker	08/20/2022	Up to \$1000
Susan Phillips	Game Worker	08/20/2022	Up to \$1000
James D. Wolfe	Game Worker	08/20/2022	Up to \$1000
Becca Wolfe	Game Worker	08/20/2022	Up to \$1000
Paige Davies	Game Worker	08/20/2022	Up to \$1000
Lyndsey Jaworek	Game Worker	08/20/2022	Up to \$1000
Neil Bailey	Game Worker	08/20/2022	Up to \$1000
Shannon Wolfe	Game Worker	08/20/2022	Up to \$1000

Jaimie Wolfe	Game Worker	08/20/2022	Up to \$1000
Toni Germann	Game Worker	08/20/2022	Up to \$1000
Joe Bailey	Game Worker	08/20/2022	Up to \$1000
Joe Holt Jr	Game Worker	08/20/2022	Up to \$1000
Laura Frank	Game Worker	08/20/2022	Up to \$1000
Donna Temar	Game Worker	08/20/2022	Up to \$1000
Judy Lally	Game Worker	08/20/2022	Up to \$1000
Casey Gausmann	Game Worker	08/20/2022	Up to \$1000
Tasha Burbridge	Game Worker	08/20/2022	Up to \$1000
Dan Koterba	Game Worker	08/20/2022	Up to \$1000
Shane Coleman	Game Worker	08/20/2022	Up to \$1000

ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays - None

Motion carried unanimously.

**RESCIND SUPPLEMENTAL CONTRACTS FOR THE 2022-23 SCHOOL YEAR**

No. 216-22 Mrs. Kellums moved, seconded by Mr. Godwin, to rescind the following supplemental contracts for the 2022-23 school year:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate</u></b>
Katie Estep	Washington DC Trip Coordinator	\$1,195
Morgan Scholz	Cross Country Coach	\$3,580

Dan Koterba	Cross Country Coach - JH Boys	\$2,822
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ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays – None

Motion carried unanimously.

**APPROVAL OF A SUPPLEMENTAL CONTRACT FOR THE 2022-23 SCHOOL YEAR**

No. 217-22 Mr. Godwin moved, seconded by Mrs. Kellums, to approve the following supplemental contract for the 2022-23 school year:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Rate</u></b>
Katie Estep	Washington DC Trip Coordinator	\$808
Kristen King	Mentor Teacher- Conner Singleton	\$1,195
Kristen King	Mentor Teacher- Bridget Vaughn	\$1,195
Elizabeth Ehrhardt	Mentor Teacher- Kara Gummel	\$1,195
Suzy Beck	Mentor Teacher- Lauren Troxell	\$1,195
Brian Davison	Mentor Teacher-Jami Baker	\$1,195
Brian Davison	Mentor Teacher-Ella Kinkade	\$1,195
Tim Hubbard	Mentor Teacher-Tucker Berger	\$1,195
Evan Hills	Cross Country Coach	\$3,580
Silverberry Mouhon*	Football Asst. Coach (JV Freshman)	\$4,040
Rita Stahley	Amity After School Enrichment Facilitator (Fall)	\$400
Cheryl Walsh	Amity After School Enrichment Facilitator (Fall)	\$400

Kristen King	Amity After School Enrichment Facilitator (Fall)	\$400
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\*Pending Background Check

ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays - None

Motion carried unanimously.

**ACCEPTANCE OF A RESIGNATION**

No. 218-22 Mrs. McCormick moved, seconded by Mrs. Kellums, to accept the resignation of the following employees:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Laura Morris	Educational Aide	08/22/2022

ROLL CALL: Ayes - Bosse, Huster, Kellums, McCormick  
Nays - None

Motion carried unanimously.

**BOARD DISCUSSION**

During Board Discussion, the board of education would like to recognize and thank Lighthouse Community Church for their donation of 82 backpacks with supplies for families in need to start the 2022-23 school year.

The board of education would like to thank and recognize all of our district maintenance and custodial staff who went beyond at preparing the Jr/Sr HS building for the start of the school year as the construction project came to a close. From prepping the parking lot to touching everything inside the building was not an easy task, but was completed on time and we could not have done it without them.

The board of education would like to extend a huge thank you to our Construction Manager, HGC, who worked tirelessly this summer to complete a very large project within a very tight timeline. HGC and their contractors worked around the clock the final couple of weeks leading up to school and we would like to recognize them in appreciation for their hard work and dedication.

Thanks to everyone working the Veterans Day game! Sprinkles across the minutes for Laura Morris who will be missed! A special thanks to the High School Principal's for taking the High School students to Camp Kern.

### **EXECUTIVE SESSION**

No. 219-22 Mr. Godwin moved, seconded by Mrs. Kellums, to go into executive session at 7:47 PM to discuss the appointment of a school official.

ROLL CALL: Ayes - Bosse, Godwin, Huster, Kellums, McCormick  
Nays - None

Motion carried unanimously.

### **RECONVENE**

The Board reconvened at 8:29 P.M. with all members who answered roll call at the beginning of the meeting present.

### **ADJOURNMENT**

No. 220-22 Mr. Godwin moved, seconded by Mrs. Huster, to adjourn the meeting at 8:29 P.M.

Motion carried unanimously.

(Signed) Peggy Bosne  
President

(Attested)   
Treasurer



**RESOLUTION FOR COMPLIMENTARY PASSES:**

**WHEREAS**, in accordance with state law, the Board of Education offers certain benefits to our employees; and

**WHEREAS**, the Board of Education offers certain benefits to community residents and other individuals; and

**WHEREAS**, the District and community benefit through the presence of District faculty, staff, and others identified in this resolution at school sponsored athletic and cultural events;

**NOW, THEREFORE, BE IT RESOLVED** by the Deer Park Community City School District Board of Education as follows:

The Board of Education provides complimentary passes and waives payment of any entry fee to the events listed below for the 2022-23 school year for all full time and part time employees and the following:

- Golden Buckeye Citizens
- Current Board of Education members and spouse
- District retirees and spouse (with 10+ years of service)
- Current municipal officials, current fire/police/safety officials, etc.

Complimentary passes/payment waiver applies to the following District events (excluding fundraisers):

1. Interscholastic Athletic Events
2. Theater Performances (excluding Parkers)
3. Musical Performances

**IT IS FOUND AND DETERMINED** that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Mrs. Kellums moved and Mr. Goshorn seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

# DEER PARK

Yeas: 5 Nays: 0

ADOPTED this 23rd day of August, 2022.

  
\_\_\_\_\_  
Treasurer

## CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 17th day of August, 2021, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

  
\_\_\_\_\_  
Treasurer

**District School Fees 2022-23: Attachment (11f)**

## Food Service Pricing

Adult Lunch	\$5.00
Adult Breakfast	\$2.50

**Neola Policy: Attachment (11.g)**

<b>POLICY #</b>	<b>ACTION</b>	<b>POLICY NAME</b>
1422	REVISED	NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
1619.01	REVISED	PRIVACY PROTECTIONS OF SELF-FUNDED GROUP HEALTH PLANS
1619.02	REVISED	PRIVACY PROTECTIONS OF FULLY INSURED GROUP HEALTH PLANS
1662	REVISED	ANTI-HARASSMENT
2260	REVISED	NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
2260.01	REVISED	SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY
2266*	REVISED	NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAM OR ACTIVITIES
2416*	REVISED	STUDENT PRIVACY AND PARENTAL ACCESS TO INFORMATION
2530	DELETE	INSTRUCTIONAL SUPPLIES
3122	REVISED	NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
3220.01	DELETE	EVALUATION OF ADMINISTRATIVE PERSONNEL
3220.02	DELETE	EVALUATION OF TEACHERS ON CONTINUING CONTRACTS
3220.03	DELETE	EVALUATION OF TEACHERS ON CONTINUING CONTRACTS
3236	DELETE	WITNESS FEE
3240	DELETE	UNPAID SABBATICAL LEAVE- ADMINISTRATOR
3242	REVISED	PROFESSIONAL DEVELOPMENT AND LICENSURE
3243	REVISED	PROFESSIONAL MEETINGS
3250	DELETE	WORKING PERIODS
3270	DELETE	INSTRUCTIONAL PLANS

3280	DELETE	FACULTY VENDING MACHINES
3362	REVISED	ANTI-HARASSMENT
3362.01	NEW	THREATENING BEHAVIOR TOWARD STAFF MEMBERS
3410	DELETE	SALARY SCHEDULES
3411	REVISED	PLACEMENT ON SALARY SCHEDULE
3412	DELETE	HORIZONTAL MOVEMENT ON SALARY SCHEDULE
3415	DELETE	SEVERANCE PAY
3419.01	REVISED	PRIVACY PROTECTIONS OF SELF-FUNDED GROUP HEALTH PLANS
3419.02	REVISED	PRIVACY PROTECTIONS OF FULLY INSURED GROUP HEALTH PLANS
3421.01	DELETE	GROUP HEALTH INSURANCE- ADMINISTRATOR
3421.02	DELETE	GROUP LIFE INSURANCE
3422	REVISED	BENEFITS FOR NON REPRESENTED STAFF
3430	REVISED	LEAVES OF ABSENCE
3432.01	DELETE	UNPAID MEDICAL LEAVE- ADMINISTRATOR
3433	DELETE	VACATION
3435.01	DELETE	UNPAID MEDICAL LEAVE- ADMINISTRATOR
3453.02	DELETE	UNPAID ADOPTION LEAVE- ADMINISTRATOR
3436	DELETE	PERSONAL LEAVE- ADMINISTRATOR
3437	DELETE	MILITARY SERVICE
3440	REVISED	JOB RELATED EXPENSES
4111	REPLACE	CREATING A POSITION
4112	REPLACE	BOARD-STAFF COMMUNICATIONS
4120.04	REVISED	EMPLOYMENT OF SUBSTITUTES
4122	REVISED	NONDISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY
4131	REVISED	REDUCTION IN STAFF
4150	DELETE	DISCIPLINARY ACTIONS
4213	REVISED	STUDENT SUPERVISION & WELFARE
4214	REPLACE	STAFF GIFTS
4216	NEW	STAFF DRESS AND GROOMING
4220	REVISED	EVALUATION OF CLASSIFIED EMPLOYEES
4235	REVISED	JURY DUTY
4236	DELETE	WITNESS FEE
4250	DELETE	WORKING PERIODS
4362	REVISED	ANTI-HARASSMENT
4362.01	NEW	THREATENING BEHAVIOR TOWARD STAFF MEMBERS
4400	DELETE	SALARY SCHEDULES
4400.04	DELETE	SUBSTITUTE PAY

4411	DELETE	PLACEMENT ON SALARY SCHEDULE
4413	DELETE	EXTRA-TIME
4419.01	REVISED	PRIVACY PROTECTIONS OF SELF-FUNDED GROUP HEALTH PLANS
4419.02	REVISED	PRIVACY PROTECTIONS OF FULLY INSURED GROUP HEALTH PLANS
4421.01	DELETE	GROUP HEALTH INSURANCE
4421.02	DELETE	GROUP LIFE INSURANCE
4431	DELETE	UNCOMPENSATED LEAVE
4433	REVISED	VACATION
4434	DELETE	HOLIDAYS
4436	REVISED	PERSONAL LEAVE
4437	DELETE	MILITARY SERVICE
4439	DELETE	ASSAULT LEAVE
4440	REPLACE	JOB-RELATED EXPENSES
4531	REPLACE	UNAUTHORIZED WORK STOPPAGE
5112	REVISED	ENTRANCE REQUIREMENTS
5113.01	DELETE	INTRA-DISTRICT OPEN ENROLLMENT
5120	DELETE	STUDENT ADMISSION, PLACEMENT, AND WITHDRAWAL
5408	NEW	ACADEMIC ACCELERATION, EARLY ENTRANCE TO KINDERGARTEN, AND EARLY HIGH SCHOOL GRADUATION
5409	DELETE	STUDENT ACCELERATION
5410	REVISED	PROMOTION, ACADEMIC ACCELERATION, PLACEMENT AND RETENTION
5430	REVISED	CLASS RANK
5464	DELETE	EARLY HIGH SCHOOL GRADUATION
5517	REVISED	ANTI-HARASSMENT
5530	REVISED	DRUG PREVENTION
5550	DELETE	DISAFFECTED STUDENTS
5560	DELETE	DISRUPTIVE STUDENTS
5630	REVISED	CORPORAL PUNISHMENT
5710	REVISED	STUDENT COMPLAINTS
5850	DELETE	SOCIAL EVENTS AND CLASS TRIPS
5860	DELETE	SAFETY PATROL
6108	REVISED	AUTHORIZATION TO MAKE ELECTRONIC FUND TRANSFERS
6150	REPLACE	TUITION INCOME
6320.01	DELETE	PREVAILING WAGE COORDINATOR

6421	DELETE	PURCHASES APPROVED
6422	DELETE	PURCHASES NOT APPROPRIATED
6423	REVISED	USE OF CREDIT CARDS
6440	REVISED	COOPERATING PURCHASING
6510	REVISED	PAYROLL AUTHORIZATION
6670	REPLACE	TRUST AND AGENCY FUND
7230	REPLACE	GIFTS, GRANTS, AND BEQUESTS
7250	NEW	COMMEMORATION OF SCHOOL FACILITIES
8431	REVISE	PREPAREDNESS FOR TOXIC HAZARD AND ASBESTOS HAZARD
8442.01	NEW	WORKER'S COMPENSATION
8453.02	NEW	STUDENT EXPOSURE TO BLOOD-BORNE PATHOGENS
8531	REVISE	FREE AND REDUCED-PRICED MEALS
8600	NEW	TRANSPORTATION
8660	REVISED	INCIDENTAL TRANSPORTATION OF STUDENTS BY PRIVATE VEHICLE
8750	DELETE	LIABILITY INSURANCE
8760	REPLACE	STUDENT ACCIDENT INSURANCE
8770	NEW	JOINT SELF-INSURANCE POOL
8900	REVISED	ANTI-FRAUD
9110	DELETE	COMMUNITY RELATIONS OBJECTIVE
9150	REVISED	SCHOOL VISITORS
9410	DELETE	NEWS MEDIA RELATIONS
9500	REPLACE	RELATIONS WITH EDUCATIONAL INSTITUTIONS AND ORGANIZATIONS
9700.01	NEW	ADVERTISING AND COMMERCIAL ACTIVITIES

\*Tabled

**Personnel:** Attachment (11.g)

**Recommend Certified Employee Contracts for the 2022-23 School year:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Contract</u></b>	<b><u>Days</u></b>	<b><u>Effective</u></b>	<b><u>Amount</u></b>
Chelsea Carpenter	Long Term Substitute Teacher	1 year limited	184	8/11/22	\$26,262

**Recommend Classified Employment for the 2022-23 School Year:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>	<b><u>Amount</u></b>
Mary Beerman	Cafeteria Worker	8/16/22	\$14.25/hr